



# School District of Altoona

809 7<sup>th</sup> St West Altoona, WI 54720  
715-839-6032 715-839-6066 FAX

Dr. Connie Biedron, Superintendent

[www.altoona.k12.wi.us](http://www.altoona.k12.wi.us)

## ALTOONA BOARD OF EDUCATION

Regular Meeting  
District Board Room  
809 7<sup>th</sup> Street West  
August 18, 2014  
6:30 p.m.

### *Agenda*

1. Call to Order
2. Roll Call
3. Reading of Public Notice
4. Pledge of Allegiance
5. Rules for Meeting
6. Approval of Minutes
  - a. August 4, 2014 Regular Meeting
  - b. August 11, 2014 Special Meeting
7. Public Participation (All remarks are to be addressed to the Board; discussion among citizens present is not permitted. Board members may ask questions of a speaker; however, no formal deliberations are allowed at this time.)
  - a. Non-Agenda items - public comment and concern
  - b. Agenda items - public comment and concern
8. Treasurer's Report
  - a. Approval of Checks for Payment
    - (1) General fund checks totaling \$282,724.05
    - (2) Student activity fund checks totaling \$1,445.20
  - b. Approval of Treasurer's Report
9. Presentations
  - a. Financial Advisory Services and Debt Financing Options, Mike Clark
  - b. Eau Claire Community Foundation, Sue Bornick
10. Information
  - a. Committee Reports
    - (1) Altoona Area Foundation Inc., August 13
  - b. General Information
  - c. President's Report
    - (1) 2014 Fall Regional Meeting and Workshop, October 1
    - (2) Schedule Special Meeting/Work Session
    - (3) Classroom Visits

Please note change in meeting location: This meeting will be held in the new District Office Board Room, 809 7<sup>th</sup> Street West.

Altoona Board of Education, August 18, 2014

- d. Superintendent's Report
  - (1) New Teacher Orientation/Mentor Program, August 11-13
  - (2) Cluster A Administrative Retreat, August 14
  - (3) Rotary Club Presentation, August 18
  - (4) "Get Your Google On" Tech Academy, August 19-21
  - (5) Inservice Schedule, August 26-28
  - (6) City of Altoona Meeting Regarding Northwest Quadrant River Prairie, August 26
  - (7) Budget Update
  - (8) Other Meetings, News and Events (Items announced in this category are not intended for discussion)

11. Board Action after Consideration and Discussion

- a. Consider Employment Recommendation to Fill Elementary Limited-Term Special Education Teacher Position
- b. Consider Employment Recommendation to Fill High School Study Hall Aide Position
- c. Consider Employment Recommendation to Fill Extra Assignments for 2014/15
- d. Consider 2014/16 Contract for Director of Food and Nutrition Services
- e. Reconsider 2014/16 Contract for Elementary Intervention Specialist Due to Increase in FTE
- f. Consider 66.0301 Cooperative Contract with Boyceville Community School District for Special Education Services
- g. Consider Approval of Financial Advisory Services Agreement with Robert W. Baird & Co

12. Adjournment

*The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students. We are dedicated to offering large school opportunities with a small school approach.*

## **ALTOONA SCHOOL BOARD AGREEMENT**

- We base our decisions on the best interest of the students.
- We are guided by our Vision, Mission and our Strategic Plan.
- We believe that every employee makes a contribution to the success of every student.
- We conduct ourselves within commonly understood principles of integrity.
- We listen carefully and respectfully to ensure all voices are heard.
- We practice good stewardship of our tax dollars.
- We seek to operate with as much transparency as possible.
- We do not engage in drama or political rhetoric.
- We seek a way around obstacles; reframing from an attitude of “we can’t,” to “how can we?”

Adopted: 9/19/11

Amended: 1/21/13



# School District of Altoona

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Dr. Connie Biedron, Superintendent

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ALTOONA BOARD OF EDUCATION  
Regular Meeting  
Altoona Commons Addition  
August 4, 2014  
6:30 p.m.

1. The Regular Meeting of the Altoona Board of Education was called to order by Board President, Helen Drawbert at 6:30 p.m. in the Altoona commons addition.
2. Roll call was taken and the following were present and absent:  
Helen S. Drawbert, President  
Robin E. Elvig, Vice President; Absent  
Michael J. Hilger, Clerk  
Bradley D. Poquette, Treasurer  
David A. Rowe, Member  
Dr. Connie M. Biedron, Superintendent  
Joyce M. Orth, Board Secretary
3. Reading of Public Notice. Report of notice was given. All posting requirements were met and posting places are noted: Altoona City Hall, Altoona Post Office, school district office, high school office, middle school office, and elementary school office.
4. Pledge of Allegiance
5. Rules for Meeting
6. Approval of Minutes. a. July 21, 2014 Regular Meeting. Motion by Rowe to approve the minutes as presented, seconded by Hilger. Elvig, absent; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 4-0.
7. Public Participation. a. Non-Agenda items - public comment and concern. (1) David Rowe noted that band lessons are underway with the new instrumental music teacher. (2) Special thanks and recognition were noted to district maintenance and custodial staff for their part in the District Office renovations and move, and make-over at the high school. b. Agenda items - public comment and concern. Police chief Jesse James and officer Dana Brown addressed the board and shared a presentation concerning the School Resource Officer proposal, agenda item 10.d. On a related matter, Chief James also thanked Dr. Biedron and the board for their (emergency services) use of the schools for active shooter training.
8. Treasurer's Report. a. Approval of Checks for Payment. Motion by Rowe to approve general fund checks totaling \$192,925.67 and student activity fund checks totaling \$12.95 as presented, seconded by Hilger. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, absent; Drawbert, yes. Motion carried 4-0.

9. Information. **a. Committee Reports.** None. **b. General Information.** None.
- c. President's Report.** (1) WASB Summer Leadership Institute. Brad Poquette shared highlights from the leadership institute he attended on August 2 in Madison. Topics of discussion included leadership style, school board practices and protocol, the budget cycle and the "House of Finance." (2) WASB Fall Regional Meeting. The region 4 fall meeting will be held at the Florian Gardens, Eau Claire, on October 1. It will follow optional workshops that will be offered from 4:00 to 6:00 p.m. Board members will RSVP to Joyce by September 22. **d. Superintendent's Report.** (1) Books in the Park 2014. Three Books in the Park sessions were held on June 27, July 11 and July 25. A total of 798 books were distributed. (2) Mentor Luncheon. The orientation luncheon will be held at noon on August 11 in the high school LMC. August 11 is the first of the expanded three day program. The new teachers will also attend PLC training sessions on August 12. (3) PBIS Award. The middle school was selected by the Wisconsin PBIS Network as a School of Distinction for their work accomplished through implementation of PBIS (Positive Behavioral Intervention and Supports). As one of 60 schools recognized statewide, they will receive a banner and recognition at the Annual PBIS Leadership Conference. (4) District Office Move. The District Office has moved, and opened at their new location (809 7<sup>th</sup> Street West) on August 28. The former district office space will house two special education teachers, the intervention specialist, Title 1 and the intermediate/middle school teacher workroom. (5) Board Meetings – Location. The next regular board meeting scheduled for August 18 will be held in the board room located in the new district office building, 809 7<sup>th</sup> Street West. (6) Economic Development Skills Gap Initiative. The Narrowing the Skills Gap report was reviewed. The initiative was started by the Eau Claire Area Economic Development Corporation (EDC) in the fall of 2012 as part of the Economic Development Strategy for 2012 – 2014. In the next phase, five recommendations to address their findings will be addressed. Our district will be involved in recommendation five, which seeks to find ways to address outreach barriers that impact placement of student and adults in career exploration and work experiences. A relationship management website will allow business, education and workforce partners to update contact information and program offerings regularly, ultimately becoming a placement tool for high schools seeking to place students in work-based learning experiences. (7) Other Meetings, News and Events. (Items announced in this category are not intended for discussion). Items announced include: Educator Effectiveness training, Makerspace training, a 3D printer workshop, and upcoming events including first administrative meeting of the year on August 5, August 6 interviews for Food and Nutrition Director, Cluster A administrative retreat on August 14, and Google training on August 19-21. The Google training which is hosted by our district will be included on the August 18 agenda for discussion.
10. Board Action after Consideration and Discussion. **a. Consider Resignation of Crossing Guard.** Motion by Rowe to accept the resignation of Jeffery Olson, crossing guard, as presented, seconded by Poquette. Hilger, yes; Poquette, yes; Elvig, absent; Rowe, yes; Drawbert, yes. Motion carried 4-0. **b. Consider Employment Recommendation to Fill Custodian Position.** Motion by Hilger to approve the employment of Kai Moua to fill custodian position effective July 28, 2014 as recommended, seconded by Rowe. Poquette, yes; Elvig, absent; Rowe, yes; Hilger, yes; Drawbert, yes. Motion carried 4-0. **c. Consider Employment Recommendation to Fill Grade 2 Teacher Position.** Motion by Rowe to approve the employment of Jennifer Titera to fill grade 2 teacher position beginning in 2014/15 school year as recommended, seconded by Poquette. Elvig, absent; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 4-0. **d. Consider Approval of Recommendation for School Resource Officer Position Contingent on City Council Approval.** Motion by Rowe to approve the School Resource Officer position to begin January 5, 2015, or as soon as practical; position costs to be shared with the City as presented, and contingent on joint approval of the Altoona City Council, seconded by Hilger. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, absent; Drawbert, yes. Motion carried 4-0. **e. Consider Recommendation to Allocate Funds Toward the Retirement of Impending Referendum Debt.** Motion by Rowe to allocate a \$400,000 annually for a five year period (2014/15 – 2018/19) from the general fund toward retirement of impending referendum debt as recommended, seconded by Poquette. Hilger, yes; Poquette, yes; Elvig, absent; Rowe, yes; Drawbert, yes. Motion carried 4-0.

f. Consider Initial Resolution Authorizing General Obligation Bonds in an Amount Not to Exceed \$23,000,000. Motion by Rowe to adopt the Initial Resolution Authorizing General Obligation Bonds in an Amount Not to Exceed \$23,000,000 as presented, seconded by Drawbert. Poquette, yes; Elvig, absent; Rowe, yes; Hilger, yes; Drawbert, yes. Motion carried 4-0. g. Consider Resolution Providing for a Referendum Election on the Question of the Approval of an Initial Resolution Authorizing the Issuance of General Obligation Bonds in an Amount Not to Exceed \$23,000,000. Motion by Drawbert to adopt the Resolution Providing for a Referendum Election on the Question of the Approval of an Initial Resolution Authorizing the Issuance of General Obligation Bonds in an Amount Not to Exceed \$23,000,000 as presented, seconded by Rowe. Elvig, absent; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 4-0.

- 11. Adjournment. Motion by Rowe to adjourn at 7:26 p.m., seconded by Poquette. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, absent; Drawbert, yes. Motion carried 4-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for Monday, August 18, 2014 at 6:30 p.m. in the Board Room, 809 7<sup>th</sup> Street West, Altoona.

