



School District of Altoona

1903 Bartlett Avenue Altoona, WI 54720
715-839-6032 715-839-6066 FAX

Dr. Connie Biedron, Superintendent

www.altoona.k12.wi.us

ALTOONA BOARD OF EDUCATION
Regular Meeting
Altoona Commons Addition
June 16, 2014
6:30 p.m.

Agenda

1. Call to Order
2. Roll Call
3. Reading of Public Notice
4. Pledge of Allegiance
5. Rules for Meeting
6. Approval of Minutes
 - a. June 2, 2014 Regular Meeting
7. Public Participation (All remarks are to be addressed to the Board; discussion among citizens present is not permitted. Board members may ask questions of a speaker; however, no formal deliberations are allowed at this time.)
 - a. Non-Agenda items - public comment and concern
 - b. Agenda items - public comment and concern
8. Treasurer's Report
 - a. Approval of Checks for Payment
 - (1) General fund checks totaling \$521,859.89
 - (2) Student activity fund checks totaling \$8,217.25
 - b. Approval of Treasurer's Report
9. Information
 - a. Committee Reports
 - b. General Information
 - (1) Policy Development: Policy 342.1 – Programs for Students with Disabilities
 - c. President's Report
 - (1) Committee Appointments
 - (2) Appoint Deputy Clerk for the Year Beginning July 1, 2014
 - (3) Schedule Meeting with Demographic Trends and Facilities Committee
 - (4) 2014 Summer Leadership Institute, August 2
 - d. Superintendent's Report
 - (1) Monthly Enrollment Report
 - (2) Budget Update
 - (3) SLO Training, June 12

Altoona Board of Education, June 16, 2014

- (4) Wisconsin Technology Initiative (WTI) Grant Update
 - (5) Preliminary Referendum Information
 - (6) City Council Meeting, June 26
 - (7) Insurance Coverage Recommendation
 - (8) Professional Educator Handbook Recommendations for Revisions
 - (9) Other Meetings, News and Events (Items announced in this category are not intended for discussion)
10. Board Action after Consideration and Discussion
 - a. Consider Employment Recommendation to Fill First Grade Teacher Position
 - b. Consider Employment Recommendation to Fill Third Grade Teacher Position
 - c. Consider Employment Recommendation to Fill Sixth Grade Teacher Position
 - d. Consider Employment Recommendation to Fill Occupational Therapist Position
 - e. Consider Insurance Coverage for August 1, 2014 – July 31, 2015
 - f. Consider 66.0301 Cooperative Agreement for 2014/15 with the McKinley Charter School
 - g. Consider Recommendation for Science Curriculum Adoption
 - h. Consider Recommendation for High School Roof Repair Project
 - i. Consider Waiver of Fees for High School Concessions Room for Volleyball Tournaments
 11. Anticipated Closed Session as Per Section 19.85 (1) (c) – Wisc. Statutes
 - a. Consider Closed Session Minutes for June 2, 2014
 - b. Considering employment and compensation for new hire: Director of Instruction - 19.85 (1) (c)
 12. Reconvene into Open Session and Take Necessary Action
 - a. Consider Employment Recommendation to Fill Director of Instruction Position
 13. Adjournment

The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students. We are dedicated to offering large school opportunities with a small school approach.

ALTOONA SCHOOL BOARD AGREEMENT

- We base our decisions on the best interest of the students.
- We are guided by our Vision, Mission and our Strategic Plan.
- We believe that every employee makes a contribution to the success of every student.
- We conduct ourselves within commonly understood principles of integrity.
- We listen carefully and respectfully to ensure all voices are heard.
- We practice good stewardship of our tax dollars.
- We seek to operate with as much transparency as possible.
- We do not engage in drama or political rhetoric.
- We seek a way around obstacles; reframing from an attitude of “we can’t,” to “how can we?”

Adopted: 9/19/11

Amended: 1/21/13



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Dr. Connie Biedron, Superintendent

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ALTOONA BOARD OF EDUCATION
Regular Meeting
Altoona Commons Addition
June 2, 2014
6:30 p.m.

1. The Regular Meeting of the Altoona Board of Education was called to order by Board President, Helen Drawbert at 6:30 p.m. in the Altoona commons addition.
2. Roll call was taken and the following were present:
Helen S. Drawbert, President
Robin E. Elvig, Vice President
Michael J. Hilger, Clerk
Bradley D. Poquette, Treasurer
David A. Rowe, Member
Dr. Connie M. Biedron, Superintendent
Joyce M. Orth, Board Secretary
3. Reading of Public Notice. Report of notice was given. All posting requirements were met and posting places are noted: Altoona City Hall, Altoona Post Office, school district office, high school office, middle school office, and elementary school office.
4. Pledge of Allegiance
5. Rules for Meeting
6. Approval of Minutes. a. May 19, 2014 Regular Meeting. Motion by Elvig to approve the May 19 minutes as presented, seconded by Rowe. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 5-0. b. May 22, 2014 Special Meeting. Motion by Elvig to approve the May 22 minutes as presented, seconded by Rowe. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 5-0.
7. Public Participation. a. Non-Agenda items - public comment and concern. (1) Helen Drawbert welcomed Michael Markgren, incoming business manager. (2) Congratulations were extended to the high school boys' track and boys' tennis athletes. Several team members qualified for, and will advance to, their state competitions. (3) Helen Drawbert reminded the board to meet at 6:30 p.m. on Wednesday night for graduation. (4) Helen Drawbert announced that Bonnie Fisher has volunteers, and a committee will proceed with a campaign in our district similar to the "Project \$13" campaign in Eau Claire. (5) As a follow-up to comments made at a prior meeting, Helen Drawbert congratulated the K-8 staff for their contributions to the high school's recognition as a Silver "BEST High School" in the U.S. News and World Report ranking. b. Agenda items - public comment and concern. None.

8. Treasurer's Report. a. Approval of Checks for Payment. Motion by Poquette to approve general fund checks totaling \$867,641.88, student activity fund checks totaling \$5,345.37, and credit card transactions totaling \$5,681.26 as presented, seconded by Rowe. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, yes. Motion carried 5-0.

9. Information. **a. Student Representative's Report.** John Disalle introduced Claire Pszeniczny (see 9.d. (1)). In addition, he shared recent and upcoming events, and thanked the board for the opportunity to serve as the student representative. John served in this capacity since September 2013. **b. Committee Reports.** (1) Negotiation Committee. The committee met with the Professional Educators for a "meet and confer" session on May 21. The board offered a salary increase of 2.5% for 2014/15. See 10.f. **c. General Information.** (1) Policy Development: Policy 830 - Community Use of School Facilities. A rewrite of the Community Use of School Facilities policy was reviewed. Helen Drawbert asked board members to think about refunding some fees paid in 2013/14 for high school concession room rental. **d. President's Report.** (1) Appoint Student Representative for 2014/15 - 2015/16. AHS student, Claire Pszeniczny was appointed as the student representative to the board for a two-year term, September 2014 through June 2016. (2) Committee Appointments. Postponed. (3) WASB 2014 Summer Leadership Institute. The WASB's Summer Institute will be held on August 2 in Madison. The institute will offer three professional development tracks: finance, accountability and governance. If attending, board members should RSVP to Joyce by July 1. **e. Superintendent's Report.** (1) Covey Training. Dr. Biedron shared highlights from the Covey Training that she attended, May 28-30, along with principals Joann Walker and Gary Pszeniczny. (2) High School Graduation. The class of 2014 will graduate on Wednesday evening, June 4. (3) Other Meetings News and Events. Dr. Biedron noted the following: the Colonial Living Museum, WTI Grant, Daktronics Sports Marketing, the Elijah Project movie, a possible change in the high school orientation day, and interviews this week.

10. Board Action after Consideration and Discussion. a. Consider Resignation of Pupil Services/Curriculum Assistant. Motion by Elvig to accept the resignation of Teresa Pala effective on May 30, 2014, seconded by Hilger. Poquette, yes; Elvig, yes; Rowe, yes; Hilger, yes; Drawbert, yes. Motion carried 5-0. b. Consider Rescinding Employment of Instrumental Music Teacher. Motion by Rowe to rescind the employment of Adam Boll (employment date May 19, 2014) as requested, seconded by Poquette. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 5-0. c. Consider Employment Recommendation to Fill Instrumental Music Teacher Position. Motion by Elvig to employ Matthew Kruszka as middle school/high school instrumental music teacher starting in the 2014/15 school year as recommended, seconded by Hilger. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 5-0. d. Consider Employment Recommendation to Fill Math Teacher Position. Motion by Elvig to employ Emily Hiebl as high school math teacher starting in the 2014/15 school year as recommended, seconded by Poquette. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, yes. Motion carried 5-0. e. Consider Employment of RAIL Program Aides. Motion by Rowe to approve the employment of RAIL program aides for summer 2014 as recommended: Stephanie Oates, Aleisha Harper, Katrina Mateski, Sarah Cater, Angela Batterman, Laiken Peterson, Emily Hanson, Elisa Marty, Jillian Cram, Maggie Kufner, Becki Kauffmann, Miriam Unseth (sessions 1 & 2); and Kelly Herman (session 1 only), seconded by Hilger. Poquette, yes; Elvig, yes; Rowe, yes; Hilger, yes; Drawbert, yes. Motion carried 5-0. f. Consider 2014/15 Salary Increase for Professional Educators. Motion by Elvig to approve a 2014/15 salary increase of 2.5% for professional educators as recommended, seconded by Poquette. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 5-0. g. Consider Resident Open Enrollment Applicants. Motion by Elvig to approve all 2014/15 resident open enrollment applicants as recommended, seconded by Hilger. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 5-0. h. Consider Amendment of Policy 511 – Equal Opportunity Employment. Motion by Rowe to amend Policy 511 as presented, seconded by Elvig. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, yes. Motion carried 5-0.

- i. Consider Approval of 511-Rule – Employment Discrimination Complaint Procedures. Motion by Elvig to approve 511-Rule as presented, seconded by Poquette. Poquette, yes; Elvig, yes; Rowe, yes; Hilger, yes; Drawbert, yes. Motion carried 5-0. j. Consider Approval of 511-Exhibit – Discrimination Complaint Form. Motion by Hilger to approve 511-Exhibit as presented, seconded by Elvig. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 5-0. k. Consider Adoption of Board Calendar for July 2014-June 2015. Motion by Elvig to adopt the board calendar for 2014/15 as presented, seconded by Drawbert. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 5-0. l. Consider Recommendation for High School Flooring Project. Motion by Elvig to approve the recommendation to award the high school flooring project to Swanson’s Flooring for Forbo tile in the amount of \$32,585 (and \$33,000 for mitigation of moisture, if needed) as presented, seconded by Poquette. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, yes. Motion carried 5-0.
11. Anticipated Closed Session as Per Section 19.85 (1) (c) – Wisc. Statutes. Motion by Elvig to adjourn into closed session at 7:36 p.m., seconded by Poquette. Poquette, yes; Elvig, yes; Rowe, yes; Hilger, yes; Drawbert, yes. Motion carried 5-0. a. Consider Closed Session Minutes for May 19, 2014; b. Considering employment and compensation for new hires: Director of Special Education and Pupil Services and Director of Instruction - 19.85 (1) (c).
12. Reconvene Into Open Session and Take Necessary Action. Motion by Elvig to reconvene into open session at 9:04 p.m., seconded by Poquette. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 5-0. a. Consider Employment Recommendation to Fill Director of Special Education and Pupil Services Position. Motion by Elvig to approve the employment of D. Alan McCutcheon to fill the position of Director of Special Education and Pupil Services starting July 1, 2014 at a salary of \$77,000 (full-year contract) as recommended, seconded by Rowe. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 5-0. b. Consider Employment Recommendation to Fill Director of Instruction Position. No action taken.
13. Adjournment. Motion by Hilger to adjourn at 8:06 p.m., seconded by Elvig. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, yes. Motion carried 5-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for Monday, June 16, 2014 at 6:30 p.m. in the Altoona commons addition, 1827 Bartlett Avenue.

Joyce M. Orth CAP, Board Secretary

District Clerk

Date

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CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE DESCRIPTION	AMOUNT
	NUMBER	NUMBER	NUMBER			
06/06/2014	130186	10 L 000 000	811680	OKLAHOMA DEPARTMENT OF HUMAN S	Payroll accrual	74.91
					Totals for 130186	74.91
06/06/2014	130187	10 L 000 000	811680	WI SCTF	Payroll accrual	46.98
	130187	27 L 000 000	811680	WI SCTF	Payroll accrual	7.02
					Totals for 130187	54.00
05/30/2014	130188	10 E 400 310	162117	ANGELL, MARK	OFFICIAL	120.00
					Totals for 130188	120.00
05/30/2014	130189	10 E 400 949	162212	CUMBERLAND GOLF CLUB	Entry Fee Golf Team Sectional & Practice Rounds	195.00
					Totals for 130189	195.00
05/30/2014	130190	10 E 400 310	162204	DAY, JIM	OFFICIAL	180.00
					Totals for 130190	180.00
05/30/2014	130191	10 E 400 310	162117	FAHERTY, WILLIAM	OFFICIAL	70.00
					Totals for 130191	70.00
05/30/2014	130192	10 E 400 310	162204	JOAS, TEDDY	OFFICIAL	120.00
					Totals for 130192	120.00
05/30/2014	130193	10 E 400 310	162204	SHIRER, DANIEL	OFFICIAL	60.00
					Totals for 130193	60.00
05/30/2014	130194	10 E 400 310	162204	SUMNER, EDWARD	OFFICIAL	120.00
					Totals for 130194	120.00
05/30/2014	130195	10 E 400 310	162204	THOMPSON, CLIFTON	OFFICIAL	60.00
					Totals for 130195	60.00
05/30/2014	130196	10 E 800 310	221400	STANLEY-BOYD AREA SCHOOLS	PLC Boot-Camp/Tim Brown Speaker	3,285.78
					Totals for 130196	3,285.78
06/04/2014	130199	10 E 200 411	122000	ACTION CITY	7th grade field trip	2,107.00
					Totals for 130199	2,107.00
06/04/2014	130200	10 E 800 358	221910	CHARTER COMMUNICATIONS	ACCOUNT: 8245 11 460 0040346 ALTOONA LEARNING CENTER	29.99
					Totals for 130200	29.99
06/04/2014	130201	10 E 200 310	125400	CONKLIN, JOHN	CROWD CONTROL	17.50
	130201	10 E 200 310	125500	CONKLIN, JOHN	CROWD CONTROL	17.50
					Totals for 130201	35.00
06/04/2014	130202	10 E 200 411	120000	CULLIGAN WATER SERVICE	MS WATER	15.50
					Totals for 130202	15.50
06/04/2014	130203	10 E 800 293	291000	EDUCATORS BENEFIT CONSULTANTS	POST EMPLOYMENT BENEFITS - STRUCK - KNUDSON	750.00
					Totals for 130203	750.00
06/04/2014	130204	10 E 400 415	162218	EMERSON, GREGORY	meal money stipend for State Tennis tournament - to be	276.00

CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE	
	NUMBER	NUMBER	NUMBER		DESCRIPTION	AMOUNT
					reimbursed by WIAA	
					Totals for 130204	276.00
06/04/2014	130205	10 E 800 435 222200		FOLLETT LIBRARY RESOURCES	Hosted service for Destiny Library Manager for 2014-2015 school year	3,000.00
	130205	10 E 800 432 222200		FOLLETT LIBRARY RESOURCES	ALA Award winning books	102.11
	130205	10 E 800 435 222200		FOLLETT LIBRARY RESOURCES	CREDIT MEMO	-2,007.93
	130205	10 E 800 435 222200		FOLLETT LIBRARY RESOURCES	CREDIT MEMO	-92.07
					Totals for 130205	1,002.11
06/04/2014	130206	10 E 400 310 162119		GARNETT, KEVIN	meal money for 11 athletes, plus girls track coaches stipend	100.00
	130206	10 E 400 419 162219		GARNETT, KEVIN	meal money for 11 athletes, plus girls track coaches stipend	552.00
					Totals for 130206	652.00
06/04/2014	130207	10 E 100 411 253300		HILLYARD, INC - EAU CLAIRE	TISSUE BATH COMPACT - 36 CS	42.01
	130207	10 E 200 411 253300		HILLYARD, INC - EAU CLAIRE	TISSUE BATH COMPACT - 36 CS	42.01
	130207	10 E 400 411 253300		HILLYARD, INC - EAU CLAIRE	TISSUE BATH COMPACT - 36 CS	42.02
					Totals for 130207	126.04
06/04/2014	130208	10 L 000 000 816200		JENNIFER, HUGHES	REFUND RAIL 1 CLASS	5.00
					Totals for 130208	5.00
06/04/2014	130209	10 E 800 310 120000		JUNIOR ACHIEVEMENT OF WISC	STUDENT PARTICIPATION PROJECTIONS AND INVOICE	4,388.00
					Totals for 130209	4,388.00
06/04/2014	130210	10 E 200 310 125400		LIES, JUDY	payment for spring concert	100.00
					Totals for 130210	100.00
06/04/2014	130211	10 L 000 000 816200		LOWDER, DANA	REFUND - OUTDOOR ADVENTURE	10.00
					Totals for 130211	10.00
06/04/2014	130212	10 L 000 000 816200		SUCKERMAN, KELLY	REFUND FOR RAILS SESSION ONE CANCELLATION	20.00
					Totals for 130212	20.00
06/04/2014	130213	10 L 000 000 816200		THIEDE, AMY	REFUND - OUTDOOR ADVENTURE	10.00
					Totals for 130213	10.00
06/04/2014	130214	10 E 800 310 221400		UW-EAU CLAIRE	7 HABITS 4.0 SIGNATURE WORKSHOP - 3 STAFF MEMBERS - BIEDRON, WALKER, PSZENICZNY	2,100.00
					Totals for 130214	2,100.00
06/04/2014	130215	10 E 100 411 110300		WAGNER'S BOWLING	pizza/pop at our Wagner's field trip	240.00
					Totals for 130215	240.00
06/04/2014	130216	27 E 700 411 152000		WESTERN DAIRYLAND E.O.C., INC.	MAY MEALS	114.40
					Totals for 130216	114.40

CHECK DATE	CHECK ACCOUNT		VENDOR	INVOICE		AMOUNT
	NUMBER	NUMBER		DESCRIPTION		
06/06/2014	130219	10 E 400 310 162212	KAISER, TIMOTHY	expense for State Golf Tourney 2014		92.00
				Totals for 130219		92.00
06/06/2014	131401084	10 L 000 000 811650	WEST CENTRAL EDUCATION ASSN	Payroll accrual		144.20
	131401084	10 L 000 000 811650	WEST CENTRAL EDUCATION ASSN	Payroll accrual		203.44
	131401084	27 L 000 000 811650	WEST CENTRAL EDUCATION ASSN	Payroll accrual		191.44
	131401084	80 L 000 000 811650	WEST CENTRAL EDUCATION ASSN	Payroll accrual		3.46
				Totals for 131401084		542.54
06/06/2014	131401085	10 L 000 000 811670	ING LIFE INS & ANNUITY CO	Payroll accrual		705.00
	131401085	27 L 000 000 811670	ING LIFE INS & ANNUITY CO	Payroll accrual		55.00
	131401085	10 L 000 000 811670	ING LIFE INS & ANNUITY CO	Payroll accrual		160.00
				Totals for 131401085		920.00
05/30/2014	131401086	10 E 400 310 162117	DEROUSSEAU, DAVID	OFFICIAL		160.00
				Totals for 131401086		160.00
05/30/2014	131401087	10 E 400 310 162204	FIEBER, PHILLIP	OFFICIAL		60.00
				Totals for 131401087		60.00
05/30/2014	131401088	10 E 400 310 162117	FLUG, LEE	OFFICIAL		60.00
				Totals for 131401088		60.00
05/30/2014	131401089	10 E 400 310 162204	HAKANSON, ROBERT	OFFICIAL		60.00
				Totals for 131401089		60.00
05/30/2014	131401090	10 E 400 310 162204	HUTTER, RONALD	OFFICIAL		60.00
				Totals for 131401090		60.00
05/30/2014	131401091	10 E 400 310 162117	PARR, DALE	OFFICIAL		70.00
				Totals for 131401091		70.00
05/30/2014	131401092	10 E 400 310 162117	PHILLIPS, MICHAEL	SB BOOKS		140.00
				Totals for 131401092		140.00
05/30/2014	131401093	10 E 400 310 162204	RUPNOW, CHARLES	OFFICIAL		65.00
				Totals for 131401093		65.00
05/30/2014	131401094	10 E 400 310 162204	SUMNER, JOHN	OFFICIAL		120.00
				Totals for 131401094		120.00
05/30/2014	131401095	10 E 400 310 162117	WHITESIDE, DENNIS	OFFICIAL		60.00
				Totals for 131401095		60.00
05/30/2014	131401096	10 E 400 418 162212	WUNDROW, RYAN	Golf van gas & mileage to Osseo on 04/21/14		96.39
				Totals for 131401096		96.39
06/06/2014	131401097	10 E 100 230 110000	MINNESOTA LIFE INSURANCE CO	JULY 2014 BILLING IN JUNE		6.82
	131401097	10 E 200 230 120000	MINNESOTA LIFE INSURANCE CO	JULY 2014 BILLING IN JUNE		6.62
	131401097	10 E 400 230 120000	MINNESOTA LIFE INSURANCE CO	JULY 2014 BILLING IN JUNE		6.63
	131401097	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual		509.80
	131401097	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual		100.41
	131401097	50 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual		21.83
	131401097	80 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual		0.00

CHECK DATE	CHECK ACCOUNT		VENDOR	INVOICE	
	NUMBER	NUMBER		DESCRIPTION	AMOUNT
06/06/2014	131401097	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual	206.84
	131401097	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual	36.69
	131401097	50 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual	2.97
	131401097	80 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual	0.00
	131401097	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual	511.90
	131401097	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual	98.31
	131401097	50 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual	21.83
	131401097	80 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual	0.00
	131401097	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual	207.45
	131401097	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual	36.08
	131401097	50 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual	2.97
	131401097	80 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual	0.00
				Totals for 131401097	1,777.15
06/03/2014	131401098	50 E 800 415 257210	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	240.00
	131401098	50 E 800 415 257220	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	407.32
	131401098	50 E 800 415 257250	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	1,016.74
	131401098	50 E 800 415 257210	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	240.00
	131401098	50 E 800 415 257220	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	496.84
	131401098	50 E 800 415 257250	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	1,527.90
				Totals for 131401098	3,928.80
06/03/2014	131401099	50 E 800 415 257220	EARTHGRAINS BAKING CO. INC.	Earthgrains/Bimbo Bakeries blanket order	151.35
	131401099	50 E 800 415 257220	EARTHGRAINS BAKING CO. INC.	Earthgrains/Bimbo Bakeries blanket order	37.40
				Totals for 131401099	188.75
06/03/2014	131401100	50 E 800 415 257210	INDIANHEAD FOODSERVICE INC	Indianhead Foodservice/blanket order	482.75
	131401100	50 E 800 415 257220	INDIANHEAD FOODSERVICE INC	Indianhead Foodservice/blanket order	846.05
	131401100	50 E 800 415 257250	INDIANHEAD FOODSERVICE INC	Indianhead Foodservice/blanket order	25.52
	131401100	50 E 800 415 257210	INDIANHEAD FOODSERVICE INC	Indianhead Foodservice/blanket order	392.17
	131401100	50 E 800 415 257220	INDIANHEAD FOODSERVICE INC	Indianhead Foodservice/blanket order	987.77
	131401100	50 E 800 415 257250	INDIANHEAD FOODSERVICE INC	Indianhead Foodservice/blanket order	81.01
	131401100	50 E 800 419 257220	INDIANHEAD FOODSERVICE INC	Indianhead Foodservice/blanket order	20.01
	131401100	50 E 800 415 257220	INDIANHEAD FOODSERVICE INC	Indianhead Foodservice/blanket order	65.20
				Totals for 131401100	2,900.48
06/03/2014	131401101	50 E 800 415 257220	PIZZA HUT OF EAU CLAIRE INC	Pizza Hut/blanket order	1,456.00
				Totals for 131401101	1,456.00
06/04/2014	131401103	10 E 800 291 221300	BOYD, TRACY	PROFESSIONAL DEVELOPMENT - 1 CREDIT	50.00
				Totals for 131401103	50.00
06/04/2014	131401104	10 E 100 320 254300	BRAUN CORPORATION LLC	9 OF 12 INVOICES - 4 CONCORD LIFTS	89.41
	131401104	10 E 400 320 254300	BRAUN CORPORATION LLC	9 OF 12 INVOICES - 4 CONCORD	89.40

CHECK DATE	CHECK NUMBER	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
				LIFTS	
	131401104	10 E 100 320 254300	BRAUN CORPORATION LLC	HS ELEVEATOR - 4TH QUART	214.34
				INVOICE	
	131401104	10 E 400 320 254300	BRAUN CORPORATION LLC	HS ELEVEATOR - 4TH QUART	214.33
				INVOICE	
				Totals for 131401104	607.48
06/04/2014	131401105	10 E 800 411 221910	CDW GOVERNMENT, INC.	ACAD GOOGLE CHROME MGT LIC +	3,780.00
				SUPPORT 3 YEARS Please fax	
				Attn Megan	
	131401105	10 E 800 411 221910	CDW GOVERNMENT, INC.	126 CHROMEBOOKS	31,374.00
				Totals for 131401105	35,154.00
06/04/2014	131401106	10 E 100 320 254300	G & K SERVICES, INC.	Blanket P.O.	9.62
	131401106	10 E 200 320 254300	G & K SERVICES, INC.	Blanket P.O.	9.62
	131401106	10 E 400 320 254300	G & K SERVICES, INC.	Blanket P.O.	9.61
				Totals for 131401106	28.85
06/04/2014	131401107	80 E 200 411 162319	LENZ, TODD	reimbursement for dairy queen	38.83
				treats on 6/2/14	
				Totals for 131401107	38.83
06/04/2014	131401108	27 E 700 411 158000	MARCZINKE, STEVE	Mileage to and from off	66.64
				campus sites	
				Totals for 131401108	66.64
06/04/2014	131401109	27 E 800 310 221300	MARTIN, MELISSA	Mileage to PLC conference in	216.16
				Green Bay, WI on 05/21/14	
				Totals for 131401109	216.16
06/04/2014	131401110	10 E 400 411 162308	MEZMARICH, PAUL	FLYERS AND END OF YEAR PARTY	45.41
				Totals for 131401110	45.41
06/04/2014	131401111	27 E 800 310 221300	PHIPPEN, JILL	Mileage to and from the SPDG	216.72
				meeting in Green Bay, WI on	
				05/21/14	
				Totals for 131401111	216.72
06/04/2014	131401112	27 E 800 382 436670	SCHOOL DISTRICT OF MENOMONIE	33.03 AGREEMENT FINAL COST	129.37
				ADJUSTMENT	
				Totals for 131401112	129.37
06/04/2014	131401114	10 E 400 341 256770	STUDENT TRANSIT EAU CLAIRE, IN	CHARTER - HS BIOLOGY TO UWEC	120.50
	131401114	10 E 400 341 256770	STUDENT TRANSIT EAU CLAIRE, IN	CHARTER	569.50
	131401114	27 E 800 341 256770	STUDENT TRANSIT EAU CLAIRE, IN	CONTRACT - APRIL SPECIAL	2,608.70
				NEEDS	
	131401114	10 E 200 341 256770	STUDENT TRANSIT EAU CLAIRE, IN	CHARTER - 8TH GRADE TO UWEC	252.00
				HAAS	
	131401114	10 E 200 341 256770	STUDENT TRANSIT EAU CLAIRE, IN	MS - LAKE WISSOTA	423.49
	131401114	10 E 200 341 256770	STUDENT TRANSIT EAU CLAIRE, IN	CHARTER MS ACTION CITY	84.00
	131401114	10 E 200 341 256770	STUDENT TRANSIT EAU CLAIRE, IN	CHARTER MS EC MICON	259.25
	131401114	10 E 400 341 256770	STUDENT TRANSIT EAU CLAIRE, IN	CHARTER - HS EC INDOOR SPORTS	240.99
				- CAREER VENTURE	
				Totals for 131401114	4,558.43
06/04/2014	131401115	10 E 400 310 136320	THILL, DEBORAH	1/2 OF CAR REPAIR	164.09

CHECK		CHECK ACCOUNT					INVOICE		
DATE	NUMBER	NUMBER				VENDOR	DESCRIPTION	AMOUNT	
							Totals for 131401115	164.09	
06/04/2014	131401116	10 E 400 411 162218				WELCH, ERIN	MILEAGE - SEEDING MEETING	58.24	
							Totals for 131401116	58.24	
05/28/2014	201301092	10 L 000 000 811614				DIVERSIFIED BENEFIT SERVICES I	Flex plan charges	1,492.77	
							Totals for 201301092	1,492.77	
05/28/2014	201301093	10 E 100 249 110000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	133.57	
	201301093	10 E 100 249 110100				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	400.72	
	201301093	10 E 100 249 110101				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	435.45	
	201301093	10 E 100 249 110200				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	333.93	
	201301093	10 E 100 249 110300				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	333.93	
	201301093	10 E 100 249 143000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	66.79	
	201301093	10 E 100 249 213000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	60.11	
	201301093	10 E 100 249 241000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	200.36	
	201301093	10 E 100 249 253300				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	133.57	
	201301093	10 E 100 249 110100				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	133.57	
	201301093	10 E 100 249 110101				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	133.57	
	201301093	10 E 100 249 110200				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	133.57	
	201301093	10 E 100 249 110300				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	66.79	
	201301093	10 E 200 249 120000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	25.38	
	201301093	10 E 200 249 120600				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	267.14	
	201301093	10 E 200 249 121000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	66.79	
	201301093	10 E 200 249 122000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	173.64	
	201301093	10 E 200 249 123000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	66.79	
	201301093	10 E 200 249 124000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	120.22	
	201301093	10 E 200 249 125400				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	20.04	
	201301093	10 E 200 249 125500				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	20.04	
	201301093	10 E 200 249 125510				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	40.07	
	201301093	10 E 200 249 126000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	120.22	
	201301093	10 E 200 249 127000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	120.22	
	201301093	10 E 200 249 132700				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	66.79	
	201301093	10 E 200 249 141000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	22.04	
	201301093	10 E 200 249 143000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	116.88	
	201301093	10 E 200 249 213000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	60.11	
	201301093	10 E 200 249 241000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	200.36	
	201301093	10 E 200 249 241100				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	33.39	
	201301093	10 E 200 249 253300				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	133.57	
	201301093	10 E 200 249 254300				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	66.79	
	201301093	10 E 400 249 121000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	66.79	
	201301093	10 E 400 249 122000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	267.14	
	201301093	10 E 400 249 123000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	66.79	
	201301093	10 E 400 249 124000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	233.75	
	201301093	10 E 400 249 125400				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	33.39	
	201301093	10 E 400 249 125500				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	33.39	
	201301093	10 E 400 249 126000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	245.11	
	201301093	10 E 400 249 127000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	200.36	
	201301093	10 E 400 249 141000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	33.39	
	201301093	10 E 400 249 143000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	78.14	
	201301093	10 E 400 249 213000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	156.95	
	201301093	10 E 400 249 241000				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	200.36	
	201301093	10 E 400 249 241100				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	100.18	
	201301093	10 E 400 249 253300				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	200.36	
	201301093	10 E 400 249 254300				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	66.79	
	201301093	10 E 400 249 132700				DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	133.57	

CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE DESCRIPTION	AMOUNT
	NUMBER	NUMBER	NUMBER			
05/28/2014	201301093	10 E 400 249	136320	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	50.09
	201301093	10 E 700 249	172000	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	10 E 800 249	211100	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	28.72
	201301093	10 E 800 249	214400	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	47.42
	201301093	10 E 800 249	221910	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	100.18
	201301093	10 E 800 249	223100	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	32.73
	201301093	10 E 800 249	232100	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	133.57
	201301093	10 E 800 249	252000	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	133.57
	201301093	10 E 800 249	254200	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	10 E 800 249	254300	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	10 E 800 249	239000	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	8.68
	201301093	27 E 700 249	152000	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	133.57
	201301093	27 E 700 249	158100	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	8.68
	201301093	27 E 700 249	158320	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	27 E 700 249	158330	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	53.43
	201301093	27 E 700 249	158340	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	27 E 700 249	158510	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	27 E 700 249	158520	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	27 E 700 249	158530	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	27 E 700 249	158710	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	27 E 700 249	158730	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	27 E 700 249	158750	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	27 E 700 249	158760	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	27 E 700 249	159110	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	667.86
	201301093	27 E 700 249	213000	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	26.71
	201301093	27 E 700 249	214400	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	19.37
	201301093	27 E 700 249	223300	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	33.39
	201301093	10 E 100 249	110300	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	10 E 800 249	222200	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	133.57
	201301093	27 E 800 249	156600	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	200.36
	201301093	27 E 700 249	159110	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	10 E 150 249	110450	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	601.08
	201301093	27 E 700 249	158310	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	10 E 150 249	122000	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	18.70
	201301093	10 E 200 249	122000	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	50.09
	201301093	10 E 100 249	123000	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	10 E 100 249	122000	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	10 E 100 249	121000	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	10 E 100 249	125100	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	10 E 100 249	254300	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	10 E 150 249	110000	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	88.16
	201301093	10 E 150 249	120000	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	16.70
	201301093	10 E 150 249	125400	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	13.36
	201301093	10 E 150 249	125500	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	13.36
	201301093	10 E 150 249	125510	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	26.71
	201301093	10 E 150 249	136320	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	16.70
	201301093	10 E 150 249	213000	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	60.11
	201301093	10 E 400 249	123100	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	10 E 800 249	110000	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	66.79
	201301093	10 E 800 249	221920	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	33.39
	201301093	27 E 700 249	158740	DIVERSIFIED BENEFIT SERVICES	I HRA PAYMENTS	133.43
				Totals for 201301093		10,775.94
06/06/2014	201301094	10 L 000 000	811671	GREAT-WEST RETIREMENT SERVICES	Payroll accrual	2,045.00
				Totals for 201301094		2,045.00

CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE DESCRIPTION	AMOUNT
	NUMBER	NUMBER	NUMBER			
06/06/2014	201301095	10 L 000 000	811612	WELLS FARGO BANK	Payroll accrual	831.56
	201301095	27 L 000 000	811612	WELLS FARGO BANK	Payroll accrual	5.00
	201301095	50 L 000 000	811612	WELLS FARGO BANK	Payroll accrual	37.22
	201301095	80 L 000 000	811612	WELLS FARGO BANK	Payroll accrual	7.50
	201301095	10 L 000 000	811612	WELLS FARGO BANK	Payroll accrual	28,202.49
	201301095	27 L 000 000	811612	WELLS FARGO BANK	Payroll accrual	4,372.55
	201301095	50 L 000 000	811612	WELLS FARGO BANK	Payroll accrual	619.12
	201301095	80 L 000 000	811612	WELLS FARGO BANK	Payroll accrual	117.31
	201301095	10 L 000 000	811611	WELLS FARGO BANK	Payroll accrual	19,389.35
	201301095	27 L 000 000	811611	WELLS FARGO BANK	Payroll accrual	3,744.42
	201301095	50 L 000 000	811611	WELLS FARGO BANK	Payroll accrual	711.24
	201301095	80 L 000 000	811611	WELLS FARGO BANK	Payroll accrual	107.64
	201301095	10 L 000 000	811611	WELLS FARGO BANK	Payroll accrual	4,534.64
	201301095	27 L 000 000	811611	WELLS FARGO BANK	Payroll accrual	875.67
	201301095	50 L 000 000	811611	WELLS FARGO BANK	Payroll accrual	166.34
	201301095	80 L 000 000	811611	WELLS FARGO BANK	Payroll accrual	25.18
					Totals for 201301095	63,747.23
06/06/2014	201301096	10 L 000 000	811611	WELLS FARGO BANK	Payroll accrual	4,534.64
	201301096	27 L 000 000	811611	WELLS FARGO BANK	Payroll accrual	875.67
	201301096	50 L 000 000	811611	WELLS FARGO BANK	Payroll accrual	166.34
	201301096	80 L 000 000	811611	WELLS FARGO BANK	Payroll accrual	25.18
	201301096	10 L 000 000	811611	WELLS FARGO BANK	Payroll accrual	19,389.35
	201301096	27 L 000 000	811611	WELLS FARGO BANK	Payroll accrual	3,744.42
	201301096	50 L 000 000	811611	WELLS FARGO BANK	Payroll accrual	711.24
	201301096	80 L 000 000	811611	WELLS FARGO BANK	Payroll accrual	107.64
					Totals for 201301096	29,554.48
06/06/2014	201301097	10 L 000 000	811613	WISCONSIN DEPT OF REVENUE	Payroll accrual	97.50
	201301097	50 L 000 000	811613	WISCONSIN DEPT OF REVENUE	Payroll accrual	55.00
	201301097	80 L 000 000	811613	WISCONSIN DEPT OF REVENUE	Payroll accrual	7.50
	201301097	10 L 000 000	811613	WISCONSIN DEPT OF REVENUE	Payroll accrual	13,862.67
	201301097	27 L 000 000	811613	WISCONSIN DEPT OF REVENUE	Payroll accrual	2,416.02
	201301097	50 L 000 000	811613	WISCONSIN DEPT OF REVENUE	Payroll accrual	284.03
	201301097	80 L 000 000	811613	WISCONSIN DEPT OF REVENUE	Payroll accrual	75.21
					Totals for 201301097	16,797.93
06/06/2014	201301098	10 L 000 000	811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	16,857.72
	201301098	27 L 000 000	811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	2,612.50
	201301098	10 L 000 000	811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	4,294.45
	201301098	27 L 000 000	811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	969.98
	201301098	50 L 000 000	811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	657.64
	201301098	80 L 000 000	811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	18.14
	201301098	10 L 000 000	811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	16,857.72
	201301098	27 L 000 000	811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	2,612.50
	201301098	10 L 000 000	811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	4,294.45
	201301098	27 L 000 000	811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	969.98
	201301098	50 L 000 000	811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	657.64
	201301098	80 L 000 000	811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	18.14
					Totals for 201301098	50,820.86
06/06/2014	201301099	10 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	50.61
	201301099	27 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	62.61
	201301099	10 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	71.04
	201301099	27 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	64.05
	201301099	10 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	233.00

CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE DESCRIPTION	AMOUNT
	NUMBER	NUMBER	NUMBER			
06/06/2014	201301099	10 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	1,953.68
	201301099	27 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	376.00
	201301099	10 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	6,545.25
	201301099	27 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	500.00
	201301099	80 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	78.25
	201301099	10 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	2,653.55
					Totals for 201301099	12,588.04
06/06/2014	201301100	10 A 000 000	711100	WELLS FARGO BANK/NET PR & DIRE PR & DIRECT DEPOSIT/6-6-14		209,151.87
	201301100	27 A 000 000	711100	WELLS FARGO BANK/NET PR & DIRE PR & DIRECT DEPOSIT/6-6-14		43,990.65
	201301100	50 A 000 000	711100	WELLS FARGO BANK/NET PR & DIRE PR & DIRECT DEPOSIT/6-6-14		8,919.14
	201301100	80 A 000 000	711100	WELLS FARGO BANK/NET PR & DIRE PR & DIRECT DEPOSIT/6-6-14		1,296.00
					Totals for 201301100	263,357.66
06/02/2014	201301101	10 L 000 000	811614	DIVERSIFIED BENEFIT SERVICES I	Flex plan charges	248.09
					Totals for 201301101	248.09
05/31/2014	201301110	10 E 800 411	252000	MAGIC-WRIGHTER	Service fees	15.60
					Totals for 201301110	15.60
05/31/2014	201301111	10 E 800 411	221910	UNITED PARCEL SERVICE	Shipping	4.23
					Totals for 201301111	4.23
					Totals for checks	521,859.89

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL	360,406.92	0.00	63,937.96	424,344.88
27	SPECIAL EDUCATION FUND	68,716.97	0.00	5,363.48	74,080.45
50	FOOD SERVICE	13,034.55	0.00	8,474.03	21,508.58
80	COMMUNITY SERVICE	1,887.15	0.00	38.83	1,925.98
***	Fund Summary Totals ***	444,045.59	0.00	77,814.30	521,859.89

***** End of report *****

CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE	
	NUMBER	NUMBER			DESCRIPTION	AMOUNT
05/31/2014	7885	61 L 000 000 814551 000		THAO, CHARLES	SCHOLARSHIP 2013	-200.00
					Totals for 7885	-200.00
05/28/2014	8014	61 L 000 000 814229 000		MEGA CO-OP	Girls Tennis Fundraiser/Scrip	1,440.00
					Totals for 8014	1,440.00
06/04/2014	8015	61 L 000 000 814551 000		DEGEEST, TESSA	SCHOLARSHIP	1,000.00
06/04/2014	8015	61 L 000 000 814551 000		DEGEEST, TESSA	SCHOLARSHIP	250.00
					Totals for 8015	1,250.00
06/04/2014	8016	61 L 000 000 814551 000		DEKAN, BRETT	SCHOLARSHIP	250.00
					Totals for 8016	250.00
06/04/2014	8017	61 L 000 000 814551 000		GROKOWSKY, KYLE	SCHOLARSHIP	1,000.00
					Totals for 8017	1,000.00
06/04/2014	8018	61 L 000 000 814551 000		HICKOK, SAVANNAH	SCHOLARSHIP	100.00
					Totals for 8018	100.00
06/04/2014	8019	61 L 000 000 814551 000		KARTALY, KENDALL	SCHOLARSHIP	300.00
					Totals for 8019	300.00
06/04/2014	8020	61 L 000 000 814551 000		LARSON, CHARLES	SCHOLARSHIP	200.00
					Totals for 8020	200.00
06/04/2014	8021	61 L 000 000 814551 000		LARSON, NICOLAS	SCHOLARSHIP	200.00
					Totals for 8021	200.00
06/04/2014	8022	61 L 000 000 814551 000		NASER, COURTNEY	SCHOLARSHIP	100.00
					Totals for 8022	100.00
06/04/2014	8023	61 L 000 000 814551 000		NELSON, JULIE	SCHOLARSHIP	100.00
					Totals for 8023	100.00
06/04/2014	8024	61 L 000 000 814551 000		PALCHIK, ALLISON	SCHOLARSHIP	100.00
					Totals for 8024	100.00
06/04/2014	8025	61 L 000 000 814551 000		PARTLOW, HALEY	SCHOLARSHIP	100.00
					Totals for 8025	100.00
06/04/2014	8026	61 L 000 000 814551 000		RANTA, VICTORIA	SCHOLARSHIP	300.00
					Totals for 8026	300.00
06/04/2014	8027	61 L 000 000 814551 000		ROGERS, MADELINE	SCHOLARSHIP	100.00
					Totals for 8027	100.00
06/04/2014	8028	61 L 000 000 814551 000		ROSEMORE, ELIZABETH	SCHOLARSHIP	250.00
					Totals for 8028	250.00
06/04/2014	8029	61 L 000 000 814551 000		ROSEMORE, RACHEL	SCHOLARSHIP	250.00
					Totals for 8029	250.00
06/04/2014	8030	61 L 000 000 814551 000		THILL, BROOKE	SCHOLARSHIP	750.00
					Totals for 8030	750.00
06/04/2014	8031	61 L 000 000 814551 000		VANDERWEGEN, TAYLOR	SCHOLARSHIP	250.00

CHECK DATE	CHECK NUMBER	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
				Totals for 8031	250.00
06/04/2014	8032	61 L 000 000 814551 000	WALLENFELT, SAMUEL	SCHOLARSHIP	500.00
				Totals for 8032	500.00
06/04/2014	8033	61 L 000 000 814551 000	WIEBE, JUSTINE	SCHOLARSHIP	100.00
				Totals for 8033	100.00
06/04/2014	8034	61 L 000 000 814212 000	EQUAL RIGHTS DIVISIO	work permit - OFFICE NUMBER: 7	112.50
				Totals for 8034	112.50
06/04/2014	8035	61 L 000 000 814228 000	HICKS, ROBERT	Swing away pro traveler	402.62
				Totals for 8035	402.62
06/06/2014	8036	61 L 000 000 814403 000	JW PEPPER	music	36.48
				Totals for 8036	36.48
06/06/2014	8037	61 L 000 000 814400 000	SCHMITT MUSIC CENTER	brushes, drumhead, reeds	52.80
				Totals for 8037	52.80
06/06/2014	????????	61 L 000 000 814500 000	SCHOOL SPECIALTY INC	supplies	172.85
				Totals for 131401119	172.85
				Totals for checks	8,217.25

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
61	EXTRA CURRICULAR FUND	8,217.25	0.00	0.00	8,217.25
***	Fund Summary Totals ***	8,217.25	0.00	0.00	8,217.25

***** End of report *****

SCHOOL DISTRICT OF ALTOONA

Bank Balances

May 2014

GENERAL ACCOUNTS (FUNDS 10, 21, 27, 38, 50, and 80)

Wells Fargo Bank

Beginning balance	79,334.85
Receipts	731,088.24
Disbursements	(1,986,848.05)
Transfers in	1,150,000.00
Prior month error	0.00
Ending Balance	<u>(26,424.96)</u>

Wells Fargo Bank Savings

Beginning balance	2,988,676.18
Transfers in	0.00
Transfers out	(1,150,000.00)
Interest	<u>255.01</u>
Ending Balance	<u>1,838,931.19</u>

State Government Pool

Beginning balance	146,977.77
Receipts	70,929.91
Transfers in	0.00
Transfers out	0.00
Interest	<u>15.76</u>
Ending Balance	<u>217,923.44</u>

Wisconsin Liquid Asset Fund

Beginning balance	2,146.17
Interest	<u>0.00</u>
Ending Balance	<u>2,146.17</u>

GENERAL ACCOUNTS TOTAL

\$2,032,575.84

SCHOOL DISTRICT OF ALTOONA

Bank Balances

May 2014

DEBT SERVICE FUND 39

Wells Fargo Bank

Beginning balance	19,404.21
Receipts	0.00
Disbursements	0.00
Interest	<u>2.47</u>
Ending Balance	<u>19,406.68</u>

FUND 39 TOTAL

\$19,406.68

STUDENT ACTIVITY FUND 60

Wells Fargo Bank

Beginning balance	87,974.42
Receipts	12,599.83
Disbursements	(9,716.58)
Ending Balance	<u>90,857.67</u>

FUND 60 TOTAL

\$90,857.67

Employee Benefit Trust Fund 73

Mid America

Beginning balance	30,983.61
Receipts	608,970.00
Disbursements	(608,966.95)
Quarterly Interest	0.00
Service Fees	<u>0.00</u>
Ending Balance	<u>30,986.66</u>

FUND 73 TOTAL

\$30,986.66

The School Board is committed to providing all students with equal access to high quality instruction, balanced assessments, and appropriate academic and behavioral interventions and supports that will prepare our students for post-secondary education, for the contemporary job market, and for adult life.

A full range of services is available to students in need of special education. This range of services includes, but is not limited to, direct special education instruction, classroom support, and support through accommodations and modifications to the general education curriculum and instruction.

Decisions regarding the appropriate educational program and services for a student with a disability shall be made by an individualized education program (IEP) team in accordance with legal requirements and based on an evaluation of the student's individual needs.

The IEP process serves as the basis for determining the student's academic achievement, functional performance, and annual goals and as the vehicle for making student assessment decisions. Students with disabilities shall participate in academic assessments required by law and the District, with or without accommodations, or in alternate assessments as outlined in the student's IEP.

While learning is an individual process, the student's interaction with non-disabled peers in his/her social and physical environment significantly influences what is learned and how well it is learned. Therefore, as outlined in the student's IEP, each student with a disability shall be educated in the regular classroom environment to the maximum extent appropriate. Involvement of the student's parent(s) or guardian in the educational process is equally essential to the success and development of the student's program and shall be promoted and supported by the Board and the District staff.

The Board acknowledges the importance of ensuring on-going legal compliance in regard to its special education policies, procedures, and forms. Accordingly, the Board expressly delegates to the Pupil Services Director the responsibility to implement such changes to the District's special education procedures and forms as are necessary to comply with applicable law.

The Board shall review the District's annual school performance report and other relevant data provided by the administration to monitor the progress of all students toward identified District student achievement goals and to take appropriate measures to provide for continuous improvement.

Consistent with legal requirements, the School District of Altoona shall not unlawfully discriminate on the basis of sex, race, religion, color, national origin (including limited English proficiency), ancestry, creed, pregnancy, marital or parental status, sexual orientation, homelessness status, or physical, mental, emotional or learning disability/

handicap in its curricular, career and technical education, co-curricular, student services, recreational or other programs or activities, or in admission or access to programs or activities offered by the District as required by section 118.13 of the statutes. This policy also prohibits student discrimination under Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race, color, national origin), Section 504 of the Rehabilitation Act of 1973 (handicap) and Americans with Disabilities Act of 1990 (disability).

