



# School District of Altoona

1903 Bartlett Avenue Altoona, WI 54720  
715-839-6032 715-839-6066 FAX

Dr. Connie Biedron, Superintendent

[www.altoona.k12.wi.us](http://www.altoona.k12.wi.us)

ALTOONA BOARD OF EDUCATION  
Regular Meeting  
Altoona Commons Addition  
January 6, 2014  
6:30 p.m.

*Agenda*

1. Call to Order
2. Roll Call
3. Reading of Public Notice
4. Pledge of Allegiance
5. Rules for Meeting
6. Approval of Minutes
  - a. December 16, 2013 Regular Meeting
7. Public Participation (All remarks are to be addressed to the Board; discussion among citizens present is not permitted. Board members may ask questions of a speaker; however, no formal deliberations are allowed at this time.)
  - a. Non-Agenda items - public comment and concern
  - b. Agenda items - public comment and concern
8. Treasurer's Report
  - a. Approval of Checks for Payment
    - (1) General fund checks totaling \$752,940.37
    - (2) Student activity fund checks totaling \$628.20
9. School Showcase
  - a. Renzulli Learning System
  - b. Student Representative's Update
10. Information
  - a. Committee Reports
  - b. General Information
  - c. President's Report
    - (1) 2014 Legal and Human Resources Conference, February 27-28
    - (2) Planning for the Schools of Tomorrow: Next Step
    - (3) Process for Annual Superintendent's Evaluation

Altoona Board of Education, January 6, 2014

- d. Superintendent's Report
  - (1) Library Board Meeting, December 18
  - (2) River Prairie Conceptual Site Plan Open House, December 19
  - (3) Cluster A Board Retreat, February 12
  - (4) Race to the Top Grant Update
  - (5) 2014 Committee's Update
  - (6) Other Meetings, News and Events
  
- 11. Board Action after Consideration and Discussion
  - a. Consider Retirement of Special Education Aide
  - b. Consider Resignation of Food Service Employee
  - c. Consider Resignation of Head Varsity Football Coach
  - d. Consider Request for Semester 2 Leave of Absence for Special Education Teacher
  - e. Consider Direction to the Delegate Regarding Resolutions for the 2014 WASB Delegate Assembly
  
- 12. Adjournment

*The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students. We are dedicated to offering large school opportunities with a small school approach.*

## **ALTOONA SCHOOL BOARD AGREEMENT**

- We base our decisions on the best interest of the students.
- We are guided by our Vision, Mission and our Strategic Plan.
- We believe that every employee makes a contribution to the success of every student.
- We conduct ourselves within commonly understood principles of integrity.
- We listen carefully and respectfully to ensure all voices are heard.
- We practice good stewardship of our tax dollars.
- We seek to operate with as much transparency as possible.
- We do not engage in drama or political rhetoric.
- We seek a way around obstacles; reframing from an attitude of “we can’t,” to “how can we?”

Adopted: 9/19/11

Amended: 1/21/13



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ALTOONA BOARD OF EDUCATION  
Regular Meeting  
Altoona Commons Addition  
December 16, 2013  
6:00 p.m.

1. The Regular Meeting of the Altoona Board of Education was called to order by Board President, Helen Drawbert at 6:00 p.m. in the Altoona commons addition.
2. Roll call was taken and the following were present:  
Helen S. Drawbert, President  
Robin E. Elvig, Vice President  
Michael J. Hilger, Clerk  
Bradley D. Poquette, Treasurer  
David A. Rowe, Member  
Dr. Connie M. Biedron, Superintendent  
Joyce M. Orth, Board Secretary
3. Reading of Public Notice. Report of notice was given. All posting requirements were met and posting places are noted: Altoona City Hall, Altoona Post Office, school district office, high school office, middle school office, and elementary school office.
4. Pledge of Allegiance
5. Rules for Meeting
6. Approval of Minutes. a. December 2, 2013 Regular Meeting. Motion by Elvig to approve the minutes as presented, seconded by Hilger. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 5-0.
7. Public Participation. a. Non-Agenda items - public comment and concern. (1) Mike Rowe announced an open house scheduled for 6:00 p.m. on Thursday night at City Hall regarding conceptual site plans for the northwest quadrant of River Prairie. b. Agenda items - public comment and concern. (1) Barb Chilson, acting president, Altoona Athletic Boosters, expressed concerns regarding agenda item 9.d. (6), 10.g. She asked that the board postpone action until the boosters' board can discuss it.
8. Treasurer's Report. a. Approval of Checks for Payment. Motion by Rowe to approve general fund checks totaling \$611,590.07 and student activity fund checks totaling \$5,055.17 as presented, seconded by Hilger. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 5-0. b. Approval of Treasurer's Report. Motion by Elvig to approve the Treasurer's Report as presented, seconded by Rowe. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, yes. Motion carried 5-0.
9. Information. **a. Committee Reports.** (1) Demographic Trends and Facility Planning Committee. The December 11 meeting was reviewed. Two new proposals based on Options 1 and 3 were developed to coincide within a range of project costs between \$18,475,000 and \$24,000,000. After considering all the factors, the committee found that Option 1 best meets the District's immediate needs.

**b. General Information.** None. **c. President's Report.** (1) State Education Convention. Registrations for preconference sessions were reviewed. **d. Superintendent's Report.** (1) Enrollment Update Report. Student enrollments as of December 9 were reviewed: Pedersen, 618; intermediate school, 219; middle school, 307; and high school, 440. (2) Hour of Code. Classrooms across the district participated in the Hour of Code in conjunction with Computer Science Education Week, December 9-15. Dr. Biedron also shared the tealsk12.org resource. TEALS (Technology Education and Literacy in Schools) places tech professionals in high schools to work with teachers as mentors. A local software developer has expressed an interest in working with our district. (3) Committee Sign-up and Structure Update. Committee sign-up's to date were reviewed. Rick Fields, alternative compensation consultant (see 10.e.), will meet with the Board to determine core values on January 6, 8:00-9:30 a.m. (4) Parking Update. The student parking area will be moved back by one row to the south effective in January. The possibility of moving the main entrance into the parking lot by extending James Avenue was also discussed. (5) Budget Update. Expenditures and revenues as of December 11, were reviewed. See 10f. (6) Agreement with Altoona Athletic Booster Club. Discussion was postponed. See 8.b. and 10.g. (7) Workers' Compensation Dividend. A dividend check for \$7,874 was received for October 1, 2011 to October 1, 2012. (8) Other Meetings, News and Events. (a) A Cluster-wide PLC conference is scheduled for October 2-3. Bob Eaker and Janelle Keating will present. (b) The 21<sup>st</sup> Century Grant application is in process. (c) The District Office will be closed December 23-25, 30-31 and January 1.

10. Board Action after Consideration and Discussion. a. Consider Recommendation for Increase in Pay-Rate for Substitute Teachers. Motion by Rowe to approve the recommendation for an increase in the pay-rate for substitute teachers to \$100/day effective January 1, 2014, seconded by Elvig. Poquette, yes; Elvig, yes; Rowe, yes; Hilger, yes; Drawbert, yes. Motion carried 5-0. b. Consider Recommendation for Increase in Pay-Rate for Substitute Support Staff. Motion by Elvig to approve the recommendation for an increase in the pay-rate for substitute support staff to \$90/day (\$11.25/hour) effective January 1, 2014, seconded by Rowe. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 5-0. c. Consider Approval of 455.2-Rule – Altoona School District Parking and Traffic Rules. Motion by Elvig to approve 455.2-Rule as presented, seconded by Hilger. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 5-0. d. Consider Approval of 455.2-Exhibit – Parking Permit Student/Vehicle Information. Motion by Elvig to approve 455.2-Exhibit as presented, seconded by Poquette. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, yes. Motion carried 5-0. e. Consider Agreement with Fields' Consulting Services. Motion by Rowe to approve the Fields' Consulting Services employment parameters as presented, seconded by Hilger. Poquette, yes; Elvig, yes; Rowe, yes; Hilger, yes; Drawbert, yes. Motion carried 5-0. f. Consider Budget Revisions. Motion by Elvig to approve the 2013/14 budget revisions as presented, seconded by Rowe. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 5-0. g. Consider Resolution with Altoona Athletic Booster Club Inc. to Pay Off Stadium Project Loan. Motion by Elvig to postpone, seconded by Hilger. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 5-0. h. Consider Direction to the Delegate Concerning 2014 Resolutions from the WASB Policy and Resolutions Committee. Motion by Rowe to postpone, seconded by Elvig. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, yes. Motion carried 5-0.
11. Adjournment. Motion by Rowe to adjourn at 7:06 p.m., seconded by Elvig. Poquette, yes; Elvig, yes; Rowe, yes; Hilger, yes; Drawbert, yes. Motion carried 5-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for Monday, January 6, 2014 at 6:30 p.m. in the Altoona commons addition, 1827 Bartlett Avenue.

Joyce M. Orth CAP, Board Secretary

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District Clerk

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Date

CHECK DATE	CHECK ACCOUNT		VENDOR	INVOICE	AMOUNT	POST
	NUMBER	NUMBER		DESCRIPTION		MONTH
12/23/2013	129695	10 L 000 000 811680	OKLAHOMA DEPARTMENT OF HUMAN S	Payroll accrual	74.91	December
				Totals for 129695	74.91	
12/23/2013	129696	10 L 000 000 811680	WI SCTF	Payroll accrual	46.98	December
	129696	27 L 000 000 811680	WI SCTF	Payroll accrual	7.02	December
				Totals for 129696	54.00	
12/17/2013	129697	10 E 800 310 221910	SCHEPPKE, MARK	Home Internet access reimbursement September 2013-December 2013 and Mileage to TIES conference on 12/16/13 Direct deposit in account Routing number 291880330 Account number 20026741	199.96	December
	129697	10 E 800 342 221910	SCHEPPKE, MARK	Home Internet access reimbursement September 2013-December 2013 and Mileage to TIES conference on 12/16/13 Direct deposit in account Routing number 291880330 Account number 20026741	105.09	December
				Totals for 129697	305.05	
12/19/2013	129698	10 E 400 411 126000	CESA 5	Registration fee for Universal Design for Learning seminar	50.00	December
	129698	10 E 800 310 221400	CESA 5	UDL Workshop November 19, 2013 Workshop Fee	50.00	December
	129698	10 E 400 342 122000	CESA 5	Universal Design for Learning (UDL) training in Chippewa Falls	50.00	December
				Totals for 129698	150.00	
12/19/2013	129699	27 E 800 370 436000	CLINCARE CORP/EC ACADEMY DIV	Eau Claire Academy - NOV	3,587.40	December
				Totals for 129699	3,587.40	
12/19/2013	129700	10 E 800 320 254300	DIRECT OIL COMPANY	replace nozzle	89.00	December
	129700	10 E 800 331 253300	DIRECT OIL COMPANY	FUEL OIL - DO HOUSE	924.29	December
				Totals for 129700	1,013.29	
12/19/2013	129701	10 E 800 530 255200	EAU CLAIRE COUNTY	TAX BILL - STREIF PROPERTY	3,068.72	December
				Totals for 129701	3,068.72	
12/19/2013	129702	10 E 800 293 291000	EDUCATORS BENEFIT CONSULTANTS	NOEL, LAUX, MILLER, FARACA HRA FOR RETIREMENT DONATIONS	9,643.00	December
				Totals for 129702	9,643.00	
12/19/2013	129703	10 E 800 411 221910	GOOGLE, INC.	Archiving service	13.75	December
				Totals for 129703	13.75	
12/19/2013	129704	10 E 800 310 162101	GROKOWSKY, JENNIFER	In Training choreographer, ans show designer	325.00	December
				Totals for 129704	325.00	

CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE DESCRIPTION	AMOUNT	POST MONTH
	NUMBER	NUMBER	NUMBER				
12/19/2013	129705	10 E 800 411 122000		HOUGHTON MIFFLIN COMPANY	easy CMB initial student license	400.00	December
					Totals for 129705	400.00	
12/19/2013	129706	80 E 200 310 162308		KITE FLYING SOCIETY	scoring for MS cross country meet 10/24/13	125.00	December
					Totals for 129706	125.00	
12/19/2013	129707	27 E 700 411 158000		THE MCGRAW-HILL COMPANIES	SRA Reasoning and Writing Materials	462.08	December
					Totals for 129707	462.08	
12/19/2013	129708	10 E 800 411 221910		MJP TECH	HP DC7800 desktop computers	1,300.00	December
					Totals for 129708	1,300.00	
12/19/2013	129709	27 E 700 411 215000		PEARSON CLINICAL ASSESSMENT	Social Skills Improvement System-Teacher rating forms	238.92	December
					Totals for 129709	238.92	
12/19/2013	129710	27 E 700 310 152000		POESCHEL, ERIN	Sign Language Interpreter for Early Childhood parent/teacher PLEASE ENSURE REQUISITION GROUP IS CORRECT.	80.00	December
					Totals for 129710	80.00	
12/19/2013	129711	10 E 200 320 254300		RASSBACH COMMUNICATIONS	wall assembly for mounting repeater	115.00	December
	129711	10 E 100 320 254300		RASSBACH COMMUNICATIONS	Troubleshoot remotes	41.00	December
					Totals for 129711	156.00	
12/19/2013	129712	10 E 400 354 120000		RYDIN DECAL	2014-2015 Student parking tags	284.56	December
					Totals for 129712	284.56	
12/19/2013	129713	27 E 700 435 158320		SCHOLASTIC INC (READ 180)	additional 5 R180 stage B licenses for AMS please fax with quote	4,055.00	December
	129713	27 E 700 435 158320		SCHOLASTIC INC (READ 180)	additional 5 R180 stage B licenses for AMS please fax with quote	163.23	December
					Totals for 129713	4,218.23	
12/19/2013	129714	10 E 200 320 254300		SOUND SERVICE COMPANY	re-program M.S school room speaker circuits	170.00	December
					Totals for 129714	170.00	
12/19/2013	129715	10 E 200 411 126000		WARD'S NATURAL SCIENCE EST.INC	Earth Science Supplies	195.66	December
					Totals for 129715	195.66	
12/19/2013	129716	80 E 200 310 162205		CORRIEA, KAYLEE	SPORTS WORKER	30.00	December
					Totals for 129716	30.00	
12/19/2013	129717	80 E 200 310 162205		GOLLA, MAGGIE	SPORTS WORKER	26.00	December
					Totals for 129717	26.00	
12/19/2013	129718	80 E 200 310 162205		HOHMAN, CHANTE	SPORTS WORKER	46.00	December

CHECK	CHECK ACCOUNT		INVOICE		POST
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT MONTH
				Totals for 129718	46.00
12/19/2013	129719	80 E 200 310 162205	JACKSON, VICTORIA	SPORTS WORKER	46.00 December
				Totals for 129719	46.00
12/19/2013	129720	80 E 200 310 162205	LOMBARDO, ALIX	SPORTS WORKER	10.00 December
				Totals for 129720	10.00
12/19/2013	129721	10 E 400 310 162205	XIONG, KONG	SPORTS WORKER	13.00 December
				Totals for 129721	13.00
12/26/2013	129722	10 E 800 348 254500	EXXON MOBIL - PROCESSING CENTE	NOV/DECEMBER PURCHASES	199.22 December
				Totals for 129722	199.22
12/26/2013	129723	27 E 700 411 158000	PETTY CASH FUND	Cooking Supplies and Scavenger Hunt Lunch Money	94.53 December
				Totals for 129723	94.53
12/26/2013	129724	10 E 400 942 162223	WISCONSIN HOCKEY COACHES ASSN	Membership fee	195.00 December
				Totals for 129724	195.00
12/30/2013	129725	10 E 400 310 162223	ALBRECHT, SEAN	OFFICIAL	55.00 December
				Totals for 129725	55.00
12/30/2013	129726	10 E 400 310 162223	ALTOONA CENTER ICE CLUB	RENTAL	177.00 December
				Totals for 129726	177.00
12/30/2013	129727	10 E 400 310 162105	BLACK, ROBERT	OFFICIAL	130.00 December
				Totals for 129727	130.00
12/30/2013	129728	10 E 400 310 162205	BREVIK, WAYNE	OFFICIAL	65.00 December
				Totals for 129728	65.00
12/30/2013	129729	10 E 400 310 162105	BRODA, SHANNON	OFFICIAL	65.00 December
				Totals for 129729	65.00
12/30/2013	129730	10 E 400 310 162205	CELT, JAMES	OFFICIAL	65.00 December
				Totals for 129730	65.00
12/30/2013	129731	10 E 400 310 162105	DISALLE, JOHN	SPORTS WORKER	20.00 December
	129731	10 E 400 310 162205	DISALLE, JOHN	SPORTS WORKER	40.00 December
				Totals for 129731	60.00
12/30/2013	129732	10 E 400 310 162223	DUPREE, JAY	OFFICIAL	83.00 December
				Totals for 129732	83.00
12/30/2013	129733	10 E 400 310 162205	HOFFMAN, DANIEL	OFFICIAL	65.00 December
				Totals for 129733	65.00
12/30/2013	129734	10 E 400 310 162105	HOLTZ, DANIEL	OFFICIAL	65.00 December
				Totals for 129734	65.00
12/30/2013	129735	10 E 400 310 162105	LOGSLETT, TRAVIS	OFFICIAL	130.00 December
				Totals for 129735	130.00
12/30/2013	129736	10 E 400 310 162223	MAPHIS, FRED	OFFICIAL	92.00 December



CHECK DATE	CHECK NUMBER	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST MONTH
				Totals for 129736	92.00	
12/30/2013	129737	10 E 400 310 162205	MOY, TYLER	OFFICIAL	65.00	December
				Totals for 129737	65.00	
12/30/2013	129738	10 E 400 310 162105	NELSON, DALE	OFFICIAL	65.00	December
				Totals for 129738	65.00	
12/30/2013	129739	10 E 400 310 162105	NELSON, PAUL	OFFICIAL	65.00	December
				Totals for 129739	65.00	
12/30/2013	129740	10 E 400 310 162223	PETERS, JUSTIN	OFFICIAL	250.00	December
				Totals for 129740	250.00	
12/30/2013	129741	10 E 400 310 162223	RITTER, DAVID	OFFICIAL	156.00	December
				Totals for 129741	156.00	
12/30/2013	129742	80 E 200 310 162205	RYAN, PETER	OFFICIAL	50.00	December
				Totals for 129742	50.00	
12/30/2013	129743	10 E 400 310 162105	SEKEL, JAMES	OFFICIAL	65.00	December
				Totals for 129743	65.00	
12/30/2013	129744	10 E 400 310 162205	STEINMETZ, TERRENCE	OFFICIAL	65.00	December
				Totals for 129744	65.00	
12/30/2013	129745	10 E 400 310 162205	ZAWACKI, JAMES	OFFICIAL	65.00	December
				Totals for 129745	65.00	
12/23/2013	131400467	10 L 000 000 811650	WEST CENTRAL EDUCATION ASSN	Payroll accrual	144.20	December
	131400467	10 L 000 000 811650	WEST CENTRAL EDUCATION ASSN	Payroll accrual	225.52	December
	131400467	27 L 000 000 811650	WEST CENTRAL EDUCATION ASSN	Payroll accrual	212.90	December
	131400467	80 L 000 000 811650	WEST CENTRAL EDUCATION ASSN	Payroll accrual	3.96	December
				Totals for 131400467	586.58	
12/23/2013	131400468	10 L 000 000 811670	ING LIFE INS & ANNUITY CO	Payroll accrual	755.00	December
	131400468	27 L 000 000 811670	ING LIFE INS & ANNUITY CO	Payroll accrual	55.00	December
	131400468	10 L 000 000 811670	ING LIFE INS & ANNUITY CO	Payroll accrual	160.00	December
				Totals for 131400468	970.00	
12/23/2013	131400470	10 L 000 000 811631	WEA INSURANCE TRUST	Payroll accrual	176.93	December
	131400470	27 L 000 000 811631	WEA INSURANCE TRUST	Payroll accrual	47.88	December
	131400470	10 L 000 000 811631	WEA INSURANCE TRUST	Payroll accrual	10,722.88	December
	131400470	27 L 000 000 811631	WEA INSURANCE TRUST	Payroll accrual	2,149.64	December
	131400470	10 L 000 000 811631	WEA INSURANCE TRUST	Payroll accrual	1,210.57	December
	131400470	27 L 000 000 811631	WEA INSURANCE TRUST	Payroll accrual	231.73	December
	131400470	50 L 000 000 811631	WEA INSURANCE TRUST	Payroll accrual	7.09	December
	131400470	80 L 000 000 811631	WEA INSURANCE TRUST	Payroll accrual	0.00	December
	131400470	10 L 000 000 811631	WEA INSURANCE TRUST	Payroll accrual	178.89	December
	131400470	27 L 000 000 811631	WEA INSURANCE TRUST	Payroll accrual	47.88	December
	131400470	10 L 000 000 811631	WEA INSURANCE TRUST	Payroll accrual	8,253.34	December
	131400470	27 L 000 000 811631	WEA INSURANCE TRUST	Payroll accrual	1,694.07	December
	131400470	50 L 000 000 811631	WEA INSURANCE TRUST	Payroll accrual	78.33	December
	131400470	10 L 000 000 811631	WEA INSURANCE TRUST	Payroll accrual	301.53	December
	131400470	27 L 000 000 811631	WEA INSURANCE TRUST	Payroll accrual	46.77	December
	131400470	50 L 000 000 811631	WEA INSURANCE TRUST	Payroll accrual	2.70	December

CHECK	CHECK ACCOUNT				INVOICE			POST
DATE	NUMBER	NUMBER		VENDOR	DESCRIPTION	AMOUNT	MONTH	
12/23/2013	131400470	10 L 000 000	811631	WEA INSURANCE TRUST	Payroll accrual	10,722.88	December	
	131400470	27 L 000 000	811631	WEA INSURANCE TRUST	Payroll accrual	2,149.64	December	
	131400470	10 L 000 000	811631	WEA INSURANCE TRUST	Payroll accrual	1,213.34	December	
	131400470	27 L 000 000	811631	WEA INSURANCE TRUST	Payroll accrual	231.73	December	
	131400470	50 L 000 000	811631	WEA INSURANCE TRUST	Payroll accrual	7.09	December	
	131400470	80 L 000 000	811631	WEA INSURANCE TRUST	Payroll accrual	0.00	December	
	131400470	10 L 000 000	811631	WEA INSURANCE TRUST	Payroll accrual	73,315.31	December	
	131400470	27 L 000 000	811631	WEA INSURANCE TRUST	Payroll accrual	14,500.20	December	
	131400470	10 L 000 000	811631	WEA INSURANCE TRUST	Payroll accrual	8,723.32	December	
	131400470	27 L 000 000	811631	WEA INSURANCE TRUST	Payroll accrual	1,694.07	December	
	131400470	50 L 000 000	811631	WEA INSURANCE TRUST	Payroll accrual	78.33	December	
	131400470	10 A 000 000	715632	WEA INSURANCE TRUST	JAN 2014 BILLING IN DEC/RETIREE	30,611.62	December	
	131400470	10 L 000 000	811631	WEA INSURANCE TRUST	Payroll accrual	73,315.31	December	
	131400470	27 L 000 000	811631	WEA INSURANCE TRUST	Payroll accrual	14,500.20	December	
	131400470	10 L 000 000	811631	WEA INSURANCE TRUST	Payroll accrual	301.53	December	
	131400470	27 L 000 000	811631	WEA INSURANCE TRUST	Payroll accrual	46.77	December	
	131400470	50 L 000 000	811631	WEA INSURANCE TRUST	Payroll accrual	2.70	December	
	131400470	10 L 000 000	811631	WEA INSURANCE TRUST	JAN 2014 BILLING IN DEC	-1.10	December	
					Totals for 131400470	256,563.17		
12/18/2013	131400471	50 E 800 415	257250	COCA-COLA BOTTLING CO	Coca-Cola/blanket order	156.96	December	
					Totals for 131400471	156.96		
12/18/2013	131400472	50 E 800 415	257210	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	240.00	December	
	131400472	50 E 800 415	257220	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	449.95	December	
	131400472	50 E 800 415	257250	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	533.84	December	
					Totals for 131400472	1,223.79		
12/18/2013	131400473	50 E 800 415	257220	DOMINOS PIZZA	Dominos Pizza/blanket order	375.00	December	
					Totals for 131400473	375.00		
12/18/2013	131400474	50 E 800 415	257220	EARTHGRAINS BAKING CO. INC.	Earthgrains/Bimbo Bakeries blanket order	50.10	December	
	131400474	50 E 800 415	257220	EARTHGRAINS BAKING CO. INC.	Earthgrains/Bimbo Bakeries blanket order	34.20	December	
	131400474	50 E 800 415	257220	EARTHGRAINS BAKING CO. INC.	Earthgrains/Bimbo Bakeries blanket order	88.50	December	
	131400474	50 E 800 415	257220	EARTHGRAINS BAKING CO. INC.	Earthgrains/Bimbo Bakeries blanket order	32.45	December	
					Totals for 131400474	205.25		
12/18/2013	131400475	50 E 800 411	257220	ECOLAB, INC	EcoLab/blanket order	221.08	December	
					Totals for 131400475	221.08		
12/18/2013	131400477	50 E 800 415	257220	INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	-13.10	December	
	131400477	50 E 800 415	257220	INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	10.80	December	
	131400477	50 E 800 415	257210	INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	465.22	December	
	131400477	50 E 800 415	257220	INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	1,726.17	December	
	131400477	50 E 800 415	257250	INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	26.20	December	
	131400477	50 E 800 419	257220	INDIANHEAD FOODSERVICE DISTRIB	Indianhead	243.12	December	

