

***Policy Type: Operational Expectations***

**Learning Environment**

The Superintendent shall establish and maintain a learning environment that is safe, respectful and conducive to effective learning.

**The Superintendent will:**

1. Maintain a climate that is characterized by support and encouragement for high student achievement.
2. Identify potential threats and develop prevention and intervention plans for the district intended to protect students and staff from harm.
3. Establish open communication plans among schools and with law enforcement agencies for the reporting of suspicious behavior or criminal activity.
4. Ensure that all policies and procedures regarding discipline are collaboratively developed, appropriately communicated to students, staff and parents, and enforced consistently using reasonable judgment.
5. Appropriately collect, use and protect confidential student information.

**The Superintendent may not:**

6. Tolerate any behaviors, actions or attitudes by adults who have contact with students that hinder the academic performance or the well-being of students.
7. Permit unruly behaviors on school property and at school sponsored events by students or by adults that disrupt learning or that are disrespectful or dangerous.

Adopted: 12/16/2019

***Monitoring Method: Internal Report***

***Monitoring Frequency: Annually***  
School District of Altoona Board of Education