The District's food service program is intended to provide nutritious and appetizing meals to students. The District recognizes that good nutrition is vital to students' health, their mental and physical growth, and their readiness to participate and learn at school.

The food service program is operated in conjunction with federal and state school nutrition programs, including the National School Lunch Program, the School Breakfast Program, the Special Milk Program.

It is the District's goal that the food service program shall be operated in a manner that is financially self-supporting on an operational basis. The District shall establish the unsubsidized price to be charged for school meals. Employees and authorized school visitors may be permitted to purchase school meals according to procedures established by the Food Service Director.

The District's Food Service Director shall have primary responsibility for the management of the District's food service program, subject to administrative supervision. The responsibilities of the Food Service Director include the following:

- 1. Establishing a program that meets applicable nutrition standards and that is consistent with the District's school wellness policy.
- 2. Establishing and monitoring the implementation of a food safety program and plan that includes procedures and standards for the safe and sanitary transportation, storage, preparation, and serving of food.
- 3. Arranging for the regular inspection of the District's food service preparation and serving facilities as required by law.
- 4. Working with the District's Director of Flnance and Operations to implement and monitor sound program accounting practices, appropriate and lawful purchasing and procurement procedures, and program and financial reporting.
- Arranging for and monitoring the completion of training received by food service employees, including training related to food safety and the District's civil rights obligations.
- 6. Ensuring the proper dissemination and processing of free and reducedprice meal applications and establishing standards and procedures to ensure the appropriate confidentiality of application information and eligibility status.

- 7. Ensuring that students who participate in the free or reduced-price meals program are not overtly identified, distinguished, or served differently than other students, and have the same choice of meals or milk as other students.
- 8. Working with individual students and their parents or guardians and school to address special dietary needs.
- 9. Arranging for and verifying that the District issues and provides required public notices related to the District's food service program. Such notices include (a) the District's annual public release (i.e., the notice of program availability, eligibility requirements, application information, and applicant/participant rights, complaint procedures, etc.); (b) the distribution of information letters to households with children attending schools in the District; (c) the appropriate posting of the most recent food safety inspection report; (d) the appropriate posting of the mandatory federal nondiscrimination poster; and (e) the inclusion of the mandatory nondiscrimination statement in appropriate publications, documents, and other informational sources.
- 10. Establishing a system to collect and report program ethnic and racial data on an annual basis.

# District Nondiscrimination Statement and District Complaint Information

The District prohibits all forms of unlawful discrimination in conjunction with all elements of its food service program. In connection with students, no student shall be unlawfully denied access to or the rights and benefits of the food service program or otherwise unlawfully discriminated against because of a student's sex, race, religion, color, national origin, age, ancestry, creed, pregnancy, marital or parental status, sexual orientation, physical, mental, emotional or learning disability, or any other legally-protected status or classification. Student discrimination complaints may be filed in accordance with the District's student discrimination complaint procedures.

Employee complaints shall be processed using the District's employment discrimination complaint procedures and all other complaints shall be processed using the District's student nondiscrimination complaint procedures. Additional Information about District discrimination complaint procedures can be obtained from the Office of the District Administrator or from any of the individuals identified for handling discrimination complaints in the District's nondiscrimination policies.

As required by federal law, all complaints filed involving the District's food service program shall additionally be forwarded to either the Wisconsin Department of

Public Instruction (DPI) or the U.S. Department of Agriculture (USDA) within three days of receipt and shall be documented using the applicable USDA Civil Rights Complaint Form and recorded in the District's Civil Rights complaint log.

Discrimination complaints regarding the District's food service program may also be submitted directly to the USDA, as provided below, or directly to the DPI as follows: Wisconsin DPI: Director, Community Nutrition Programs, 125 South Webster Street, P.O. Box 7841, Madison, WI 53707-7841, (608) 267-9129.

## **Legal References:**

### **Wisconsin Statutes**

<u>Section 97.33</u> [school lunchroom management food protection practices

certificate requirement]

Section 97.59 [restrictions on handling foods]
Sections 115.34 to 115.347 [school nutrition programs generally]

<u>Section 118.13</u> [student nondiscrimination]

Section 120.10(16) [annual meeting authority to direct the board to provide student

lunches]

<u>Section 120.13(10)</u> [authority to expend funds for a food service program and to

charge students and employees for such meals]

# **Administrative Regulations**

P11.11 [appeals by individuals or institutions adversely affected by actions taken by the

DPI regarding federally-funded food and nutrition programs]

PI 9.03(1)(i) [policy requirement to address nondiscrimination in relationship to school-

sponsored food service programs]

#### Federal Laws

National School Lunch Act, as amended [school lunch program provisions and requirements]

<u>Child Nutrition Act</u>, as amended [school breakfast and special milk program

provisions and requirements]

Adopted: 07/09/90 Amended: 10/18/21

#### **USDA Nondiscrimination Statement and Complaint Information:**

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the <u>USDA Program Discrimination</u> <u>Complaint Form</u>, (AD-3027) found online at:

http://www.ascr.usda.gov/complaint\_filing\_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

- (1) mail: U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW Washington, D.C. 20250-9410;
- (2) fax: (202) 690-7442; or
- (3) email: <u>program.intake@usda.gov</u>.

This institution is an equal opportunity provider.