



School District of Altoona

1903 Bartlett Avenue • Altoona, Wisconsin 54720
715-839-6033 • Fax 715-839-6066 • www.altoona.k12.wi.us

Regular Monthly Meeting of the Board of Education

March 15, 2021, 6:30 PM

District Office Conference Room

In accordance with recommendations from health officials and Board action relative to the Covid pandemic, the Altoona School District Board meetings will restrict physical attendance in order to maintain physical distance. The public can access the meeting via livestream <https://bit.ly/34YRmJ3>. The meeting will be recorded and kept on file at the District Office.

If a member of the public requires an accommodation to access the livestream, he or she should contact Executive Assistant Lisa Boss at least 24 hours in advance of the meeting to request an accommodation.

In the absence of public comment, please address any comments to Lisa Boss, Executive Assistant to the School Board, at lboss@altoona.k12.wi.us. Written public comments will be forwarded to members of the Board of Education.

- I. Call to Order
- II. Role Call
- III. Approval of Agenda
- IV. Pledge of Allegiance
- V. Communication with the Board (*OE 8*)
 - A. Student Board Representative Report (GC 3.3)
 - B. President's Report (GC 4.4)
 - C. Board Self Evaluation (GC-6)
 - D. Budget Monitoring (*OE 8.2*)
 - E. Discussion of Board Activities (GC 3.4)
- VI. Monitoring for Results (*B/SR 5.4a & B/SR 5.3a*)
 - A. OE 10: Learning Environment
 - B. R2: Foreign Language
- VII. Board Consent Agenda (*GC 2.4*)
 - A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)
 - B. Approval of February 15, 2021 Meeting Minutes (GC 2.4)
 - C. Approval of February 15, 2021 Executive Session Meeting Minutes (GC 2.4)



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- VIII. Superintendent Consent Agenda (*GC 2.4*)
- A. Board Member Request to Remove an Item from the Consent Agenda (*GC 2.5*)
 - B. Approval of Hires, Resignations, and Retirements (*GC 2.4*)
 - 1. Assistant Track Coach *Hire*
 - 2. Communications Coordinator *Retirement*
 - C. Approval of Treasurer's Report (*GC 2.4*)
 - D. Approval of Checks for Payment (*GC 2.4*)
 - E. Approval of 66.0301 Agreement among the Eau Claire Area School District, the School District of Altoona, and McKinley Charter School
 - F. Policy Updates: 2nd Reading (*GC 2.4*)
 - 1. 345.6 Graduation Requirements *Update*
 - 2. 441.2 Student Representative to the Board of Education *Delete*
 - 3. 422 Admission of Full-Time Nonresident Students (Tuition / Waiver) *Add*
 - 4. 431 Student Attendance *Update*
 - 5. 443.5 Student Use of Electronic Communication Devices *Update*
 - 6. 443.1 Student Dress *Update*
 - 7. 443.2 Student Conduct on School Buses *New*
 - 8. 443.3 Tobacco Free Schools *New*
 - 9. 443.4 Student Alcohol and Controlled Substance Abuse *Update*
 - 10. 537.2 New Educator Mentor Program *New*
 - 11. 535.5 Job Sharing *Delete*
 - 12. HA Negotiation Goals *Delete*
 - 13. HB Negotiations Legal Status *Delete*
 - 14. HD School Board Negotiation Powers and Duties *Delete*
 - 15. HE Negotiations *Delete*
 - 16. HF Administrators Roles in Negotiations *Delete*
 - 17. HM announcement of Final Negotiated Agreement *Delete*
 - G. Policy Updates: 1st Reading (*GC 2.4*)
 - 1. 521.1 Staff Communications of Concerns about Operations *Amended*
 - 2. 527 Employee Grievance *Amended*
 - 3. 443.6 Student Possession / Use of Weapons *Amended*
- IX. Matters Reserved for Board Action (*B/SR 2.1*)
- A. Item Removed from Board Consent Agenda for Separate Consideration (*GC 2.5*)



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- B. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5)
- C. Second Reading of GC 10 *New*
- D. Altoona Intermediate School Day Proclamation
- E. 4th Quarter Student Attendance

- X. Recess
- XI. Discussion of the Meeting (GC 2.2)
- XII. Adjourn to Executive Session pursuant to Wisconsin State Statute 19.85(1)(b) to consider the employment, promotion, compensation, or performance evaluation data of any public employee or person licensed by a board or commission and pursuant to Wisconsin State Statute 19.85(1)(f). (specific personnel matter, administrative contracts)
- XIII. Adjourn

Students are prepared academically and socially for personal success in life and are respectful members of the local and global communities.



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March 13, 2021

NOTICE OF REGULAR MEETING OF THE BOARD OF EDUCATION

PLEASE TAKE NOTICE that members of the School District of Altoona Board of Education will hold a regular monthly meeting on **March 15, 2021** at **6:30 pm** in the Conference Room of the District Office, 1903 Bartlett Avenue, Altoona, WI.

In accordance with health and safety practices related to the Covid pandemic, the Altoona School District Board meetings will restrict physical attendance in order to maintain physical distance. The public can access the meeting via livestream <https://bit.ly/34YRmJ3>. The meeting will be recorded and kept on file at the District Office.

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In the absence of public comment, please address any comments to Dr. Heidi Eliopoulos, Superintendent of Schools, at heliopoulos@altoona.k12.wi.us. Written public comments will be forwarded to members of the Board of Education.