Joyce M. Orth CAP, Board Secretary

\_\_\_\_\_  
District Clerk

\_\_\_\_\_  
Date

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CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE DESCRIPTION	AMOUNT
	NUMBER	NUMBER	NUMBER			
08/01/2014	130425	10 E 800 355 263300		AT&T	TELEPHONE	130.44
					Totals for 130425	130.44
08/01/2014	130426	10 E 800 358 221910		CHARTER COMMUNICATIONS	Cable Internet Access ACCOUNT 8245 11 460 0040346	29.99
					Totals for 130426	29.99
08/01/2014	130427	10 E 800 293 291000		EDUCATORS BENEFIT CONSULTANTS	POST EMPLOYMENT BENEFITS - STRUCK AND KNUDSON	750.00
					Totals for 130427	750.00
08/01/2014	130428	10 E 800 358 221910		GOOGLE, INC.	Google Vault/Postini archiving and discovery service	13.75
					Totals for 130428	13.75
08/01/2014	130429	10 E 100 411 110000		GORSKI, PAULA	RAIL	327.15
					Totals for 130429	327.15
08/01/2014	130430	10 E 800 542 255200		MARKET & JOHNSON	District Office remodel	33,723.40
					Totals for 130430	33,723.40
08/01/2014	130431	10 E 800 411 162101		ORBISON, ANDREW	Song Arrangement for Locomotion	350.00
					Totals for 130431	350.00
08/11/2014	130432	10 E 800 941 223100		CLOVERBELT CONF COMMISSIONER	2014-15 CLOVERBELT CONFERENCE ANNUAL DUES	1,375.00
					Totals for 130432	1,375.00
08/11/2014	130433	10 E 800 310 252105		DIVERSIFIED BENEFIT SERVICES I	ADMIN SERVICES AND MAILINGS	177.48
					Totals for 130433	177.48
08/11/2014	130434	10 E 800 320 254200		EAU CLAIRE TREE SERVICE	Removal of 17 tree's and 2 stumps	2,000.00
					Totals for 130434	2,000.00
08/11/2014	130435	10 E 800 348 254500		EXXON MOBIL - PROCESSING CENTE	GAS PURCHASES - ACCOUNT 7187 8592 0429 7518	344.31
					Totals for 130435	344.31
08/11/2014	130438	10 E 100 411 253300		HILLYARD, INC - EAU CLAIRE	REPAIR - ADVANCE SWEEPER TERRA	60.58
	130438	10 E 200 411 253300		HILLYARD, INC - EAU CLAIRE	REPAIR - ADVANCE SWEEPER TERRA	60.58
	130438	10 E 400 411 253300		HILLYARD, INC - EAU CLAIRE	REPAIR - ADVANCE SWEEPER TERRA	60.59
	130438	10 E 100 411 253300		HILLYARD, INC - EAU CLAIRE	REPAIR - NOBLES SCRUBBER	63.00
	130438	10 E 200 411 253300		HILLYARD, INC - EAU CLAIRE	REPAIR - NOBLES SCRUBBER	63.00
	130438	10 E 400 411 253300		HILLYARD, INC - EAU CLAIRE	REPAIR - NOBLES SCRUBBER	63.00
	130438	10 E 100 411 253300		HILLYARD, INC - EAU CLAIRE	REPAIR ADVANCE SCRUBBER 5321D	49.40
	130438	10 E 200 411 253300		HILLYARD, INC - EAU CLAIRE	REPAIR ADVANCE SCRUBBER 5321D	49.40
	130438	10 E 400 411 253300		HILLYARD, INC - EAU CLAIRE	REPAIR ADVANCE SCRUBBER 5321D	49.40
	130438	10 E 100 411 253300		HILLYARD, INC - EAU CLAIRE	REPAIR ADVANCE EXTRACTOR AQUAMAX	27.67
	130438	10 E 200 411 253300		HILLYARD, INC - EAU CLAIRE	REPAIR ADVANCE EXTRACTOR	27.67



CHECK DATE	CHECK NUMBER	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
				AQUAMAX	
	130438	10 E 400 411 253300	HILLYARD, INC - EAU CLAIRE	REPAIR ADVANCE EXTRACTOR	27.66
				AQUAMAX	
	130438	10 E 100 411 253300	HILLYARD, INC - EAU CLAIRE	SEAL 340, DISPENSER METERED AEROSOL GRAY	80.41
	130438	10 E 200 411 253300	HILLYARD, INC - EAU CLAIRE	SEAL 340, DISPENSER METERED AEROSOL GRAY	80.41
	130438	10 E 400 411 253300	HILLYARD, INC - EAU CLAIRE	SEAL 340, DISPENSER METERED AEROSOL GRAY	80.42
	130438	10 E 100 411 253300	HILLYARD, INC - EAU CLAIRE	REPAIR - ADVANCE SCRUBBER	36.23
	130438	10 E 200 411 253300	HILLYARD, INC - EAU CLAIRE	REPAIR - ADVANCE SCRUBBER	36.23
	130438	10 E 400 411 253300	HILLYARD, INC - EAU CLAIRE	REPAIR - ADVANCE SCRUBBER	36.24
	130438	10 E 100 320 254300	HILLYARD, INC - EAU CLAIRE	summer cleaning supplies 2014/ fall paper products and plastic bags for 2014/15 school year. see invoice:	9,684.74
	130438	10 E 200 320 254300	HILLYARD, INC - EAU CLAIRE	summer cleaning supplies 2014/ fall paper products and plastic bags for 2014/15 school year. see invoice:	9,684.74
	130438	10 E 400 320 254300	HILLYARD, INC - EAU CLAIRE	summer cleaning supplies 2014/ fall paper products and plastic bags for 2014/15 school year. see invoice:	9,684.75
	130438	10 E 100 411 253300	HILLYARD, INC - EAU CLAIRE	REPAIR ADVANCE SWEEPER TERRA 3700	21.08
	130438	10 E 200 411 253300	HILLYARD, INC - EAU CLAIRE	REPAIR ADVANCE SWEEPER TERRA 3700	21.08
	130438	10 E 400 411 253300	HILLYARD, INC - EAU CLAIRE	REPAIR ADVANCE SWEEPER TERRA 3700	21.09
	130438	10 E 100 411 253300	HILLYARD, INC - EAU CLAIRE	REPAIR - WINDSOR VS14 VACUUM	37.40
	130438	10 E 200 411 253300	HILLYARD, INC - EAU CLAIRE	REPAIR - WINDSOR VS14 VACUUM	37.40
	130438	10 E 400 411 253300	HILLYARD, INC - EAU CLAIRE	REPAIR - WINDSOR VS14 VACUUM	37.39
				Totals for 130438	30,181.56
08/11/2014	130439	27 E 700 411 158000	INDEPENDENT LIVING AIDS, INC	Cane Tips	31.25
				Totals for 130439	31.25
08/11/2014	130440	10 E 100 310 110102	KELLY, KRISTA	Half day inservice stipend for 4K Teacher Summer Work Day on July 23, 2014	80.00
				Totals for 130440	80.00
08/11/2014	130441	10 E 800 353 258500	L & M MAIL SERVICE, INC.	MAIL SERVICE - JULY	428.48
				Totals for 130441	428.48
08/11/2014	130442	10 E 800 542 255200	MARKET & JOHNSON	District Office remodel	9,480.23
				Totals for 130442	9,480.23
08/11/2014	130443	10 E 800 436 120000	MIDDLEBURY	TRAINING, SITE LICENSE	9,000.00
				Totals for 130443	9,000.00
08/11/2014	130444	10 A 000 000 711210	PETTY CASH FUND	Petty Cash for Offices 2014/15	1,100.00
	130444	27 A 000 000 711210	PETTY CASH FUND	Petty Cash for Offices 2014/15	150.00

CHECK DATE	CHECK ACCOUNT				VENDOR	INVOICE	AMOUNT
	NUMBER	NUMBER				DESCRIPTION	
						Totals for 130444	1,250.00
08/11/2014	130445	10 E 100 310	110102	PETERSON, WENDY		Full day inservice stipend for 4K Teacher Summer Work Day, July 23, 2014	160.00
						Totals for 130445	160.00
08/11/2014	130448	10 E 100 411	254300	SHERWIN-WILLIAMS		PAINT AND SUPPLIES	289.96
	130448	10 E 200 411	254300	SHERWIN-WILLIAMS		PAINT AND SUPPLIES	289.96
	130448	10 E 400 411	254300	SHERWIN-WILLIAMS		PAINT AND SUPPLIES	289.97
	130448	10 E 100 411	254300	SHERWIN-WILLIAMS		PAINT, TAPE, MASK PAPER, SUPPLIES	382.39
	130448	10 E 200 411	254300	SHERWIN-WILLIAMS		PAINT, TAPE, MASK PAPER, SUPPLIES	382.39
	130448	10 E 400 411	254300	SHERWIN-WILLIAMS		PAINT, TAPE, MASK PAPER, SUPPLIES	382.38
	130448	10 E 200 411	254300	SHERWIN-WILLIAMS		TAPE, PLASTIC	47.04
	130448	10 E 100 411	254300	SHERWIN-WILLIAMS		PAINT	66.71
	130448	10 E 200 411	254300	SHERWIN-WILLIAMS		PAINT	66.71
	130448	10 E 400 411	254300	SHERWIN-WILLIAMS		PAINT	66.70
	130448	10 E 100 411	254300	SHERWIN-WILLIAMS		PAINT	47.37
	130448	10 E 200 411	254300	SHERWIN-WILLIAMS		PAINT	47.37
	130448	10 E 400 411	254300	SHERWIN-WILLIAMS		PAINT	47.36
	130448	10 E 400 411	254300	SHERWIN-WILLIAMS		MASK PAPER, SUPPLIES	90.12
	130448	10 E 100 411	254300	SHERWIN-WILLIAMS		PAINT AND SUPPLIES	133.73
	130448	10 E 200 411	254300	SHERWIN-WILLIAMS		PAINT AND SUPPLIES	133.73
	130448	10 E 400 411	254300	SHERWIN-WILLIAMS		PAINT AND SUPPLIES	133.74
	130448	10 E 100 411	254300	SHERWIN-WILLIAMS		TAPE, MASK PAPER	22.38
	130448	10 E 200 411	254300	SHERWIN-WILLIAMS		TAPE, MASK PAPER	22.38
	130448	10 E 400 411	254300	SHERWIN-WILLIAMS		TAPE, MASK PAPER	22.38
	130448	10 E 100 411	254300	SHERWIN-WILLIAMS		PAINT AND SUPPLIES	112.30
	130448	10 E 200 411	254300	SHERWIN-WILLIAMS		PAINT AND SUPPLIES	112.30
	130448	10 E 400 411	254300	SHERWIN-WILLIAMS		PAINT AND SUPPLIES	112.29
	130448	10 E 100 411	254300	SHERWIN-WILLIAMS		PAINT	11.12
	130448	10 E 200 411	254300	SHERWIN-WILLIAMS		PAINT	11.12
	130448	10 E 400 411	254300	SHERWIN-WILLIAMS		PAINT	11.13
	130448	10 E 100 411	254300	SHERWIN-WILLIAMS		SUPPLIES	6.41
	130448	10 E 200 411	254300	SHERWIN-WILLIAMS		SUPPLIES	6.41
	130448	10 E 400 411	254300	SHERWIN-WILLIAMS		SUPPLIES	6.40
						Totals for 130448	3,354.25
08/11/2014	130449	10 E 100 310	110102	STELZER, ANN		Full day inservice stipend for 4K Teacher Summer Work Day on July 23, 2014	160.00
						Totals for 130449	160.00
08/11/2014	130450	10 E 100 310	110102	SZYDEL, JENNIFER		Full day stipend for 4K Teacher Summer Work Day, July 23, 2014	160.00
						Totals for 130450	160.00
08/11/2014	130451	10 E 800 730	270000	UNEMPLOYMENT INSURANCE		JULY 2014 UNEMPLOYMENT INS	1,891.75
						Totals for 130451	1,891.75
08/11/2014	130452	10 E 800 310	231100	WI DEPARTMENT OF JUSTICE		Background Checks	63.00
						Totals for 130452	63.00

