

***Policy Type: Governance Culture*****Annual Work Plan Process**

The Board will follow an annual work plan that includes continuing monitoring and review of all policies, engagement sessions with community and stakeholder groups, and activities to improve Board performance.

1. The annual planning cycle will end each year in June to allow the Superintendent to properly align internal operational systems and processes.
2. The Board's annual work plan for the next year will include:
  - a. Scheduled engagement sessions with community and stakeholder groups and persons whose viewpoints are considered helpful to the Board.
  - b. Governance process improvement activities, including orientation and training of candidates and new Board members in the Board's governance process and other discussions by the Board about means to improve its own performance, especially Board member knowledge and skills.
  - c. Scheduled monitoring of all policies.
  - d. Other events and activities that are parts of the Board's responsibilities and interests.

Adopted: 12/16/2019

***Monitoring Method: Board self-assessment***  
***Monitoring Frequency: Annually***

School District of Altoona Board of Education