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- B. Approval of February 15, 2021 Meeting Minutes (GC 2.4)
- C. Approval of February 15, 2021 Executive Session Meeting Minutes (GC 2.4)
- VIII. Superintendent Consent Agenda (GC 2.4)
 - A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)
 - B. Approval of Hires, Resignations, and Retirements (GC 2.4)
 - 1. Assistant Track Coach *Hire*
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- IX. Matters Reserved for Board Action (B/SR 2.1)
 - A. Item Removed from Board Consent Agenda for Separate Consideration (GC 2.5)
 - B. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5)
 - C. Second Reading of GC 10 *New*
 - D. Altoona Intermediate School Day Proclamation
 - E. 4th Quarter Student Attendance
- X. Recess
- XI. Discussion of the Meeting (GC 2.2)
- XII. Adjourn to Executive Session pursuant to Wisconsin State Statute 19.85(1)(b) to consider the employment, promotion, compensation, or performance evaluation data of any public employee or person licensed by a board or commission and pursuant to Wisconsin State Statute 19.85(1)(f). (specific personnel matter, administrative contracts)
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Fd	T	Loc	Obj	Func	Func	2020-21 Original Budget	2020-21 Revised Budget	2020-21 FY Activity	Unexpended Balance
10	E	---	---	11	UNDIFF CURRICULUM	3,828,078.00	3,828,078.00	2,163,664.49	1,664,413.51
10	E	---	---	12	REGULAR CURRICULUM	4,681,532.00	4,681,532.00	2,666,160.87	2,015,371.13
10	E	---	---	13	VOCATIONAL CURRICULUM	568,754.00	568,754.00	308,849.22	259,904.78
10	E	---	---	14	PHYSICAL CURRICULUM	558,538.00	558,538.00	301,815.90	256,722.10
10	E	---	---	16	CO-CURRICULAR ACTIVITIES	395,434.00	395,434.00	166,340.94	229,093.06
10	E	---	---	17	SPECIAL NEEDS	3,500.00	3,500.00	1,257.80	2,242.20
10	E	---	---	21	PUPIL SERVICES	782,210.00	782,210.00	517,650.57	264,559.43
10	E	---	---	22	INSTRUCTIONAL STAFF SERVICES	1,133,283.00	1,133,283.00	612,318.00	520,965.00
10	E	---	---	23	GENERAL ADMINISTRATION	425,471.00	425,471.00	244,344.46	181,126.54
10	E	---	---	24	SCHOOL BUILDING ADMINISTRATION	1,136,031.00	1,136,031.00	724,978.94	411,052.06
10	E	---	---	25	BUSINESS ADMINISTRATION	3,029,247.00	3,029,247.00	1,833,645.71	1,195,601.29
10	E	---	---	26	CENTRAL SERVICES	159,893.00	159,893.00	179,557.62	-19,664.62
10	E	---	---	27	INSURANCE/DISTRICT	121,800.00	121,800.00	122,863.90	-1,063.90
10	E	---	---	28	DEBT SERVICES - SHORT TERM	2,500.00	2,500.00	5,621.31	-3,121.31
10	E	---	---	29	OTHER SUPPORT SERVICES	678,482.00	678,482.00	523,322.99	155,159.01
10	E	---	---	41	INTERFUND TRANSFERS	2,353,463.00	2,353,463.00		2,353,463.00
10	E	---	---	43	GENERAL TUITION PAYMENTS	1,753,745.00	1,753,745.00	35,796.92	1,717,948.08
10	-	---	---	-----	GENERAL	21,611,961.00	21,611,961.00	10,408,189.64	11,203,771.36
21	E	---	---	29	OTHER SUPPORT SERVICES	99,375.00	99,375.00	65,947.15	33,427.85
21	-	---	---	-----	SPECIAL REVENUE TRUST FUND	99,375.00	99,375.00	65,947.15	33,427.85
27	E	---	---	15	SPECIAL ED CURRICULUM	2,622,848.00	2,622,848.00	1,426,210.06	1,196,637.94
27	E	---	---	21	PUPIL SERVICES	336,885.00	336,885.00	212,015.87	124,869.13
27	E	---	---	22	INSTRUCTIONAL STAFF SERVICES	218,081.00	218,081.00	160,260.99	57,820.01
27	E	---	---	25	BUSINESS ADMINISTRATION	186,200.00	186,200.00	138,107.58	48,092.42
27	E	---	---	43	GENERAL TUITION PAYMENTS	97,170.00	97,170.00	99,731.00	-2,561.00
27	-	---	---	-----	SPECIAL EDUCATION FUND	3,461,184.00	3,461,184.00	2,036,325.50	1,424,858.50
38	E	---	---	28	DEBT SERVICES - SHORT TERM	256,538.00	256,538.00	43,399.99	213,138.01
38	-	---	---	-----	NON-REFERENDUM DEBT	256,538.00	256,538.00	43,399.99	213,138.01
39	E	---	---	28	DEBT SERVICES - SHORT TERM	1,345,388.00	1,345,388.00	295,183.75	1,050,204.25
39	-	---	---	-----	REFERENDUM APPROVED DEBT SERV	1,345,388.00	1,345,388.00	295,183.75	1,050,204.25
49	E	---	---	25	BUSINESS ADMINISTRATION	785,000.00	785,000.00	762,447.50	22,552.50
49	-	---	---	-----	OTHER CAPITAL PROJECTS	785,000.00	785,000.00	762,447.50	22,552.50
50	E	---	---	25	BUSINESS ADMINISTRATION	846,535.00	846,535.00	346,786.78	499,748.22
50	-	---	---	-----	FOOD SERVICE	846,535.00	846,535.00	346,786.78	499,748.22
73	E	---	---	42	Fiduciary Fund Expenditures	364,406.00	364,406.00		364,406.00
73	-	---	---	-----	Employee Benefit Trust Fund	364,406.00	364,406.00		364,406.00
80	E	---	---	25	BUSINESS ADMINISTRATION	12,500.00	12,500.00	2,942.50	9,557.50
80	E	---	---	26	CENTRAL SERVICES	15,000.00	15,000.00	4,902.51	10,097.49
80	E	---	---	29	OTHER SUPPORT SERVICES	73,000.00	73,000.00	50,586.52	22,413.48
80	E	---	---	31	COMMUNITY SERVICE	23,855.00	23,855.00	13,915.73	9,939.27
80	E	---	---	39		78,645.00	78,645.00	58,877.71	19,767.29
80	-	---	---	-----	COMMUNITY SERVICE	203,000.00	203,000.00	131,224.97	71,775.03
Grand Expense Total						28,973,387.00	28,973,387.00	14,089,505.28	14,883,881.72