CHECK	CHECK ACCOUNT			INVOICE			AMOUNT
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION			
08/11/2014	130453	10 E 800 320 254300	WIL-KIL PEST CONTROL INC.	ANNUAL INVOICE FOR 2014-2015 FOR HS AND MS			657.66
				Totals for 130453			657.66
08/11/2014	130454	10 E 800 411 232100	SIVERTSON, SUSAN	Table top and chairs			70.00
				Totals for 130454			70.00
08/01/2014	141500026	10 E 800 310 221400	CESA #10	Math Add+Vantage Training Summer 2014			3,980.00
				Totals for 141500026			3,980.00
08/01/2014	141500027	10 E 200 342 241000	PSZENICZNY, GARY	Mileage to QE conference in Madison			195.36
				Totals for 141500027			195.36
08/01/2014	141500028	10 E 800 341 256710	STUDENT TRANSIT EAU CLAIRE, IN	FUEL DEBIT FOR JANUARY THROUGH JUNE 2014			31,506.16
				Totals for 141500028			31,506.16
08/07/2014	141500029	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual			136.60
	141500029	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual			1.99
	141500029	10 E 100 230 110000	MINNESOTA LIFE INSURANCE CO	SEPT 2014 BILLING IN AUG			-18.78
	141500029	10 E 200 230 120000	MINNESOTA LIFE INSURANCE CO	SEPT 2014 BILLING IN AUG			-19.35
	141500029	10 E 400 230 120000	MINNESOTA LIFE INSURANCE CO	SEPT 2014 BILLING IN AUG			-18.79
	141500029	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual			136.60
	141500029	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual			1.99
	141500029	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual			41.23
	141500029	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual			0.88
	141500029	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual			41.23
	141500029	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual			0.88
				Totals for 141500029			304.48
08/11/2014	141500030	10 E 400 413 132700	CENGAGE LEARNING	Accounting simulations			238.70
	141500030	10 E 400 413 132700	CENGAGE LEARNING	Accounting simulations			458.70
				Totals for 141500030			697.40
08/11/2014	141500031	10 E 800 386 221210	CESA #10	SERV BILL 1			1,963.44
	141500031	10 E 800 386 221240	CESA #10	SERV BILL 1			2,247.50
	141500031	10 E 800 386 223710	CESA #10	SERV BILL 1			1,155.44
	141500031	10 E 800 386 258100	CESA #10	SERV BILL 1			220.00
	141500031	10 E 800 386 258300	CESA #10	SERV BILL 1			300.00
	141500031	10 E 800 386 262100	CESA #10	SERV BILL 1			1,107.50
	141500031	10 E 800 386 292000	CESA #10	SERV BILL 1			740.00
	141500031	10 E 800 386 253000	CESA #10	SERV BILL 1			726.75
	141500031	10 E 800 386 263310	CESA #10	SERV BILL 1			3,027.50
	141500031	10 E 800 386 249000	CESA #10	SERV BILL 1			2,247.50
	141500031	27 E 800 386 436611	CESA #10	SERV BILL 1			2,524.75
				Totals for 141500031			16,260.38
08/11/2014	141500032	10 E 800 320 254200	JOHNSON ROLL-OFF	Dumpsters for new Dist. office			700.00
				Totals for 141500032			700.00
08/11/2014	141500033	10 E 800 291 221300	LANGLOIS, TERESA	3 CREDITS FROM SAINT MARY'S UNIVERSITY			150.00

CHECK	CHECK ACCOUNT			INVOICE		AMOUNT
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION		
				Totals for 141500033		150.00
08/11/2014	141500034	10 E 800 310 263300	MARCO INC	MOVE DO PHONES AND FAX		925.76
				Totals for 141500034		925.76
08/11/2014	141500035	10 E 200 320 254300	NET GUARD SECURITY SOLUTIONS	replace electric door strike/ tested fire system with piper power.		324.29
	141500035	10 E 200 320 254300	NET GUARD SECURITY SOLUTIONS	replace electric door strike/ tested fire system with piper power.		325.00
				Totals for 141500035		649.29
08/11/2014	141500036	10 E 100 320 254300	NORTH STAR FIRE SYSTEMS CORP	Inspect and replace fire extinguishers		550.06
	141500036	10 E 200 320 254300	NORTH STAR FIRE SYSTEMS CORP	Inspect and replace fire extinguishers		550.06
	141500036	10 E 400 320 254300	NORTH STAR FIRE SYSTEMS CORP	Inspect and replace fire extinguishers		550.08
				Totals for 141500036		1,650.20
08/11/2014	141500037	10 E 800 320 254200	PREMIUM LAWN SERVICE LLC	late spring and early weed and fertiilzer application.		450.00
	141500037	10 E 800 320 254200	PREMIUM LAWN SERVICE LLC	late spring and early weed and fertiilzer application.		341.00
				Totals for 141500037		791.00
08/11/2014	141500038	27 E 700 411 215000	PRO-ED	TEWL-3 kit and TOMAL-2 booklets		381.70
				Totals for 141500038		381.70
08/11/2014	141500039	10 E 100 310 110102	ROEN, KATHRYN	Full day stipend for Summer 4K Teacher Work Day, July 23, 2014		160.00
				Totals for 141500039		160.00
08/11/2014	141500040	10 E 800 310 254300	SHRED AWAY	District Wide Shredding		67.50
				Totals for 141500040		67.50
08/11/2014	141500041	10 E 800 341 256210	STUDENT TRANSIT EAU CLAIRE, IN	SUMMER SCHOOL - RAIL		7,040.00
	141500041	10 E 400 341 256770	STUDENT TRANSIT EAU CLAIRE, IN	ALTOONA SOFTBALL		1,604.25
				Totals for 141500041		8,644.25
08/11/2014	141500042	10 E 100 310 110102	WEIX, DONNA	Full day stipend for 4K Teacher Summer Work Day, July 23, 2014		160.00
				Totals for 141500042		160.00
08/01/2014	201400026	10 E 100 249 110000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		134.53
	201400026	10 E 100 249 110100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		200.10
	201400026	10 E 100 249 110101	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		292.57
	201400026	10 E 100 249 110200	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		177.82
	201400026	10 E 100 249 110300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		209.51
	201400026	10 E 100 249 143000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		45.28
	201400026	10 E 100 249 213000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		67.80
	201400026	10 E 100 249 222200	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		51.77

CHECK	CHECK ACCOUNT				INVOICE			AMOUNT
DATE	NUMBER	NUMBER		VENDOR	DESCRIPTION			
08/01/2014	201400026	10 E 100 249 241000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		247.00	
	201400026	10 E 100 249 253300		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		81.68	
	201400026	10 E 100 249 110100		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		59.37	
	201400026	10 E 100 249 110101		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		62.50	
	201400026	10 E 100 249 110200		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		99.84	
	201400026	10 E 100 249 110300		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		49.92	
	201400026	10 E 200 249 120000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		23.58	
	201400026	10 E 200 249 120600		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		114.04	
	201400026	10 E 200 249 121000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		7.26	
	201400026	10 E 200 249 122000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		169.53	
	201400026	10 E 200 249 123000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		15.50	
	201400026	10 E 200 249 124000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		66.85	
	201400026	10 E 200 249 125400		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		3.34	
	201400026	10 E 200 249 125500		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		29.76	
	201400026	10 E 200 249 125510		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		59.74	
	201400026	10 E 200 249 126000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		77.74	
	201400026	10 E 200 249 127000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		107.30	
	201400026	10 E 200 249 132700		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		33.66	
	201400026	10 E 200 249 136320		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		7.73	
	201400026	10 E 200 249 141000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		7.43	
	201400026	10 E 200 249 143000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		61.54	
	201400026	10 E 200 249 213000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		119.12	
	201400026	10 E 200 249 222200		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		99.40	
	201400026	10 E 200 249 241000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		155.07	
	201400026	10 E 200 249 241100		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		1.26	
	201400026	10 E 200 249 253300		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		110.42	
	201400026	10 E 200 249 254300		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		53.78	
	201400026	10 E 400 249 121000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		36.96	
	201400026	10 E 400 249 122000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		238.24	
	201400026	10 E 400 249 123000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		103.75	
	201400026	10 E 400 249 124000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		137.97	
	201400026	10 E 400 249 125400		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		3.34	
	201400026	10 E 400 249 125500		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		29.76	
	201400026	10 E 400 249 126000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		199.33	
	201400026	10 E 400 249 127000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		193.22	
	201400026	10 E 400 249 141000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		11.29	
	201400026	10 E 400 249 143000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		62.14	
	201400026	10 E 400 249 213000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		83.78	
	201400026	10 E 400 249 222200		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		99.27	
	201400026	10 E 400 249 241000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		145.82	
	201400026	10 E 400 249 241100		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		4.00	
	201400026	10 E 400 249 253300		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		102.23	
	201400026	10 E 400 249 254300		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		53.78	
	201400026	10 E 400 249 132700		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		97.28	
	201400026	10 E 400 249 136320		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		51.73	
	201400026	10 E 700 249 172000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		76.05	
	201400026	10 E 800 249 211100		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		33.05	
	201400026	10 E 800 249 214400		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		39.44	
	201400026	10 E 800 249 221910		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		103.64	
	201400026	10 E 800 249 223100		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		31.69	
	201400026	10 E 800 249 232100		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		112.05	
	201400026	10 E 800 249 252000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		89.21	
	201400026	10 E 800 249 254200		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		53.77	
	201400026	10 E 800 249 254300		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		55.66	
	201400026	10 E 800 249 239000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		1.69	
	201400026	27 E 700 249 152000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		76.05	