LEGAL REF.: 115, Subchapter V; 118.13; 118.30(2)(b)1; 12.54(3) Wisc. Statutes
PI 11 Wisc. Admin Code

Federal Laws

Individuals with Disabilities Education Act	[programs and services for students with disabilities]
Section 504 of the Rehabilitation Act of 1973	[disability discrimination; reasonable accommodations]
Americans with Disabilities Act	[disability discrimination; reasonable accommodations]

CROSS REF.: Policy 411 - Student Nondiscrimination/Equal Education Opportunities;
411-Rule - Student Discrimination Complaint Procedures; 411-Exhibit 1 -
Public Notification of Student Nondiscrimination; 411-Exhibit 2 -
Discrimination Complaint Form

ADOPTED: 05/09/90
AMENDED: 01/17/00

Altoona Board of Education Directory

Helen S. Drawbert Term Expires: 04/17
President
3697 S Elco Rd
Fall Creek WI 54742
828-0088

Robin E. Elvig Term Expires: 04/17
Vice President
1111 N Moonlight Dr
Altoona, WI 54720
828-8069

Michael J. Hilger Term Expires: 04/15
Clerk
3611 Country Club Ln
Altoona, WI 54720
832-8823

Bradley D. Poquette Term Expires: 04/16
Treasurer
418 Hampton Ct
Altoona, WI 54720
835-3338

David A. Rowe Term Expires: 04/16
Member
920 Lake Rd
Altoona, WI 54720
832-0210

As of May 5, 2014

Committee Appointments

Policy/Governance:

Helen Drawbert, Chair
Robin Elvig

Budget Development:

Mike Hilger, Chair
Brad Poquette

Demographic Trends & Facility Development:

Robin Elvig, Chair
Dave Rowe

Negotiations:

Helen Drawbert, Chair
Brad Poquette

WASB Convention:

Helen Drawbert, Delegate
Dave Rowe, Alternate

CESA Representative:

Brad Poquette
Mike Hilger, Alternate

Community Education Partnership Council:

Mike Hilger, Brad Poquette

Technology:

Brad Poquette

Altoona Area Foundation:

Brad Poquette

Parks & Recreation:

Brad Poquette

As of June 16, 2014



2014 SUMMER LEADERSHIP INSTITUTE



AUGUST 2, 2014
CROWNE PLAZA - MADISON, WI

Network with colleagues around the state and gain the knowledge and insights necessary to lead your district.

- The Finance Track, developed in cooperation with the Wisconsin Association of School Business Officials, will give board members a solid foundation in Wisconsin's school funding system.
- The Accountability Track, developed in coordination with the Wisconsin Department of Public Instruction, will provide board members with the latest information on state-level school reform and accountability initiatives.
- The Governance Track features experienced WASB consultants and will give board members a strong framework for leadership and effective board practices.

Attend sessions in one or multiple tracks to customize your learning.

Topics

- Investing in Wisconsin Public Schools
- Educator Effectiveness—Preparing for 2014/15
- Leadership Style Impacts Your Interactions
- Implementing the Common Core
- Effectiveness School Board Practices-Establishing Protocols and Practices
- School District Budget Cycle
- Accountability in Wisconsin: How School and District Report Cards Can Help Inform School Improvement Efforts
- Communication and Trust Building
- A Tour of Wisconsin's House of School Finance
- New Assessments in Wisconsin: Smarter Balanced and the ACT High School Assessments
- Stress in Leadership Positions-Understand and Deal with the Stress to Improve Leadership Performance
- A Tour of Wisconsin's House of School Finance
- What Does the Data Tell You?

Event Detail: http://wasb.org/websites/meetings_events/index.php?p=1318

RSVP's to Joyce
by July 1

SCHOOL DISTRICT OF ALTOONA ENROLLMENT DATA FOR 2013/14

2012/13 September and May Totals:

	K4	K	K .5	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12	Totals
21-Sep-2012	133	121	0	109	107	116	97	92	117	101	116	121	104	115	115	1564
16-May-13	131	125	0	107	108	116	100	96	117	106	112	116	103	113	110	1560

2013/14 Monthly District Totals:

	K4	K	K .5	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12	Totals
20-Sep-2013	116	142	0	128	101	120	116	103	94	109	101	117	115	97	112	1571
30-Oct-2013	122	142	0	129	102	122	117	104	95	110	100	117	115	95	112	1582
14-Nov-2013	123	141	0	130	102	123	117	104	96	110	100	117	116	96	112	1587
9-Dec-2013	122	140	0	130	102	124	116	103	96	110	101	117	115	95	113	1584
10-Jan-2014	120	137	0	130	102	122	113	103	95	107	100	117	114	95	114	1569
27-Feb-14	123	139	0	131	102	126	111	103	94	107	100	115	116	93	112	1572
24-Mar-14	123	139	0	130	102	125	110	102	94	106	100	113	115	92	112	1563
23-Apr-14	122	138	0	129	103	125	112	101	96	107	100	114	116	91	111	1565
19-May-14	122	137	0	129	103	123	113	100	96	108	99	114	118	91	111	1564
09-Jun-14	121	137	0	129	102	123	113	100	96	108	98	115	118	90	111	1561
* K-12= on campus only															Average Enrollment:	1572

School Totals This Month:

	K4	K	Gr 1	Gr 2	Gr 3	Total	Last Month		
Pedersen	121	137	129	102	123	612	614		
	Gr 4	Gr 5							
Intermediate School	113	100						213	213
	Gr 6	Gr 7	Gr 8						
Middle School	96	108	98					302	303
	Gr 9	Gr 10	Gr 11	Gr 12					
High School	115	118	90	111				434	434
Total:						1561	1564		

Fd	T	Loc	Obj	Func	Func	2013-14		2013-14	Unexpended	
						Original	Budget	Revised Budget		FY Activity
10	E	---	---	11	---	UNDIFF CURRICULUM	3,593,513.00	3,593,513.00	3,543,044.00	50,469.00
10	E	---	---	12	---	REGULAR CURRICULUM	4,055,209.00	4,055,209.00	3,871,087.45	184,121.55
10	E	---	---	13	---	VOCATIONAL CURRICULUM	378,473.00	378,473.00	370,799.92	7,673.08
10	E	---	---	14	---	PHYSICAL CURRICULUM	386,062.00	386,062.00	381,963.17	4,098.83
10	E	---	---	16	---	CO-CURRICULAR ACTIVITIES	214,586.00	214,586.00	228,837.66	-14,251.66
10	E	---	---	17	---	SPECIAL NEEDS	95,032.00	95,032.00	86,170.19	8,861.81
10	E	---	---	21	---	PUPIL SERVICES	500,242.00	500,242.00	529,215.22	-28,973.22
10	E	---	---	22	---	INSTRUCTIONAL STAFF SERVICES	995,936.00	995,936.00	937,156.48	58,779.52
10	E	---	---	23	---	GENERAL ADMINISTRATION	380,334.00	380,334.00	371,830.80	8,503.20
10	E	---	---	24	---	SCHOOL BUILDING ADMINISTRATION	752,362.00	752,362.00	745,055.30	7,306.70
10	E	---	---	25	---	BUSINESS ADMINISTRATION	2,703,169.00	2,703,169.00	2,539,267.26	163,901.74
10	E	---	---	26	---	CENTRAL SERVICES	71,680.00	71,680.00	68,190.70	3,489.30
10	E	---	---	27	---	INSURANCE/DISTRICT	161,750.00	161,750.00	148,028.84	13,721.16
10	E	---	---	28	---	DEBT SERVICES - SHORT TERM	68,300.00	68,300.00	-2,295.06	70,595.06
10	E	---	---	29	---	OTHER SUPPORT SERVICES	22,914.00	22,914.00	23,592.80	-678.80
10	E	---	---	41	---	INTERFUND TRANSFERS	1,380,949.00	1,380,949.00		1,380,949.00
10	E	---	---	43	---	GENERAL TUITION PAYMENTS	1,120,978.00	1,120,978.00	310,970.66	810,007.34
10	E	---	---	49	---	OTHER NON-PROGRAM TRANSACTIONS			912.49	-912.49
10	-	---	---	-----		GENERAL	16,881,489.00	16,881,489.00	14,153,827.88	2,727,661.12
21	E	---	---	11	---	UNDIFF CURRICULUM	275.00	2,275.00	945.20	1,329.80
21	E	---	---	12	---	REGULAR CURRICULUM	1,217.00	4,635.00	1,811.68	2,823.32
21	E	---	---	16	---	CO-CURRICULAR ACTIVITIES	210.00	210.00	1,753.11	-1,543.11
21	E	---	---	21	---	PUPIL SERVICES	7,790.00	7,790.00	5,837.54	1,952.46
21	E	---	---	22	---	INSTRUCTIONAL STAFF SERVICES	2,101.00	2,101.00	2,145.00	-44.00
21	E	---	---	26	---	CENTRAL SERVICES	268.00	268.00		268.00
21	-	---	---	-----		SPECIAL REVENUE TRUST FUND	11,861.00	17,279.00	12,492.53	4,786.47
27	E	---	---	15	---	SPECIAL ED CURRICULUM	1,998,983.00	1,998,983.00	1,870,302.05	128,680.95
27	E	---	---	21	---	PUPIL SERVICES	255,223.00	255,223.00	287,859.85	-32,636.85
27	E	---	---	22	---	INSTRUCTIONAL STAFF SERVICES	145,865.00	145,865.00	106,774.43	39,090.57
27	E	---	---	25	---	BUSINESS ADMINISTRATION	59,826.00	59,826.00	54,179.62	5,646.38
27	E	---	---	43	---	GENERAL TUITION PAYMENTS	80,138.00	80,138.00	74,526.75	5,611.25
27	-	---	---	-----		SPECIAL EDUCATION FUND	2,540,035.00	2,540,035.00	2,393,642.70	146,392.30
39	E	---	---	28	---	DEBT SERVICES - SHORT TERM	279,991.00	279,991.00	279,992.50	-1.50
39	-	---	---	-----		REFERENDUM APPROVED DEBT SERV	279,991.00	279,991.00	279,992.50	-1.50
50	E	---	---	25	---	BUSINESS ADMINISTRATION	605,623.00	605,623.00	557,966.91	47,656.09
50	E	---	---	27	---	INSURANCE/DISTRICT	12,100.00	12,100.00	3,400.00	8,700.00
50	-	---	---	-----		FOOD SERVICE	617,723.00	617,723.00	561,366.91	56,356.09
73	E	---	---	42	---	Fiduciary Fund Expenditures	250,000.00	250,000.00	608,966.95	-358,966.95
73	-	---	---	-----		Employee Benefit Trust Fund	250,000.00	250,000.00	608,966.95	-358,966.95
80	E	---	---	12	---	REGULAR CURRICULUM	690.00	690.00	190.00	500.00
80	E	---	---	16	---	CO-CURRICULAR ACTIVITIES	45,149.00	45,149.00	39,956.48	5,192.52
80	E	---	---	25	---	BUSINESS ADMINISTRATION	3,406.00	3,406.00	1,580.19	1,825.81
80	E	---	---	31	---	COMMUNITY SERVICE	13,452.00	13,452.00	7,799.63	5,652.37
80	-	---	---	-----		COMMUNITY SERVICE	62,697.00	62,697.00	49,526.30	13,170.70
Grand Expense Total							20,643,796.00	20,649,214.00	18,059,815.77	2,589,398.23

Number of Accounts: 1852

Fd	T	Loc	Obj	Fu	Src	2013-14		2013-14	Unexpended
						Original Budget	Revised Budget	FY Activity	Balance
10	R	800	21-	--	TAXES	4,670,549.00	4,676,866.00	3,163,620.77	1,513,245.23
10	R	800	26-	--	NON-CAPITAL SALES	200.00	200.00	2,439.77	-2,239.77
10	R	800	27-	--	SCHOOL ACTIVITY-INCOME	29,290.00	29,290.00	34,682.85	-5,392.85
10	R	800	28-	--	INTEREST ON INVESTMENT	1,500.00	1,500.00	2,195.09	-695.09
10	R	800	29-	--	OTHER REVENUES-LOCAL SOURCES	99,230.00	99,230.00	111,902.98	-12,672.98
10	R	800	34-	--	GRANTS-OTHER SCHOOL DISTRICTS	1,000,000.00	1,000,000.00	68,294.63	931,705.37
10	R	800	51-	--	TRANSIT OF AIDS-INTERMED SRCES	45,500.00	45,500.00	42,406.00	3,094.00
10	R	800	58-	--	MEDICAL SERVICE REIMBURSEMENTS			38,337.00	-38,337.00
10	R	800	61-	--	STATE AID-CATEGORICAL	166,000.00	166,000.00	191,049.00	-25,049.00
10	R	800	62-	--	STATE AID-GENERAL	10,560,222.00	10,560,222.00	6,740,981.00	3,819,241.00
10	R	800	65-	--	SAGE GRANT	400,000.00	400,000.00	325,712.16	74,287.84
10	R	800	69-	--	OTHER REVENUE - STATE SOURCES	14,249.00	14,267.00		14,267.00
10	R	800	73-	--	SPECIAL PROJECTS GRANTS	63,060.00	63,060.00		63,060.00
10	R	800	75-	--	TITLE I	333,257.00	333,257.00	166,495.52	166,761.48
10	R	800	96-	--	ADJUSTMENTS	12,000.00	12,000.00	20,314.00	-8,314.00
10	R	800	97-	--	REFUND OF DISBURSEMENT	10,000.00	10,000.00	12,696.91	-2,696.91
10	R	800	99-	--	Other Miscellaneous Revenue	500.00	500.00	250.00	250.00
10	R	---	---	--	Revenue	17,405,557.00	17,411,892.00	10,921,377.68	6,490,514.32
10	-	---	---	--	GENERAL	17,405,557.00	17,411,892.00	10,921,377.68	6,490,514.32
21	R	200	29-	--	OTHER REVENUES-LOCAL SOURCES			1,510.00	-1,510.00
21	R	400	29-	--	OTHER REVENUES-LOCAL SOURCES			3,500.00	-3,500.00
21	R	800	29-	--	OTHER REVENUES-LOCAL SOURCES			9,225.47	-9,225.47
21	R	---	---	--	Revenue			14,235.47	-14,235.47
21	-	---	---	--	SPECIAL REVENUE TRUST FUND			14,235.47	-14,235.47
27	R	800	11-	--	OPERATING TRANSFERS-IN	1,380,949.00	1,380,949.00		1,380,949.00
27	R	800	34-	--	GRANTS-OTHER SCHOOL DISTRICTS	37,650.00	37,650.00	21,260.96	16,389.04
27	R	800	51-	--	TRANSIT OF AIDS-INTERMED SRCES	110,000.00	110,000.00	65,980.00	44,020.00
27	R	800	58-	--	MEDICAL SERVICE REIMBURSEMENTS	84,334.00	84,334.00	72,996.54	11,337.46
27	R	800	61-	--	STATE AID-CATEGORICAL	460,000.00	460,000.00	346,727.00	113,273.00
27	R	800	73-	--	SPECIAL PROJECTS GRANTS	467,102.00	467,102.00	150,840.45	316,261.55
27	R	800	98-	--				48.00	-48.00
27	R	---	---	--	Revenue	2,540,035.00	2,540,035.00	657,852.95	1,882,182.05
27	-	---	---	--	SPECIAL EDUCATION FUND	2,540,035.00	2,540,035.00	657,852.95	1,882,182.05
39	R	800	21-	--	TAXES	299,200.00	299,200.00	299,200.00	
39	R	800	28-	--	INTEREST ON INVESTMENT			68.53	-68.53
39	R	---	---	--	Revenue	299,200.00	299,200.00	299,268.53	-68.53
39	-	---	---	--	REFERENDUM APPROVED DEBT SERV	299,200.00	299,200.00	299,268.53	-68.53
50	R	800	25-	--	FOOD SERVICE SALES	270,800.00	270,800.00	273,851.25	-3,051.25
50	R	800	28-	--	INTEREST ON INVESTMENT	180.00	180.00		180.00
50	R	800	61-	--	STATE AID-CATEGORICAL	17,000.00	17,000.00	16,556.50	443.50
50	R	800	71-	--	FEDERAL AID-CATEGORICAL	328,000.00	328,000.00	214,263.70	113,736.30
50	R	800	73-	--	SPECIAL PROJECTS GRANTS	2,000.00	2,000.00		2,000.00
50	R	---	---	--	Revenue	617,980.00	617,980.00	504,671.45	113,308.55
50	-	---	---	--	FOOD SERVICE	617,980.00	617,980.00	504,671.45	113,308.55
73	R	800	28-	--	INTEREST ON INVESTMENT	1,000.00	1,000.00	1,525.73	-525.73
73	R	800	95-	--	Contributions to Emp Benefits	250,000.00	250,000.00	608,970.00	-358,970.00
73	R	---	---	--	Revenue	251,000.00	251,000.00	610,495.73	-359,495.73
73	-	---	---	--	Employee Benefit Trust Fund	251,000.00	251,000.00	610,495.73	-359,495.73
80	R	800	21-	--	TAXES	50,000.00	80,000.00	80,000.00	
80	R	---	---	--	Revenue	50,000.00	80,000.00	80,000.00	
80	-	---	---	--	COMMUNITY SERVICE	50,000.00	80,000.00	80,000.00	

Fd	T	Loc	Obj	Fu	Src	2013-14 Original Budget	2013-14 Revised Budget	2013-14 FY Activity	Unexpended Balance
Grand	Revenue	T				21,163,772.00	21,200,107.00	13,087,901.81	8,112,205.19

Number of Accounts: 69

***** End of report *****

Participant Packet: How to Write SMART Student Learning Objectives (SLOs)

A study in the development of SMART Student Learning Objectives as presented through the lens of focused, data-informed professional practices that result in the improvement of student learning outcomes.