Number of Accounts: 2021

***** End of report *****

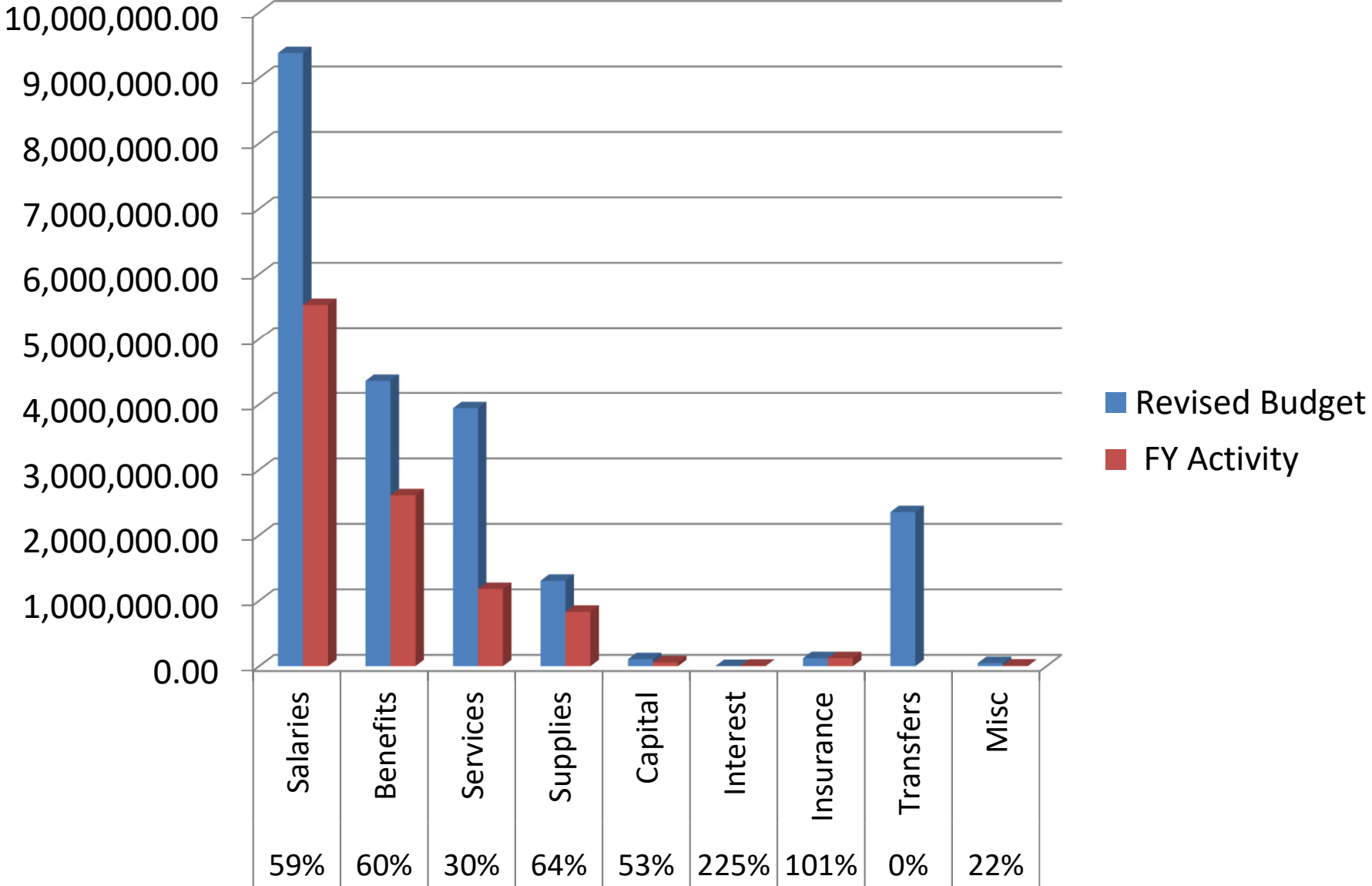
Fd	T	Loc	Obj	Fu	Src	2020-21	2020-21	2020-21	Unexpended
						Original Budget	Revised Budget	FY Activity	Balance
10	R	400	34-	--	GRANTS-OTHER SCHOOL DISTRICTS	15,000.00	15,000.00		15,000.00
10	R	800	21-	--	TAXES	5,092,825.00	5,092,825.00	4,793,841.45	298,983.55
10	R	800	27-	--	SCHOOL ACTIVITY-INCOME	10,000.00	10,000.00	1,291.50	8,708.50
10	R	800	28-	--	INTEREST ON INVESTMENT	12,500.00	12,500.00	1,884.92	10,615.08
10	R	800	29-	--	OTHER REVENUES-LOCAL SOURCES	10,100.00	10,100.00	2,753.00	7,347.00
10	R	800	34-	--	GRANTS-OTHER SCHOOL DISTRICTS	2,797,261.00	2,797,261.00	350.00	2,796,911.00
10	R	800	51-	--	TRANSIT OF AIDS-INTERMED SRCES	15,498.00	15,498.00		15,498.00
10	R	800	58-	--	MEDICAL SERVICE REIMBURSEMENTS	30,000.00	30,000.00		30,000.00
10	R	800	59-	--	OTHER PYMTS-INTERMEDIATE	5,000.00	5,000.00		5,000.00
10	R	800	61-	--	STATE AID-CATEGORICAL	101,708.00	101,708.00	27,630.00	74,078.00
10	R	800	62-	--	STATE AID-GENERAL	11,362,031.00	11,362,031.00	4,467,745.00	6,894,286.00
10	R	800	63-	--	SPECIAL PROJECTS GRANT	114,450.00	114,450.00		114,450.00
10	R	800	65-	--	SAGE GRANT	470,000.00	470,000.00	352,968.00	117,032.00
10	R	800	69-	--	OTHER REVENUE - STATE SOURCES	1,139,710.00	1,139,710.00		1,139,710.00
10	R	800	73-	--	SPECIAL PROJECTS GRANTS	404,021.00	404,021.00	156,211.25	247,809.75
10	R	800	75-	--	TITLE I	222,514.00	222,514.00	66,762.47	155,751.53
10	R	800	97-	--	REFUND OF DISBURSEMENT			5,636.62	-5,636.62
10	R	800	99-	--	Other Miscellaneous Revenue	1,000.00	1,000.00	90.30	909.70
10	R	---	---	--	Revenue	21,803,618.00	21,803,618.00	9,877,164.51	11,926,453.49
10	-	---	---	--	GENERAL	21,803,618.00	21,803,618.00	9,877,164.51	11,926,453.49
21	R	800	29-	--	OTHER REVENUES-LOCAL SOURCES	99,375.00	99,375.00	70,183.12	29,191.88
21	R	---	---	--	Revenue	99,375.00	99,375.00	70,183.12	29,191.88
21	-	---	---	--	SPECIAL REVENUE TRUST FUND	99,375.00	99,375.00	70,183.12	29,191.88
27	R	800	11-	--	OPERATING TRANSFERS-IN	2,353,463.00	2,353,463.00		2,353,463.00
