



School District of Altoona

1903 Bartlett Avenue Altoona, WI 54720
715-839-6032 715-839-6066 FAX

Dr. Connie M. Biedron, Superintendent

www.altoona.k12.wi.us

ALTOONA BOARD OF EDUCATION
Special Meeting/Board Retreat
District Board Room
August 16, 2012
1:00 p.m.

Agenda

1. Call to Order
2. Roll Call
3. Reading of Public Notice
4. Pledge of Allegiance
5. Strategic Planning Priorities/Strategic Initiatives Discussion
6. Board Action after Consideration and Discussion
 - a. Consider Recommendation for Increased FTE from .33 to .49 for Part-time Elementary Science/Literacy Teacher Position
 - b. Consider Recommendation for .50 Student Systems Data Coordinator Position
 - c. Consider Employment Recommendation to Fill .50 Student Systems Data Coordinator Position
 - d. Consider Recommendation for Part-time (3-Hours per Day) Elementary Recess/Lunch Aide Position
 - e. Consider Recommendation for "Technology Help by Teachers" Extra-Assignment Positions
 - f. Consider Recommendation for Safety Patrol Extra-Assignment Position
 - g. Consider Recommendation for Math Coach Position (20-Contract Days)
 - h. Consider Recommendation for Curriculum Consultant Position (20-Contract Days)
 - i. Consider Approval of Security System Upgrade Project
7. Adjournment

*The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students.
We are dedicated to offering large school opportunities with a small school approach on our unique, single campus setting.*

Strategic Goal	Objective	Indicators	Person(s) Responsible	Measure Progress Toward Objective (Evidence)	Timeline
Address the learning needs of the whole student	Address the emotional well-being of each student	Net increase/decrease of office referrals			
		Wisconsin Youth Risk survey results			
	<i>Incorporate Sp Needs Students</i>				

Strategic Goal	Objective	Indicators	Person(s) Responsible	Measure Progress Toward Objective (Evidence)	Timeline
Effectively integrate technology for transformational learning					
	<i>Incorporate Sp Needs Students</i>				

Strategic Goal	Objective	Indicators	Person(s) Responsible	Measure Progress Toward Objective (Evidence)	Timeline
Graduate students who are college- and career-ready					
	<i>Incorporate Sp Needs Students</i>				

Strategic Goal	Objective	Indicators	Person(s) Responsible	Measure Progress Toward Objective (Evidence)	Timeline
Recruit and retain highly motivated and effective staff	Enhance evaluation systems				
	Enhance professional development	Develop layered mentoring programs Initiate professional learning communities			
	Expect continuous improvement				
	<i>Incorporate Sp Needs Students</i>				

Strategic Goal	Objective	Indicators	Person(s) Responsible	Measure Progress Toward Objective (Evidence)	Timeline
Practice good stewardship of resources	Advocate for improved public education funding	Attend and actively participate in the WASB Delegate Assembly			
	Provide facilities that support instructional and recreational programming				
	Maintain and promote long-term financial stability				
	Work together with other governmental agencies	Joint City-School District tennis court renovation project	Administrator and board		
	Develop policy to govern advertising and sponsorships of the schools				
	<i>Incorporate Sp Needs Students</i>				

Strategic Goal	Objective	Indicators	Person(s) Responsible	Measure Progress Toward Objective (Evidence)	Timeline
Build trust relationships and partnerships with the Community	Incorporate community service requirements into the curriculum				
	Develop opportunities/ partnerships in the community for students	Student-lead classes for adults			
	Develop relationships with neighboring schools and colleges				
	Develop adult education program				
	<i>Incorporate Sp Needs Students</i>				