Outcomes

Participants will:

- Know how to write SLOs that are specific, measurable, attainable, results-based and time-bound (SMART)
- Learn a powerful tool for developing goals individually or as a team and translating them into SLO statements that meet the criteria of SMART
- Be able to assess their SLOs against a rubric that incorporates all aspects of the SMART criteria

Agenda

Why are SMART SLOs an important component of educator effectiveness?

What does SMART mean and why does it work?

Using a SMART Tree Diagram to write your SMART SLO.

Assessing the quality of your SMART SLO.

Reflections and feedback

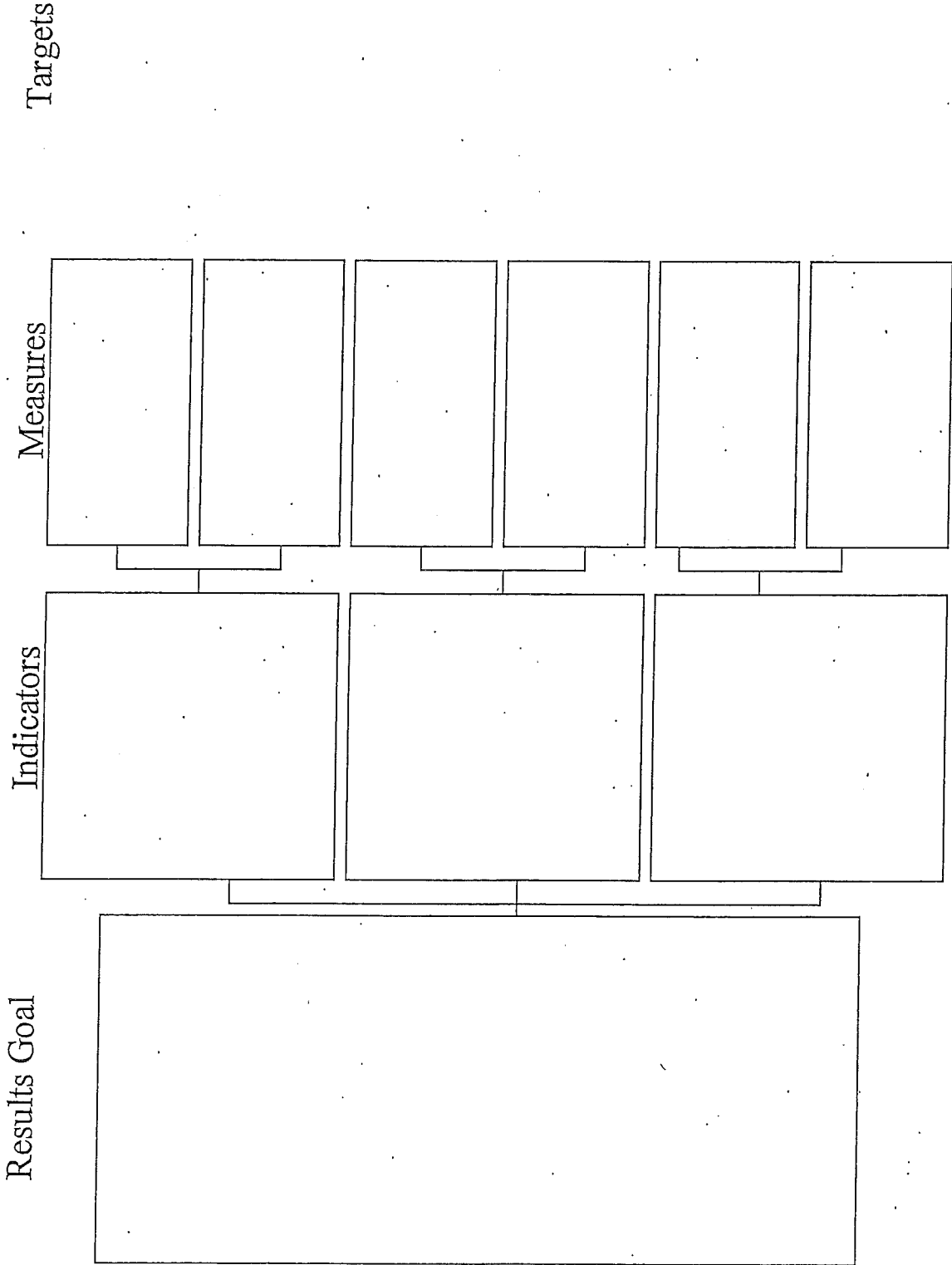
What do goals do for you on a personal level?

Jot down a goal you have recently attained or in the midst of working on now.

What has been the personal affect on you as a result of having this goal?

Use the space below to construct an image of one key idea from your personal goal-setting experience.

SMART Tree Diagram Template



Templates for Writing a Statement of Desired Result

I. Standards-based Example

_____ % of our _____ students will meet or exceed
(attainable amount) (grade and / or course)

_____ standards in _____ by _____
(subject area) (specific topic / skill) (time frame)

Example

80% of our 8th grade students will meet or exceed ELA standards in persuasive writing by the end of first semester.

II. Growth Example

Student performance in _____ will (increase) or (improve)
(content area)

by a minimum of _____
(amount of expected growth, based on baseline metric and results)

_____ as measured by _____
(by when) (assessment to be used)

Example

Student performance in Earth Science will increase by a minimum of 15 points per quarter as measured by the district benchmark assessments.

III. Skill-based Example

By _____ of our _____ students
(timeframe) (attainable % or #) (grade and /or course)

will be able to _____
(general category of skill or knowledge)

Example

By the end of the year, 95% of our 10th grade geometry students will be able to use geometric concepts and properties to solve real life problems.

Balanced Assessment Plan Template

Desired Result (i.e., broad category of focus): _____

Skills and Knowledge: (What specific content knowledge or skills, within our broad category of need, will we focus on for growth?)	Baseline Assessment: (How will we measure where we are now?)	Progress Monitoring: (How and when will we measure progress?)	Differentiation: (How and when will we know which students will need additional help?)

How SMART is Your SLO?

Use this rubric for assessing the quality of your SLO.
It is not designed as a tool to determine your evaluation score.

	Emerging	Developing	Advancing	Mastery
S	Broad categories of content are listed or too many specific standards make the SLO either not specific or not strategic.	The SLO is subject-specific but does not specify standards or skills within the subject area.	The SLO is subject-specific and identifies key standards or skills in the area of focus but lacks specific evidence of high priority need.	The SLO is focused on a specific learning outcome, identifies key standards, skills and knowledge needed to achieve that outcome, and are based on evidence of high priority need.
M	Only the most recent annual summative measure is used.	The SLO incorporates more than one type of summative measure.	The SLO incorporates multiple measures that are meaningful and provide snapshots of student performance at a single point in time	Multiple measures, both summative and formative, which can be used ongoing to monitor progress and make adjustments to instruction.
A	The SLO reflects a standard that is not within the reach of those creating it or cannot be attained within the stated time.	The SLO reflects a standard of excellence that is within the reach of those creating it but is neither time specific nor challenging enough to motivate change.	The SLO reflects a standard of excellence that is within the reach of those creating it but may not be sufficient to achieve substantially better student learning outcomes for all levels of learners.	Realistic but significant improvement is articulated within a specified and reasonable time frame. The SLO is motivating and worthy of pursuit and addresses the needs of all learners.
R	The SLO specifies a process (i.e. program, intervention or strategy) as the desired outcome.	An end result is implied but not clearly articulated.	The SLO is geared toward a specific result but may not be academic in nature or targeted to specific skills or knowledge.	The domain (content area and standards) and nature (academic) of the improved results are clearly identifiable.
T	No reference to time is made.	A broad category of time is identified (i.e. weekly, monthly or based on school calendar).	Specific timeframes are identified but may not be connected to the appropriate measure.	Time frames are specifically identified, appropriate for the growth target and are linked the measures being used.

Making Sure Your SLO is SMART

By the end of the first six weeks, 50% of 8th graders will demonstrate mastery of three essential learning standards in Reading.

By the end of the first quarter, all 1st graders will have improved their performance on each subtest of the gross motor inventory by a minimum of 50% from baseline.

By the end of the school year, at least 60% of our 10th grade students will score proficient or advanced, and no one will score "minimal" on the writing subtest of the Language component of the WKCE.

2013-14 Altoona WTI Grant Implementation Spreadsheet

School	Teacher/Room	Grade/Subject	Eqt. Requested	Revised IWB
District Wide	Susan Sivertson	G/T	SBM685Vi5	\$1,999.00
District Wide	Bobbie Kuchta/Shelly Pierson	LMC	TelePresence	\$12,509.61
High School	Gary Clark	Social Studies	SBM685Vi5	\$1,999.00
High School	Dave Boley	Social Studies	SBM685Vi5	\$1,999.00
High School	Bobbie Kuchta/Shelly Pierson	LMC	SMART Response XE with 32	\$1,569.00
High School	Bobbie Kuchta/Shelly Pierson	LMC	SMART Response XE with 32	\$1,569.00
High School	Dave Boley	Social Studies	Document Camera	\$0.00
Intermediate			SBM685Vi5	\$1,999.00
Intermediate	Teresa Langlois	4th	SBM685Vi5	\$1,999.00
Intermediate	Bobbie Kuchta/Shelly Pierson	LMC	SMART Response XE with 32	\$1,569.00
Intermediate	Sara Pszeniczny	5th	SBM685Vi5	\$1,999.00
Intermediate	Jen Bain	5th Grade	SMART Slate Bundle	\$0.00
Middle School	Kim Wardean	7th English/LA	SBM685Vi5	\$1,999.00
Middle School			SBM685Vi5	\$1,999.00
Middle School	Shannon Camlek	6th Grade Social Studies	SBM685Vi5	\$1,999.00
Middle School	Becky Navarre	6th Grade Science	SBM685Vi5	\$1,999.00
Middle School	Bobbie Kuchta/Shelly Pierson	LMC	SMART Response XE with 24	\$1,319.00
Middle School	Bobbie Kuchta/Shelly Pierson	LMC	SMART Response XE with 32	\$1,569.00
Middle School	Stacey Winsand	6th Grade Math	SBM685Vi5	\$1,999.00
Pedersen	Liz Tice	1st	SMART Board X885	\$2,359.00
Pedersen	Ryan Wundrow	2nd	SBM685Vi5	\$1,999.00
Pedersen	Tammy Van Blarcom	3rd	SMART Board X885	\$2,359.00
Pedersen	Lisa Matz	2nd	SBM685Vi5	\$1,999.00
Pedersen	Amanda Miller	2nd	SBM685Vi5	\$1,999.00
Pedersen	Bonnie Fagan	Title	SBM685Vi5	\$1,999.00
Pedersen	Bobbie Kuchta/Shelly Pierson	LMC	SMART Response LE	\$1,049.00
Pedersen	Bobbie Kuchta/Shelly Pierson	LMC	SMART Response XE with 32	\$1,569.00
Pedersen	Jeana Mickelson	2nd Grade	SBM685Vi5	\$1,999.00
Pedersen	Ann Faraca	2nd Grade	SMART Board X885	\$2,359.00
Pedersen	Rachael Stilp	3rd Grade	SMART Board X885	\$2,359.00

Pedersen	Stacey Stangel	3rd Grade	SMART Board X885	\$2,359.00	
Pedersen	Rachel Krings	1st Grade	SMART Board X885	\$2,359.00	
Pedersen	Amy Bauman	Guidance Counselor	SBM685Vi5	\$1,999.00	
Intermediate	Jenny Madsen		SBM685Vi5	\$1,999.00	
High School	Bobbie Kuchta/Shelly Pierson	LMC	SBM685Vi5	\$1,999.00	
			Total	\$74,857.61	

Altoona WTI Grant District Match

Item	Description	Amount	Cost per Unit		
Whiteboards for LightRaise Projectors		10 Boards	\$400	\$4,000.00	
Guest Teacher Days	Level 1 & 2	23 days	\$97		
	CESA Sessions	25 days	\$97		
Installation Costs Generic Estimate	Tierney Brothers	2 LightRaise Projectors, 5 X885 by Tierney Brothers	\$400		
		After initial installations by Tierney Brothers, Altoona will complete the remainder of the installations			
			Total		

Altoona WTI Grant Implementation Spreadsheet 2014-2015

School	Teacher/Room	Grade/Subject	Cost
Elementary	Amy Gillespie	Elem. Spanish	\$3,119.00
Elementary	Liz Drayton	Elem. Music	\$3,119.00
Elementary	Nicki Fleming	3rd Grade	\$3,119.00
Elementary	Edna Borrero	Kindergarten	\$3,119.00
Elementary	Lisa Roff/Deanna Schluesner	3rd Grade	\$3,119.00
Elementary	Bobbie Kuchta/Shelly Pierson	LMC	\$2,759.00
Elementary	Bobbie Kuchta/Shelly Pierson	LMC Lab	\$3,119.00
Elementary	Sara Beach	Kindergarten	\$3,119.00
Intermediate School	Mary Stamos	4-5 Intermediate	\$3,119.00
Middle School	Phil Graser	7th Grade Math	\$3,119.00
Middle School	Lisa Skifstad	Inter./Middle Business Ed.	\$3,119.00
Middle School	Terri Hanson	7th Grade Social Studies	\$3,119.00
Middle School	Bobbie Kuchta/Shelly Pierson	LMC	\$2,759.00
High School	Karsten Powell	High School Sp. Ed.	\$3,119.00
High School	Angela Jeske	High School English	\$3,119.00
High School	Bobbie Kuchta/Shelly Pierson	LMC	\$2,759.00
High School	Erica Emerson	High School Health	\$3,119.00
			\$51,943.00

Altoona WTI Grant District Match

Item	Description	Amount	Cost per Unit	Total
Interactive Panel Cart		3	\$1,500.00	\$4,500.00
Extreme Collaboration	Notebook 14/Advantage Licenses	2 Year Price for a 3 year		\$9,514.00
Cisco Warranty Services	TelePresence	3 year	\$2,144.00	\$2,144.00
Guest Teacher Days	SMARTLevel 1 & 2	12	\$97.00	\$1,164.00
				\$17,322.00

SCHOOL DISTRICT OF ALTOONA

**BOND REFERENDUM
TIMETABLE***


(Regularly Scheduled Election)

<u>DATE</u>	<u>ACTION</u>
On or before August 22, 2014 (recommended at least 73 days prior to Referendum)	Board adopts Initial and Referendum Resolutions
At least 70 days prior to the Referendum (on or before August 26, 2014)	Ballot language (i) delivered to person responsible for printing the ballots and (ii) provided to county clerk(s) as required by Section 8.37, Wisconsin Statutes. If District prepares ballots, must be provided to municipal clerks 52 days before election.
Within 10 days of Board Action	Notice to Electors published (Exhibit A to Referendum Resolution) and Notice to DPI
October 7, 2014	Type A Election Notice published by District (Type E Election Notice to be published by Municipal Clerks) (Exhibit B to Referendum Resolution)
By at least September 12, 2014 (52 days prior to the November general election)	Ballots printed and delivered to municipal clerks. Copy of ballot sent to bond counsel.
November 3, 2014	Combined Type B and Type C Election Notices published by District (including the facsimile ballot) (Type D Election Notice to be published by Municipal Clerks) (Exhibit C to Referendum Resolution)
November 4, 2014	Referendum held
No later than November 11, 2014 at 9:00 a.m. (7 days after referendum)	Board of Canvassers meets

* Assumes the official newspaper of the District is the Eau Claire Leader-Telegram and publishes daily.