27	R	800	31-	--	TRANSIT OF AIDS-INTERDISTRICT	5,000.00	5,000.00	10,974.53	-5,974.53
27	R	800	34-	--	GRANTS-OTHER SCHOOL DISTRICTS	25,000.00	25,000.00		25,000.00
27	R	800	51-	--	TRANSIT OF AIDS-INTERMED SRCES	7,500.00	7,500.00	11,456.00	-3,956.00
27	R	800	58-	--	MEDICAL SERVICE REIMBURSEMENTS	110,000.00	110,000.00		110,000.00
27	R	800	61-	--	STATE AID-CATEGORICAL	750,000.00	750,000.00	503,129.00	246,871.00
27	R	800	73-	--	SPECIAL PROJECTS GRANTS	210,221.00	210,221.00	4,742.50	205,478.50
27	R	---	---	--	Revenue	3,461,184.00	3,461,184.00	530,302.03	2,930,881.97
27	-	---	---	--	SPECIAL EDUCATION FUND	3,461,184.00	3,461,184.00	530,302.03	2,930,881.97
38	R	800	21-	--	TAXES	162,513.00	162,513.00		162,513.00
38	R	800	28-	--	INTEREST ON INVESTMENT			64.50	-64.50
38	R	800	29-	--	OTHER REVENUES-LOCAL SOURCES	100,000.00	100,000.00	65,676.50	34,323.50
38	R	---	---	--	Revenue	262,513.00	262,513.00	65,741.00	196,772.00
38	-	---	---	--	NON-REFERENDUM DEBT	262,513.00	262,513.00	65,741.00	196,772.00
39	R	800	21-	--	TAXES	1,333,063.00	1,333,063.00		1,333,063.00
39	R	800	28-	--	INTEREST ON INVESTMENT	4,000.00	4,000.00	188.42	3,811.58
39	R	---	---	--	Revenue	1,337,063.00	1,337,063.00	188.42	1,336,874.58
39	-	---	---	--	REFERENDUM APPROVED DEBT SERV	1,337,063.00	1,337,063.00	188.42	1,336,874.58
49	R	800	28-	--	INTEREST ON INVESTMENT			24.73	-24.73
49	R	800	87-	--	LONG-TERM OBLIGATIONS	750,000.00	750,000.00	750,000.00	
49	R	---	---	--	Revenue	750,000.00	750,000.00	750,024.73	-24.73
49	-	---	---	--	OTHER CAPITAL PROJECTS	750,000.00	750,000.00	750,024.73	-24.73
50	R	800	25-	--	FOOD SERVICE SALES	341,000.00	341,000.00	7,587.70	333,412.30
50	R	800	28-	--	INTEREST ON INVESTMENT	500.00	500.00		500.00
50	R	800	61-	--	STATE AID-CATEGORICAL	12,100.00	12,100.00	53,902.84	-41,802.84
50	R	800	71-	--	FEDERAL AID-CATEGORICAL	443,500.00	443,500.00	475,109.72	-31,609.72
50	R	800	97-	--	REFUND OF DISBURSEMENT			53.35	-53.35
50	R	---	---	--	Revenue	797,100.00	797,100.00	536,653.61	260,446.39