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DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT MONTH
				Foodservice/blanket order	
	131400477	50 E 800 415 257220	INDIANHEAD FOODSERVICE DISTRIB	Indianhead	-12.50 December
				Foodservice/blanket order	
	131400477	50 E 800 415 257220	INDIANHEAD FOODSERVICE DISTRIB	Indianhead	552.88 December
				Foodservice/blanket order	
	131400477	50 E 800 415 257220	INDIANHEAD FOODSERVICE DISTRIB	Indianhead	3.60 December
				Foodservice/blanket order	
	131400477	50 E 800 415 257210	INDIANHEAD FOODSERVICE DISTRIB	Indianhead	628.10 December
				Foodservice/blanket order	
	131400477	50 E 800 415 257220	INDIANHEAD FOODSERVICE DISTRIB	Indianhead	1,854.23 December
				Foodservice/blanket order	
	131400477	50 E 800 415 257250	INDIANHEAD FOODSERVICE DISTRIB	Indianhead	87.78 December
				Foodservice/blanket order	
				Totals for 131400477	5,572.50
12/19/2013	131400478	10 E 800 386 431000	CESA #10	TITLE I	5,485.00 December
				Totals for 131400478	5,485.00
12/19/2013	131400479	10 E 400 411 121000	CONTINENTAL CLAY CO	clay for high school	209.17 December
				Totals for 131400479	209.17
12/19/2013	131400480	10 E 100 320 254300	JOHNSON CONTROLS, INC.	Troubleshoot Elem. small	573.50 December
				Boiler	
	131400480	10 E 200 320 254300	JOHNSON CONTROLS, INC.	Troubleshoot AHU 7 in middle	187.00 December
				school.	
				Totals for 131400480	760.50
12/19/2013	131400481	10 E 400 432 222200	JUNIOR LIBRARY GUILD	Books	36.50 December
				Totals for 131400481	36.50
12/19/2013	131400482	10 E 100 411 161306	JW PEPPER & SON INC.	Music for the AIS play	90.98 December
				Totals for 131400482	90.98
12/19/2013	131400483	10 E 100 342 221400	KRINGS, RACHEL	Mileage - Common Assessment	101.70 December
				Conference in St.Paul, MN	
				Totals for 131400483	101.70
12/19/2013	131400484	10 E 100 320 254300	THE MOOREFIELD GROUP INC	WATER MANAGEMENT SERVICE -	61.67 December
				BOILERS FOR DEC 2013	
	131400484	10 E 200 320 254300	THE MOOREFIELD GROUP INC	WATER MANAGEMENT SERVICE -	61.67 December
				BOILERS FOR DEC 2013	
	131400484	10 E 400 320 254300	THE MOOREFIELD GROUP INC	WATER MANAGEMENT SERVICE -	61.66 December
				BOILERS FOR DEC 2013	
				Totals for 131400484	185.00
12/19/2013	131400485	10 E 400 320 254410	MORGAN MUSIC COMPANY	Rico Royal Tenor 2.5 REEDS	31.99 December
				Totals for 131400485	31.99
12/19/2013	131400486	10 E 800 310 254300	SHRED AWAY	11/01/13 SHREDDING	67.50 December
				Totals for 131400486	67.50
12/19/2013	131400487	10 E 800 480 266000	SKYWARD, INC.	SKYLERT LICENSE	3,390.80 December
				Totals for 131400487	3,390.80
12/19/2013	131400488	10 E 400 310 162205	ATKINSON, TAYLOR	SPORTS WORKER	13.00 December
	131400488	80 E 200 310 162205	ATKINSON, TAYLOR	SPORTS WORKER	13.00 December

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DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT MONTH
				Totals for 131400488	26.00
12/19/2013	131400489	10 E 400 310 162205	DEKAN, BRETT	SPORTS WORKER	13.00 December
				Totals for 131400489	13.00
12/19/2013	131400490	10 E 400 310 162205	HENNING, TRISTAN	SPORTS WORKER	13.00 December
				Totals for 131400490	13.00
12/19/2013	131400491	80 E 200 310 162205	MCQUILLAN, KYLE	SPORTS WORKER	26.00 December
				Totals for 131400491	26.00
12/19/2013	131400492	10 E 400 310 162205	TRAVIS, ETHYN	SPORTS WORKER	13.00 December
				Totals for 131400492	13.00
12/30/2013	131400493	10 E 400 310 162105	CALKINS, JEFFREY	OFFICIAL	80.00 December
				Totals for 131400493	80.00
12/30/2013	131400494	10 E 400 310 162205	CAMPBELL, SCOTT	OFFICIAL	40.00 December
				Totals for 131400494	40.00
12/30/2013	131400495	10 E 400 310 162105	CLAY, ROSS	OFFICIAL	65.00 December
				Totals for 131400495	65.00
12/30/2013	131400496	10 E 400 310 162105	DAKE, PETER	OFFICIAL	40.00 December
	131400496	10 E 400 310 162205	DAKE, PETER	OFFICIAL	40.00 December
				Totals for 131400496	80.00
12/30/2013	131400497	10 E 400 310 162105	HAAS, MARK	OFFICIAL	65.00 December
				Totals for 131400497	65.00
12/30/2013	131400498	10 E 400 310 162105	HAGEN, DEREK	SPORTS WORKER	105.00 December
	131400498	10 E 400 310 162205	HAGEN, DEREK	SPORTS WORKER	105.00 December
				Totals for 131400498	210.00
12/30/2013	131400499	10 E 400 310 162205	HAGER, NATHAN	OFFICIAL	40.00 December
				Totals for 131400499	40.00
12/30/2013	131400500	10 E 400 310 162105	HEHLI, JON	OFFICIAL	83.00 December
				Totals for 131400500	83.00
12/30/2013	131400501	10 E 400 310 162105	HUTTER, ALEXANDER	OFFICIAL	40.00 December
	131400501	10 E 400 310 162205	HUTTER, ALEXANDER	OFFICIAL	40.00 December
				Totals for 131400501	80.00
12/30/2013	131400502	80 E 200 310 162205	HUTTER, RONALD	OFFICIAL	180.00 December
				Totals for 131400502	180.00
12/30/2013	131400503	80 E 200 310 162205	JAROCKI, JONATHON	OFFICIAL	25.00 December
				Totals for 131400503	25.00
12/30/2013	131400504	10 E 400 310 162223	KAMPA, LINDA	SPORTS WORKER	81.00 December
				Totals for 131400504	81.00
12/30/2013	131400505	10 E 400 310 162105	KENT, STEVEN	SPORTS WORKER	87.50 December
	131400505	10 E 400 310 162205	KENT, STEVEN	SPORTS WORKER	87.50 December
				Totals for 131400505	175.00

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12/30/2013	131400506	10 E 400 310 162205	KLINE, PATRICK	SPORTS WORKER	30.00 December
				Totals for 131400506	30.00
12/30/2013	131400507	10 E 400 310 162205	KONWINSKI, DALE	OFFICIAL	65.00 December
				Totals for 131400507	65.00
12/30/2013	131400508	10 E 400 310 162105	LEIS, MATTHEW	OFFICIAL	65.00 December
				Totals for 131400508	65.00
12/30/2013	131400509	10 E 400 310 162205	LINEHAN, JEFFREY	OFFICIAL	65.00 December
				Totals for 131400509	65.00
12/30/2013	131400510	10 E 400 310 162205	POZARSKI, GREGORY	OFFICIAL	40.00 December
				Totals for 131400510	40.00
12/30/2013	131400511	80 E 200 310 162205	RASMUSSEN, ROBERT	OFFICIAL	180.00 December
				Totals for 131400511	180.00
12/30/2013	131400512	10 E 400 310 162223	REILLY, BROGHAN	OFFICIAL	120.00 December
				Totals for 131400512	120.00
12/30/2013	131400513	10 E 400 310 162105	SANDEN, BRUCE	OFFICIAL	40.00 December
	131400513	10 E 400 310 162205	SANDEN, BRUCE	OFFICIAL	40.00 December
				Totals for 131400513	80.00
12/30/2013	131400514	10 E 400 310 162205	SCHROYER, ADAM	OFFICIAL	40.00 December
				Totals for 131400514	40.00
12/30/2013	131400515	10 E 400 310 162105	SPONHOLZ, SCOTT	OFFICIAL	80.00 December
	131400515	10 E 400 310 162205	SPONHOLZ, SCOTT	OFFICIAL	80.00 December
	131400515	80 E 200 310 162205	SPONHOLZ, SCOTT	OFFICIAL	25.00 December
				Totals for 131400515	185.00
12/30/2013	131400516	80 E 200 310 162205	SUMNER, JOHN	OFFICIAL	140.00 December
	131400516	10 E 400 310 162105	SUMNER, JOHN	SPORTS WORKER	65.00 December
				Totals for 131400516	205.00
12/30/2013	131400517	10 E 400 310 162105	VAN AMBER, DEAN	OFFICIAL	65.00 December
				Totals for 131400517	65.00
12/30/2013	131400518	10 E 400 310 162105	WEISHEIPL, DAVID	SPORTS WORKER	95.00 December
	131400518	10 E 400 310 162205	WEISHEIPL, DAVID	SPORTS WORKER	95.00 December
	131400518	10 E 400 310 162105	WEISHEIPL, DAVID	OFFICIAL	80.00 December
				Totals for 131400518	270.00
12/30/2013	131400519	10 E 400 310 162205	ZWIEFELHOFER, ROBERT	OFFICIAL	65.00 December
				Totals for 131400519	65.00
12/30/2013	131400520	50 E 800 415 257210	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	240.00 December
	131400520	50 E 800 415 257220	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	1,440.72 December
	131400520	50 E 800 415 257250	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	516.92 December
				Totals for 131400520	2,197.64
12/30/2013	131400521	50 E 800 415 257220	DOMINOS PIZZA	Dominos Pizza/blanket order	262.50 December
				Totals for 131400521	262.50