Planning for Schools of Tomorrow

Draft Local Timeline for Possible Fall Referendum 2014

✓	Spring, 2013	<ul style="list-style-type: none"> Applied Population Lab conducted enrollment projection process for 2013-2022 ADG conducted on-site evaluation and assessment of buildings
✓	June-December	Demographic Trends and Facilities Planning Committee developed potential solutions to overcrowding and aging facilities
✓	October	School Perceptions survey conducted
✓	November 4	School Perception survey results presented to board
✓	November-December	Committee recommendations presented to board
✓	January 20, 2014	Board to discuss next steps – Review draft timeline
✓	March 5	Board to conduct construction management interviews
✓	March 27	City Council to discuss extension of water and sewer to KB
✓	May 6	Reconvene Demographic Trends and Facilities Planning Committee
✓	May 19	Committee recommendation to board (no recommendation given)
✓	May 22	Board meet with Market & Johnson and ADG to discuss updated options & next steps
	June 26	City Council to discuss extension of water and sewer to KB
	July 7 (Target Date) 	Board action concerning scope and date of referendum
	By August 18	Board Adopts Referendum Resolutions
	August-October	Referendum information campaign
	As Required *	Legal Notice publications
	November 4	Fall General Election/Proposed Referendum Date

School District Bonds, Referendum to Issue Debt:

http://sfs.dpi.wi.gov/sfs_ref1

- Consult with Bond Counsel early in the process.
- Board adopts resolution calling for election on proposed borrowing. See s. 67.05(6a), Wisconsin Statutes, for all requirements for referenda to issue debt.
- Resolution must provide for sufficient time.
 - Within 10 days, school district clerk must publish notice of such adoption - s. 67.05(6a)(a)2, Wis Stats.
 - Referendum to be held not earlier than 45 days after the adoption of the resolution - s. 67.05(6a)(a)2a, Wis. Stats. Please note: recently revised s. 8.37 requires that any referendum question or other measure or question that is submitted to a vote of the people be filed with the official responsible for preparing ballots for the referendum or election no later than 70 days prior to the election at which the question will appear on the ballot. An oversight failed to include this section. The department advises that districts use the 70 day requirement.
 - The district must publish a notice under s. 10.01(2), Wis. Stats., on the *fourth Tuesday before the referendum and also on the day before the referendum - s. 67.05(3), Wis. Stats. Refer to Wisconsin State Statute Chapter 10 for all election dates and notices.
 - The district must notify the DPI of the scheduled day of the referendum via the School Finance Reporting Portal and submit a copy of the resolution to the DPI within 10 days after adopting a resolution that authorizes the school board to incur debt per s. 120.115(1)(a), Wis. Stats. A copy of the initial resolution should be sent to michele.tessner@dpi.wi.gov.
- Within 10 days after the election, a copy of the Certificate of Board of Canvassers verifying the vote tally should be scanned and e-mailed to michele.tessner@dpi.wi.gov or faxed to Michele Tessner at (608) 266-2840.

OFFICIAL REFERENDUM BALLOT

November 4, 2014

NOTICE TO ELECTORS: THIS BALLOT MAY BE INVALID UNLESS INITIALED BY TWO (2) ELECTION INSPECTORS. IF CAST AS AN ABSENTEE BALLOT, THE BALLOT MUST BEAR THE INITIALS OF THE MUNICIPAL CLERK OR DEPUTY CLERK.

To vote on the question, make a cross (X) in the square at the **RIGHT** of "YES" if in favor of the question or make a cross (X) in the square at the **RIGHT** of "NO" if opposed to the question.

Shall the School District of Altoona, Eau Claire County, Wisconsin be authorized to issue pursuant to Chapter 67 of the Wisconsin Statutes, general obligation bonds in an amount not to exceed \$_____ for the public purpose of paying the cost of _____?

YES

NO

(Reverse Side of Ballot)

OFFICIAL REFERENDUM BALLOT
November 4, 2014
for
School District of Altoona, Wisconsin

Polling Place: _____

Ballot issued by

Initials of Inspectors of Election

Absent Voter's Ballot issued by

Initials of Municipal Clerk or
Deputy Clerk

Certification of Elector Assistance

I certify that this ballot was marked by me for an elector who is authorized under the law to have assistance, upon request, and as directed by the elector.

(Signature of assisting individual)



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Naples and Tampa, Florida
Chicago, Illinois
Milwaukee and Madison, Wisconsin
Washington, DC

June 9, 2014

VIA EMAIL AND REGULAR MAIL

Dr. Connie Biedron
District Administrator
School District of Altoona
1903 Bartlett Avenue
Altoona, WI 54720

Re: Campaign Practices - Proposed School District Referendum

Dear Dr. Biedron:

We appreciate the opportunity to work with you and School District of Altoona (the "District") in connection with the District's proposed referendum election. As you prepare for the referendum, questions may arise regarding permissible campaign practices. This letter briefly overviews applicable law relevant to frequently asked questions. In particular, this letter discusses restrictions on the use of District funds to promote the referendum, the role of Board members and the administration with respect to the referendum, and the District's responsibilities regarding citizen groups formed in connection with the referendum.

I. Use of District Funds for Referendum Materials

A. Prohibition Against Use of District Funds to Promote the Referendum

The District is prohibited from using District funds to promote the referendum. The District has only those powers expressly provided by or implied from the Wisconsin Statutes. Although there is no Wisconsin court case that specifically addresses this issue, the generally held view is that there is no Wisconsin statutory provision that provides school districts, directly or by reasonable implication, the power to raise and spend money for political / promotional purposes. See, e.g., *The Corrupt Practices Act*, a Wisconsin Association of School Board Legal Comment (Aug. 1973) (copy attached). This view is consistent with court decisions from other states whose school district statutes resemble Wisconsin's. See e.g., *Stanson v. Mott*, 561 P.2d 1 (Cal. 1976); *Citizens to Protect Pub. Funds v. Bd. of Educ.*, 98 A.2d 673 (N.J. 1953).¹ It is also consistent with Wisconsin's "public purpose doctrine," which holds that expenditures may be made only for public purposes, as determined by the legislature and embodied in the statutes.

¹ See also *Rees v. Carlisle*, 113 Haw. 446 (2007); *Carter v. City of Las Cruces*, 121 N.M. 280 (Ct. App. 1996); *Palm Beach County v. Hudspeth*, 540 So. 2d 147 (Fla. Dist. Ct. App. 1989); 2000 Ariz. AG 19; 1996; N.Y. Op. Att'y Gen. 34.

See, e.g., Town of Beloit v. Rock County, 259 Wis. 2d 37 (2003) (general discussion of doctrine); *Davis v. Grover*, 166 Wis. 2d 501 (1992) (same).

B. Permissible Use of District Funds for Information Materials

In contrast to promotional materials, Wisconsin school districts may spend district funds to prepare and disseminate informational materials that inform the electorate of pertinent facts. This rule is established by many of the same cases that prohibit spending district funds for promotional materials. *See, e.g., Citizens*, 98 A.2d at 676 (the statutes "plainly embrace making reasonable expenditures for the purpose of giving voters relevant facts to aid them in reaching an informed decision" with respect to a bond referendum); *see also Rees v. Carlisle*, 113 Haw. 446, 454 (2007) (same). In Wisconsin, a long-standing Attorney General opinion further supports the conclusion that school districts may use district funds to produce informational materials. *See Attorney General Opinion 60-79* (May 30, 1979).

C. Distinguishing Promotional Materials from Informational Materials

Because informational materials are permissible, but political / promotional materials are not, it is important to understand where the line between the two exists. The distinction is made not by defining what is or is not informational, but by defining what is impermissibly political / promotional. In particular, the cases which hold that public bodies have exceeded their authority by creating and disseminating promotional materials limit what constitutes prohibited promotional materials to those containing "express advocacy."² Express advocacy is language containing specific words such as: "vote for," "elect," "support," "cast your ballot for," "Smith for Congress," "vote against," "defeat," "reject," or the equivalent. *See Buckley v. Valeo*, 424 U.S. 1, 44, fn. 52 (1976).

Wisconsin courts have adhered to *Buckley's* definition of express advocacy. In the leading case, *Government Accountability Board v. Wisconsin Manufacturers & Commerce*, 227 Wis. 2d 650 (1999), the Wisconsin Supreme Court stated that "any standard of express advocacy must be consistent with *Buckley* in order to avoid invalidation on grounds of vagueness or overbreadth." *Id.* at 670. At issue in *Wisconsin Manufacturers & Commerce* was whether express advocacy could be defined not just by the actual language used in a communication, but by the context in which the communication was made – including the proximity in time of the communication to an election, the underlying intent of the communication, the effect of the

² By defining the point at which public bodies' implied statutory authority ends as the point at which express advocacy begins, the courts have drawn from a long line of First Amendment campaign finance cases holding that only communications containing express advocacy may be restricted. *See Buckley v. Valeo*, 424 U.S. 1, 43 (1976). The *Buckley* Court explained: "[T]o clearly mark the boundary between permissible and impermissible speech," the scope of communications that may be regulated must be "limited to communications that include explicit words of advocacy of election or defeat . . ." *Id.*

communication, the audience, and the geographical area in which the communication is disseminated.

The Court rejected this context-based approach in light of the pertinent Wisconsin Statutes and regulations because those statutes and regulations do not define express advocacy based on context. Instead, the pertinent law in Wisconsin mirrors *Buckley*. Section 11.01(16) of the Statutes states that acts are for political purposes when performed "for the purpose of influencing a particular vote at a referendum" and that such acts include communications which "expressly advocate . . . a particular vote at a referendum." Just as in *Buckley*, Wisconsin Regulation GAB 1.28 limits the scope of regulated communications to those that expressly advocate and contain the terms: "vote for," "elect," "support," "cast your ballot for," "Smith for Assembly," "vote against," "defeat," "reject," or the equivalent.

II. Applicable Law Regarding the Role of Board Members and the Administration

A. Board Members May Speak Freely in Favor of or Against the Referendum

Although there is no specific law regarding the role of Board members, it is our view that they may speak freely in favor of or against the referendum. Board members may also form and participate in citizens committees and may engage in other activities to promote or oppose the referendum, so long as they follow the applicable laws (such as campaign finance laws or, if applicable, Wisconsin's Open Meetings Law) and do not spend district funds or use district resources.

Unlike administrators (discussed below), Board members are not district employees and hence do not use paid time when they speak in favor of or against the referendum. Further, because the Statutes require Board members to vote whether to call for the referendum, speaking in favor of or against a referendum is consistent with Board member's responsibilities. More generally, there is nothing associated with Board member service that would justify restricting Board members' First Amendment speech rights.

B. More Limited Role for District Administration

As compared to the Board's role, the role of the administration is more limited. As employees who are paid with district funds, administrators should be careful not to engage in promotional activities during the course of the normal work day. Although there is no Wisconsin case on point, the general rule is supported by courts in other jurisdictions that have considered this issue. *See, e.g., Rees*, 113 Haw. 446, 453 fn. 5 (2007).

While administrators should not engage in promotional activities during working hours, they may serve as sources of information. Administrators may speak at civic meetings, provide

informational materials, and answer questions about the referendum, whether or not during working hours. The cases that restrict administrators' promotional activities support this distinction. *See id.* at 454 (government official may publicly comment on referenda and provide information, but may not advocate using public support).³

III. District Interaction with Referendum "Groups"

It has become more and more common for citizen groups to form in order to support or oppose referenda. These groups are commonly referred to as "Yes" groups and "No" groups. The Statutes define such groups as ". . . any combination of two or more persons, permanent or temporary, which makes or accepts contributions or makes disbursements for the purpose of influencing the outcome of any referendum, whether or not engaged in activities which are exclusively political." Wis. Stats. § 11.01(10).

A. General Separation Between Referendum Groups and the District

Referendum groups are separate from the District and the School Board. Although referendum groups must comply with the provisions of Chapter 11 of the Statutes governing campaign finance, the District is not responsible for advising such groups or ensuring their compliance. We encourage the District to direct referendum groups that raise questions to Wisconsin's Government Accountability Board. The Government Accountability Board provides useful resource materials, both in hard copy and on its web site: <http://gab.wi.gov>.

B. District's Responsibilities Regarding Referendum Groups

Although the District is not responsible for advising referendum groups, it is responsible for collecting their registrations and disclosure reports, for making necessary forms available, and for keeping track of filings and delinquencies.

District Clerk Acts as Filing Officer. Under the Statutes, the District Clerk is designated to act as the "filing officer" for referenda. Wis. Stats. § 11.02(6). Referendum groups are required to file pertinent filings with the District Clerk. Those filings consist of a registration statement and, where applicable, ongoing disclosure reports. Hence, the District Clerk should be familiar with the basic registration and reporting rules set forth in the paragraphs that follow.

Registration Statement. Before making disbursements, receiving contributions or incurring obligations in excess of \$2,500 in the aggregate in a calendar year to influence a

³ The *Rees* court made this distinction clear: "The problem in this case is that [the government official's] conduct went far beyond providing information to the public on how the [local government] can be improved; he became a partisan advocate leading a battle campaign using public funds and other resources to tell voters how to vote." *Id.*

referendum, a referendum group must file a registration statement with the District Clerk. Wis. Stats. § 11.23(1).

Ongoing Disclosure Reports. A referendum group that accepts contributions, makes disbursements, or incurs obligations in excess of \$1,000, or accepts contributions from a single source in excess of \$2,500 (for a group subject to registration under Section 11.23) or accepts any contribution from a single source in excess of \$100 is required to file ongoing disclosure reports. Groups that expect they will not exceed these amounts may indicate that fact on their registration statements and, so long as that fact remains true, are not required to file ongoing disclosure reports.

Other Related Duties of the District Clerk as Filing Officer. Section 11.22 of the Statutes sets forth additional duties of the District Clerk as filing officer. In particular, the District Clerk is required to:

- (i) Obtain filing forms and furnish them without cost to those required to file (§ 11.22(1)) (as noted above, the proper forms are available from the Government Accountability Board, and are posted on its web site: <http://gab.wi.gov>);
- (ii) Furnish to each registrant ongoing disclosure reporting forms for filing, by 1st class mail not earlier than 21 days nor later than 14 days prior to the applicable filing deadline (§ 11.22(3)) (this requirement does not apply to registered groups that have indicated on their registrations that they do not expect to exceed the \$1,000/\$100/\$2,500 reporting threshold) (again, the proper forms are available from the Government Accountability Board, and are posted on its web site: <http://gab.wi.gov>);
- (iii) Develop a filing system to keep track of registrations and reports, and make filings available for public inspection (§§ 11.22(2), (6), (8));
- (iv) Notify the local district attorney of facts within the Clerk's knowledge or evidence in the officer's possession of errors or discrepancies which may be grounds for action (§ 11.22(4)) (note, however, that this provision does not imply that the District Clerk has the power or duty to affirmatively investigate); and
- (v) Keep a list of delinquent filers and make it available for public inspection, and send delinquent filers notice when they fail to file or file improperly (§§ 11.22(5), (9)).

Dr. Connie Biedron
June 9, 2014
Page 6

IV. Conclusion

We hope that this information is helpful to you. We understand that this background information will not address every question that may arise as you prepare for the referendum. If you have any questions, please do not hesitate to contact either Jeffrey D. Peelen, an attorney in our Public Finance Group who has extensive experience with campaign practices at (414) 277-5773 or me at (414) 277-5641 at any time.

Sincerely,

QUARLES & BRADY LLP



Allison M. Buchanan

AMB:TAB:dll

Enclosure

cc: Ms. Kathy R. Dahl (w/enc. via email)
Ms. Joyce Orth (w/enc. via email)
Jeffrey D. Peelen, Esq. (via email)



LEGAL COMMENT

This comment is published as a matter of general information to all W.A.S.B. members. Individual members when confronted with a matter of the nature discussed in this comment should consult local school district counsel.

The Corrupt Practices Act

This comment will address itself to two important questions which have arisen in regard to referendum elections held by school districts on such matters as the approval of bond issues. First, is the Corrupt Practices Act (Chapter 12, Wisconsin Statutes) applicable to referendum elections? Second, may public money be appropriated and expended by the school board for campaigning to secure a favorable vote on a bond issue?