Fd	T	Loc	Obj	Fu	Src	2020-21	2020-21	2020-21	Unexpended
						Original Budget	Revised Budget	FY Activity	Balance
50	-	---	---	--	FOOD SERVICE	797,100.00	797,100.00	536,653.61	260,446.39
73	R	800	28-	--	INTEREST ON INVESTMENT	10,000.00	10,000.00		10,000.00
73	R	800	95-	--	Contributions to Emp Benefits	364,406.00	364,406.00		364,406.00
73	R	---	---	--	Revenue	374,406.00	374,406.00		374,406.00
73	-	---	---	--	Employee Benefit Trust Fund	374,406.00	374,406.00		374,406.00
80	R	800	21-	--	TAXES	203,000.00	203,000.00		203,000.00
80	R	---	---	--	Revenue	203,000.00	203,000.00		203,000.00
80	-	---	---	--	COMMUNITY SERVICE	203,000.00	203,000.00		203,000.00
Grand Revenue T						29,088,259.00	29,088,259.00	11,830,257.42	17,258,001.58

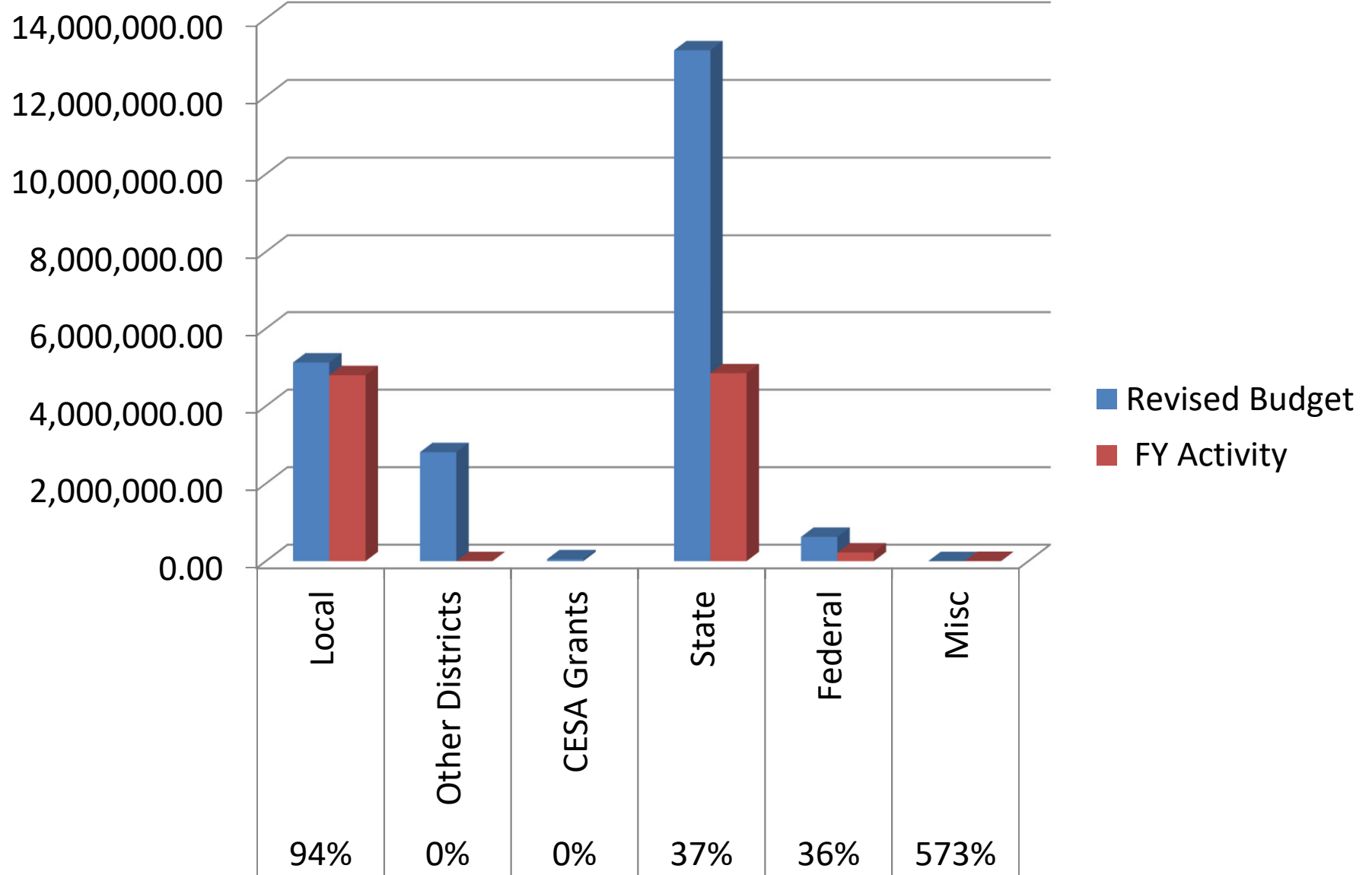
Number of Accounts: 104

***** End of report *****

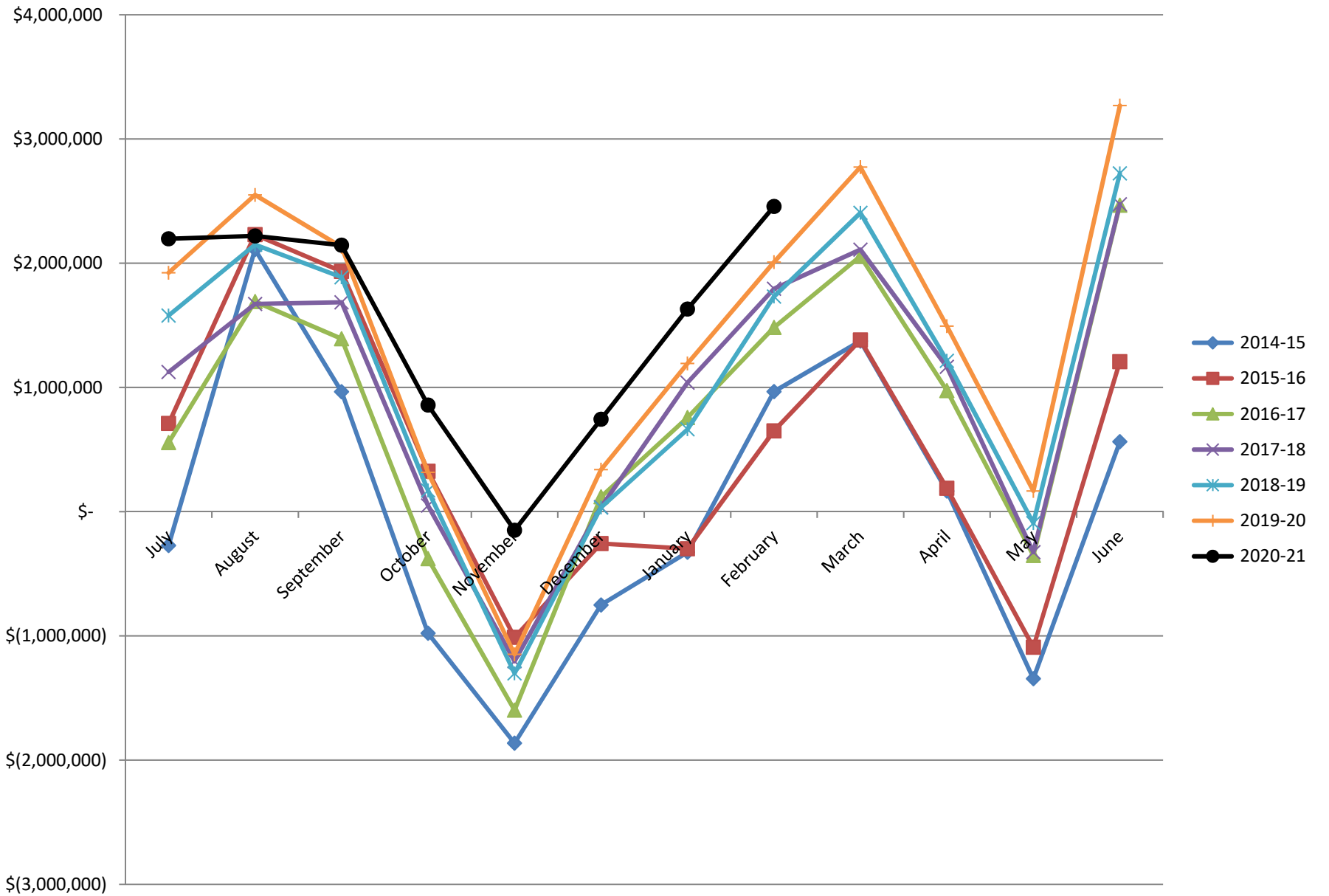
Board Approved Expenditures vs. Budget



Board Approved Revenues vs. Budget



Cash Position Less Borrowing 2014-15 to 2020-21 - General Fund



March 10, 2021 Board Update – Michael Markgren, Business Manager

Expenditures:

- Salaries are right on for this time of year.
- Benefits are just slightly high.
- I am beginning to project the remainder of this years' spending and looking at needs that have been placed on hold.

Revenues:

- We received our first round of property taxes. They will be some transfers to Debt Service out of this.
- Other revenues are normal for this time of year.

Cash Position:

- We continue to be in a strong financial position being at the highest point for February ever.

Process to Approve Monitoring Reports

Board President: "Members of the Board have received the CEO's monitoring report on (*POLICY*). It is now the Board's responsibility to consider the report as evidence of reasonable organizational progress (or compliance) in this area."



CEO: "Director of (*DEPARTMENT, NAME,*) has developed this monitoring report for our review. At this time I will ask (him/her) to provide an overview of the report."



Director: Give a short fly-over of report and data. Note areas of exceptional performance and areas where reasonable progress (Results) or compliance (Operational) are not acceptable.



CEO: "At this time I ask for the Board's acceptance of the monitoring report."



Board: Motion and second to *accept* monitoring report. Acceptance of the report *does not indicate agreement* with the report. Rather, a vote to accept transfers ownership from CEO to Board so that the Board can open the discussion among members and dispose of the report.



Board: Asks questions about the report, if there are questions. Board discusses report, focusing on areas where it might not agree with conclusions of the CEO.



or



Results Policy Motion Language:

"I move that the district...
has made reasonable progress *or*
has not made reasonable progress *or*
has made reasonable progress with
noted exceptions."

Operational Expectation Policy Motion Language:

"I move that the district...
is in compliance *or*
is not in compliance *or*
is in compliance with noted exceptions."



Board: Discusses the motion. Votes on (or amends and votes on) the motion.

Any member
may call the
question



School District of Altoona

1903 Bartlett Avenue • Altoona, Wisconsin 54720
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Operational Expectations Monitoring Report: OE 10: Learning Environment

Date Presented to the Board: March 15, 2021

Superintendent Certification