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DATE	NUMBER	NUMBER		VENDOR	DESCRIPTION	AMOUNT	MONTH
12/30/2013	131400522	50 E 800 415 257220		EARTHGRAINS BAKING CO. INC.	Earthgrains/Bimbo Bakeries blanket order	45.05	December
					Totals for 131400522	45.05	
12/30/2013	131400524	50 E 800 415 257210		INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	1,034.69	December
	131400524	50 E 800 415 257220		INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	2,056.34	December
	131400524	50 E 800 415 257250		INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	243.06	December
	131400524	50 E 800 419 257220		INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	481.87	December
	131400524	50 E 800 415 257220		INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	2.40	December
	131400524	50 E 800 415 257220		INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	58.35	December
	131400524	50 E 800 415 257220		INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	-0.80	December
	131400524	50 E 800 415 257210		INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	438.96	December
	131400524	50 E 800 415 257220		INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	3,232.29	December
	131400524	50 E 800 415 257250		INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	112.34	December
	131400524	50 E 800 419 257220		INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	166.12	December
	131400524	50 E 800 415 257220		INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	-47.10	December
	131400524	50 E 800 415 257220		INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	-83.08	December
					Totals for 131400524	7,695.44	
12/16/2013	201300240	10 L 000 000 811614		DIVERSIFIED BENEFIT SERVICES I	Flex plan charges	180.49	December
					Totals for 201300240	180.49	
12/16/2013	201300242	10 E 100 320 254490		E O JOHNSON COMPANY	Printer/copier lease	2,562.97	December
	201300242	10 E 200 320 254490		E O JOHNSON COMPANY	Printer/copier lease	1,762.14	December
	201300242	10 E 400 320 254490		E O JOHNSON COMPANY	Printer/copier lease	2,708.06	December
	201300242	10 E 800 320 254490		E O JOHNSON COMPANY	Printer/copier lease	227.87	December
	201300242	50 E 800 320 257220		E O JOHNSON COMPANY	Printer/copier lease	65.94	December
					Totals for 201300242	7,326.98	
12/16/2013	201300243	10 E 100 331 253300		XCEL ENERGY	MONTHLY UTILITIES-EARLY CHILDHOOD & Storage	41.65	December
	201300243	10 E 100 336 253300		XCEL ENERGY	MONTHLY UTILITIES-EARLY CHILDHOOD & Storage	209.35	December
	201300243	10 E 400 331 253300		XCEL ENERGY	MONTHLY UTILITIES-EARLY CHILDHOOD & Storage	70.18	December
	201300243	10 E 400 336 253300		XCEL ENERGY	MONTHLY UTILITIES-EARLY CHILDHOOD & Storage	60.89	December
	201300243	10 E 800 336 253300		XCEL ENERGY	MONTHLY UTILITIES-EARLY CHILDHOOD & Storage	22.85	December
					Totals for 201300243	404.92	
12/16/2013	201300244	10 E 100 331 253300		XCEL ENERGY	MONTHLY UTILITIES	876.85	December

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DATE	NUMBER	NUMBER				VENDOR	DESCRIPTION	AMOUNT	MONTH
12/16/2013	201300244	10 E 100 336 253300	XCEL ENERGY				MONTHLY UTILITIES	3,543.52	December
	201300244	10 E 200 331 253300	XCEL ENERGY				MONTHLY UTILITIES	641.70	December
	201300244	10 E 200 336 253300	XCEL ENERGY				MONTHLY UTILITIES	4,538.39	December
	201300244	10 E 400 331 253300	XCEL ENERGY				MONTHLY UTILITIES	1,192.94	December
	201300244	10 E 400 336 253300	XCEL ENERGY				MONTHLY UTILITIES	6,219.73	December
							Totals for 201300244	17,013.13	
12/16/2013	201300245	10 E 800 355 263300	AT&T				Early Childhood	163.26	December
							Totals for 201300245	163.26	
12/16/2013	201300246	10 E 800 355 263300	AT&T				DO fax	332.86	December
							Totals for 201300246	332.86	
12/16/2013	201300247	10 E 800 411 252000	MAGIC-WRIGHTER				Service fees	14.80	December
							Totals for 201300247	14.80	
12/16/2013	201300248	10 E 100 310 254300	WM OF NORTHERN WISCONSIN, INC				Garbage pickup	616.99	December
	201300248	10 E 200 310 254300	WM OF NORTHERN WISCONSIN, INC				Garbage pickup	616.99	December
	201300248	10 E 400 310 254300	WM OF NORTHERN WISCONSIN, INC				Garbage pickup	616.99	December
							Totals for 201300248	1,850.97	
12/23/2013	201300249	10 L 000 000 811671	GREAT-WEST RETIREMENT SERVICES				Payroll accrual	2,045.00	December
	201300249	27 L 000 000 811671	GREAT-WEST RETIREMENT SERVICES				Payroll accrual	500.00	December
							Totals for 201300249	2,545.00	
12/23/2013	201300250	10 L 000 000 811612	WELLS FARGO BANK				Payroll accrual	878.78	December
	201300250	80 L 000 000 811612	WELLS FARGO BANK				Payroll accrual	7.50	December
	201300250	10 L 000 000 811612	WELLS FARGO BANK				Payroll accrual	26,758.07	December
	201300250	27 L 000 000 811612	WELLS FARGO BANK				Payroll accrual	4,262.33	December
	201300250	50 L 000 000 811612	WELLS FARGO BANK				Payroll accrual	370.26	December
	201300250	80 L 000 000 811612	WELLS FARGO BANK				Payroll accrual	51.06	December
	201300250	10 L 000 000 811611	WELLS FARGO BANK				Payroll accrual	18,095.35	December
	201300250	27 L 000 000 811611	WELLS FARGO BANK				Payroll accrual	3,516.43	December
	201300250	50 L 000 000 811611	WELLS FARGO BANK				Payroll accrual	484.16	December
	201300250	80 L 000 000 811611	WELLS FARGO BANK				Payroll accrual	61.86	December
	201300250	10 L 000 000 811611	WELLS FARGO BANK				Payroll accrual	4,231.98	December
	201300250	27 L 000 000 811611	WELLS FARGO BANK				Payroll accrual	822.38	December
	201300250	50 L 000 000 811611	WELLS FARGO BANK				Payroll accrual	113.24	December
	201300250	80 L 000 000 811611	WELLS FARGO BANK				Payroll accrual	14.47	December
							Totals for 201300250	59,667.87	
12/23/2013	201300251	10 L 000 000 811611	WELLS FARGO BANK				Payroll accrual	18,095.35	December
	201300251	27 L 000 000 811611	WELLS FARGO BANK				Payroll accrual	3,516.43	December
	201300251	50 L 000 000 811611	WELLS FARGO BANK				Payroll accrual	484.16	December
	201300251	80 L 000 000 811611	WELLS FARGO BANK				Payroll accrual	61.86	December
	201300251	10 L 000 000 811611	WELLS FARGO BANK				Payroll accrual	4,231.98	December
	201300251	27 L 000 000 811611	WELLS FARGO BANK				Payroll accrual	822.38	December
	201300251	50 L 000 000 811611	WELLS FARGO BANK				Payroll accrual	113.24	December
	201300251	80 L 000 000 811611	WELLS FARGO BANK				Payroll accrual	14.47	December
							Totals for 201300251	27,339.87	
12/23/2013	201300252	10 L 000 000 811613	WISCONSIN DEPT OF REVENUE				Payroll accrual	14,984.85	December
	201300252	27 L 000 000 811613	WISCONSIN DEPT OF REVENUE				Payroll accrual	2,712.46	December
	201300252	50 L 000 000 811613	WISCONSIN DEPT OF REVENUE				Payroll accrual	208.95	December
	201300252	80 L 000 000 811613	WISCONSIN DEPT OF REVENUE				Payroll accrual	30.41	December
	201300252	10 L 000 000 811613	WISCONSIN DEPT OF REVENUE				Payroll accrual	77.50	December

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12/23/2013	201300252	50 L 000 000	811613	WISCONSIN DEPT OF REVENUE	Payroll accrual	55.00	December
	201300252	80 L 000 000	811613	WISCONSIN DEPT OF REVENUE	Payroll accrual	7.50	December
				Totals for 201300252		18,076.67	
12/23/2013	201300253	10 L 000 000	811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	15,794.92	December
	201300253	27 L 000 000	811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	2,489.03	December
	201300253	10 L 000 000	811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	15,794.92	December
	201300253	27 L 000 000	811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	2,489.03	December
	201300253	10 L 000 000	811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	3,281.14	December
	201300253	27 L 000 000	811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	1,083.95	December
	201300253	50 L 000 000	811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	424.71	December
	201300253	80 L 000 000	811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	17.23	December
	201300253	10 L 000 000	811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	3,281.14	December
	201300253	27 L 000 000	811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	1,083.95	December
	201300253	50 L 000 000	811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	424.71	December
	201300253	80 L 000 000	811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	17.23	December
				Totals for 201300253		46,181.96	
12/23/2013	201300254	10 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	1,953.68	December
	201300254	27 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	376.00	December
	201300254	10 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	71.15	December
	201300254	27 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	64.05	December
	201300254	10 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	50.61	December
	201300254	27 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	62.61	December
	201300254	10 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	1,732.50	December
	201300254	10 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	5,095.42	December
	201300254	27 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	500.00	December
	201300254	80 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	78.25	December
	201300254	10 L 000 000	811691	WEA TRUST ADVANTAGE	Payroll accrual	233.00	December
				Totals for 201300254		10,217.27	
12/23/2013	201300255	10 A 000 000	711100	WELLS FARGO BANK/NET PR & DIRE PR & DIRECT DEPOSIT/12-23-13		194,628.07	December
	201300255	27 A 000 000	711100	WELLS FARGO BANK/NET PR & DIRE PR & DIRECT DEPOSIT/12-23-13		39,882.98	December
	201300255	50 A 000 000	711100	WELLS FARGO BANK/NET PR & DIRE PR & DIRECT DEPOSIT/12-23-13		6,127.26	December
	201300255	80 A 000 000	711100	WELLS FARGO BANK/NET PR & DIRE PR & DIRECT DEPOSIT/12-23-13		725.45	December
				Totals for 201300255		241,363.76	
12/19/2013	201300256	10 E 100 249	110000	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		32.64	December
	201300256	10 E 100 249	110100	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		97.92	December
	201300256	10 E 100 249	110101	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		106.40	December
	201300256	10 E 100 249	110200	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		81.60	December
	201300256	10 E 100 249	110300	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		81.60	December
	201300256	10 E 100 249	143000	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		16.32	December
	201300256	10 E 100 249	213000	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		14.69	December
	201300256	10 E 100 249	241000	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		48.96	December
	201300256	10 E 100 249	253300	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		32.64	December
	201300256	10 E 100 249	110100	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		32.64	December
	201300256	10 E 100 249	110101	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		32.64	December
	201300256	10 E 100 249	110200	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		32.64	December
	201300256	10 E 100 249	110300	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		16.32	December
	201300256	10 E 200 249	120000	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		6.20	December
	201300256	10 E 200 249	120600	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		65.28	December
	201300256	10 E 200 249	121000	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		16.32	December
	201300256	10 E 200 249	122000	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		42.43	December
	201300256	10 E 200 249	123000	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		16.32	December
	201300256	10 E 200 249	124000	DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS		29.38	December



