



# School District of Altoona

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Regular Monthly Meeting of the Board of  
Education January 18, 2021, 6:30 PM  
District Office Conference Room

## *Minutes on Agenda Items*

- I. The regular meeting was called to order by Board President – Rick Risler at 6:31 p.m. in the District board room.
- II. **Roll call** was taken and the following were present:
  - Rick Risler – President
  - Dave Rowe - Vice President
  - Daniel E Gluch – Treasurer
  - Taylor Neff – Clerk
  - Hillarie Roth – Member
  - Dr. Heidi Taylor-Eliopoulos – Superintendent
  - Mike Markgren – Business Manager
  - Lisa Boss – School Board Secretary
  - Reagan Conklin – Student Representative
  - Andrea Steffen – Intermediate School Principal
- III. Approval of Agenda - Motion by Dave Rowe to approve the agenda as presented, seconded by Hillarie Roth. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.
- IV. Pledge of Allegiance was recited.
- V. Communication with the Board (*OE 8*)
  - a. Student Board Representative Report (GC 3.3) – Reagan said that finals for first semester are going well and looks forward to second semester. She mentioned that some of the students have expressed interest in adding an AP Chemistry class.
  - b. President’s Report (GC 4.4) – President Rick Risler referenced two quotes from Dr. Martin Luther King Jr. specific to leadership and service. The School Board members will be attending the Annual WASB Convention virtually from January 20<sup>th</sup> – 22<sup>nd</sup>.
  - c. Budget Monitoring (OE 8.2) - Mike Markgren’s financial summaries were reviewed and discussed.
  - d. Discussion of Board Activities (GC 3.4) – Dave Rowe attended the Athletic Boosters meeting where they discussed holding a virtual silent auction again this year. The club is also talking to the Altoona Lions Club regarding a bike race option at Cinder City Days this year.
  - e. Update on Pandemic Response (OE 1) – Dr. Heidi Eliopoulos shared that we did not see a spike in Covid-19 cases after the holiday break. Our cases are holding steady. A survey was sent to parents to get a feel for their comfort

level returning their children to additional in-person learning where 6 feet of distance will not be able to be maintained. We had a great turn out from the parents. We will continue to gather information including classroom space data. The school staff will be included in Phase 1B to get the vaccination. On January 13th, staff members were invited to participate in a town hall style meeting to learn about the science behind the vaccination from a local physician. We had over 100 staff members participate in the virtual meeting. The physician gave an overview of the information and then our staff members were able to answer any questions they had. We have received feedback that this was valuable for our staff. This meeting quelled misinformation and helped staff feel more confident making the decision about vaccination.

- f. Community Engagement Event (OE 8) – Save the Date – May 1<sup>st</sup> we are tentatively planning a half day event where we reconnect with members of the community. Dr. Heidi Eliopoulos plans to facilitate activities and observe the needs and vision of various stakeholders in the community.

#### VI. Monitoring for Results (*B/SR 5.4a & B/SR 5.3a*)

- a. OE2: Emergency Superintendent Succession – Motion made by Dan Gluch to accept OE2: Emergency Superintendent Succession as presented, seconded by Terry Neff. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0. The board discussed the operational expectation. Motion made by Terry Neff that the district is in compliance with the OE2 Emergency Superintendent Success expectation, seconded by Dan Gluch. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.
- b. OE8: Communicating with the Board – Motion made by Dan Gluch to accept OE8: Communicating with the Board as presented, seconded by Terry Neff. Yes by Roth, Neff, Gluch, Rowe and Risler. Motion carried 5-0. The board discussed the operational expectation. Motion made by Dave Rowe that the district is in compliance with the OE8 Communication with the Board expectation, seconded by Dan Gluch. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.
- c. R2: Social Studies – Motion made by Terry Neff to accept R2: Social Studies as presented, seconded by Dan Gluch. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0. The Board discussed the data included in the results policy. Motion made by Hillarie Roth to remove the Civics test results and add the state data to the Forward Exam results, seconded by Dave Rowe. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0. Motion by Hillarie Roth that the district has made reasonable progress with noted exceptions, seconded by Dan Gluch. Yes by Roth, Neff, Gluch, Rowe and Risler. Motion carried 5-0.

Andrea Steffen left the meeting at 7:54 pm

VII. Board Consent Agenda (GC 2.4)

- a. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)
- b. Approval of December 21, 2020 Meeting Minutes (GC 2.4)

Motion by Dan Gluch to accept the Board Consent Agenda as presented, seconded by Hillarie Roth. Yes by Gluch, Rowe, Roth and Risler. Neff was absent. Motion carried 4-0.