With respect to Operational Expectations Policy OE 10: Learning Environment, taken as a whole, the Superintendent certifies that the proceedings information is accurate and complete, and the district:

- Is in Compliance
 Is in Compliance with Noted Exceptions
 Is not in Compliance

Superintendent Summary Statement:

The operational expectations outlined in monitoring report OE 10 are noted as in compliance with noted exceptions. This disposition is derived from a review of artifacts and indicators revealing that of the 15 indicators that have been reviewed, 13 are verified as in compliance. Two are not in compliance: indicator 8 regarding the District Student Discipline Policy and indicator 9 regarding FERPA.

Signed: *Heidi Eliopoulos* Date: March 11, 2021

Board of Education Action

With respect to OE 10: Learning Environment, the Board finds the district:

- Is in Compliance
 Is in Compliance with Noted Exceptions
 Is not in Compliance

Signed: _____ Date: _____
Board President



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Operational Expectations Monitoring Report OE – 10: Learning Environment

OE-10: Learning Environment: The Superintendent shall establish and maintain a learning environment that is safe, respectful, and conducive to effective learning.

Superintendent's Interpretation

Research concludes that a school environment conducive to learning has a positive effect on both student learning and teacher retention. A study conducted by The Research Alliance for New York City Schools concluded, for example, that students who learned in positive environments receive a measurable amount of additional instruction. Additionally, the study concluded that a positive learning environment can decrease teacher turn-over by 25%. Aspects of a positive learning environment include factors like safety and order, teacher relationships and collaboration, and academic expectations.

Glossary

Learning Environment: District property or any non-district property where a school-sponsored event is occurring.

Safe: Reasonably free from harmful equipment or activities.

Respectful: Behavior that honors the basic human dignity of others.

Conducive to Effective Learning: Free from unnecessary, avoidable disruptions.

Indicators

OE-10.1 The Superintendent will maintain a climate that is characterized by support and encouragement for high student achievement.

Indicator One: Instructional staff and school administrators annually develop and are evaluated against a learning outcome goal specific to the population with whom they work.

Evidence: [SLO Completion Report Fall 2020](#)

OE-10.2 The Superintendent will identify potential threats and develop prevention and intervention plans for the district intended to protect students and staff from harm.

Indicator Two: The district maintains a safety plan that includes a threat assessment process.

Evidence: Included below are the snippet of the cover of School Safety and Incident Response Plan as well as a snippet of the Table of Contents. In addition to these resources, the Wisconsin Department of Justice School Threat Assessment process and resources would be used in a static threat situation.

School District of Altoona

Engage. Equip. Empower.



School Safety and Incident Response Plan

2020-2021

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Indicator Three: All schools in the district are compliant with State of Wisconsin requirements for fire, tornado, and safety drills.