CHECK	CHECK ACCOUNT						INVOICE		POST
DATE	NUMBER	NUMBER				VENDOR	DESCRIPTION	AMOUNT	MONTH
12/19/2013	201300256	10 E 200 249	125400	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	4.90	December	
	201300256	10 E 200 249	125500	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	4.90	December	
	201300256	10 E 200 249	125510	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	9.79	December	
	201300256	10 E 200 249	126000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	29.38	December	
	201300256	10 E 200 249	127000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	29.38	December	
	201300256	10 E 200 249	132700	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	10 E 200 249	141000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	5.39	December	
	201300256	10 E 200 249	143000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	28.56	December	
	201300256	10 E 200 249	213000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	14.69	December	
	201300256	10 E 200 249	241000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	48.96	December	
	201300256	10 E 200 249	241100	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	8.16	December	
	201300256	10 E 200 249	253300	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	32.64	December	
	201300256	10 E 200 249	254300	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	10 E 400 249	121000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	10 E 400 249	122000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	65.28	December	
	201300256	10 E 400 249	123000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	10 E 400 249	124000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	57.12	December	
	201300256	10 E 400 249	125400	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	8.16	December	
	201300256	10 E 400 249	125500	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	8.16	December	
	201300256	10 E 400 249	126000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	59.89	December	
	201300256	10 E 400 249	127000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	48.96	December	
	201300256	10 E 400 249	141000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	8.16	December	
	201300256	10 E 400 249	143000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	19.09	December	
	201300256	10 E 400 249	213000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	38.35	December	
	201300256	10 E 400 249	241000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	48.96	December	
	201300256	10 E 400 249	241100	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	24.48	December	
	201300256	10 E 400 249	253300	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	48.96	December	
	201300256	10 E 400 249	254300	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	10 E 400 249	132700	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	32.64	December	
	201300256	10 E 400 249	136320	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	12.24	December	
	201300256	10 E 700 249	172000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	10 E 800 249	211100	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	7.02	December	
	201300256	10 E 800 249	214400	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	11.59	December	
	201300256	10 E 800 249	221910	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	24.48	December	
	201300256	10 E 800 249	223100	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	8.00	December	
	201300256	10 E 800 249	232100	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	32.64	December	
	201300256	10 E 800 249	252000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	32.64	December	
	201300256	10 E 800 249	254200	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	10 E 800 249	254300	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	10 E 800 249	239000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	2.12	December	
	201300256	27 E 700 249	152000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	32.64	December	
	201300256	27 E 700 249	158100	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	2.12	December	
	201300256	27 E 700 249	158320	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	27 E 700 249	158330	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	13.06	December	
	201300256	27 E 700 249	158340	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	27 E 700 249	158510	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	27 E 700 249	158520	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	27 E 700 249	158530	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	27 E 700 249	158710	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	27 E 700 249	158730	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	27 E 700 249	158750	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	27 E 700 249	158760	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	16.32	December	
	201300256	27 E 700 249	159110	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	163.19	December	
	201300256	27 E 700 249	213000	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	6.53	December	
	201300256	27 E 700 249	214400	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	4.73	December	
	201300256	27 E 700 249	223300	DIVERSIFIED BENEFIT SERVICES	I	HRA PAYMENTS	8.16	December	

CHECK	CHECK ACCOUNT				INVOICE		POST
DATE	NUMBER	NUMBER		VENDOR	DESCRIPTION	AMOUNT	MONTH
12/19/2013	201300256	10 E 100 249	110300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.32	December
	201300256	10 E 800 249	222200	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	32.64	December
	201300256	27 E 800 249	156600	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	48.96	December
	201300256	27 E 700 249	159110	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.32	December
	201300256	10 E 150 249	110450	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	146.87	December
	201300256	27 E 700 249	158310	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.32	December
	201300256	10 E 150 249	122000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	4.57	December
	201300256	10 E 200 249	122000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	12.24	December
	201300256	10 E 100 249	123000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.32	December
	201300256	10 E 100 249	122000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.32	December
	201300256	10 E 100 249	121000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.32	December
	201300256	10 E 100 249	125100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.32	December
	201300256	10 E 100 249	254300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.32	December
	201300256	10 E 150 249	110000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	21.54	December
	201300256	10 E 150 249	120000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	4.08	December
	201300256	10 E 150 249	125400	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	3.26	December
	201300256	10 E 150 249	125500	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	3.26	December
	201300256	10 E 150 249	125510	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	6.53	December
	201300256	10 E 150 249	136320	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	4.08	December
	201300256	10 E 150 249	213000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	14.69	December
	201300256	10 E 400 249	123100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.32	December
	201300256	10 E 800 249	110000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.32	December
	201300256	10 E 800 249	221920	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	8.16	December
	201300256	27 E 700 249	158740	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	32.56	December
Totals for 201300256						2,633.14	
Totals for checks						752,940.37	

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL	551,948.86	0.00	61,003.04	612,951.90
27	SPECIAL EDUCATION FUND	101,799.51	0.00	9,172.63	110,972.14
50	FOOD SERVICE	8,981.93	0.00	18,021.15	27,003.08
80	COMMUNITY SERVICE	1,091.25	0.00	922.00	2,013.25
***	Fund Summary Totals ***	663,821.55	0.00	89,118.82	752,940.37

\*\*\*\*\* End of report \*\*\*\*\*

<u>CHECK</u>	<u>CHECK</u>	<u>ACCOUNT</u>	<u>INVOICE</u>		
<u>DATE</u>	<u>NUMBER</u>	<u>NUMBER</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
12/18/2013	7959	61 L 000 000 814000 000	COCA-COLA BOTTLING C	Order for The Red Zone	103.20
				Totals for 7959	103.20
12/26/2013	7960	61 L 000 000 814400 000	KOLIS, JEANNE	Flute tutor - Sept. - Dec.	525.00
				Totals for 7960	525.00
				Totals for checks	628.20

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
61	EXTRA CURRICULAR FUND	628.20	0.00	0.00	628.20
***	Fund Summary Totals ***	628.20	0.00	0.00	628.20

\*\*\*\*\* End of report \*\*\*\*\*



## Renzulli Learning System

The Renzulli story begins a few decades ago with Joe Renzulli, PhD., and Sally Ries, PhD., education researchers who pioneered influential new models to describe student learning. Their research centered on how personalization and differentiation—constructed around a student’s interests, learning styles, and expression styles—inspire learning. The Renzulli Learning System is the culmination of these years of research, and if you are a fan of student-centered, personalized, project-centered and uplifting pedagogy, read on to see how we use the Renzulli model to make learning truly personal.

A student’s first experience with Renzulli Learning is with the **Renzulli Profiler**, a detailed online questionnaire that allows the Renzulli software to generate a personal profile of each student’s top interests, learning styles, and expression styles, making it easier for teachers to get to know their students and effectively **differentiate instruction**. Once a profile is generated, students and teachers may use it to guide their exploration of the 40,000 online educational resources in the Renzulli database. Students can engage in self-directed learning by exploring safe, fully-vetted resources that have been specifically matched to their individual profiles, and teachers can browse the database of resources to find activities that align to specific objectives, skills, or state and Common Core Standards.

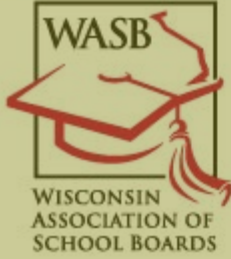
To support Common Core and state standards success Renzulli Learning can be used to have students:

- Analyze informational texts, argue and defend a point of view
- Research and draw information from multiple sources
- Use mathematics to describe and solve real-world problems
- Demonstrate deeper learning through projects and tasks

The resources in the Renzulli Learning System place a strong emphasis on the problem-solving, creativity, and critical thinking skills that are often neglected in a “drill-and-kill” environment. This helps ensure that learners become college and career ready while developing the thinking and reasoning skills that prepare them for state and Common Core assessments.

An engaged student is more likely to invest in learning and that building a curriculum around student strengths empowers teachers to make a difference in the lives of their students. The Renzulli Learning System allows students to apply, deepen, and extend their learning so that, in the words of Joe Renzulli, there is “no child left bored.”

<http://www.renzullilearning.com/whatisrenzullilearning.aspx>



# 2014 LEGAL AND HUMAN RESOURCES CONFERENCE



**FEBRUARY 27-28 – WISCONSIN DELLS, CHULA VISTA RESORT**

The WASB 2014 Legal and Human Resources Conference is designed to give school board members and administrators the latest information to help them in governing their districts as effectively as possible. The conference features WASB staff and industry experts. Members may register for one day (\$125) or two days (\$195).

#### Topics - Day 1

- Individual Employee Contract Issues
- Educator Effectiveness Update
- ADA Issues
- Compensation Essentials
- PPACA Updates
- Strategic Planning-PPACA
- Nondiscrimination in Employee & Retiree Benefits
- Leadership Succession Planning

#### Topics - Day 2

- Legal & Policy Challenges—  
Online Instruction
- Employment Issues
- Rules of Order
- Constructive Receipt and IRS Audits
- Harassment and Discrimination
- Nonrenewal of Teacher Contracts
- Student Transportation Liability Issues
- Bargaining & Labor Law Update

Event Detail: [http://www.wasb.org/websites/meetings\\_events/index.php?p=1315](http://www.wasb.org/websites/meetings_events/index.php?p=1315)

RSVP's to Joyce  
by February 17

## Planning for Schools of Tomorrow

### *Draft* Timeline for Possible Fall Referendum 2014

✓	Spring, 2013	<ul style="list-style-type: none"> <li>• Applied Population Lab conducted enrollment projection process for 2013-2022</li> <li>• ADG conducted on-site evaluation and assessment of buildings</li> </ul>
✓	June-December	Demographic Trends and Facilities Planning Committee developed potential solutions to overcrowding and aging facilities
✓	October	School Perceptions survey conducted
✓	November 4	School Perception survey results presented to board
✓	November-December	Committee recommendations presented to board
	January 6, 2014	Board to discuss next steps – Review draft timeline
	TBD	Board action concerning scope of referendum
	By August 18	Board Adopt Official Resolutions
	TBD	Referendum information campaign
	As Required *	Legal Notice publications
	November 4	Fall General Election/Referendum Date



#### **School District Bonds, Referendum to Issue Debt:**

[http://sfs.dpi.wi.gov/sfs\\_ref1](http://sfs.dpi.wi.gov/sfs_ref1)

1. Consult with Bond Counsel early in the process.
2. Board adopts resolution calling for election on proposed borrowing. See s. 67.05(6a), Wisconsin Statutes, for all requirements for referenda to issue debt.
3. Resolution must provide for sufficient time.
  - Within 10 days, school district clerk must publish notice of such adoption - s. 67.05(6a)(a)2, Wis Stats.
  - Referendum to be held not earlier than 45 days after the adoption of the resolution - s. 67.05(6a)(a)2a, Wis. Stats. Please note: recently revised s. 8.37 requires that any referendum question or other measure or question that is submitted to a vote of the people be filed with the official responsible for preparing ballots for the referendum or election no later than 70 days prior to the election at which the question will appear on the ballot. An oversight failed to include this section. The department advises that districts use the 70 day requirement.
  - The district must publish a notice under s. 10.01(2), Wis. Stats., on the \*fourth Tuesday before the referendum and also on the day before the referendum - s. 67.05(3), Wis. Stats. Refer to Wisconsin State Statute Chapter 10 for all election dates and notices.
  - The district must notify the DPI of the scheduled day of the referendum via the School Finance Reporting Portal and submit a copy of the resolution to the DPI within 10 days after adopting a resolution that authorizes the school board to incur debt per s. 120.115(1)(a), Wis. Stats. A copy of the initial resolution should be sent to [michele.tessner@dpi.wi.gov](mailto:michele.tessner@dpi.wi.gov).
4. Within 10 days after the election, a copy of the Certificate of Board of Canvassers verifying the vote tally should be scanned and e-mailed to [michele.tessner@dpi.wi.gov](mailto:michele.tessner@dpi.wi.gov) or faxed to Michele Tessner at (608) 266-2840.



One of the primary responsibilities of the Board of Education is the assurance of effective administrative leadership for the school system. This assurance can best be achieved through the careful selection and evaluation of the superintendent. The purpose of the evaluation process is to provide both the superintendent and the Board with information which can be used to improve the effectiveness of the chief administrator and thereby improve the quality of the school system.

The Board is expected to provide the superintendent with continual, informal performance assessments through their regular communication; for both individual and system-wide goal setting and clarification of priorities.

The results of the evaluation shall be used by the superintendent to identify and nurture strengths and to provide specific direction for improving performance. The Board shall use the results of the evaluation to improve communications, to clarify roles and expectations, to recognize excellence, to establish documentation for continued contract and compensation decisions, and to assist in its own self-evaluation.

The superintendent's effectiveness shall be evaluated according to the performance expectations included in the "Superintendent's Job Description" as approved by the Board.

Annually, the Board will devote two personnel sessions to the evaluation of the administrator's performance. A formal evaluation session will be conducted prior to the end of January and a follow-up session will be scheduled at the end of the school year if so warranted.