Applicability of Corrupt Practices Act to School Referendum Elections

The Corrupt Practices Act itself does not make clear the extent to which it is applicable to referendum elections, and no Wisconsin court decisions have been found. However, the Attorney General has specifically ruled that s. 12.16, Wisconsin Statutes, is applicable to a school district referendum. 39 OAG 341 (1950). Section 12.16 provides that no person shall publish or circulate any literature or publication "tending to influence voting at any election or primary," which fails to bear on the face thereof the name of the candidate and the name and address of the person causing the same to be published or circulated.

The Attorney General stated that the words "any election or primary" which are used often in Chapter 12 "are broad enough to cover a school district referendum unless such a construction would be inconsistent with the context

of a particular section in which they appear." To support this conclusion, it was pointed out that the title of the act as originally enacted read "Corrupt practices at primaries and elections, and candidates and issues to be voted for therein . . ." In addition, Wisconsin case law has broadly interpreted the word "election" to include a referendum vote to decide a question of policy such as the issuance of bonds as well as an ordinary election to choose between candidates for public office. (*Vulcan Last Co. v. State*, (1928) 194 Wis 636; *Hall v. Madison*, (1906) 128 Wis 132).

The Attorney General recognized in his opinion that the requirement in s. 12.16 that the name of the candidate appear on the literature is inconsistent with the applicability of the section to referendum elections. Nevertheless, he said that the section is applicable and when dealing with referendum elections that particular requirement should be treated as "mere surplusage" and be disregarded.

Although the Attorney General addressed himself only to the applicability of s. 12.16, the conclusion to be drawn from his opinion is that the whole act is applicable unless such a construction is inconsistent with the context of a particular section.

Assuming this to be the case, what particular provisions in addition to s. 12.16 discussed above must be complied with by persons or groups either supporting or opposing a referendum

issue? Section 12.09(5) is especially important. Sub 5(a) provides: (5)(a) *Any corporation, association, organization, committee, club or group, which in this state advocates, indorses or opposes any political party, faction or group or any candidate for any office, or any constitutional amendment or measures to be voted on by the people, or which through paid advertisements advocates or opposes any governmental action, measure or policy shall before making any expenditures or receiving contributions for such purposes, file a verified statement giving its name, the name and address of each of its officers, and in general terms the nature of its organization, the sources of its income and the purposes for which it expects to make expenditures or receive contributions. Such statement shall be filed with the officer with whom nomination papers, declarations or petitions are filed for such election.*

Sub 5(b) provides the such groups must file with the appropriate clerk (school district clerk) a verified financial statement listing the names and amounts of all contributors over \$5 to any fund raised for the purposes mentioned in paragraph (a), the total of all contributions for such purposes, and an itemized statement of all expenditures and liabilities incurred. Such statements must be filed on the

Tuesday preceding the election and within two weeks after the election.

It does not appear that individuals who expend money solely on their own behalf in support or opposition to an issue are subject to the requirements of this section.

Section 12.13 is also applicable. This section prohibits any person or committee from making any disbursements or incurring any obligations on election day "in behalf of any candidate, party or measure, to be voted upon at said primary" unless the advertisement discloses that it is a "paid advertisement" and also discloses the name of the person authorizing the publication and the name of the candidate (if applicable).

Pending Legislation

Now pending before the legislature (June 1973) is Assembly Bill 1016 which if enacted would create Chapter 11 of the Statutes dealing with campaign financing and revise Chapter 12 to be applicable only to campaign and election fraud. Of special interest for the purposes of this comment is the specified applicability of the act to politically active individuals and groups concerned with referendum elections. Under the proposed legislation, before such an individual or group receives any contributions or incurs any obligations relating to the referendum, there must be filed with the school district clerk a verified statement giving the name of the group or individual, the sources of income and the general purpose for which disbursements will be made. Thereafter, financial reports must be filed at periodic intervals with the clerk listing for the period covered all contributions, disbursements, and incurred obligations, and the name and address of each contributor of more than \$10. Violations of these campaign finance laws would subject the offender to a fine of up to \$500 and/or imprisonment of up to six months.

Expenditure of School Funds to Promote Passage of Referendum

As to the right of a school board to appropriate and expend public funds for the purpose of increasing support for a proposed bond issue, such a practice is of doubtful legality.

First of all, as a general rule, the purpose for which school funds may be appropriated is dependent on statute, and thus a fund cannot be appropriated for any purpose not expressly, or by necessary implication, authorized by law.

There is no statute which gives a school district, even by reasonable implication, the power to raise and expend money for campaign efforts. For instance, s. 120.12 in general language directs school boards to determine the amount necessary to be raised "to operate and maintain" the schools of the school district.

Two court decisions have directly considered the power of a municipality to expend public funds to encourage support for a bond issue in a referendum. Both held the power did not exist.

In *Mines v. Del Valle*, (1927) 201 Cal 273, 257 P 530 a taxpayer commenced an action to compel repayment by members of the Public Service Commission of money illegally expended in publicity to secure a favorable vote on a bond issue. The defendants had expended funds for banners, windshield stickers, circulars, newspaper advertisements, etc. to obtain support for a proposed \$35,000,000 bond issue to expand an electric energy plant.

The defendants alleged that the bond issue was sharply contested, that literature opposing bonds was conspicuously posted throughout the city, that much of the matter in opposition contained deceptive and untruthful reports, and that it was thus necessary for the PSC to inform voters of the purposes, benefits and advantages which would accrue from authorization of the bond issue.

The applicable California statute empowered the board to expend money "for the necessary expense of conducting, operating and maintaining and extending the . . . power works, plants, systems and equipment . . ."

In holding for the plaintiff, the court said that this statute did not give the PSC the right to expend money to raise funds. As a matter of policy, the court stated:

"It must be conceded that the

electors of said city opposing said bond issue had an equal right to and interest in the funds in said power fund as those who favored said bonds. To use said public funds to advocate the adoption of a proposition which was opposed by a large number of said electors would be manifestly unfair and unjust to the rights of said last named electors and the action of the PSC in so doing cannot be sustained, unless the power to do so is given to said board in clear and unmistakable language." 257 P at 537

The court also said that the fact that the advertisements in opposition to the bond issue were misleading and deceptive did not justify the expenditures.

Elsenau v. City of Chicago, (1929) 334 Ill 78, 165 NE 129 is in accord.

The prohibition against expenditure of school district funds to influence a bond issue referendum does not leave the district powerless to exert influence on the outcome of the election or to correct or clarify misstatements of fact by the opposition. There is no rule preventing politicking per se by municipal officers or more particularly, by school board members or school administrators.

A proposed bond issue is ordinarily a widely discussed topic. The mass media — newspapers, radio, and TV — provide ample opportunities for spokesmen for both sides of the issue to air their views in a free forum. A school administrator or board member is free to express his views to an interviewing reporter, to educate the public on the desirability and need for expanded facilities, and to point out misstatements made by spokesmen for the opposition. The media is anxious to contribute to the creation of a well informed public and will provide both proponents and opponents of a referendum issue ample opportunity to express their views.

By using these free avenues of discussion and public persuasion available to them, the school district spokesmen can exert great influence on the outcome of a referendum election without resorting to expenditure of public funds for advertising and campaign purposes.



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*Attorneys at Law in:
Phoenix and Tucson, Arizona
Naples and Tampa, Florida
Chicago, Illinois
Milwaukee and Madison, Wisconsin
Washington, DC*

June 9, 2014

VIA EMAIL AND REGULAR MAIL

Dr. Connie Biedron
District Administrator
School District of Altoona
1903 Bartlett Avenue
Altoona, WI 54720

Scope of Engagement Re: School District of Altoona
Referendum

Dear Dr. Biedron:

We are pleased to be working with you as your counsel in connection with the District's proposed referendum election. Outlined below is the scope of our services and our fees in connection with the proposed referendum. We will perform the following services:

1. Prepare the proceedings for the School Board to authorize a borrowing and submit the borrowing question to the electors;
2. Prepare the necessary election notices to be published by the District;
3. Prepare the ballot form to be printed by the District and provided by the District to the appropriate municipal officials;
4. Outline the permitted campaign practices;
5. Prepare necessary checklists and make follow-up calls to the District regarding the timing of the publications and the ballot printing;
6. Prepare the materials for the Board of Canvassers;
7. Prepare the certificate regarding the results of the referendum.

Services provided in connection with a referendum election will be billed on an hourly basis at our current hourly rates. It is our experience from past referendums that fees incurred range from \$1,950 to \$2,750 depending upon individual circumstances. In addition, we will expect to be reimbursed for all out-of-pocket expenses, including travel costs, photocopying, faxes, deliveries, filing fees, and other necessary office disbursements. We estimate that such out-of-pocket expenses will be in the range of \$75 to \$100. We will bill the District.

Dr. Connie Biedron
June 9, 2014
Page 2

When the referendum passes and our firm is engaged as the District's bond counsel, we will send an engagement letter to the District outlining our role and responsibilities as bond counsel and setting forth our fees for that engagement.

Our firm is a limited liability partnership ("LLP"). Because we are an LLP, no partner of the firm has personal liability for any debts or liabilities of the firm except as otherwise required by law, and except that each partner can be personally liable for his or her own malpractice and for the malpractice of persons acting under his or her actual supervision and control. As an LLP we are required by our code of professional conduct to carry at least \$10,000,000 of malpractice insurance; currently, we carry coverage with limits substantially in excess of that amount. Please call me if you have any questions about our status as a limited liability partnership.

If the foregoing terms of this engagement are acceptable to you, please so indicate by returning the enclosed copy of this letter dated and signed by an appropriate officer, retaining the original for your files. If we do not hear from you within thirty (30) days, we will assume that these terms are acceptable to you, but we would prefer to receive a signed copy of this letter from you.

We are looking forward to working with you and the District in this regard.

Sincerely,

QUARLES & BRADY LLP



Allison M. Buchanan

AMB:TAB:dll

Enclosure

cc: Ms. Kathy R. Dahl (via email)
Ms. Joyce Orth (via email)

Accepted and Approved:

SCHOOL DISTRICT OF ALTOONA

By: _____

Its: _____
Title

Date: _____



**Altoona School District
Renewal Health Plan Options
August 1, 2014**

Recommended :

	Current Rates / Current Benefits			Renewal Rates / Current Benefits			Renewal Rates / ACA Compliant			Renewal Rates / Alternate 1			Renewal Rates / Alternate 2		
Health Plan	Trust Preferred			Essential PPO			Essential PPO			Essential PPO			Essential PPO		
Deductible (Single/Family)															
Network	\$2,000/\$4,000			\$2,000/\$4,000			\$2,000/\$4,000			\$2,000/\$4,000			\$2,000/\$4,000		
Non-Network	\$4,000/\$8,000			\$4,000/\$8,000			\$4,000/\$8,000			\$4,000/\$8,000			\$4,000/\$8,000		
Coinsurance															
Network	100%			100%			100%			100%			100%		
Non-Network	80%			80%			80%			80%			80%		
Maximum Out-of-Pocket (Single/Family)															
Network	\$2,000/\$4,000			\$2,000/\$4,000			\$3,000/\$6,000			\$3,000/\$6,000			\$4,000/\$8,000		
Non-Network	\$5,250/\$10,500			\$5,250/\$10,500			\$7,000/\$14,000			\$7,000/\$14,000			\$10,000/\$20,000		
Copayments	Primary	Specialty		Primary	Specialty		Primary	Specialty		Primary	Specialty		Primary	Specialty	
Network Office Visit	\$10	\$10	then ded/coins	\$10	\$10	then ded/coins	\$10	\$10	then ded/coins	\$25	\$25	then ded/coins	\$25	\$25	then ded/coins
Non-Network Office Visit	\$25	\$25	then ded/coins	\$25	\$25	then ded/coins	\$25	\$25	then ded/coins	\$25	\$25	then ded/coins	\$25	\$25	then ded/coins
Urgent Care	\$25		then ded/coins	\$25		then ded/coins	\$25		then ded/coins	\$50		then ded/coins	\$75		then ded/coins
Emergency Room	\$50		then ded/coins	\$50		then ded/coins	\$50		then ded/coins	\$100		then ded/coins	\$100		then ded/coins
High Tech Imaging Copay	\$0		then ded/coins	\$0		then ded/coins	\$0		then ded/coins	\$0		then ded/coins	\$0		then ded/coins
Pharmacy															
Drug Plan	\$0/5/20/40 VCDP			\$0/5/20/40 VCDP			\$0/5/20/40 VCDP			\$0/10/25/50 VCDP			\$0/10/25/50 VCDP		
Includes Erectile Dysfunction Benefits	Yes			Yes			Yes			Yes			Yes		
Optional Benefits															
Vision Benefit	Routine Vision Cost Sharing applies			Routine Vision Cost Sharing applies			Routine Vision Cost Sharing applies			Routine Vision Cost Sharing applies			Routine Vision Cost Sharing applies		
Extraction/Replacement of Teeth	Unlimited Extr/Repl Teeth			Unlimited Extr/Repl Teeth			Unlimited Extr/Repl Teeth			Unlimited Extr/Repl Teeth			Unlimited Extr/Repl Teeth		
Waiver of Premium	Yes			Yes			Yes			No			No		
Enhanced DME	Yes			Yes			Yes			No			No		
Premium Rates															
Current Subscribers															
Single	27	\$759.88		\$799.38		\$791.38		\$762.72		\$752.68					
Ee/Spouse	-	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00					
Ee/Child(ren)	-	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00					
Family	129	\$1,690.28		\$1,778.18		\$1,760.40		\$1,696.64		\$1,674.32					
Single Medicare	-	\$491.80		\$517.38		\$512.20		\$493.64		\$487.16					
Family Medicare	-	\$983.60		\$1,034.76		\$1,024.42		\$987.32		\$974.32					
Single Medicare w/o Drug	4	\$151.10		\$158.96		\$157.38		\$151.68		\$149.68					
Family Medicare w/o Drug	2	\$302.20		\$317.92		\$314.74		\$303.36		\$299.36					
Special Medicare (1 over/1 under) both Rx	5	\$1,251.68		\$1,316.78		\$1,303.62		\$1,256.40		\$1,239.88					
Monthly Premium	167	\$246,030.08		\$258,824.06		\$256,235.96		\$246,955.44		\$243,706.48					

Check Box for plan you are Selecting: 5.2% 4.1% 0.4% -0.9%

This calculation includes standard commission

The rates in this chart are renewal options for illustrative purposes and are not an insurance contract. The pricing assumes a single plan design per employee segment with the Trust as the sole carrier. These rates are subject to change and contain no guarantee. Moreover, this information is intended only for the use of the individual or entity to which it is addressed. It may contain information that is privileged, confidential, and prohibited from disclosure under law. If the reader of this message is not the intended recipient, you are notified that any dissemination, distribution, or copying of this communication is strictly prohibited.

Signature _____
Date

Benefit Comparison

TRUST PREFERRED

ESSENTIAL HEALTH PLAN (AS OF JULY 1, 2014)

ELIGIBILITY		
Subscribers on Paid Leave of Absence	Eligible	Not eligible
Disabled Children over age 26	Is only eligible as a continuation benefit. The definition of a disabled child is a child incapable of self-sustaining employment because of mental retardation or physical disability and dependent on you for support and maintenance	Is initially eligible if covered by previous carrier. The definition of disabled child is permanently mentally disabled or permanently physical handicapped, incapable of self-sustaining employment, meets the IRS definition of a dependent and is unmarried
BENEFITS COVERAGE		
Residential Mental Health and Eating Disorder Programs	Not covered	Covered
Non-network Mental Health and Substance Abuse Providers Located Outside of Wisconsin	Not covered	Covered at a non-network benefit level
Congenital Heart Disease Surgery	No annual dollar limits	Services at a non-network providers are limited to \$35,000/benefit period
Transplants	No annual dollar limits	Services at a non-network providers are limited to \$35,000/benefit period
Habilitative Services	Covered	Limited to 20 visits/benefit period per type of service (Physical Therapy, Occupational Therapy, and Speech Therapy)
Rehabilitative Therapy	Covered with no visit limits	
Pulmonary Rehabilitation	Covered with no visit limits	Limited to 20 visits/benefit period
Cardiac Rehabilitation	Covered with no visit limits	Limited to 36 visits/benefit period
Home Health	Covered with no visit limits	Limited to 60 visits/benefit period
Skilled Nursing Facility	Covered for 60 days/confinement	Covered for 30 days/confinement
Skilled Rehabilitation Facility	Covered with no day limits	Limited to 60 days/benefit period
Aural (Hearing) Therapy	Not Covered	Limited to 30 visits per benefit period following implantation of cochlear implants
Routine Vision Exam	Options: 1) No Coverage 2) One exam/ benefit period – covered 100% (includes Optometrists and Ophthalmologists)	Options: 1) No Coverage 2) One exam/ benefit period– covered 100% (includes Optometrists and Ophthalmologists) 3) One exam/ benefit period – standard cost sharing applies (only Optometrists)
Eye Glasses / Contacts	Option to cover \$100 for lenses/\$50 for frames per benefit period.	Option to exclude or cover one set of frames and/or one prescription of lenses (glasses or contacts) per benefit period



Benefit Comparison

TRUST PREFERRED

ESSENTIAL HEALTH PLAN

BENEFITS COVERAGE (continued)

Hearing Aids	Covered for dependents less than 18 years of age once every 3 years	Covered for dependents less than 18 years of age once every 3 years and adults once per lifetime
Immunizations provided solely for the purposes of foreign travel	Covered	Not covered
Foot orthotics, compression stocking, cranial banding, blood pressure cuffs, ultrasonic nebulizer, non-wearable external defibrillators	Covered	Not covered unless the Enhanced Benefit rider is purchased.
Treatment of Erectile Dysfunction	Covered	Not covered unless a separate rider is purchased.