Evidence:

Wisconsin School District Record of Fire / Tornado / Other Evacuation Drills

School District Name Altoona

School Name: Altoona Elementary Municipality: Altoona County: FauClaire

School Address

Date of Fire Drill	Time of Drill	Evacuation Time (min/sec)	# Students	# Adults	Fire Dept Invited?	Remarks (Attach sheet if necessary.)	Remarks	Date of Tornado or Other Drill
Jul __ 20 __					Y / N			Jul __ 20 __
Aug __ 20 __								Aug __ 20 __
Sep <u>13</u> 20 <u>19</u>	<u>1:45</u>	<u>2:55</u>	<u>479</u>	<u>66</u>	<u>N</u>			Sep __ 20 __
Oct <u>16</u> 20 <u>19</u>	<u>1:30</u>	<u>2:09</u>	<u>486</u>	<u>68</u>	<u>N</u>			Oct __ 20 __
Nov <u>6</u> 20 <u>19</u>	<u>1:55</u>	<u>1:52</u>	<u>491</u>	<u>70</u>	<u>N</u>			Nov __ 20 __
Dec <u>5</u> 20 <u>19</u>	<u>10:05</u>	<u>1:48</u>	<u>487</u>	<u>67</u>	<u>N</u>			Dec __ 20 __
Jan <u>9</u> 20 <u>20</u>	<u>9:24</u>	<u>1:52</u>	<u>488</u>	<u>68</u>	<u>N</u>			Jan __ 20 __
Feb <u>24</u> 20 <u>20</u>	<u>2:00</u>	<u>1:57</u>	<u>491</u>	<u>68</u>	<u>N</u>			Feb __ 20 __
Mar __ 20 __	↑ NO School ↓							Mar __ 20 __
Apr __ 20 __								Apr __ 20 __
May __ 20 __								May __ 20 __
Jun __ 20 __								Jun __ 20 __

On this form, or as an attachment, please note any deficiencies concerning: (1) the performance of alarm equipment; (2) staff functions; (3) student performance; (4) obstructions; or (5) other factors which may pose a safety hazard or affect the efficient, orderly exiting from the building. Use of this form is mandated per 2007 Wisconsin Act 79 for annual reporting to the fire department. The person having direct charge of the school is responsible for ensuring corrections of deficiencies.

School Official's Signature: Lisa Boss Title: Secretary Date: 9-1-2020

See other side.

SBD-11 (R.4/08)

Dates: From 9/1/2019 to 6/6/2020

Wisconsin School District Record of Fire / Tornado / School Safety / Other Evacuation Drills

School District Name: Attona

School Name: Intermediate School Municipality: _____ County: Fau Claire

School Address: _____

Date of Drill	Time of Drill	Evacuation Time (min/sec)	# Students	# Adults	Fire Dept Invited? Y/N	Type of Drill (Fire, Tornado, School Safety, Other)	Evacuation Drill Remarks (Attach sheet if necessary.)
9/13	145	1:30	230	20	Y/N	Fire	
9/13	155	1:30	230	20		Tornado	
9/13	205	1:35	230	20		Alice	
10/16	130	1:30	230	20		Fire	
11/6	155	1:30	230	20		Fire	
12/5	945	1:30	230	20		Fire	
1/7	230	Cancelled					
2/19	920	Cancelled					
3/16		Cancelled		COVID			
4/17		Cancelled		COVID			
5/13		Cancelled		COVID			
6/1		Cancelled		COVID			

On this form, or as an attachment, please note any deficiencies concerning: (1) the performance of alarm equipment; (2) staff functions; (3) student performance; (4) obstructions; or (5) other factors which may pose a safety hazard or affect the efficient, orderly exiting from the building. Use of this form is mandated per section 118.07 (2) (b) of the Wisconsin Statutes for annual reporting to the fire department. The person having direct charge of the school is responsible for ensuring corrections of deficiencies.

School Official's Signature: [Signature] Title: Admin Assistant Date: 6/20/2020

See other side

Dates: From 9/1/2019 to 6/5/2020

Wisconsin School District Record of Fire / Tornado / School Safety / Other Evacuation Drills

School District Name: Altoona
 School Name: Middle School Municipality: _____ County: Fau Claire
 School Address: 1903 Bartlett Ave Altoona WI 54720

Date of Drill	Time of Drill	Evacuation Time (min/sec)	# Students	# Adults	Fire Dept Invited? Y/N	Type of Drill (Fire, Tornado, School Safety, Other)	Evacuation Drill Remarks (Attach sheet if necessary.)
9/13	145	130	420	50		Fire	
9/13	155	130	420	50		Tornado	
9/13	205	130	420	50		Alice	
10/16	130	130	420	50		Fire	
11/6	155	130	420	50		Fire	
12/5	945	130	420			Fire	
1/7	230	Cancelled					
2/19	920	Cancelled					
3/16		Cancelled		Covid			
4/17		Cancelled		Covid			
5/13		Cancelled		Covid			
6/1		Cancelled		Covid			

On this form, or as an attachment, please note any deficiencies concerning: (1) the performance of alarm equipment; (2) staff functions; (3) student performance; (4) obstructions; or (5) other factors which may pose a safety hazard or affect the efficient, orderly exiting from the building. Use of this form is mandated per section 118.07 (2) (b) of the Wisconsin Statutes for annual reporting to the fire department. The person having direct charge of the school is responsible for ensuring corrections of deficiencies.

School Official's Signature: [Signature] Title: Admin Assistant Date: 6/30/2020

See other side



School Resource Officer

Memorandum of Understanding for School Resources Officer Program

The Altoona Police Department and the Altoona School District do hereby agree to enter into a partnership for the purpose of establishing and maintaining a School Resource Officer program. The School Resource Officer (SRO) will be a sworn Altoona Police Department Officer and will work full-time in the public schools within the City of Altoona when school is in session.

The parties agree that an effective School Resource Officer Program defines the role of the SRO: within the context of the educational mission of the school; distinctions between disciplinary misconduct to be handled by school officials, and criminal offenses to be handled by law enforcement; information sharing; SRO training requirements; program assessment; and program structure;

The SRO's receive the necessary support and training to ensure a safe school environment while respecting the rights of students and improving the overall school climate;

Role of the School Resource Officer within the Context of the Educational Mission of the School

1. The mission of the SRO program is to improve school safety and the educational climate within the Altoona School District.
2. The SRO is responsible for dealing with criminal law issues, not to enforce school rules, discipline, or punish students.
3. The SRO shall meet with building-level school administrators, teachers, parents, and student representatives at least quarterly to discuss issues of school safety.
4. The SRO shall be integrated into the school community through participation in professional development, parent conferences, and evening events, where appropriate.
5. The SRO shall maintain a daily activity log as required by City of Altoona Police Department. When the SRO is involved in a situation which requires a report on

Memorandum of Understanding for School Resource Officer Program

an individual student(s) the report will be shared with the Altoona School District designee. The school district designee shall pass along pertinent information to administrators and staff that need to be aware.