Following this evaluation for an administrator who is in the last year of his/her contract, the Board may extend the administrator's contract for two (2) additional years, with the contract expiring on June 30 of an odd-numbered year. The decision on the contract extension will be made at the first regular meeting of the Board in January of each odd-numbered year. If the Board fails to notify the administrator of either renewal of the contract or of its refusal to renew the administrator's contract by January 31 of any odd-numbered year, the contract will be automatically extended for a two-year term which expires on June 30 of an odd-numbered year.

Legal Ref: Wisc. Statute 118.24

Initial Adoption: 08/18/80

Final Adoption: 09/15/80

Amended: 02/04/13

Superintendent Evaluation Based on Administrator Standards outlined in PI 34.03		
Category 1 – Goal met	Category 2 – Working on goal	Category 3 – Goal not met
Superintendent almost always understands and successfully demonstrates skill in a given area or concept. Improvement of performance typically can be accomplished under the established goal setting and performance review process.	Superintendent demonstrates a basic understanding and often is successful in a given area or concept. More effort and/or skill acquisition is necessary by establishing clear goals and assessing progress.	Superintendent does not understand and/or exhibit effectiveness in fulfilling responsibility of a given area or concept. Little or no effort is made and the ability to change behaviors that could lead to success is questionable. Necessary improvement has not been demonstrated.

**District Vision/Mission**

*The administrator provides staff leadership and development, facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared by the school community. The administrator acts with integrity, fairness and in an ethical manner.*

Measures	Performance Expectations	Category 1	Category 2	Category 3
Meetings will have occurred	Annually review the District’s Strategic Plan in collaboration with staff, students, community, and the Board.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Demonstration; Staff survey	Demonstrate flexibility by encouraging innovation and being open to new ideas and approaches; provide an atmosphere that encourages research and creativity among students and employees.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Current policies and procedures are being followed by staff and students	Effectively communicate, implement and maintain District policies and procedures.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Attendance, memberships	Assume responsibility for his or her professional growth and development and remain current in best practices through membership in professional organizations/learning communities, book clubs, attendance at regional, state or national meetings, or enrollment in advanced courses.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Demonstration	Appear at and participate in school and community events and activities.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Demonstration; Staff and community survey	Model good human relations skills and demonstrate positive, respectful interactions with all facets of the District and community.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Demonstration; Community or staff survey	Maintain high standard of ethics, honesty and integrity in all personal and professional matters. Lead by example, exhibiting strong character, good judgment, collaboration, decisiveness, and poise; with all interactions reflecting courtesy and respect.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Demonstration; Goals are achieved	Collaborate with and monitor building principals to ensure follow-through of building-specific goals that are related to the District's vision and mission.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Goals are achieved	Follow through on designated goals related to the District's vision and mission.			
Comments:				

**Curriculum Planning and Development**

*The administrator manages by advocating, nurturing and sustaining a school culture and curriculum conducive to student learning and staff professional growth. The administrator has an understanding of and demonstrates competence in the teacher standards in PI 34.02.*

<b>Measures</b>	<b>Performance Expectations</b>	<b>Category 1</b>	<b>Category 2</b>	<b>Category 3</b>
Student/parent survey Staff Survey	Carefully screen, select, train, transfer and/or dismiss personnel in a manner consistent with District policy that maintains top-notch, high-performing staff.			
Comments:				

<b>Measures</b>	<b>Performance Expectations</b>	<b>Category 1</b>	<b>Category 2</b>	<b>Category 3</b>
Demonstration	Commit to and foster continuous staff development/improvement.			
Comments:				

<b>Measures</b>	<b>Performance Expectations</b>	<b>Category 1</b>	<b>Category 2</b>	<b>Category 3</b>
Administrative staff will have been evaluated in a timely manner	Effectively evaluate and communicate clear performance expectations to administrative staff according to District policy.			
Comments:				

<b>Measures</b>	<b>Performance Expectations</b>	<b>Category 1</b>	<b>Category 2</b>	<b>Category 3</b>
Demonstration	Model the use of data to make well-informed decisions.			
Comments:				

<b>Measures</b>	<b>Performance Expectations</b>	<b>Category 1</b>	<b>Category 2</b>	<b>Category 3</b>
Demonstration; Staff survey	Routinely visit schools and classrooms in order to observe the quality or needs of the educational environment.			
Comments:				



Measures	Performance Expectations	Category 1	Category 2	Category 3
Demonstration; Presentation to School Board	Together with staff, create a process for ongoing review of state standards, curriculum guides and courses of study.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Recognizes staff member at School Board meeting, on website or via newsletter	Promote and recognize initiative, productivity, and creativity; and is sensitive to staff needs in order to accomplish District goals.			
Comments:				

**District Operations**

*The administrator ensures management of the organization, operations, finances, and resources for a safe, efficient and effective learning environment.*

<b>Measures</b>	<b>Performance Expectations</b>	<b>Category 1</b>	<b>Category 2</b>	<b>Category 3</b>
School Board and community are kept up-to-date on expenditures; Board doesn't need to routinely make rushed, last-minute financial decisions	Assure that long-range and short-range financial planning is accomplished in a manner that allows the Board to make informed and timely decisions.			
Comments:				

<b>Measures</b>	<b>Performance Expectations</b>	<b>Category 1</b>	<b>Category 2</b>	<b>Category 3</b>
Audit	Supervise business operations; insisting on and ensuring competent, efficient performance.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Delivers goals within budget and/or successfully obtains new funds; Presentation	Seek understanding of budget process; Prioritize district needs; Continually look for creative ways to fund improved learning opportunities for students.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Demonstration; Presentation to School Board	Stay abreast of local, state and federal financial aids and impacts. Advise the Board on financial decisions.			
Comments:				

<b>Measures</b>	<b>Performance Expectations</b>	<b>Category 1</b>	<b>Category 2</b>	<b>Category 3</b>
Presentation at School Board meetings or online	Clearly communicate and explain current school district finances to the staff and community on a routine or "as needed" basis.			
Comments:				

<b>Measures</b>	<b>Performance Expectations</b>	<b>Category 1</b>	<b>Category 2</b>	<b>Category 3</b>
Demonstration; Presentation to School Board	Assure adequacy and effectiveness of facilities and equipment. Oversee and/or maintain long-term facilities maintenance plans and budgets. Advise the Board on capital budgeting.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Effective plan is in place	Prepare and/or maintain crisis and disaster plans for District which is consistent with District policy. Use input from staff, law enforcement, and other appropriate people. Assure implementation of such plans, including practice drills.			
Comments:				

**Communication and Board Relations**  
*The administrator models collaborating with families and community members, responding to diverse community interests and needs, and mobilizing community resources.  
The administrator understands, responds to, and interacts with the larger political, social, economic, legal and cultural context that affects schooling.*

Measures	Performance Expectations	Category 1	Category 2	Category 3
Demonstration	Represent the District in the community. Maintain a program of public relations to keep the community informed about District activities, needs, and successes.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Demonstration; Weekly updates	Keep the Board, staff, and community informed about latest educational practices, trends, and policies. Keep Board informed of issues or problems in the District.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Community and staff survey	Take prompt action on concerns, complaints or recommendations; promptly communicate the status or results to those involved (e.g. staff, parents, students, etc.)			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Demonstration	Prepare and submit recommendations to the Board on all matters requiring Board action. Supplement recommendations with necessary and helpful facts, information, and reports as needed for the Board to make informed decisions.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Community and staff survey	Encourage and actively listen to comments, suggestions, criticisms and recommendations by community, staff and school board.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Presentations to Board	Interpret, with the help of legal counsel, school law and legal issues to the Board and staff on an as-needed basis, and advise the Board accordingly.			
Comments:				

Measures	Performance Expectations	Category 1	Category 2	Category 3
Reports are done and on time	Assure completion of all district reports to the Board of Education, Department of Public Instruction, and other local, state and federal agencies.			
Comments:				

**Additional Comments:**

Approved: 02/04/13



**Altoona Library Board Meeting Agenda**  
**Wednesday, December 18, 2013**  
**9:00 A.M. in the library**

1. Call Meeting to Order
2. Roll call for Library Board
3. Approval of Minutes
4. Public Comments
5. President's report
6. Board Officers
7. Approval of expenses
8. Librarian's report
  - a. Circulation
  - b. Programming
  - c. Long term plan
9. Closed session: discuss and consider convening into closed session pursuant of WIS Stat. 19.85 (1) (c) consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility.
  - a. Review of Youth Services contract
10. Schedule next meeting & items for the agenda
11. Adjourn

Future Reference:

May: Election of Officers

June: Review of Library Director's contract

November: Long range goal review

Requests from persons with disabilities who need assistance to participate in this meeting or hearing should be made to the Library Director at 839-5029 with as much advance notice as possible.

WHERE

Altoona City Hall  
1303 Lynn Avenue, Altoona, WI 54720

# Open House River Prairie NW Quadrant Conceptual Site Plans

You are invited to provide input regarding the new conceptual site plans designed and developed based on commentary provided at stakeholder meetings conducted in October 2013



DATE

Thursday 12/19/2013

TIME

6:00 pm

RSVP

RSVP is not necessary but appreciated  
[cityhall@ci.altoona.wi.us](mailto:cityhall@ci.altoona.wi.us) or 715-839-6092



# **Cluster A School Board Retreat**

**FEBRUARY 12, 2014  
ELEVA-STRUM  
CENTRAL HIGH SCHOOL  
W23597 U.S. HWY 10, STRUM**

**RSVP by January 21**

## 2014 Cluster A School Board Retreat

### ***“Best Kept Secrets and Missed Opportunities”***

(Understanding the Skills Gap, and What You Can Do for Your Students)

**How can we have a Skills Gap when there is record unemployment?** What has changed so dramatically, and what lies ahead? What can we do to position our students for rewarding careers? We will answer these questions and provide ideas for the way forward.

We will discuss how the job market has changed. We will share compelling information about how advanced manufacturing has gone high tech, high skill and high pay. We will learn how tightly connected technical colleges are to the job market and how they have changed people's lives.

Employers struggle to find qualified candidates now, and future demographics will exacerbate this problem. Will there be enough talented and technically educated individuals available for these high paying jobs? These employers are right in our backyards. These high paying careers strengthen our communities and our schools. We all have a stake in this dilemma and it is up to us to do something about it!

## **Agenda:**

**6 p.m. Optional Tour of the Eleva-Strum Central High School**

**6:30 p.m. Welcome and Opening Remarks**

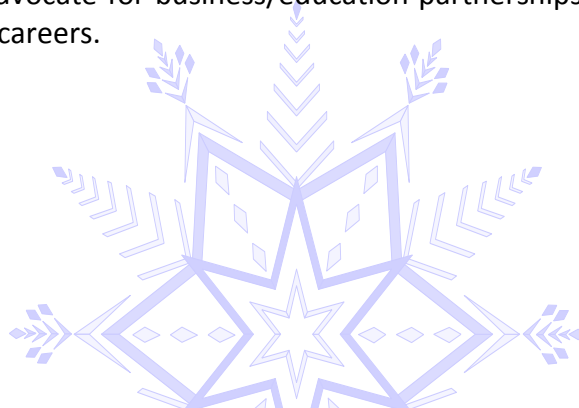
**6:45 p.m. Dinner**

**7:30-9 p.m. Dan Conroy, “Best Kept Secrets and Missed Opportunities”**

Dan Conroy is the Vice President of Human Resources for Nexen Group, Inc. in Webster, WI and Vadnais Heights, MN. He served as the Operations Manager at the advanced manufacturing facility in Webster for five years. Prior to that, he was Nexen’s Human Resources Director, where he was responsible for human resources functions for 19 years.

He has Bachelor of Science Degree in Psychology from the University of Wisconsin, Superior, and an MBA from the University of St. Thomas. He was a School Board Member for 12 years, and currently serves on four Technical College and University Advisory Boards.

Dan also served as Board Member and Chairman of the Board for a non-profit manufacturing operation for individuals with special needs, and was a former Board Member and Past President of the St. Croix Valley Employers Association. He is active in many professional organizations, and is a passionate advocate for business/education partnerships, and an unrepentant promoter of manufacturing careers.