COST SHARING

Network & Non-Network Deductible and Maximum Out-of-Pocket	Accumulate together	Accumulate separately
Medical Copays:	Do not count towards the maximum out of pocket.	Count toward the maximum out of pocket.

PREAUTHORIZATION

Penalties for failure to get pre-authorization	The plan has no obligation to cover the service.	The plan has no obligation to cover the service, but if it does, a penalty of 50% up to \$500 will be imposed.
------------------------------------------------	--------------------------------------------------	----------------------------------------------------------------------------------------------------------------



WORK DAY/HOURS OF WORK

Normal Hours of Work

Paragraph 3 - Page 12

Although professionals' work is not limited to any specified number of hours or days per week, the **minimum** normal hours of work for full-time employees in positions authorized as "40-hours per week" are considered to be eight (8) hours per day plus a duty-free 30-minute lunch period. ~~The teacher's work day begins no later than 7:30 a.m. and ends no earlier than 4:00 p.m.~~ with the exception of Friday's and the day prior to holiday breaks when staff may leave at the end of the day following the departure of the buses. If meetings should run later than 4:00 p.m., professional educators are expected to remain for the duration of the meeting. The individual calling the meeting will make every effort to communicate the date and time of the meeting at least one week in advance.

EMPLOYEE STATUS

Determination of Assignments

Page 16 - Delete

Determination of Assignments

~~The Superintendent in conjunction with the building principal and/or supervisor is responsible for the assignment of all professional educators in conformance with any legal requirements or certification requirements. Every effort will be made to issue teaching assignments for the forthcoming school year no later than the end of the previous school year. However, circumstances may arise that cause the Superintendent to delay issuance of any or all teaching assignments. Should this occur, the Superintendent will inform the affected professional educators no later than the end of the school year of the delay and issue the assignments as soon as practicable. After assignments are issued, changes may be necessary and the Superintendent's decision shall be final.~~

EMPLOYEE STATUS

Separation from Employment

Page 17

Employees who voluntarily resign from their employment are expected to give a required notice in a timely manner to facilitate a smooth transition.

Professional educators may resign in accordance with the terms of his/her individual contract. ~~Any teacher who seeks to break his/her individual contract will normally be required to pay liquidated damages as follows:~~

- ~~\$250 if the District receives written notice after March 1~~
- ~~\$500 if the District receives written notice after April 1~~
- ~~\$750 if the District receives written notice after May 1~~
- ~~\$1,000 if the District receives written notice after June 1~~
- ~~\$1,250 if the District receives written notice after July 1~~
- ~~\$1,500 if the District receives written notice after August 1~~
- ~~\$2,000 if the District receives written notice after the assignment starts~~

Liquidated damages language
← to be included in each
professional educator's
individual contract

The Board is not precluded from refusing to accept the resignation or from seeking and recovering the actual amount of damages resulting from a breach of an individual contract.

COMPENSATION

Payroll Information

Paragraph 1 - Page 19

Unless the annual exception is requested, all Professional Educators will be put on the school year payroll cycle (20 paydays) and paid on the 7th and 23rd of each month, September through June. If a payday falls on a holiday or weekend the pay date will be the last work day preceding the holiday or weekend.

BENEFITS

District Provided Benefits

Eligibility for Health and Dental Insurance

Page 21

Each professional educator employed by the District at least ~~fifty percent of full-time equivalency (50%)~~ 30 hours per week is eligible to participate in the District's health and dental insurance. Professional educators whose assignments are less than 30 hours per week ~~fifty (50%) percent of a full time equivalency~~ are not eligible to participate in the District's health and dental insurance. Full time equivalency is based on regular contracted time only.

BENEFITS

District Provided Benefits

Alternate Benefit

Paragraph 2 – Page 22

Professional educators who are eligible for family insurance coverage who decline all health insurance coverage from the District and who have other health insurance coverage shall receive \$7,000 each year the professional educator declines all health insurance coverage from the District. Employees must provide proof of other insurance to the District Office in order to receive the stipend. The cash payment shall be paid into a Section 125 plan with a cash option and shall be subject to appropriate taxation as defined by the IRS and the State of Wisconsin. Payment will be included in twenty paychecks. It is understood that this ABP payment is not considered compensation by the WRS.

TIME OFF AND LEAVES

Sick Leave

Paragraph 3 - Page 26

No more than what is needed for the current situation 30 days can be given to an individual employee in a given school year. Extenuating circumstances will require Board approval.

TIME OFF AND LEAVES

Personal Day

Paragraph 2 - Page 27

Upon written request to the payroll specialist, Up to two (2) unused personal days may be paid out at year-end at \$75 per day.



Altoona School District Renewal Health Plan Options August 1, 2014

	Current Rates / Current Benefits			Renewal Rates / Current Benefits			Renewal Rates / ACA Compliant			Renewal Rates / Alternate 1			Renewal Rates / Alternate 2		
Health Plan	Trust Preferred			Essential PPO			Essential PPO			Essential PPO			Essential PPO		
Deductible (Single/Family)															
Network	\$2,000/\$4,000			\$2,000/\$4,000			\$2,000/\$4,000			\$2,000/\$4,000			\$2,000/\$4,000		
Non-Network	\$4,000/\$8,000			\$4,000/\$8,000			\$4,000/\$8,000			\$4,000/\$8,000			\$4,000/\$8,000		
Coinsurance															
Network	100%			100%			100%			100%			100%		
Non-Network	80%			80%			80%			80%			80%		
Maximum Out-of-Pocket (Single/Family)															
Network	\$2,000/\$4,000			\$2,000/\$4,000			\$3,000/\$6,000			\$3,000/\$6,000			\$4,000/\$8,000		
Non-Network	\$5,250/\$10,500			\$5,250/\$10,500			\$7,000/\$14,000			\$7,000/\$14,000			\$10,000/\$20,000		
Copayments	Primary	Specialty		Primary	Specialty		Primary	Specialty		Primary	Specialty		Primary	Specialty	
Network Office Visit	\$10	\$10	then ded/coins	\$10	\$10	then ded/coins	\$10	\$10	then ded/coins	\$25	\$25	then ded/coins	\$25	\$25	then ded/coins
Non-Network Office Visit	\$25	\$25	then ded/coins	\$25	\$25	then ded/coins	\$25	\$25	then ded/coins	\$25	\$25	then ded/coins	\$25	\$25	then ded/coins
Urgent Care	\$25		then ded/coins	\$25		then ded/coins	\$25		then ded/coins	\$50		then ded/coins	\$75		then ded/coins
Emergency Room	\$50		then ded/coins	\$50		then ded/coins	\$50		then ded/coins	\$100		then ded/coins	\$100		then ded/coins
High Tech Imaging Copay	\$0		then ded/coins	\$0		then ded/coins	\$0		then ded/coins	\$0		then ded/coins	\$0		then ded/coins
Pharmacy															
Drug Plan	\$0/5/20/40 VCDP			\$0/5/20/40 VCDP			\$0/5/20/40 VCDP			\$0/10/25/50 VCDP			\$0/10/25/50 VCDP		
Includes Erectile Dysfunction Benefits	Yes			Yes			Yes			Yes			Yes		
Optional Benefits															
Vision Benefit	Routine Vision Cost Sharing applies			Routine Vision Cost Sharing applies			Routine Vision Cost Sharing applies			Routine Vision Cost Sharing applies			Routine Vision Cost Sharing applies		
Extraction/Replacement of Teeth	Unlimited Extr/Repl Teeth			Unlimited Extr/Repl Teeth			Unlimited Extr/Repl Teeth			Unlimited Extr/Repl Teeth			Unlimited Extr/Repl Teeth		
Waiver of Premium	Yes			Yes			Yes			No			No		
Enhanced DME	Yes			Yes			Yes			No			No		
Premium Rates															
Current Subscribers															
Single	27	\$759.88		\$799.38		\$791.38		\$762.72		\$752.68					
Ee/Spouse	-	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00					
Ee/Child(ren)	-	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00					
Family	129	\$1,690.28		\$1,778.18		\$1,760.40		\$1,696.64		\$1,674.32					
Single Medicare	-	\$491.80		\$517.38		\$512.20		\$493.64		\$487.16					
Family Medicare	-	\$983.60		\$1,034.76		\$1,024.42		\$987.32		\$974.32					
Single Medicare w/o Drug	4	\$151.10		\$158.96		\$157.38		\$151.68		\$149.68					
Family Medicare w/o Drug	2	\$302.20		\$317.92		\$314.74		\$303.36		\$299.36					
Special Medicare (1 over/1 under) both Rx	5	\$1,251.68		\$1,316.78		\$1,303.62		\$1,256.40		\$1,239.88					
Monthly Premium	167	\$246,030.08		\$258,824.06		\$256,235.96		\$246,955.44		\$243,706.48					

5.2%
4.1%
0.4%
-0.9%

Check Box for plan you are Selecting:

This calculation includes standard commission

The rates in this chart are renewal options for illustrative purposes and are not an insurance contract. The pricing assumes a single plan design per employee segment with the Trust as the sole carrier. These rates are subject to change and contain no guarantee. Moreover, this information is intended only for the use of the individual or entity to which it is addressed. It may contain information that is privileged, confidential, and prohibited from disclosure under law. If the reader of this message is not the intended recipient, you are notified that any dissemination, distribution, or copying of this communication is strictly prohibited.

Signature

Date

66.0301 COOPERATIVE AGREEMENT

COPY

School Board Resolution

“Whereas the Altoona School District has students in need of specialized programming provided at the McKinley Charter School, and whereas it appears that the educational interest of children in the Altoona School District will be served best by the district and charter school contracting to offer services, as authorized by State Statue.”

“Be it, and it is hereby resolved that the following school boards agree to contract under Section 66.0301 of the Wisconsin Statutes.”

Pursuant to a resolution adopted by each of the following school boards:

SCHOOL DISTRICT OF ALTOONA

MCKINLEY CHARTER SCHOOL (hereafter MCS)

SCHOOL DISTRICT OF EAU CLAIRE (hereafter ECASD)

Said school boards hereby mutually agree, pursuant to Section 66.0301 of the Wisconsin Statutes, to the following conditions:

1. Said above parties agree and contract as hereinafter set forth;
2. The ECASD will be the fiscal agent for the charter school.
3. Student membership for state purposes will be counted by the district of residence; stipulated in the contract between the ECASD Board of Education and the MCS Governance Board. (Altoona students will be counted by Altoona.)
4. Policies for the MCS are established by the MCS Governance Board as delineated in the contract between the ECASD Board of Education and the MCS Governance Board.
5. The costs to the Altoona School District will be \$18,000 per year, for one student in the credit component for the 2014-2015 school year and paid on the schedule as set forth on page 3 of this contract if Altoona chooses to use the slot by July 1 of 2014. After the first day of school, Altoona may use their slot if there is an opening in either the high school or middle school, by quarter or semester.
6. The cost to the Altoona School district for the competency component will be \$600 per quarter for each of the up to 20 Altoona students at a time in the competency component. The school district of Altoona will pay for each student served during

the first semester of the school year in January 2015 and for each student served during the second semester in June 2015.

7. Transportation, if required, will be furnished by the Altoona School District.
8. The fiscal agent, ECASD, agrees to file the required financial reports.
9. The Altoona School District agrees to provide all necessary special education services for students who reside in the Altoona School District and attend MCS.
10. The Altoona School District agrees that students attending the charter school will follow the MCS calendar.
11. Attached hereto and incorporated herein by reference is the plan for operation and plan for payments to said operation and fiscal agent by each school;

Eau Claire Area School District

_____ President _____ Date
_____ Clerk _____ Date

Governance Board of the McKinley Charter School

_____ President _____ Date
_____ Clerk _____ Date

Altoona School District

_____ President _____ Date
_____ Clerk _____ Date

COPY

MCKINLEY CHARTER SCHOOL

SCHOOL DISTRICT OF: Altoona School District

Credit Component

COST: \$18,000

1. November 2014	<u>\$4,500.00</u>
2. January 2015	<u>\$4,500.00</u>
3. March 2015	<u>\$4,500.00</u>
4. June 2015	<u>\$4,500.00</u>

SCIENCE CURRICULUM ADOPTION

High School

Company	Equipment	Number	Unit Cost (\$)	Total Cost
Flinn	Spectrophotometer	1	950	950
	boxes of cuvetts	4	50	200
	Balances	10	260	2600
	Speaker	1	60	60
	Goggle Cabinet	1	500	500
	Sonic Flame Tube	1	70	70
Vernier	12 surface pH sensors	12	100	1200
	Hand Held Data Interface	2	330	660
Online	Chemistry Books (USED)	24	35	840
Nelson & Pade	Classroom Aquaponic System	1	3000	3000
Pearson	AP Biology Materials			
	Campbell AP Biology in Focus			
	AP Student Edition	24	130.47	3131.28
	AP Test Prep Wkbk	24	14.97	359.28
	Exam View CD 9780133103229	1	50.97	free
	IRDVD 9780321833228	1	200.97	free
	Inquiry in Action 9780321683366	1	11.97	free
	Practicing Biology	1	9.97	free
	Biological Inquiry 9780321683205	1	10.97	free
	Study Guide 9780321864994	1	25.47	free
	Study Card 9780321683229	1	4.97	free
	shipping			279
	The Human Body Concepts of	10	10	100
Flinn	Microscopes	6	230	1380
	Microscope Maintenance	1	2000	2000
Amazon	USB microscope	2	150	300
	Total			<u>17629.56</u>

Prentice Hall, used

Middle School

Company	Equipment	Number	Unit Cost (\$)	Total Cost
Flinn	Triple Pan Balances	15	146.65	2199.75
	Replacement bulbs for goggle	3	53.65	159.6
Carolina Biological	Middle School Educational	15	249	3735
	Plain apron lab tabel, chem.	15	408	6120
	Laboratory Stool, 19 to 27"	15	82	1230
Ward's	Fossil Collection Complete In	1	549.99	549.99
	Trilobite Collection (8)	6	169.99	1019.94
	Complete Set of Geological	1	1350	1350
	Economy Demonstration Table	1	1627	1627
Amazon	Combination Mirror/Marker Board	1	267	267
	Max Axiom Graphic Novels:			
	Motion and Forces (7)	30	7.16	214.8
	Cell Life (7)	30	7.16	214.8
	Decoding Genes (7)	30	7.16	214.8
	Energy (7)	30	7.16	214.8
Foss	Talking Rocks (Book) (8)	30	13.49	404.7
	Weather and Water Kit (Middle	1	1865	1865
Maintenance	Microscopes	30	25	750
	Total			22137.18

Please Note: MS will need a rolling curriculum adoption due to NGSS, CCSS and time to work through unit and target realignment.

Intermediate School

Company	Equipment	Number	Unit Cost (\$)	Total Cost
	Foss Kits	4 of		
	Sun, Moon, & Planets			4832
	Living Systems			4456
	Electromagnetism			6560
	Total			15344
	Grand Total			55110.18

High School Roof Repairs

Bid Summary

July 11, 2014

<u>Project Bidders:</u>	<u>Bid Amount:</u>	<u>Recommendation:</u>
RTS Roofing P.O. Box 1263 Eau Claire, WI	\$15,279.00	X
Northwest Roofing Co. 150 Kleve Street P.O. Box 145 Chetek, Wi 54728	\$10,458.00	
Eau Claire Roofing Co. Inc 1125 Starr Ave. Eau Claire, WI 54703	\$5,985.00	

Submitted by Greg Johnson, Maintenance Team Supervisor.