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	NUMBER	NUMBER			DESCRIPTION		
08/01/2014	201400026	27 E 700 249 158100		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		17.29
	201400026	27 E 700 249 158320		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		59.49
	201400026	27 E 700 249 158330		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		15.11
	201400026	27 E 700 249 158340		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		11.65
	201400026	27 E 700 249 158510		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		4.75
	201400026	27 E 700 249 158520		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		59.50
	201400026	27 E 700 249 158530		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		59.59
	201400026	27 E 700 249 158710		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		76.36
	201400026	27 E 700 249 158730		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		59.54
	201400026	27 E 700 249 158750		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		59.58
	201400026	27 E 700 249 158760		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		59.61
	201400026	27 E 700 249 159110		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		701.52
	201400026	27 E 700 249 213000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		22.12
	201400026	27 E 700 249 214400		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		16.11
	201400026	27 E 700 249 223300		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		28.10
	201400026	27 E 700 249 223300		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		41.51
	201400026	10 E 100 249 110300		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		49.88
	201400026	10 E 150 249 110450		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		577.43
	201400026	27 E 700 249 158310		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		59.66
	201400026	10 E 100 249 110000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		131.66
	201400026	10 E 200 249 122000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		36.58
	201400026	10 E 100 249 122000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		36.73
				Totals for 201400026			7,613.70
08/01/2014	201400027	10 L 000 000 811614		DIVERSIFIED BENEFIT SERVICES I	WEEKLY BENEFITS CARD FUNDING		139.49
				Totals for 201400027			139.49
08/01/2014	201400028	10 L 000 000 811614		DIVERSIFIED BENEFIT SERVICES I	Flex plan charges		743.79
				Totals for 201400028			743.79
08/01/2014	201400029	10 E 100 249 110000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		85.70
	201400029	10 E 100 249 110100		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		127.47
	201400029	10 E 100 249 110101		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		186.38
	201400029	10 E 100 249 110200		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		113.28
	201400029	10 E 100 249 110300		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		133.47
	201400029	10 E 100 249 143000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		28.84
	201400029	10 E 100 249 213000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		43.19
	201400029	10 E 100 249 222200		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		32.98
	201400029	10 E 100 249 241000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		157.35
	201400029	10 E 100 249 253300		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		52.03
	201400029	10 E 100 249 110100		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		37.82
	201400029	10 E 100 249 110101		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		39.82
	201400029	10 E 100 249 110200		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		63.60
	201400029	10 E 100 249 110300		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		31.80
	201400029	10 E 200 249 120000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		15.02
	201400029	10 E 200 249 120600		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		72.65
	201400029	10 E 200 249 121000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		4.62
	201400029	10 E 200 249 122000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		108.00
	201400029	10 E 200 249 123000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		9.87
	201400029	10 E 200 249 124000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		42.59
	201400029	10 E 200 249 125400		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		2.13
	201400029	10 E 200 249 125500		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		18.96
	201400029	10 E 200 249 125510		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		38.05
	201400029	10 E 200 249 126000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		49.53
	201400029	10 E 200 249 127000		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		68.35
	201400029	10 E 200 249 132700		DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		21.45

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DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION			
08/01/2014	201400029	10 E 200 249 136320	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			4.92
	201400029	10 E 200 249 141000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			4.73
	201400029	10 E 200 249 143000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			39.20
	201400029	10 E 200 249 213000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			75.88
	201400029	10 E 200 249 222200	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			63.32
	201400029	10 E 200 249 241000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			98.78
	201400029	10 E 200 249 241100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			0.80
	201400029	10 E 200 249 253300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			70.34
	201400029	10 E 200 249 254300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			34.26
	201400029	10 E 400 249 121000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			23.55
	201400029	10 E 400 249 122000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			151.77
	201400029	10 E 400 249 123000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			66.09
	201400029	10 E 400 249 124000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			87.89
	201400029	10 E 400 249 125400	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			2.13
	201400029	10 E 400 249 125500	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			18.96
	201400029	10 E 400 249 126000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			126.98
	201400029	10 E 400 249 127000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			123.09
	201400029	10 E 400 249 141000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			7.19
	201400029	10 E 400 249 143000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			39.58
	201400029	10 E 400 249 213000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			53.37
	201400029	10 E 400 249 222200	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			63.24
	201400029	10 E 400 249 241000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			92.89
	201400029	10 E 400 249 241100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			2.55
	201400029	10 E 400 249 253300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			65.13
	201400029	10 E 400 249 254300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			34.26
	201400029	10 E 400 249 132700	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			61.97
	201400029	10 E 400 249 136320	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			32.96
	201400029	10 E 700 249 172000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			48.44
	201400029	10 E 800 249 211100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			21.06
	201400029	10 E 800 249 214400	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			25.13
	201400029	10 E 800 249 221910	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			66.02
	201400029	10 E 800 249 223100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			20.19
	201400029	10 E 800 249 232100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			71.38
	201400029	10 E 800 249 252000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			56.83
	201400029	10 E 800 249 254200	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			34.25
	201400029	10 E 800 249 254300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			35.46
	201400029	10 E 800 249 239000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			1.07
	201400029	27 E 700 249 152000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			48.44
	201400029	27 E 700 249 158100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			11.01
	201400029	27 E 700 249 158320	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			37.90
	201400029	27 E 700 249 158330	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			9.63
	201400029	27 E 700 249 158340	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			7.42
	201400029	27 E 700 249 158510	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			3.02
	201400029	27 E 700 249 158520	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			37.90
	201400029	27 E 700 249 158530	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			37.96
	201400029	27 E 700 249 158710	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			48.65
	201400029	27 E 700 249 158730	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			37.93
	201400029	27 E 700 249 158750	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			37.96
	201400029	27 E 700 249 158760	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			37.97
	201400029	27 E 700 249 159110	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			446.90
	201400029	27 E 700 249 213000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			14.09
	201400029	27 E 700 249 214400	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			10.26
	201400029	27 E 700 249 223300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			17.90
	201400029	27 E 700 249 223300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			26.44
	201400029	10 E 100 249 110300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			31.78
	201400029	10 E 150 249 110450	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS			367.85

CHECK DATE	CHECK ACCOUNT		VENDOR	INVOICE		AMOUNT
	NUMBER	NUMBER		DESCRIPTION		
08/01/2014	201400029	27 E 700 249 158310	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		38.00
	201400029	10 E 100 249 110000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		83.87
	201400029	10 E 200 249 122000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		23.30
	201400029	10 E 100 249 122000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		23.48
				Totals for 201400029		4,850.27
08/07/2014	201400030	10 L 000 000 811612	WELLS FARGO BANK	Payroll accrual		170.00
	201400030	10 L 000 000 811612	WELLS FARGO BANK	Payroll accrual		7,567.50
	201400030	27 L 000 000 811612	WELLS FARGO BANK	Payroll accrual		435.98
	201400030	10 L 000 000 811611	WELLS FARGO BANK	Payroll accrual		5,501.05
	201400030	27 L 000 000 811611	WELLS FARGO BANK	Payroll accrual		281.82
	201400030	10 L 000 000 811611	WELLS FARGO BANK	Payroll accrual		1,286.55
	201400030	27 L 000 000 811611	WELLS FARGO BANK	Payroll accrual		65.90
				Totals for 201400030		15,308.80
08/07/2014	201400031	10 L 000 000 811611	WELLS FARGO BANK	Payroll accrual		1,286.55
	201400031	27 L 000 000 811611	WELLS FARGO BANK	Payroll accrual		65.90
	201400031	10 L 000 000 811611	WELLS FARGO BANK	Payroll accrual		5,501.05
	201400031	27 L 000 000 811611	WELLS FARGO BANK	Payroll accrual		281.82
				Totals for 201400031		7,135.32
08/07/2014	201400032	10 L 000 000 811613	WISCONSIN DEPT OF REVENUE	Payroll accrual		20.00
	201400032	10 L 000 000 811613	WISCONSIN DEPT OF REVENUE	Payroll accrual		3,492.57
	201400032	27 L 000 000 811613	WISCONSIN DEPT OF REVENUE	Payroll accrual		230.23
				Totals for 201400032		3,742.80
08/07/2014	201400033	10 L 000 000 811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		2,283.60
	201400033	27 L 000 000 811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		235.78
	201400033	10 L 000 000 811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		2,283.60
	201400033	27 L 000 000 811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		235.78
	201400033	10 L 000 000 811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		2,494.44
	201400033	27 L 000 000 811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		88.98
	201400033	10 L 000 000 811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		2,494.44
	201400033	27 L 000 000 811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		88.98
				Totals for 201400033		10,205.60
08/07/2014	201400034	10 L 000 000 811691	WEA TRUST ADVANTAGE	Payroll accrual		200.00
				Totals for 201400034		200.00
08/07/2014	201400035	10 A 000 000 711100	WELLS FARGO BANK/NET PR & DIRE	PR & DIRECT DEPOSIT-8/7/14 (12 MO)		66,166.41
	201400035	27 A 000 000 711100	WELLS FARGO BANK/NET PR & DIRE	PR & DIRECT DEPOSIT-8/7/14 (12 MO)		3,204.69
				Totals for 201400035		69,371.10
				Totals for checks		282,724.05



FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL	103,086.70	0.00	168,991.13	272,077.83
27	SPECIAL EDUCATION FUND	5,371.60	0.00	5,274.62	10,646.22
***	Fund Summary Totals ***	108,458.30	0.00	174,265.75	282,724.05

\*\*\*\*\* End of report \*\*\*\*\*

<u>CHECK</u>	<u>CHECK ACCOUNT</u>			<u>INVOICE</u>		
<u>DATE</u>	<u>NUMBER</u>	<u>NUMBER</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>	
08/07/2014	8046	61 L 000 000 814212 000	EQUAL RIGHTS DIVISIO	work permit OFFICE #: 7	82.50	
				Totals for 8046	82.50	
08/13/2014	8047	61 L 000 000 814415 000	AV SOLUTIONS	amplifier and new speakers for HS gym	1,362.70	
				Totals for 8047	1,362.70	
				Totals for checks	1,445.20	

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
61	EXTRA CURRICULAR FUND	1,445.20	0.00	0.00	1,445.20
***	Fund Summary Totals ***	1,445.20	0.00	0.00	1,445.20

\*\*\*\*\* End of report \*\*\*\*\*

# SCHOOL DISTRICT OF ALTOONA

## Bank Balances

June 2014

### GENERAL ACCOUNTS (FUNDS 10, 21, 27, 38, 50, and 80)

#### Wells Fargo Bank

Beginning balance	\$	(26,424.96)
Receipts	\$	269,965.06
Disbursements	\$	(3,565,660.64)
Transfers in	\$	7,842,922.08
Transfers out	\$	(5,516,031.16)
Service Fees	\$	-
Ending Balance	\$	<u>(995,229.62)</u>

#### Wells Fargo Bank Savings

Beginning balance	\$	1,838,931.19
Transfers in	\$	3,600,000.00
Transfers out	\$	(1,650,000.00)
Interest	\$	<u>271.11</u>
Ending Balance	\$	<u>3,789,202.30</u>

#### State Government Pool

Beginning balance	\$	217,923.44
Receipts	\$	4,775,274.66
Transfers in	\$	-
Transfers out	\$	(4,000,000.00)
Interest	\$	<u>94.09</u>
Ending Balance	\$	<u>993,292.19</u>

#### Wisconsin Liquid Asset Fund

Beginning balance	\$	2,146.17
Interest	\$	<u>-</u>
Ending Balance	\$	<u>2,146.17</u>

### GENERAL ACCOUNTS TOTAL

**\$ 3,789,411.04**

# SCHOOL DISTRICT OF ALTOONA

## Bank Balances

June 2014

### DEBT SERVICE FUND 39

Wells Fargo Bank

Beginning balance \$ 19,406.68

Receipts \$ -

Disbursements \$ -

Interest \$ 2.39

Ending Balance \$ 19,409.07

**FUND 39 TOTAL** \$ **19,409.07**

### STUDENT ACTIVITY FUND 60

Wells Fargo Bank

Beginning balance \$ 90,857.67

Receipts \$ 6,274.07

Disbursements \$ (19,014.60)