122 W. WASHINGTON AVENUE, MADISON, WI 53703  
PHONE: 608-257-2622-FAX: 608-257-8386

JOHN H. ASHLEY, EXECUTIVE DIRECTOR

**TO:** Official Delegates and District Administrators of WASB Member Boards

**FROM:** Nancy Thompson, President  
John Ashley, Executive Director

**DATE:** November 25, 2013

**RE:** **OFFICIAL NOTICE: 2014 WASB DELEGATE ASSEMBLY**

This is your notice of the Delegate Assembly, the annual meeting of the members of the Wisconsin Association of School Boards, Inc. (WASB). The Delegate Assembly will be held beginning at 1:30 p.m. on Wednesday, Jan. 22, 2014, in Ballroom AB on the first level at the Wisconsin Center, Milwaukee, Wisconsin.

The active members of the WASB are entitled to one vote at the Delegate Assembly. [Public school boards and boards of control of cooperative educational service agencies who have paid membership dues for the current fiscal year have the rights of active members, as does each member of the WASB Board of Directors.] The vote of each member public school board and CESA board of control shall be cast by a delegate or alternate who is qualified to serve under the WASB Bylaws. All delegates and alternates shall be certified in writing by the president, secretary or administrator of the active member board.

The Policy and Resolutions Committee received and discussed numerous resolution suggestions from member boards. Some of the suggestions have been recommended for Delegate Assembly consideration, while others are presently covered by WASB resolutions (see the WASB's continuing policy guide, *Resolutions Adopted by Delegate Assemblies*) or were turned down by the committee.

Each active member board should determine its position on each of the recommended resolutions so as to give direction to the board's official delegate. It is also suggested that official delegates be given discretionary latitude by their respective boards to vote on amendments or other resolutions. The WASB Policy and Resolutions Committee will hold a discussion session on Tuesday, Jan. 21, 2014, in the Crystal Ballroom at the Hilton Milwaukee City Center Hotel in Milwaukee beginning at 7 p.m. to afford active members an opportunity to seek any needed clarification of issues addressed in the recommended resolutions. Mike Blecha, Policy and Resolutions Committee Chair, will conduct the session. *This discussion of recommended resolutions will be an **informational session only**, no action will be taken nor debate allowed at this time.*

The WASB Policy & Resolutions Committee at the Tuesday night discussion session also may receive emergency resolution suggestions from active member boards or the Board of Directors. An emergency resolution is one that deals with a concern that arises between Nov. 1 and the time of the Delegate Assembly and could not have been presented earlier due to the emergency nature of the subject. The committee shall consider such resolutions for presentation and recommendation at the Delegate Assembly the next day. If reported to the Delegate Assembly by the committee, such emergency resolutions shall be considered pursuant to the procedure under the WASB bylaws which requires a two-thirds vote for consideration. If consideration is approved, adoption of an emergency resolution requires a simple majority vote.

The WASB Bylaws provide for the introduction of other resolutions at the Delegate Assembly:

- The sponsor of any resolution which had been submitted to the Policy and Resolutions Committee on or prior to Sept. 15, but which had been turned down by the committee, may bring the resolution up for action from the Delegate Assembly floor with a two-thirds favorable vote. (Copies of all resolutions submitted to the Policy and Resolutions Committee on or prior to Sept. 15 are enclosed with this notice.) If consideration is approved, adoption of a resolution brought up for action by the Delegate Assembly requires a simple majority vote.
- After Sept. 15, a member board may bring a proposed resolution up for action on the Assembly floor with a two-thirds favorable vote as long as the district board provides each member board a copy of its proposed resolution with rationale three weeks before the Delegate Assembly. Boards planning to offer such resolutions may want to be prepared to present evidence of the timely distribution of copies to members. If consideration is approved, adoption of a resolution brought up for action by the Delegate Assembly requires a simple majority vote.

According to the WASB Bylaws, no written or other materials are allowed to be distributed without prior approval: "No delegate or other person, should hand out or disseminate any written or other material at any Association convention or meeting of Association members or delegates without prior approval of the Board of Directors or Executive Committee, or approval by a vote of the delegates at a Delegate Assembly meeting." (WASB Bylaws, Article VIII, Section 6).

Only official delegates will be allowed on the delegate floor at the Delegate Assembly. Others are invited to be seated in the observers' section. Delegates may check in from 8:30-10:00 a.m. and from Noon-1:30 p.m. on the day of the Delegate Assembly immediately outside of Ballroom AB on the first floor of the Wisconsin Center. Convention registration badges may be picked up on the third floor of the Wisconsin Center on Tuesday, Jan. 21, from 8 a.m. to 5:00 p.m. and on Wednesday, Jan. 22 beginning at 8 a.m.

A convention/delegate assembly orientation that is intended for new attendees will be held from 9:00 – 9:45 a.m. in Ballroom AB on Wednesday, Jan. 22, the morning of the Delegate Assembly. Delegates serving for the first time are invited to discuss their role as delegates and the procedures of the Delegate Assembly.

The WASB looks forward to a productive Delegate Assembly and to the active participation of our members in this important policy-making process.

NT/JA/imf

Enclosures:    Agenda for Pre-Delegate Assembly  
                  Agenda for Delegate Assembly  
                  Proposed Procedure Rules  
                  2014 Recommended Resolutions  
                  Resolutions submitted by member school boards  
                  Proposed amendments to the WASB bylaws submitted by member boards (if any)  
                  WASB Bylaws  
                  Status of 2013 Approved Resolutions  
                  Map of Downtown City of Milwaukee

**2014 WASB PRE-DELEGATE ASSEMBLY DISCUSSION SESSION**  
**TUESDAY, JANUARY 21, 2014**  
**7:00 PM**  
**CRYSTAL BALLROOM, HILTON MILWAUKEE CITY CENTER HOTEL,**  
**MILWAUKEE**

**AGENDA**

- I. Welcome** 7:00 pm  
*Mike Blecha, Chair, Policy and Resolutions Committee*
- II. Review of 2014 Resolutions** 7:15 pm  
*WASB Staff*
- III. Receipt of Emergency Resolutions (if any)**  
*An emergency resolution is one that deals with a concern that arises between November 1 and the time of the Delegate Assembly and could not have been presented earlier due to the emergency nature of the subject.*
- IV. Review of Parliamentary Procedure** 7:45 pm  
*Mike Julka, Boardman & Clark LLP, WASB Legal Counsel and Parliamentarian*
- V. Adjourn** 8:00 pm





## **2014 WASB DELEGATE ASSEMBLY**

### **AGENDA**

**TUESDAY, JANUARY 21, 2014, 7:00 P.M.**

#### **RESOLUTION DISCUSSION SESSION**

(Crystal Ballroom – Hilton Milwaukee City Center Hotel, Milwaukee)

**WEDNESDAY, JANUARY 22, 2014, 9:00 – 9:45 A.M.**

#### **CONVENTION/DELEGATE ASSEMBLY ORIENTATION (intended for first time attendees)**

(Ballroom AB, First Level – Wisconsin Center)

**WEDNESDAY, JANUARY 22, 2014, 1:30 P.M.**

#### **DELEGATE ASSEMBLY CONVENES**

(Ballroom AB, First Level – Wisconsin Center)

- I. Call to Order by President Thompson at 1:30 p.m.**
- II. Introductions**

Introduction of members of the 2013 WASB Board of Directors, 2013 WASB Policy & Resolutions Committee, Secretary, Legal Counsel and Parliamentarian, Timer, Credentials Committee and Tellers.

#### **2013 WASB Board of Directors**

Nancy Thompson, President, Waterloo, Region 12  
Mike Blecha, 1<sup>st</sup> Vice President, Green Bay, Region 3  
Wanda Owens, 2<sup>nd</sup> Vice President, Barneveld, Region 9  
Patrick Sherman, Immediate Past President, Genoa City J2, Region 13  
Stu Olson, Shell Lake, Region 1  
Terry McCloskey, Three Lakes, Region 2  
Bill Yingst, Sr., Durand, Region 4  
Rick Eloranta, Owen-Withee, Region 5  
Florence Hyatt, Onalaska, Region 6  
Mary Janssen, Little Chute, Region 7  
Steve Klessig, Brillion, Region 8  
Alice Marquardt, Rio, Region 10  
Colin Butler, Kettle-Moraine, Region 11  
Terry Falk, Milwaukee, Region 14  
Jim Long, Hamilton, Region 15

**2013 WASB Policy & Resolutions Committee:**

Mike Blecha, Green Bay, Chair  
Dayton Daniels, Siren  
Gail Saari, Maple  
Deanna Pierpont, Mercer  
Teresa Ford, Howard-Suamico  
David Schmidt, Chequamegon  
Bec Kurzynske, Oconto Falls  
Amy Mason, Chippewa Falls  
Carol Craig, Eau Claire  
Josh Dickerson, DC Everest  
Deanna Heiman, Neillsville  
Patrick Sherman, Genoa City J2  
Kate Mayer, Holmen  
Mary Jo Rozmenoski, Black River Falls  
Gary Schumacher, Freedom  
Carl Bryan, Kenosha  
Kristi Bonaparte, West Allis-West Milwaukee

Jennifer Berge, Valders  
Ryan Burg, Sheboygan  
Mike Humke, Dodgeville  
Wanda Owens, Barneveld  
Christine Panka, Prairie du Chien  
Jim Cesar, Tri-County  
Bill Wipperfurth, Lodi  
Gary Vose, Kettle Moraine  
Nancy Thompson, Waterloo  
Susan Fox, Monona Grove  
Larry Miller, Milwaukee  
Mark Sain, Milwaukee  
Dawn VanAacken, Hamilton  
Albert Klumpp, Rubicon Jt.6  
Scott Johnson, Fort Atkinson  
Karl Dommershausen, Janesville

**III. Credentials Committee Report**

**IV. Adopt Procedural Rules**

**V. WASB Policy & Resolutions Committee Recommended Resolutions (Enclosed)**

**VI.** The following resolutions brought up under Article IX of the Bylaws may be considered with a two-thirds favorable vote of those present and voting. Adoption of the resolution then requires a majority vote.

- Emergency resolutions presented by the Policy & Resolutions Committee;

- Resolutions that had been submitted to the Policy & Resolutions Committee on or before September 15, but turned down by the committee and brought up for action by their sponsors; or

- Resolutions by member boards after September 15 brought up for action by their sponsors as long as the member boards provided each member a copy of their proposed resolution with rationale three weeks before the Delegate Assembly.

**VII. Other Business from the Delegates**

**VIII. Adjournment**

**Note:** The Delegate Assembly is scheduled to be held from approximately 1:30 p.m. to 5:00 pm, or until completion of the Assembly's business.

## 2014 WASB DELEGATE ASSEMBLY-PROPOSED PROCEDURE RULES

**PROCEDURES:** Procedures are governed by the current edition of Robert's Rules of Order Newly Revised to the extent that publication is not inconsistent with the WASB Bylaws or Articles of Incorporation or these rules.

**CREDENTIALS:** Only certified delegates or alternates of active members and members of the WASB Board of Directors may be in the Delegate Assembly area and vote. Alternates may be approved with proper credentials. Delegates must wear the "Delegate Ribbon" when in the Delegate Assembly.

**TELLERS:** The presiding officer shall appoint official tellers from member school boards to assist in vote counting, as the presiding officer feels necessary.

**RECOGNITION:** Certified delegates and WASB officers and directors may address the Delegate Assembly. Members of the Policy and Resolution Committee, the Credentials Committee, the parliamentarian, legal counsel and association staff may be recognized as appropriate at the discretion of the presiding officer. Given Delegate Assembly approval by a two-thirds vote, the presiding officer may invite or allow another person to address the Delegate Assembly on a specific issue.