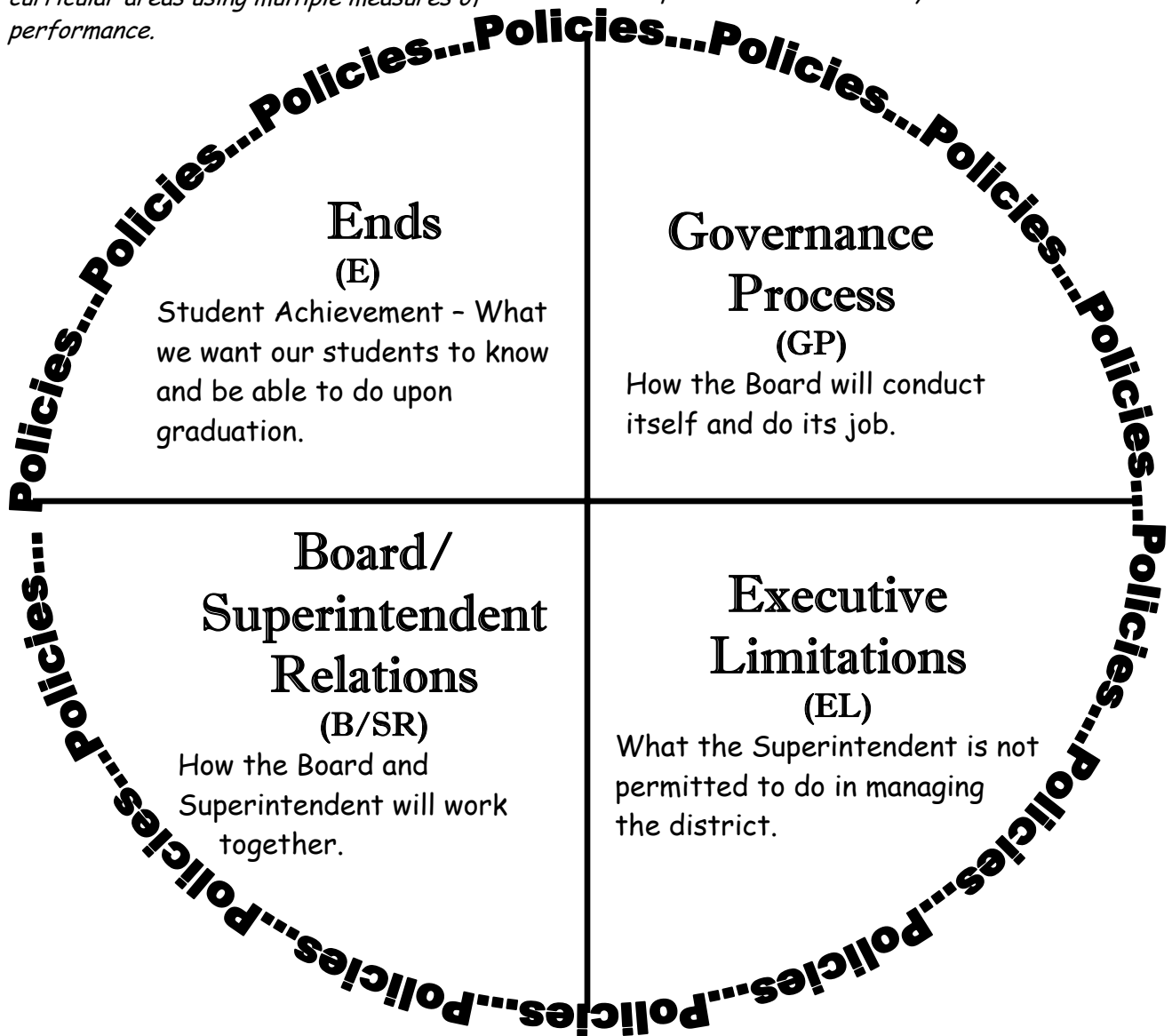
SCHOOL DISTRICT OF LA CROSSE

Board of Education

Governance Model

Example: **E-2, Academic Achievement Goals:**
Students will demonstrate continuous improvement toward a high level of individual success in all required and elective academic/curricular areas using multiple measures of performance.

Example: **GP-9, Board Member Covenants:** *In order to build and maintain productive and effective relationships, Board members shall maintain a system of communication and interaction that builds upon mutual respect and trust, embodies civility, and respects decisions made by the full Board.*



Example: **B/SR-1, Global Governance-Management Connection:** *The Board's sole connection to the operational organization is the Superintendent functioning as the Chief Executive Officer.*

Example: **EL-1, Global Executive Constraint:** *The superintendent shall not knowingly cause or allow any practice, activity, decision or organizational circumstance which is unlawful, unethical, unsafe, disrespectful, imprudent or in violation of Board policy.*