Interest \$ 3.28

Service Fees \$ -

Ending Balance \$ 78,120.42

**FUND 60 TOTAL** \$ **78,120.42**

### Employee Benefit Trust Fund 73

Mid America

Beginning balance \$ 30,986.66

Receipts \$ -

Disbursements \$ -

Quarterly Interest \$ -

Service Fees \$ -

Ending Balance \$ 30,986.66

**FUND 73 TOTAL** \$ **30,986.66**

# SCHOOL DISTRICT OF ALTOONA

## Bank Balances

July 2014

### GENERAL ACCOUNTS (FUNDS 10, 21, 23, 27, 38, 50, and 80)

#### Wells Fargo Bank

Beginning balance	\$ (995,229.62)
Receipts	\$ 30,971.26
Disbursements	\$ (368,997.49)
Transfers in	\$ 1,262,697.31
Transfers out	\$ -
Ending Balance	<u>\$ (70,558.54)</u>

#### Wells Fargo Bank Savings

Beginning balance	\$ 3,789,202.30
Transfers in	\$ -
Transfers out	\$ (2,127,957.25)
Interest	\$ 464.88
Ending Balance	<u>\$ 1,661,709.93</u>

#### State Government Pool

Beginning balance	\$ 993,292.19
Receipts	\$ 341,025.96
Transfers in	\$ -
Transfers out	\$ -
Ending Balance	<u>\$ 1,334,318.15</u>

#### Wisconsin Liquid Asset Fund

Beginning balance	\$ 2,146.17
Interest	\$ -
Ending Balance	<u>\$ 2,146.17</u>

**GENERAL ACCOUNTS TOTAL** \$ 2,927,615.71

# SCHOOL DISTRICT OF ALTOONA

## Bank Balances

July 2014

### DEBT SERVICE FUND 39

#### Wells Fargo Bank

Beginning balance	\$	19,409.07
Receipts	\$	-
Disbursements	\$	-
Interest	\$	2.47
Ending Balance	\$	<u>19,411.54</u>

**FUND 39 TOTAL** **\$ 19,411.54**

### STUDENT ACTIVITY FUND 60

#### Wells Fargo Bank

Beginning balance	\$	78,120.42
Receipts	\$	176.08
Disbursements	\$	<u>(606.17)</u>
Interest	\$	<u>3.06</u>
Service Fees	\$	-
Ending Balance	\$	<u>77,693.39</u>

**FUND 60 TOTAL** **\$ 77,693.39**

### Employee Benefit Trust Fund 73

#### Mid America

Beginning balance	\$	30,986.66
Receipts	\$	-
Disbursements	\$	-
Quarterly Gains	\$	-
Gain or Loss	\$	-
Ending Balance	\$	<u>30,986.66</u>

**FUND 73 TOTAL** **\$ 30,986.66**

July 23, 2014

Dr. Connie Biedron  
Superintendent  
School District of Altoona  
1903 Bartlett Avenue  
Altoona, WI 54720

Re. Financial Advisory Services Agreement

Dear Dr. Biedron:

On behalf of Robert W. Baird & Co. Incorporated (“we” or “Baird”), we wish to thank you for the opportunity to serve as exclusive financial advisor to the School District of Altoona, Wisconsin (“you” or the “Client”) with respect to the proposed issuance of approximately \$23,000,000 General Obligation Bonds (the “Securities”). This Agreement will establish the terms and conditions under which Baird will provide financial advisory services to the Client in connection with the proposed issuance or other financing (the “Financing”).

1. Financial Advisory Services to be Provided by Baird. The Client hereby engages Baird to serve as financial advisor with respect to the Financing, and in such capacity Baird agrees to provide advice as to the structure, timing, terms and other matters regarding the Financing, including the following services, if and as requested by the Client:

- Evaluate possible options, vehicles and structures for the Financing
- Advise the Client as to the methods and types of Financing that are available and appropriate to the Client
- Assist the Client in developing and designing the terms and features of the plan of Financing
- Advise the Client as to strategies for obtaining the Financing
- Review financial and other information regarding the Client, the Financing
- Assist in the preparation and/or review and distribution of documents pertaining to the Financing, including, if applicable, the official statement and/or bid package
- Consult and meet with representatives of the Client and others involved with the Financing
- Respond to questions and requests from potential investors and other possible Financing sources
- If applicable, assist in the selection of one or more underwriters for the Financing
- If applicable, arrange and facilitate visits to, and prepare materials for, credit ratings agencies and insurers
- Prepare a closing memorandum or settlement statement for, and otherwise assist with, the closing of the Financing
- Such other usual and customary financial advisory services as may be requested by the Client

Under MSRB Rule G-23, Baird will not be able to serve as underwriter or placement agent for any notes, bonds or other securities to be issued and sold as part of the Financing. Baird is registered as a municipal advisor with the Securities Exchange Commission and Municipal Securities Rulemaking Board.

2. Fees and Expenses. For its financial advisory services, Baird shall be entitled to a fee (the “Financial Advisory Fee”) to be paid by the Client equal to 0.375% of the principal amount or par value of the Financing. The Financial Advisory Fee shall be paid upon completion of the Financing. In addition to the Financial Advisory Fee, the Client shall pay to Baird a fee equal to \$4,000 as compensation for its services in assisting in the preparation of



the official statement and providing various financial analyses, and to reimburse for Baird's payment of I-Deal Prospectus (electronic sale notification and bidding system), printing and mailing/distribution charges.

3. Term and Termination. The term of this engagement shall extend from the date of this Agreement to the closing of the Financing. Notwithstanding the forgoing, either party may terminate Baird's engagement at any time without liability or penalty upon at least 30 days' prior written notice to the other party. If Baird's engagement is terminated by the Client, the Client agrees to compensate Baird for the services provided and to reimburse Baird for its out-of-pocket expenses incurred until the date of termination and if within 12 months following such termination the Client completes the Financing the Client shall pay Baird the Financial Advisory Fee.

4. Indemnification; Limitation of Liability. The Client agrees that neither Baird nor its employees, officers, agents or affiliates shall have any liability to the Client for the services provided hereunder except to the extent it is judicially determined that Baird engaged in gross negligence or willful misconduct. In addition, to the extent permitted by applicable law, the Client shall indemnify, defend and hold Baird and its employees, officers, agents and affiliates harmless from and against any losses claims, damages and liabilities that arise from or otherwise relate to this Agreement, actions taken or omitted in connection herewith, or the transactions and other matters contemplated hereby, except to the extent such losses, claims, damages or liabilities are judicially determined to be the result of Baird's gross negligence or willful misconduct.

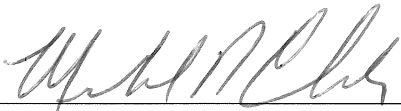
5. Miscellaneous. This Agreement shall be governed and construed in accordance with the laws of the State of Wisconsin. This Agreement may not be amended or modified except by means of a written instrument executed by both parties hereto. This Agreement may not be assigned by either party without the prior written consent of the other party.

If there is any aspect of this Agreement that you believe requires further clarification, please do not hesitate to contact us. If the foregoing is consistent with your understanding of our engagement, please sign and return the enclosed copy of this letter.

Again, we thank you for the opportunity to assist you with the Financing and the confidence you have placed in us.

Very truly yours,

**ROBERT W. BAIRD & CO. INCORPORATED**

By:   
Michel D. Clark, Director

Accepted this \_\_\_ day of \_\_\_\_\_, 20\_\_

**SCHOOL DISTRICT OF ALTOONA**

By: \_\_\_\_\_  
Dr. Connie Biedron, Superintendent

## **Altoona Area Foundation Inc.**

**DATE:** August 13th, 2014  
**TIME:** 6:30p.m.  
**LOCATION:** SCHOOL DISTRICT Conference Room  
809 7<sup>th</sup> St W

### **AGENDA:**

1. **Call to Order**
2. **Roll Call**-New City Council Rep Dave Rowe
3. **SECRETARY'S REPORT**
4. **TREASURER'S REPORT**
  
5. **COMMITTEE REPORTS**

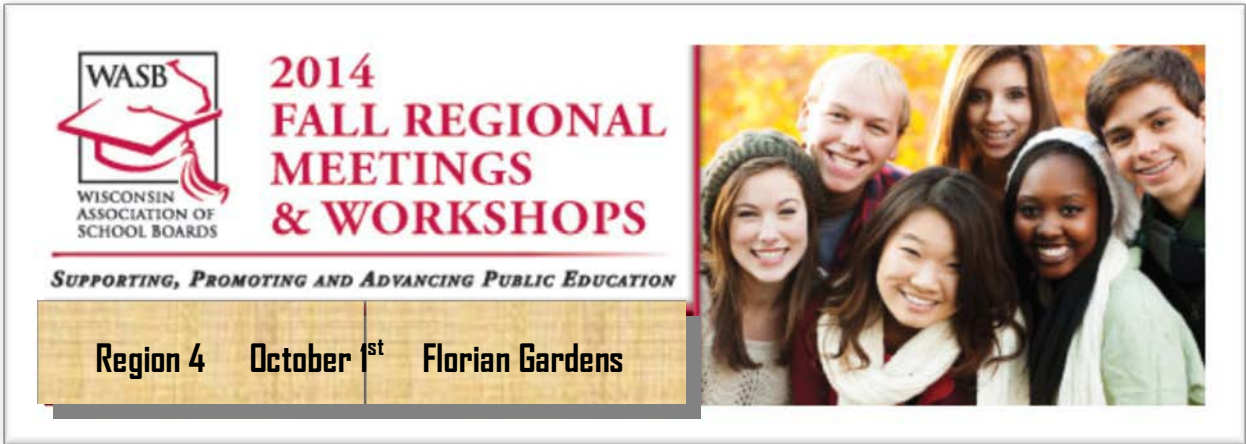
**A: PROMOTION**-Update on collection boxes and scrap metal drive at The Shed. Update on if we received the grant from Reality Works.

**B: SCHOLARSHIP/ AWARDS-**

**C: ALUMNI RELATIONS-**

6. **STAR GRANTS-**
7. **OLD BUSINESS-** New Brochures? Do we pursue input on design with the Marketing Class at AHS?  
Update if the Altoona Historical Society decided to use our tax exempt status.
8. **NEW BUSINESS-**Design an Ad, will the Middle School classes participate and should we sponsor a contest for Altoona Area Foundation?  
Discussion of Foundation-Connie Biedron
9. **ADJOURN**

**IF UNABLE TO ATTEND, PLEASE NOTIFY Jamey McIntosh  
mrjmcintosh@gmail.com**



**Your RSVP to Joyce by September 22:**

- Fall Regional Meeting + Workshop, *or*
- Fall Regional Meeting ONLY

Interact with your WASB regional director, celebrate accomplishments, and hear about WASB's activities and plans.

The Regional Meeting Feature Presentation will highlight board development tools you can use to ensure that your board is governing as effectively as possible. Excellence in the classroom begins with excellence in the boardroom.