VIII. Superintendent Consent Agenda (GC 2.4)

- a. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5) – b1
- b. Approval of Hires, Resignations, and Retirements (GC 2.4)
  - i. Intermediate School Administrative Assistant Hire – Hire Jessica Bucki as recommended. - **REMOVED**
  - ii. Middle School Girls Basketball Coach Hire – Hire Elizabeth Carver as recommended.
  - iii. Middle School Girls Basketball Coach Hire – Hire Lindsey Gerber as recommended.
  - iv. Assistant Track Coach Resignation – Accept Jeffry Pepowski’s resignation as presented.
- c. Approval of Treasurer’s Report (GC 2.4)
- d. Approval of Checks for Payment (GC 2.4)
- e. Policy Updates: 2nd Reading (GC 2.4)
  - i. 522.1 Alcohol and Drug Free Workplace New
  - ii. 525 Staff Solicitations Amended and Renumbered Replaces GBI
  - iii. 526.1 Employment References and Verifications New
  - iv. 535.12 Breaktime for Nursing Mothers New
  - v. 536.1 Resignation of Staff Under Contract New
- f. Policy Updates: 1st Reading (GC 2.4)
  - i. 411.1 Student Harassment Based on a Legally-Protected Status New
  - ii. 411.3 Ensuring the Educational Stability of Children in Out-of-Home Care (Foster Care) New
  - iii. 411.4 Education of Children of Military Families New
  - iv. 412.1 Full-Time Student New
  - v. 420 School Admissions New
- g. Program Caps

Motion by Dave Rowe to remove b1 and move to 9b, seconded by Rick Risler. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.

Motion by Dan Gluch to accept the Superintendent’s Agenda with the removal of b1, seconded by Terry Neff. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.

- IX. Matters Reserved for Board Action (B/SR 2.1)
- a. Item Removed from Board Consent Agenda for Separate Consideration (GC 2.5) - None
  - b. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5)
    - i. 8b1 - Intermediate School Administrative Assistant Hire – Hire Jessica Bucki as recommended. The letter of recommendation should be corrected from Part-Time Lunch/Recess Supervisor to Intermediate School Administrative Assistant. Motion by Hillarie Roth to accept with correction, seconded by Terry Neff. Yes by Roth, Neff, Gluch, Rowe and Risler. Motion carried 5-0.
  - c. Consideration of Special Use Easement for the City of Altoona for a Test Well Site on District-Owned Property (OE 7.8) – Motion by Dave Rowe to authorize administration to enter into an agreement with the City of Altoona for a conditional use easement for a test well and for administration to execute necessary documents to do so, seconded by Hillarie Roth. Yes by Gluch, Rowe, Roth, Neff, and Risler. Motion carried 5-0.
  - d. First Reading of BSR5 *Revised* – Motion by Hillarie Roth to accept the revised BSR5 first reading, seconded by Terry Neff. Yes by Rowe, Roth, Neff, Gluch, and Risler. Motion carried 5-0.
  - e. Process for Selecting Student Representatives for the Board of Education – Motion by Hillarie Roth to accept the proposed selection process for Student Representatives with the addition of Co-curricular code violation addition, seconded by Terry Neff. Yes by Roth, Neff, Gluch, Rowe, and Risler. Motion carried 5-0.
  - f. Resolution to Authorize Virtual Charter School for Grades 6 through 12 – Motion by Hillarie Roth to authorize the creation of a Virtual Charter School for grades 6 through 12, seconded by Terry Neff. Yes by Neff, Gluch, Rowe, Roth, and Risler. Motion carried 5-0.

Mike Markgren and Reagan Conklin left the meeting at 9:02 pm.

- X. Recess
- XI. Discussion of the Meeting (GC 2.2)
- XII. Adjourn to Executive Session pursuant to Wisconsin State Statute 19.85(1)(b) to consider the employment, promotion, compensation, or performance evaluation data of any public employee or person licensed by a board or commission and pursuant to Wisconsin State Statute 19.85(1)(f). With a motion from Hillarie Roth, the Board adjourned to close session at 9:10 pm, seconded by Terry Neff. Yes by

Gluch, Rowe, Roth, Neff, and Risler. Motion carried 5-0.

- XIII. Adjourn from closed session - Motion Hillarie Roth to adjourn at 10:15 p.m., seconded by Dave Rowe. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for February 15, 2021 in the District Board Room.

Lisa Boss, School Board Secretary

Taylor E. Neff  
District Clerk

February 15, 2021  
Date

*Students are prepared academically and socially for personal success in life and are respectful members of the local and global communities.*