SCHOOL DISTRICT OF ALTOONA

Staffing 2012-13

				7.65%	6%	LTC/LTD	Total
			<u>Salary</u>	<u>FICA</u>	<u>WRS</u>	<u>Insurance</u>	<u>Cost</u>
4K Coordinator							
	20 days	35					
	As Employee per diem	315.00	11,025.00	843.41		*	11,868.41
	As Consultant	315.00	11,025.00				11,025.00
Elementary Science Teacher							
		33%					
	Add for Title I and paid with Title I funds	<u>16%</u>	7,772.32	594.58	466.34	1,100.00	9,933.24
		49%					
	Assume MA with 7 years	48,577.00					
						626.00	
Admin Assistant Pupil Services/Curriculum							
		50%				Cash in Lieu	
	New Hire (hours) 50% paid with IDEA	1040	13,384.80	1,023.94	803.09	3,756.00	18,967.83
Part time Recess and Lunch Aide ES							
		<u>Hours</u>					
	Lunch 2 Hours per day	356					
	Recess 1 Hour per day	<u>178</u>					
		534					
	Currently paying per Hour	9.60	5,126.40	392.17	-	-	5,518.57
Technology Help by Teachers							
			Stipend				
	\$500 per semester	500.00					
	Number of teachers	3	3,000.00	229.50	180.00	-	3,409.50
Safety Patrol							
	Elementary staff person	Stipend	300.00	22.95	18.00		340.95
Math Coach							
			Cost				
	CESA Contract Days	20					
	Per diem	315.00	6,300.00				6,300.00
	Mileage		?				
Curriculum Consultant							
	\$30/Hour	2011-12	6,900.00				6,900.00
	Budget	2012-13	4,500.00				
						Total	* 63,238.50



3610 Mall Dr
Eau Claire, WI 54701

Proposal

40Q12081307

Phone: (715) 833-2096 Fax: (715) 833-1939

8/13/2012

Printed: 8/14/2012 8:45:19 AM



Proposal Expires: **9/12/2012**

Customer: **5033**

**Altoona School District
1903 Bartlett Avenue
Altoona, WI 54720**

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1903 Bartlett Avenue
Altoona, WI 54720**



Contact Mark Schepke (715) 839-6168

Proposed by: **Schell, Charles**

Business: (715) 839-6168

Business 2:

FAX:

Mobile:

Email: mschepke@altoona.k12.wi.us

Proposed Work: AIPHONE AUDIO/VIDEO

Item	Description	Order	Disc%	Price	Total
AIPHONE KB-3MRD	COLOR MAIN ROOM STATION	3		\$1,100.00	\$3,300.00
AIPHONE KB-DAR	COLOR TILT DOOR STATION	6		\$740.00	\$4,440.00
AIPHONE RY-3DL	SELECTIVE DOOR RELEASE ADAPTOR	3		\$100.00	\$300.00
AIPHONE PS-2420UL	24VDC POWER SUPPLY	3		\$105.00	\$315.00
DSC PC4820	DUAL READER PANEL	2		\$335.00	\$670.00
					\$9,025.00
HID-5365EGP00	MINIPROX WITH WIEGAND OUTPUT, CLASSIC GRAY PIGTAIL, OPTION 00	1		\$175.00	\$175.00
NET-18-6-STR-CMP	18 GAUGE, 6 CONDUCTOR, STRANDED - PLENUM RATED	100		\$0.46	\$46.00
NGD-12V7AH	BATTERY, 12 VOLT, 7 AMP HOUR	2		\$20.00	\$40.00
AMS-XF1640F	TRANSFORMER, 16 VOLT, 40 VA	2		\$20.00	\$40.00
					\$301.00
CCI-182NS760	18/2 SOLID NON-SHIELDED WIRE	1000		\$0.22	\$220.00
	MISC. MOUNTING HARDWARE & LABELS (INCLUDES J-HOOKS, D-RINGS, VELCRO, ETC...)	1		\$100.00	\$100.00
					\$320.00
	NG - GENERAL LABOR	62		\$60.00	\$3,720.00
					\$3,720.00

Proposal includes all wiring, installation, adding zone modules, and programming.

This proposal assumes the work would be done after school starts in September, without any overtime for labor.

Approved By

X

Please sign and print your name.

Sub-Total: \$13,366.00

Sales Tax: \$0.00

Proposal Total: \$13,366.00



3610 Mall Dr
Eau Claire, WI 54701

Proposal

40Q12081307A

Phone: (715) 833-2096 Fax: (715) 833-1939

8/14/2012

Printed: 8/14/2012 8:47:38 AM



Proposal Expires: **9/12/2012**

Customer: **5033**

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					\$320.00
	NG - GENERAL LABOR	62		\$90.00	\$5,580.00
					\$5,580.00

Proposal includes all wiring, installation, adding zone modules, and programming.

This proposal gives the option to have this completed before school starts, but at overtime labor rates.

Approved By

X

Please sign and print your name.

Sub-Total: \$15,226.00

Sales Tax: \$0.00

Proposal Total: \$15,226.00