**Schedule At-A-Glance**

- |              |   |
|--------------|---|
| 4:00-6:00 PM | Legality of Running a School Board – Optional Workshop<br>Financial Roles and Responsibilities – Optional Workshop  |
| 6 PM         | REGISTRATION / Networking   |
| 6:30 PM      | Dinner  |
| 7:30-9:00 PM | Program Agenda <ul style="list-style-type: none"> <li>• Regional Director Welcome</li> <li>• Member Recognition Awards</li> <li>• Elections (Select Regions)</li> <li>• Feature Presentation           <ul style="list-style-type: none"> <li>○ Excellence in the Classroom Begins with Excellence in the Boardroom</li> </ul> </li> <li>• EXECUTIVE DIRECTOR'S REPORT</li> </ul> |

#### 4:00-6:00 PM - WORKSHOP

Prior to your Regional Meeting, take part in an optional workshop on the legal or financial roles and responsibilities of school boards:

In order to serve and govern effectively, school board members must comply with a variety of legal and financial requirements. The WASB is offering two-hour workshops prior to the 2014 Regional Meetings to address these critical roles and responsibilities:

- **The Legal Roles and Responsibilities of School Boards Workshop**  
Provides an overview of key areas of Wisconsin law, including open meetings, public records, conflicts of interest, liability and risk management, and a board's power and duties.
- **The Financial Roles and Responsibilities of School Boards Workshop**  
Provides an overview of key areas of school district budgeting for school board members, including relevant statutes, the budgeting process, effective and efficient resource utilization, and community participation.

Workshops will be held immediately prior to the Regional Meetings from 4-6 pm at the same facility. Members are welcome to attend workshops in any region. Regional Meeting registration is not required.

Registration fee: \$85 for workshop

# Cluster A

## 2014 Admin Retreat

### Schedule for the Day

8:30 -8:45 a.m. Rolls, coffee, and juice

8:45-9:00 a.m. Welcome and introductions

9-9:30 a.m. Chancellor Schmidt

9:30-10:00 a.m. Carmen Manning, Dean of Education

10:00-10:30 a.m. Group Breakout

10:30-11:00 a.m. Joe Mazza-Family Engagement

11:00-11:30 a.m. Tom Murray-Personalized learning and 1 to 1 planning

11:30-12:00 p.m. Group Breakout Continued

12-1 p.m. Lunch

1-2 p.m. tour of Centennial Hall

### CHANCELLOR JAMES SCHMIDT

Dr. James Schmidt began serving as chancellor at the University of Wisconsin-Eau Claire on July 1, 2013. Prior to joining UW-Eau Claire, Schmidt served as vice president for university advancement at Winona State University and as executive director of the WSU Foundation board of trustees. He joined WSU in 1998, overseeing development, government relations, marketing and other functions. Working with the WSU Foundation's chair and other community leaders, Schmidt led efforts to secure significant new investments from the state and federal governments, as well as private benefactors, and assets grew significantly. Schmidt previously served as vice president for student affairs at Riverland Community College, which has campuses in Austin, Albert Lea and Owatonna, Minn. At Riverland, he was responsible for admissions, financial aid, diversity, career placement and other programs. He has also held leadership positions at Austin (Minn.) Community College and Minnesota Riverland Technical College, which has campuses in Austin, Rochester, Faribault and Owatonna, MN. Schmidt holds a doctorate in educational policy and administration from the University of Minnesota, a master's degree in business administration from the University of St. Thomas and a bachelor's degree in political science from Winona State University.

### **DR. CARMEN MANNING**

Dr. Carmen Manning assumed her duties as dean of the College of Education and Human Sciences at the University of Wisconsin-Eau Claire in July. Prior to serving as dean, Dr. Manning was a professor in the English department at UW-Eau Claire for twelve years and chair of that department for three years. Manning has an extensive background in the field of education. She earned a bachelor's degree in English and secondary education from Augustana College in Sioux Falls, South Dakota, and taught high school English in southeastern Minnesota before earning her master's degree in English from Colorado State University. Manning earned her doctorate in education from the University of Chicago, where she began conducting research in the field of education that continues today.

A main focus of Manning's research has been partnering with national foundations and research groups to use authentic writing assessment in lieu of standardized testing to evaluate K-12 student learning to inform pedagogy and practice. Organizations Manning has collaborated with include the Bill & Melinda Gates Foundation, the Annenberg Foundation, the National Writing Project, Educational Testing Service, the Hewlett Foundation, the Consortium for Chicago School Research, SRI International and the American Institutes for Research.

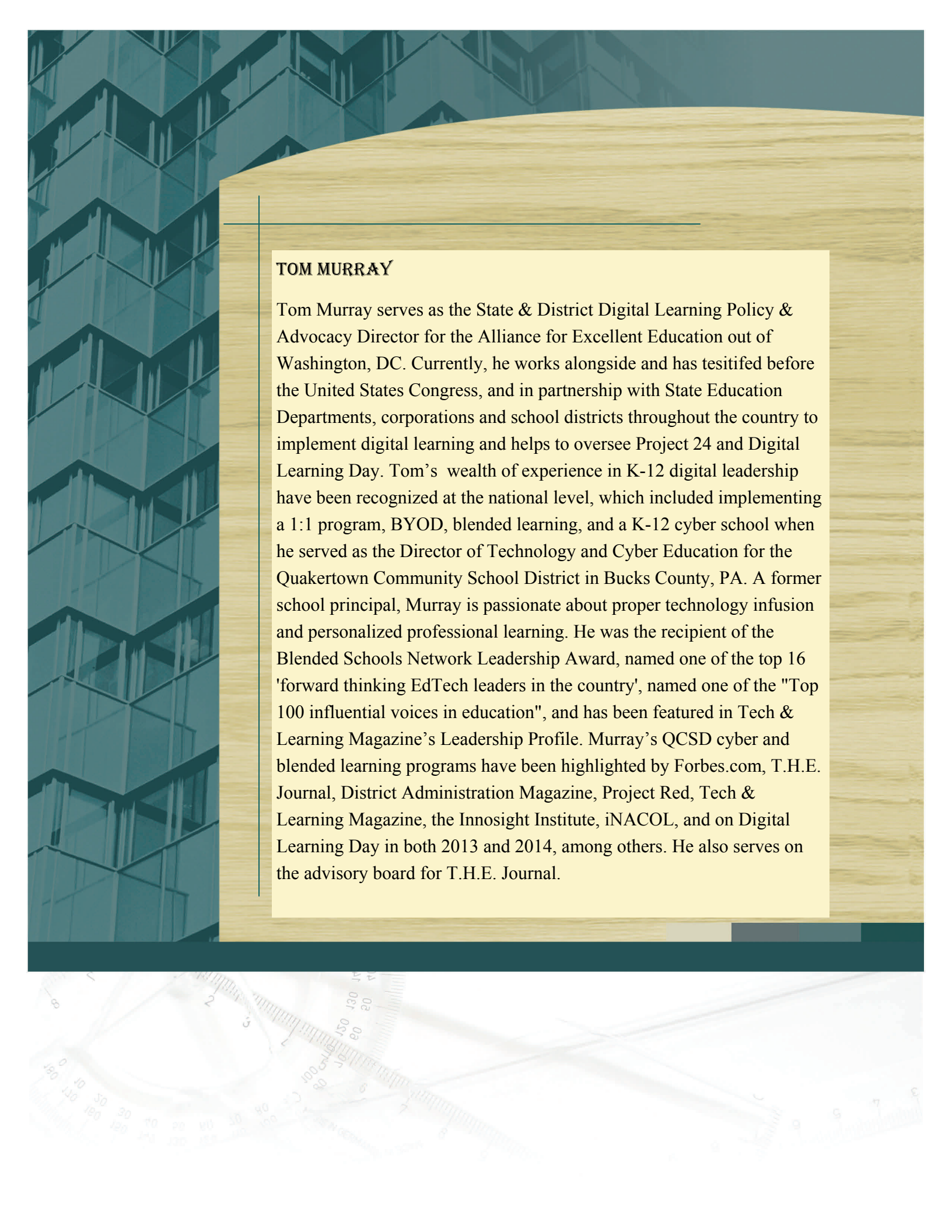
As dean of UW-Eau Claire's College of Education and Human Sciences, Manning serves as the intellectual and administrative leader of the college and the chief advocate for the college's academic programs, faculty, and staff.



August 14, 2014

### **JOE MAZZA**

Joe serves as the Leadership Innovation Manager at the University of Pennsylvania's Graduate School of Education working with Mid-Career Doctoral Program in Educational Leadership (MCDPEL) faculty, students and alumni as well as supporting the Penn Center for Educational Leadership (PCEL). Joe also serves as a national family-community engagement advisor to the Institute for Educational Leadership in Washington, DC. Before moving to higher education, Joe served as K-12 Project Manager for Connected Teaching, Learning & Leadership in the North Penn School District in Lansdale PA. Joe served as lead learner at Knapp Elementary School since 2007 before taking on the district edtech role. He has spent his career working with students, teachers & families as a 3rd grade teacher, bilingual assistant principal, middle school vice-principal, an elementary principal, while serving as a TV studio producer, webmaster and technology integration coach in each setting. He is a graduate of the University of Pennsylvania with a doctoral degree in Educational Leadership.



## **TOM MURRAY**

Tom Murray serves as the State & District Digital Learning Policy & Advocacy Director for the Alliance for Excellent Education out of Washington, DC. Currently, he works alongside and has testified before the United States Congress, and in partnership with State Education Departments, corporations and school districts throughout the country to implement digital learning and helps to oversee Project 24 and Digital Learning Day. Tom's wealth of experience in K-12 digital leadership have been recognized at the national level, which included implementing a 1:1 program, BYOD, blended learning, and a K-12 cyber school when he served as the Director of Technology and Cyber Education for the Quakertown Community School District in Bucks County, PA. A former school principal, Murray is passionate about proper technology infusion and personalized professional learning. He was the recipient of the Blended Schools Network Leadership Award, named one of the top 16 'forward thinking EdTech leaders in the country', named one of the "Top 100 influential voices in education", and has been featured in Tech & Learning Magazine's Leadership Profile. Murray's QCSD cyber and blended learning programs have been highlighted by Forbes.com, T.H.E. Journal, District Administration Magazine, Project Red, Tech & Learning Magazine, the Innosight Institute, iNACOL, and on Digital Learning Day in both 2013 and 2014, among others. He also serves on the advisory board for T.H.E. Journal.



# Get Your Google On Tech Academy

This Get Your Google On Tech Academy is one of a kind! This unconference approach will allow for participants to pick and choose their own Google learning adventure sessions, while being immersed in creative and collaborative online learning spaces. This motivating environment will allow for brainstorming of new ideas around student centered projects. Participants will have the opportunity to network with a multitude of Wisconsin and Minnesota school districts to share best practices and showcase their new learning, to jump start their Fall school year!

**Audience:** All K-20 Educators and Administrators



## SANDBOX OF ACTIVITIES

- Build Your PLC with Google+ for Schools
- Chrome Smashing - Creating Innovative Digital Projects
- Creating a Mobile Learning Presence with Google Sites
- Creating Engaging Lessons with Google Apps and Schoology
- Creating Mobile Walk Throughs, Assessments and Rubrics with Google Forms
- Designing Innovative Student Collaboration Projects with Chrome and Drive Apps
- Digging Deeper Into Docs, Forms and Spreadsheets
- Empowering Struggling Learners with Chrome and Google Apps
- Flipping Your Instruction by Creating Compelling Video Lessons with Chrome Apps
- Gearing Up with Google Chromebooks, Apps and Extensions
- Get Your Google On with Forms and Scripts
- Getting Started with Google Apps
- Google Docs in Drive: Organizing Google Docs for Your Classroom
- Google Power Searching
- Improving Student Writing with Google Docs
- iPads and Google Apps - Creating the Effective Mobile Workflow
- Personalized Learning at Its Best - Chromebooks and Google Chrome in the Classroom
- Test Driving the New iOS Apps for Google Docs and Sheets
- Transforming Your 1:1 Instructional Approach and Classroom Management in Chromebook Environment

**August 19th - 21st**

**School District of Altoona**

1903 Bartlett Avenue, Altoona, WI 54720

## COST

**Individual:** \$300/person for two or three days or \$150/person for just one day

**Team of 4 from the same school district:** \$1000/team for all three day  
(Team discount is only available if attending all three days)

### Payments can be made to:

Innovative Educator Consulting, PO Box 188, Brownsville, MN 55919

### Methods of payment accepted:

School or Personal Check or Credit Card, or School District Purchase Order

(Please note: There will be a 5% processing fee added to credit card transactions.)