**DEBATE ON THE FLOOR:** Numbered floor microphones will be located on the floor. A delegate may speak by going to a microphone, being recognized by the presiding officer, giving his or her full name and the name of the school board or CESA represented. A delegate may speak no longer than three minutes at one time on the same question. Once a delegate has spoken on a question, he or she will not be recognized again for the same question until others who wish to speak have spoken. The presiding officer, on any question, may alternate discussion by the opponents and proponents on that issue and ask for a vote after 10 minutes of total discussion. The vote may be postponed by a majority vote appeal of the presiding officer's order. The presiding officer may order a short caucus recess upon request supported by 25 or more delegates.

**RESOLUTIONS:** The resolutions presented by the Policy and Resolutions Committee, including any Emergency Resolutions which receive a two-thirds favorable vote, shall be considered first. Any resolution that was turned down by the Policy and Resolutions Committee and submitted by the sponsor of the proposed resolution shall, upon a two-thirds favorable vote of the Delegate Assembly, be considered next. Then, any resolution brought after September 15 that had been distributed to each member district three weeks before the Delegate Assembly shall, upon a two-thirds favorable vote, be considered. Approval of a resolution requires a majority vote of those voting.

**AMENDMENTS:** Amendments to resolutions must be presented in writing on the appropriate form, signed with the name of the district, and delivered to a teller or the presiding officer. Amendments must be germane to the resolution and are limited to the scope of the presented resolution.

**VOTING:** Voting may be by electronic voting, voice vote, a showing of voting paddles, or a count of standing delegates, as the presiding officer feels necessary.

**MOTIONS FOR CONSIDERATION:** Any motion to consider a resolution that requires a two-thirds vote for consideration is debatable with respect to consideration. If the motion to consider is approved, the merits of the resolution are also debatable.

**DISTRIBUTION OF MATERIALS:** No delegate or other person shall hand out or disseminate any written or other material at any association convention or meeting of association members or delegates without prior approval of the WASB Board of Directors or Executive Committee, or approval by a vote of the delegates at the Delegate Assembly.



1 ***Resolution 14-4: Applicability of Open Meetings and Public Records Laws to Private Voucher***  
2 ***Schools***

3 Create an additional paragraph in existing resolution 2.70 **Private School Aid** as follows:

4  
5 Private voucher schools must be subject to and comply with the Open Meetings Law and  
6 Public Records Law that apply to public schools.  
7

8 Rationale: The committee advanced this resolution to give members a chance to express their  
9 position on whether private voucher schools (i.e., private and parochial schools that accept state  
10 funding through taxpayer-financed vouchers) must be subject to and comply with the Open  
11 Meetings Law and Public Records Law that apply to public schools.  
12

13 ***Resolution 14-5: Administration of Certain Required State Assessments (Explore)***

14 Create: The WASB supports granting the Department of Public Instruction (DPI) the authority  
15 to approve a waiver from the statutorily-required administration of the ACT Explore test during  
16 the fall session of ninth grade to school districts that administered this assessment in the spring  
17 session of eighth grade.  
18

19 Rationale: The committee advanced this resolution to allow the members to consider concerns  
20 expressed by a number of state school districts that have already been administering the ACT  
21 Suite of tests to their students using district funds and have specifically been administering the  
22 Explore test to eighth graders. Those districts assert that by advancing this resolution in support  
23 of a waiver they are not seeking to avoid testing, but are seeking to avoid unnecessary  
24 duplication of testing.  
25

26 ***Resolution 14-6: Days of Instruction/Flexible Length of School Term***

27 Amend existing resolution 1.24 **Days of Instruction** as follows:  
28

29 The WASB supports legislation to allow local districts the maximum latitude in  
30 determining the number of days of direct pupil instruction using the hours required under  
31 current law, and in determining what constitutes a day of school. The WASB further  
32 supports legislation to repeal the existing statutory provisions governing the number of  
33 school days required under current law, and supports legislation to allow districts to be  
34 governed only by the hours of direct pupil instruction required under current law.  
35

36 Rationale: The committee advanced this resolution to enable WASB members to clearly state  
37 their position with respect to existing statutory provisions governing the number of school days  
38 required each year, while maintaining in place existing statutory provisions governing the hours  
39 of direct pupil instruction required.  
40

41 ***Resolution 14-7: Educator Effectiveness***

42 Create: The WASB rejects any interpretation of educator effectiveness initiatives that would  
43 limit a school board's right to review this data, to decide what data is relevant, and to use this  
44 data for any lawful purpose and in a manner consistent with preserving the legitimate privacy  
45 interests of educators being evaluated.  
46

47 Rationale: The committee advanced this resolution to allow WASB members to express a  
48 position on the rights of school boards to use educator effectiveness data.

1 **Resolution 14-8: Common Core State Standardsa**

2 Amend existing resolution 3.02 **State Standards** and create paragraphs a) and b) as follows:

3  
4 The WASB supports ~~the efforts at the state level to create standards in the core content~~  
5 ~~areas of reading, math, science, language arts and social studies. The standards should be~~  
6 ~~established at the 4<sup>th</sup>, 8<sup>th</sup> and 10<sup>th</sup> all grade levels.~~ adoption and implementation of the  
7 Common Core State Standards at all grade levels in the content areas of English language  
8 arts, mathematics, and literacy (in all content areas), which are aimed at placing all  
9 Wisconsin students on track to graduate from high school ready for college or careers.

10 The standards should not be so specific that they dictate local curricula, but should give  
11 students, parents, teachers, and local policymakers clear, high expectations for what  
12 students should know and be able to do at each grade level. The WASB further supports  
13 flexibility for school boards to select, approve and implement local district standards that  
14 reflect the local community's expectation that each student achieve his/her maximum  
15 potential. The local standards should meet or exceed ~~state standards~~ Common Core State  
16 Standards, and should include grade levels and ~~curriculum content~~ areas not included in  
17 the ~~state standards~~ Common Core State Standards. The standards should be written in  
18 language easily understood by the public.

19  
20 a) The WASB supports the vital role local school board governance and local school  
21 district decision-making play in designing, developing and delivering high quality  
22 educational services for our state's school children.

23  
24 b) The WASB shares the concern of local school boards about federal intrusion into  
25 state and local prerogatives and opposes any and all efforts by the federal  
26 government to coerce states or local school districts to adopt any specific set of  
27 academic content standards. The WASB believes the U.S. Department of  
28 Education should fulfill its role as a policy implementer rather than a policy-  
29 maker, and should perform that role with proper recognition of local school board  
30 governance.

31  
32 Rationale: The committee advanced this resolution because: a) it determined that the WASB's  
33 existing policy resolution on state standards (3.02 State Standards) adopted in 1997 is outdated,  
34 particularly in light of the State Superintendent's decision to voluntarily adopt the Common Core  
35 State Standards in English language arts and mathematics as a replacement for the state's former  
36 Model Academic Standards; b) to date, the WASB Delegate Assembly has expressed no position  
37 on the Common Core State Standards or the role of the federal government with respect to  
38 academic standards; and c) committee members believed it was desirable to put these question of  
39 support for the Common Core State Standards to a vote of the Delegate Assembly.

40  
41 **Resolution 14-9: Forced Sale of School District Buildings and Grounds**

42 Create: The WASB supports maintaining locally elected school board decision making regarding  
43 the use of school district facilities and opposes legislation mandating that districts must sell or  
44 lease vacant or "underutilized" school buildings and grounds.

45  
46 Rationale: The committee advanced this resolution to allow WASB members to express a  
47 position in response to legislation that would, essentially, require the Milwaukee Public Schools  
48 (MPS) Board to offer vacant or underutilized buildings to the operators of private voucher



1 schools or charter schools. The authors of this legislation have indicated they support extending  
2 the principle underlying their bill to all school districts in the state.

3  
4 ***Resolution 14-10: Fund Balances***

5 Create: The WASB opposes any legislative or regulatory efforts to limit or to dictate the level of  
6 the general fund balances that a local school district must maintain.

7  
8 Rationale: School districts maintain a reasonable fund balance in their general fund for a variety  
9 of reasons, including: to manage cash-flow and avoid short-term borrowing and associated  
10 interest costs in periods during which income is not being received; to stabilize both the budget  
11 and tax rate; to accumulate sufficient assets to make planned purchases; to provide for  
12 unexpected or unforeseen expenditures due to natural disasters, emergencies, etc.; and to  
13 preserve a high bond rating. Committee members expressed concern over the likelihood that  
14 legislators may review school district fund balances and may attempt to prescribe legislation or  
15 rules to govern the maximum size of fund balances school districts may maintain. Committee  
16 members advanced this resolution to allow WASB members to express a position on such  
17 legislative efforts to dictate the allowable level of general fund balances local school district may  
18 maintain.

19  
20 ***Resolution 14-11: Recovery School Districts***

21 Create: The WASB opposes the creation in Wisconsin of a recovery school district or a similar  
22 state-level authority designed to take over and attempt to improve the performance of low-  
23 performing public schools.

24  
25 Rationale: The committee advanced this resolution to the Delegate Assembly to allow WASB  
26 members to decide whether to take a position in opposition to recovery school district proposals  
27 or other similar proposals that would remove schools from the governance of locally elected  
28 school boards and place them into a special district that answers to a state authority, such as the  
29 state superintendent or someone else given that power by the state Legislature.

30  
31 ***Resolution 14-12: School Start Date***

32 Amend existing resolution 1.22 **Authority to Establish the School Calendar** as follows:

33  
34 The WASB supports local school boards having sole authority to establish the school  
35 calendar and the number of contract days, and ~~opposes existing and proposed~~ supports  
36 repealing existing state statutes restricting the school start date.

37  
38 Rationale: The committee advanced this resolution to enable WASB members to more clearly  
39 state their position regarding repealing the existing state statutes restricting the school start date.

40  
41 ***Resolution 14-13: Safety Belts on School Buses***

42 Amend existing resolution 3.51 **Seat Belts** as follows:

43  
44 The WASB opposes legislation requiring all school buses to be equipped with seat belts  
45 for students; however, the WASB supports legislation to require newly manufactured  
46 school buses to be equipped with safety belts provided the state provides funding to  
47 defray the cost to school districts of purchasing, leasing or contracting for new school  
48 buses with such belts.

1 Rationale: The committee advanced this resolution to enable WASB members to review the  
2 existing WASB policy resolution on this topic, which was adopted in 1986, in light of changes in  
3 federal regulations, improvements in school buses and safety belts, and legislation (2013 Senate  
4 Bill 304) that has been introduced to require all school buses weighing more than 10,000 pounds  
5 and manufactured on or after a date approximately six months after the effective date of the bill  
6 to be equipped with 3-point (lap-shoulder) safety belts.  
7

8 ***Resolution 14-14: Sharing of Student by Districts***

9 Create: The WASB supports providing additional flexibility for school districts to save costs by  
10 sharing students through programs such as, but not limited to, whole-grade sharing or creation of  
11 regional high schools serving a number of surrounding school districts.  
12

13 Rationale: The committee advanced this resolution to enable WASB members to decide whether  
14 to more explicitly express their support for specific types of programs that allow school districts  
15 to save costs by sharing students, and to further clarify the intent of existing WASB Policy  
16 Resolution 3.29 (Academic Cooperation).  
17

18 ***Resolution 14-15: Weapons Possession in School Zones***

19 Amend existing resolution 6.11 (b) **Weapon Possession** as follows:  
20

21 6.11 Weapon Possession  
22

23 (b) The WASB supports safe learning environments for all children, free of guns and  
24 other weapons. Further, the WASB opposes any initiatives at the state or federal level  
25 that would legalize any further ability for anyone, with the exception of sworn law  
26 enforcement officers, to bring a weapon or possess a weapon, concealed or otherwise, in  
27 school zones or lessen the consequences for violation of existing safe school policies  
28 relating to guns and other weapons.  
29

30 Rationale: The committee advanced this resolution to clarify and update the existing WASB  
31 resolution on this topic (6.11 (b) Weapon Possession), which was adopted prior to the enactment  
32 of legislation (2011 Wisconsin Act 35) permitting licensed individuals to carry concealed  
33 weapons, commonly referred to as the Carrying Concealed Weapon (CCW) Law, which  
34 effectively allows those with training and registration to carry concealed weapons in most  
35 settings unless specifically prohibited by law.