

The Director of Curriculum and Instruction will annually develop and oversee the implementation of a comprehensive professional development plan in order to provide learning and development opportunities for the District's licensed staff. The Director of Curriculum and Instruction may seek input from other directors, principals, or staff as necessary.

Primary goals of the District's plan for professional development and the activities pursued under the plan include the following:

1. Improving instruction and outcomes for District students;
2. Developing practices that advance learning, achievement, development, and readiness for all District students;
3. Implementing practices to close the achievement, access, or opportunity gaps for District students;
4. Assessing and evaluating District outcomes;
5. Building internal capacity for leadership, change, and innovation;
6. Enhancing technical skills and knowledge;
7. Providing for the orientation, induction, and support of individuals who have recently obtained licensure in education and/or who are newly employed by the District;

In particular years, or as applied to particular staff positions, the professional development plan and activities pursued under the plan may focus primarily on one or several goals identified by the Director of Curriculum and Instruction.

The professional development programming that is provided in the District shall be managed and delivered at various levels, including District-wide programming, building-based programming, and programming that is specific to particular functions, skills, or subjects.

Legal References:

Wisconsin Statutes

- [Section 120.12\(2m\)](#) [school board duty to evaluate effectiveness of teachers and principals]
[Section 121.02\(1\)\(a\)](#) [school district standard; verification of licensure]
[Section 121.02\(1\)\(b\)](#) [school district standard; professional development of employees]
[Section 121.02\(1\)\(a\)](#) [school district standard; evaluation of licensed staff]

Wisconsin Administrative Code

- [PI 8.01\(2\)\(b\)](#) [school district standards; staff development]
[PI 34, Subch. II](#) [DPI's educator standards]
[PI 34, Subch. V](#) [licensure stages; including mentoring and orientation requirements]

Adopted: 01/08/01
03/04/13
01/17/22