## REGISTRATION

Register Online at <http://naomiharm.org/altoona>

Enrollment is limited, so register early to save your spot!

## CONTACT INFO

For questions regarding registration, please contact

Kim Berg at (608) 781-5280 or email [kim@naomiharm.org](mailto:kim@naomiharm.org)

For questions regarding workshop content, please contact

Tim Nielsen at (608) 317-7970 or email [tim@naomiharm.org](mailto:tim@naomiharm.org)



## GRADUATE CREDIT

Up to three graduate credits are available through Marian University for an additional \$175/ credit.

Participants must attend at least two days to earn two credits and all three days to earn three credits.

## SCHEDULE

8:00 - 8:30	Morning Meet & Greet, Coffee/Pastries/Fruit, and Announcements
8:30 - 10:00	Session 1
10:00 - 10:15	BREAK
10:15 - 11:45	Session 2 or Optional "Practice Makes Perfect - Apply What You Know"
11:45 - 12:30	Lunch and Google App Smack Downs
12:30 - 2:00	Session 3 or Optional "Practice Makes Perfect - Apply What You Know"
2:00 - 2:15	BREAK
2:15 - 3:15	Collaborative Round Tables (Google Technology Speed Dating - Meet Attractive Google App Ideas and Student Projects)
3:15 - 3:30	Large Group Closing



INNOVATIVE  
EDUCATOR  
CONSULTING

PO Box 188 ♦ Brownsville, MN 55919 ♦ Home: (507) 750-0506 ♦ Cell: (608) 386-2018

Email: [naomi@naomiharm.org](mailto:naomi@naomiharm.org) ♦ Website: <http://naomiharm.org>

"Inspired Technology Leadership to Transform Teaching and Learning"

# Back to School Inservice Schedule August 26-28 2014

(may be subject to change)



## Wednesday, August 27:

### Tuesday, August 26:

7:45-8:30  
All Staff Breakfast  
@ High School Commons

8:30-10:30  
All Staff Meeting  
Welcome, Introductions,  
Bloodborne Pathogens  
Training, Updates & More!  
@ High School Auditorium

10:30-11  
All Staff Photo @ Football Field

11-12  
Intermediate School Staff Meeting/  
@ IS/MS LMC

1-2:30  
Elementary Staff Meeting  
@ Commons Addition

1:30-3  
High School Staff Meeting  
@ HS LMC

2-3:30  
Middle School Staff Meeting/  
@ IS/MS LMC

9-11

Special Education Teachers & Aides  
Meeting,  
@ MS LMC

12:30-2  
K-8 SBA/RtI  
@ Commons Addition

2:30-3:30  
9-12 ACT Suite  
@ HS LMC

5:30-7  
You're Invited!  
Ice Cream Social  
10th Street Park  
Rain Site: Hobbs Sports  
Center



## Thursday, August 28:

Educator Effectiveness Day  
Schedule to be announced

*Please use unscheduled time to  
work in your rooms.*

Shared Staff: Please make an effort to take in at least the beginning of each staff meeting for your assigned schools to check-in with the principal and pick-up any hand-outs.

					<b>More</b>
--	--	--	--	--	-------------

## The City of Altoona wants your input! Inbox x



**Ann Lein**

10:52 AM (1 minute ago) ☆

to bcc: me

Good morning!

The City of Altoona owns a unique 50-acre parcel in the northwest quadrant of River Prairie, bordered by the Eau Clair to the north and west and River Prairie Drive and Highway 53 to the south and east.

The City worked with Ayres Associates to create a development plan that incorporates a mix of residential, retail, and commercial uses with a public space component that takes advantage of the site's natural beauty as well as its easy access to US Highway 53 and River Prairie Drive.

**Please join us Tuesday, August 26, 2014 at 6:00 p.m. in the Community Room at Altoona City Hall, 1303 Lynn Ave to review the final development plans. Your input will be appreciated. Thank you.**

If you have any questions about this presentation, please call City Hall at 715-839-6092 or e-mail [cityhall@ci.altoona.wi.us](mailto:cityhall@ci.altoona.wi.us)



Fd	T	Loc	Obj	Func	Func	2014-15		2014-15	Unexpended	
						Original Budget	Revised Budget	FY Activity	Balance	
10	E	---	---	11	---	UNDIFF CURRICULUM	3,735,763.00	3,735,763.00	65,534.67	3,700,991.00
10	E	---	---	12	---	REGULAR CURRICULUM	4,112,487.00	4,112,487.00	31,870.70	4,094,704.44
10	E	---	---	13	---	VOCATIONAL CURRICULUM	393,453.00	393,453.00	1,286.59	393,175.51
10	E	---	---	14	---	PHYSICAL CURRICULUM	400,888.00	400,888.00	580.72	400,614.50
10	E	---	---	16	---	CO-CURRICULAR ACTIVITIES	225,692.00	225,692.00	9,580.52	217,589.87
10	E	---	---	17	---	SPECIAL NEEDS	99,061.00	99,061.00	299.81	98,885.68
10	E	---	---	21	---	PUPIL SERVICES	572,939.00	572,939.00	21,429.94	559,126.31
10	E	---	---	22	---	INSTRUCTIONAL STAFF SERVICES	1,039,205.00	1,039,205.00	42,899.63	1,018,962.29
10	E	---	---	23	---	GENERAL ADMINISTRATION	390,547.00	390,547.00	41,637.82	360,273.85
10	E	---	---	24	---	SCHOOL BUILDING ADMINISTRATION	791,816.00	791,816.00	47,846.24	761,890.96
10	E	---	---	25	---	BUSINESS ADMINISTRATION	2,499,692.00	2,499,692.00	278,040.93	2,393,514.04
10	E	---	---	26	---	CENTRAL SERVICES	71,844.00	71,844.00	6,918.42	70,116.78
10	E	---	---	27	---	INSURANCE/DISTRICT	161,950.00	161,950.00	2,223.85	161,617.90
10	E	---	---	28	---	DEBT SERVICES - SHORT TERM	40,300.00	40,300.00		40,300.00
10	E	---	---	29	---	OTHER SUPPORT SERVICES	25,322.00	25,322.00	2,240.00	24,572.00
10	E	---	---	41	---	INTERFUND TRANSFERS	1,655,532.00	1,655,532.00		1,655,532.00
10	E	---	---	43	---	GENERAL TUITION PAYMENTS	1,110,000.00	1,110,000.00		1,110,000.00
10	-	---	---	-----		GENERAL	17,326,491.00	17,326,491.00	552,389.84	17,061,867.13
21	E	---	---	11	---	UNDIFF CURRICULUM	275.00	275.00	22.50	252.50
21	E	---	---	12	---	REGULAR CURRICULUM	1,217.00	1,217.00		1,217.00
21	E	---	---	16	---	CO-CURRICULAR ACTIVITIES	210.00	210.00		210.00
21	E	---	---	21	---	PUPIL SERVICES	7,790.00	7,790.00		7,790.00
21	E	---	---	22	---	INSTRUCTIONAL STAFF SERVICES	2,101.00	2,101.00		2,101.00
21	E	---	---	26	---	CENTRAL SERVICES	268.00	268.00		268.00
21	-	---	---	-----		SPECIAL REVENUE TRUST FUND	11,861.00	11,861.00	22.50	11,838.50
27	E	---	---	15	---	SPECIAL ED CURRICULUM	2,086,035.00	2,086,035.00	19,369.15	2,068,480.49
27	E	---	---	21	---	PUPIL SERVICES	263,746.00	263,746.00	3,385.69	261,764.66
27	E	---	---	22	---	INSTRUCTIONAL STAFF SERVICES	206,329.00	206,329.00	16,197.74	195,688.66
27	E	---	---	25	---	BUSINESS ADMINISTRATION	61,023.00	61,023.00		61,023.00
27	E	---	---	43	---	GENERAL TUITION PAYMENTS	81,740.00	81,740.00	2,524.75	81,740.00
27	-	---	---	-----		SPECIAL EDUCATION FUND	2,698,873.00	2,698,873.00	41,477.33	2,668,696.81
39	E	---	---	28	---	DEBT SERVICES - SHORT TERM	279,991.00	279,991.00		279,991.00
39	-	---	---	-----		REFERENDUM APPROVED DEBT SERV	279,991.00	279,991.00		279,991.00
50	E	---	---	25	---	BUSINESS ADMINISTRATION	612,720.00	612,720.00	-60.00	612,780.00
50	E	---	---	27	---	INSURANCE/DISTRICT	12,100.00	12,100.00		12,100.00
50	-	---	---	-----		FOOD SERVICE	624,820.00	624,820.00	-60.00	624,880.00
73	E	---	---	42	---	Fiduciary Fund Expenditures	250,000.00	250,000.00		250,000.00
73	-	---	---	-----		Employee Benefit Trust Fund	250,000.00	250,000.00		250,000.00
80	E	---	---	12	---	REGULAR CURRICULUM	690.00	690.00		690.00
80	E	---	---	16	---	CO-CURRICULAR ACTIVITIES	47,417.00	47,417.00		47,417.00
80	E	---	---	25	---	BUSINESS ADMINISTRATION	3,824.00	3,824.00		3,824.00
80	E	---	---	31	---	COMMUNITY SERVICE	13,571.00	13,571.00		13,571.00
80	-	---	---	-----		COMMUNITY SERVICE	65,502.00	65,502.00		65,502.00
99	E	---	---	22	---	INSTRUCTIONAL STAFF SERVICES			739.20	-739.20
99	-	---	---	-----		Cooperative Programs			739.20	-739.20
Grand Expense Total							21,257,538.00	21,257,538.00	594,568.87	20,962,036.24

Fd	T	Loc	Obj	Func	Func	2014-15 Original Budget	2014-15 Revised Budget	2014-15 FY Activity	Unexpended Balance
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Number of Accounts: 1581

\*\*\*\*\* End of report \*\*\*\*\*

Fd	T	Loc	Obj	Fu	Src	2014-15		2014-15	Unexpended
						Original Budget	Revised Budget	FY Activity	Balance
10	R	800	21-	--	TAXES	5,370,031.00	5,370,031.00		5,370,031.00
10	R	800	26-	--	NON-CAPITAL SALES	202.00	202.00	224.07	202.00
10	R	800	27-	--	SCHOOL ACTIVITY-INCOME	29,583.00	29,583.00		29,583.00
10	R	800	28-	--	INTEREST ON INVESTMENT	1,515.00	1,515.00	464.88	1,515.00
10	R	800	29-	--	OTHER REVENUES-LOCAL SOURCES	100,223.00	100,223.00	2,994.00	98,173.00
10	R	800	34-	--	GRANTS-OTHER SCHOOL DISTRICTS	1,360,175.00	1,360,175.00	-7,176.74	1,367,351.74
10	R	800	51-	--	TRANSIT OF AIDS-INTERMED SRCES	45,955.00	45,955.00	2,132.00	43,823.00
10	R	800	61-	--	STATE AID-CATEGORICAL	288,810.00	288,810.00		288,810.00
10	R	800	62-	--	STATE AID-GENERAL	9,982,115.00	9,982,115.00		9,982,115.00
10	R	800	65-	--	SAGE GRANT	404,000.00	404,000.00		404,000.00
10	R	800	69-	--	OTHER REVENUE - STATE SOURCES	16,115.00	16,115.00		16,115.00
10	R	800	73-	--	SPECIAL PROJECTS GRANTS	63,690.00	63,690.00		63,690.00
10	R	800	75-	--	TITLE I	336,590.00	336,590.00		336,590.00
10	R	800	96-	--	ADJUSTMENTS	12,000.00	12,000.00		12,000.00
10	R	800	97-	--	REFUND OF DISBURSEMENT	10,000.00	10,000.00		10,000.00
10	R	800	99-	--	Other Miscellaneous Revenue	500.00	500.00		500.00
10	R	---	---	--	Revenue	18,021,504.00	18,021,504.00	-1,361.79	18,024,498.74
10	-	---	---	--	GENERAL	18,021,504.00	18,021,504.00	-1,361.79	18,024,498.74
21	R	400	29-	--	OTHER REVENUES-LOCAL SOURCES			200.00	-200.00
21	R	800	29-	--	OTHER REVENUES-LOCAL SOURCES			854.00	-160.00
21	R	---	---	--	Revenue			1,054.00	-360.00
21	-	---	---	--	SPECIAL REVENUE TRUST FUND			1,054.00	-360.00
27	R	800	11-	--	OPERATING TRANSFERS-IN	1,655,532.00	1,655,532.00		1,655,532.00
27	R	800	34-	--	GRANTS-OTHER SCHOOL DISTRICTS	38,027.00	38,027.00		38,027.00
27	R	800	58-	--	MEDICAL SERVICE REIMBURSEMENTS	84,334.00	84,334.00	2,211.67	82,122.33
27	R	800	61-	--	STATE AID-CATEGORICAL	518,420.00	518,420.00		518,420.00
27	R	800	73-	--	SPECIAL PROJECTS GRANTS	346,642.00	346,642.00		346,642.00
27	R	---	---	--	Revenue	2,642,955.00	2,642,955.00	2,211.67	2,640,743.33
27	-	---	---	--	SPECIAL EDUCATION FUND	2,642,955.00	2,642,955.00	2,211.67	2,640,743.33
39	R	800	21-	--	TAXES	299,200.00	299,200.00		299,200.00
39	R	800	28-	--	INTEREST ON INVESTMENT			2.47	
39	R	---	---	--	Revenue	299,200.00	299,200.00	2.47	299,200.00
39	-	---	---	--	REFERENDUM APPROVED DEBT SERV	299,200.00	299,200.00	2.47	299,200.00
50	R	800	25-	--	FOOD SERVICE SALES			50.70	-17.80
50	R	800	71-	--	FEDERAL AID-CATEGORICAL	328,000.00	328,000.00		328,000.00
50	R	800	73-	--	SPECIAL PROJECTS GRANTS	2,000.00	2,000.00		2,000.00
50	R	---	---	--	Revenue	330,000.00	330,000.00	50.70	329,982.20
50	-	---	---	--	FOOD SERVICE	330,000.00	330,000.00	50.70	329,982.20
73	R	800	95-	--	Contributions to Emp Benefits	250,000.00	250,000.00		250,000.00
73	R	---	---	--	Revenue	250,000.00	250,000.00		250,000.00
73	-	---	---	--	Employee Benefit Trust Fund	250,000.00	250,000.00		250,000.00
80	R	800	21-	--	TAXES	50,000.00	50,000.00		50,000.00
80	R	---	---	--	Revenue	50,000.00	50,000.00		50,000.00
80	-	---	---	--	COMMUNITY SERVICE	50,000.00	50,000.00		50,000.00
Grand Revenue T						21,593,659.00	21,593,659.00	1,957.05	21,594,064.27

Number of Accounts: 50

\*\*\*\*\* End of report \*\*\*\*\*

## COOPERATIVE CONTRACT

(Section 66.0301)

Pursuant to a resolution adopted by each of the following school districts:

School District of Altoona  
Boyceville Community School District

Said school districts hereby mutually agree, pursuant to Section 66.0301 of the Wisconsin Statutes, to the following conditions:

1. That said above parties agree and contract for the cooperation of Vision Impaired Contract.
2. That School District of Altoona is to be the operator and fiscal agent of said Vision Impaired Contract.
3. That the estimated budget and plan of operation for this cooperative shall be approved by special education administrators from both participating districts.
4. That the pro-ration of costs to each participating district be determined prior to signing the contract, on the basis of a pro-ration of the hours/day for each school district, of a 100% FTE Vision Impaired professional.
5. Each District will be billed once, for all services, at the end of the 14/15 school year.
6. State aid reimbursements prorated in the same manner and netted out of the participating schools bill.
7. That variations from the budget will require prior approval by special education administrators from all participating districts.
8. That student membership for state aid purposes be counted by the district of residence.
9. That the fiscal agent district will include all program expenditures and receipts in Fund 27 of the Wisconsin Uniform Financial Accounting Requirements (WUFAR).
10. That the Vision Impaired staff member transportation, to and from Boyceville Community School District, be paid by the district of fiscal agent, at the going IRS rate, and charged fully to Boyceville Community School District.
11. That each participating district agrees to correlate its calendar with the host school's calendar in the program area covered by this contract.
12. That the contract shall be dated and signed by the school board president and clerk of each participating school district.

School District of Altoona

\_\_\_\_\_ President \_\_\_\_\_ Date

\_\_\_\_\_ Clerk \_\_\_\_\_ Date

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Boyceville Community School District

\_\_\_\_\_ President \_\_\_\_\_ Date

\_\_\_\_\_ Clerk \_\_\_\_\_ Date

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**66.0301 COOPERATIVE RESOLUTION  
2014-2015**

**School Board Resolution**

“Whereas the following school districts have handicapped children, and whereas it appears that the educational interests of all children in the school districts will be served best by the districts joining together to offer special services as authorized by the Department of Public Instruction to meet the needs of the handicapped children.”

“Be it, and it is hereby resolved that the school boards of **School District of Altoona and Boyceville Community School District** agree to establish and maintain, on a cooperative basis, a handicapped children’s special education program(s) pursuant to section 66.0301 of the Wisconsin Statutes.”

July 23, 2014

Dr. Connie Biedron  
Superintendent  
School District of Altoona  
1903 Bartlett Avenue  
Altoona, WI 54720

Re. Financial Advisory Services Agreement

Dear Dr. Biedron:

On behalf of Robert W. Baird & Co. Incorporated (“we” or “Baird”), we wish to thank you for the opportunity to serve as exclusive financial advisor to the School District of Altoona, Wisconsin (“you” or the “Client”) with respect to the proposed issuance of approximately \$23,000,000 General Obligation Bonds (the “Securities”). This Agreement will establish the terms and conditions under which Baird will provide financial advisory services to the Client in connection with the proposed issuance or other financing (the “Financing”).

1. Financial Advisory Services to be Provided by Baird. The Client hereby engages Baird to serve as financial advisor with respect to the Financing, and in such capacity Baird agrees to provide advice as to the structure, timing, terms and other matters regarding the Financing, including the following services, if and as requested by the Client:

- Evaluate possible options, vehicles and structures for the Financing
- Advise the Client as to the methods and types of Financing that are available and appropriate to the Client
- Assist the Client in developing and designing the terms and features of the plan of Financing
- Advise the Client as to strategies for obtaining the Financing
- Review financial and other information regarding the Client, the Financing
- Assist in the preparation and/or review and distribution of documents pertaining to the Financing, including, if applicable, the official statement and/or bid package
- Consult and meet with representatives of the Client and others involved with the Financing
- Respond to questions and requests from potential investors and other possible Financing sources
- If applicable, assist in the selection of one or more underwriters for the Financing
- If applicable, arrange and facilitate visits to, and prepare materials for, credit ratings agencies and insurers
- Prepare a closing memorandum or settlement statement for, and otherwise assist with, the closing of the Financing
- Such other usual and customary financial advisory services as may be requested by the Client

Under MSRB Rule G-23, Baird will not be able to serve as underwriter or placement agent for any notes, bonds or other securities to be issued and sold as part of the Financing. Baird is registered as a municipal advisor with the Securities Exchange Commission and Municipal Securities Rulemaking Board.

2. Fees and Expenses. For its financial advisory services, Baird shall be entitled to a fee (the “Financial Advisory Fee”) to be paid by the Client equal to 0.375% of the principal amount or par value of the Financing. The Financial Advisory Fee shall be paid upon completion of the Financing. In addition to the Financial Advisory Fee, the Client shall pay to Baird a fee equal to \$4,000 as compensation for its services in assisting in the preparation of

the official statement and providing various financial analyses, and to reimburse for Baird's payment of I-Deal Prospectus (electronic sale notification and bidding system), printing and mailing/distribution charges.

3. Term and Termination. The term of this engagement shall extend from the date of this Agreement to the closing of the Financing. Notwithstanding the forgoing, either party may terminate Baird's engagement at any time without liability or penalty upon at least 30 days' prior written notice to the other party. If Baird's engagement is terminated by the Client, the Client agrees to compensate Baird for the services provided and to reimburse Baird for its out-of-pocket expenses incurred until the date of termination and if within 12 months following such termination the Client completes the Financing the Client shall pay Baird the Financial Advisory Fee.

4. Indemnification; Limitation of Liability. The Client agrees that neither Baird nor its employees, officers, agents or affiliates shall have any liability to the Client for the services provided hereunder except to the extent it is judicially determined that Baird engaged in gross negligence or willful misconduct. In addition, to the extent permitted by applicable law, the Client shall indemnify, defend and hold Baird and its employees, officers, agents and affiliates harmless from and against any losses claims, damages and liabilities that arise from or otherwise relate to this Agreement, actions taken or omitted in connection herewith, or the transactions and other matters contemplated hereby, except to the extent such losses, claims, damages or liabilities are judicially determined to be the result of Baird's gross negligence or willful misconduct.

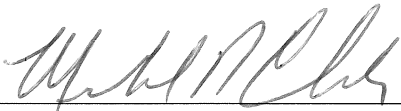
5. Miscellaneous. This Agreement shall be governed and construed in accordance with the laws of the State of Wisconsin. This Agreement may not be amended or modified except by means of a written instrument executed by both parties hereto. This Agreement may not be assigned by either party without the prior written consent of the other party.

If there is any aspect of this Agreement that you believe requires further clarification, please do not hesitate to contact us. If the foregoing is consistent with your understanding of our engagement, please sign and return the enclosed copy of this letter.

Again, we thank you for the opportunity to assist you with the Financing and the confidence you have placed in us.

Very truly yours,

**ROBERT W. BAIRD & CO. INCORPORATED**

By:   
Michel D. Clark, Director

Accepted this \_\_\_ day of \_\_\_\_\_, 20\_\_

**SCHOOL DISTRICT OF ALTOONA**

By: \_\_\_\_\_  
Dr. Connie Biedron, Superintendent