6. Absent a real and immediate threat to student, teacher, or school safety, and absent the situations described herein where formal law enforcement intervention is deemed appropriate, building-level school administrators shall have final authority in the building.

Information Sharing

1. The Altoona School District designates the SRO a "school official" as provided in the Federal Educational Rights and Privacy Act (FERPA) 20 U.S.C. 1232g, and 118.125(2)(d) of the Wisconsin Statutes. The SRO may be provided access to student records information maintained by the Altoona School District only as needed by the SRO to perform his or her duties as SRO. The SRO may also be granted access to student records information in the event of an emergency situation threatening the health or safety of a student or other individual. The SRO may only re-disclose student records information consistent with FERPA and Wisconsin Pupil records law.
2. Records created and maintained by a SRO for the purpose of ensuring the safety and security of persons or property in the school, district, or for the enforcement of local, state, or federal laws or ordinances shall not be considered student records – even when such records may serve the dual purpose of enforcing school rules – and are not subject to the same prohibitions of access or disclosure by the SRO.

School Resource Officer Training Requirements

1. The SRO shall receive such training as is necessary to permit the SRO to effectively advance the school's educational mission in the context of his or her duties as SRO. Training topics, goals, and objectives shall be determined jointly by representatives of the school and the law enforcement agency. The Altoona School District shall be responsible for payment of any training directly associated with the SRO job duties. The Altoona Police Department will be responsible for any and all law enforcement training not directly related to the SRO job duties.

Program Assessment

1. The Altoona School District will administer stakeholder perception surveys on an annual basis.

Memorandum of Understanding for School Resource Officer Program

2. Reduction in the number of days that are assigned to all students as Out of School Suspensions for any reasons.
3. Reduction in the number of AODA offenses committed at school.
4. Increase in our percent daily attendance.

Program Structure

1. Composition. The Altoona Police Department shall assign one (1) full time law enforcement officer to serve as SRO. The Altoona Police Department shall retain the exclusive right to exercise the customary functions of management. The SRO will be certified by the State of Wisconsin and meet all requirements set forth by Wisconsin Department of Training and Standards.
2. Supervision. The day to day operation and administrative control of the SRO program will be the responsibility of the Altoona Police Department. Responsibility for the conduct of the SRO, both personally and professionally, shall remain solely with the Altoona Police Department. The SRO is employed and retained by the Altoona Police Department, and in no event will be considered an employee of the Altoona School District. The Altoona Police Department and Altoona School District shall each name a contact person who will monitor the program.
3. Procedures.
 - a. Selection. The SRO assignment will be filled per police department directives and selection process, Altoona School District will have the right to participate in the selection process. The Altoona Police Department will make the final selection of any SRO assignment. The Altoona School District Superintendent, with documentation of unsatisfactory performance, may request removal of the SRO. The Police Chief has the authority to reassign the SRO at any time.
 - b. Chain of Command. The SRO shall be responsible for carrying out all duties and responsibilities of a law enforcement officer and shall remain at all times under the control, through the chain of command, of the Altoona Police Department. All acts of commission or omission shall conform to the guidelines of the Altoona Police Department.
 - c. Equipment. The SRO will wear the Altoona Police Department uniform with all issued equipment. The Altoona Police Chief may allow an exception to this rule at his/her discretion based on investigatory or policing needs.
 - d. Schedule. The SRO shall prepare a monthly work schedule in advance projecting anticipated programs and activities. A copy of the schedule will be provided to the school district and the police department. The SRO is generally expected to be available for duty while school is in session. The SRO may be required to attend and assist at extra-curricular activities as deemed necessary by the School District of Altoona and the Altoona Police Department, with the final

Memorandum of Understanding for School Resource Officer Program


decision for the SRO schedule determined by the chief of police. The SRO shall follow the procedure of the Altoona Police Department regarding benefitted time off, the school district shall be notified of any scheduled or unscheduled time off during the school year.

- e. Cost Sharing. The City of Altoona and the Altoona School District shall each pay 50% of the total cost of employing the SRO. The total costs shall include; annual pay, holiday pay, retirement, FICA, Medicare, Life Insurance, Health Insurance, Disability, PEHP, HRA, and Uniforms. The Altoona School District does not expect the SRO to work overtime directly associated with the SRO assignment. The City of Altoona will be responsible for paying any overtime accrued by the SRO. The City of Altoona will be responsible for payment of the SRO salary and all related benefits. The City of Altoona will annually invoice the School District of Altoona for the cost sharing.
- f. Evaluation. The SRO shall be evaluated annually by the Altoona Police Department while taking into consideration from the Altoona School District.
- g. SRO Program Structure. The SRO program shall utilize the SRO Triad concept as set forth by NASRO (National Association of School Resource Officers).
- h. Regulations. The SRO will comply with all laws, regulations, and school board policies applicable to employees of Altoona School District, including but not limited to laws, regulations and policies regarding access to confidential student records and/or the detention, investigation, and searching of students on school premises, provided the SRO shall under no circumstances be required or expected to act in a manner inconsistent with their duties as a law enforcement officer.
- i. Emergency Powers. Notwithstanding any provision in this agreement to the contrary, the Chief of Police shall retain the authority to temporarily suspend the Altoona Police Department's participation in this program in the event the Chief of Police determines such suspension is necessary for the health, welfare, safety and best interest of the community, and/or such is required by the Common Council, city ordinance, state law, and/or other exigent and/or compelling circumstances. Such suspension shall only be based on demonstrable, legitimate interest of the City of Altoona, and suspension from the SRO program, under this provision, shall not be arbitrary or based upon reasonable criteria. In cases of absence longer than two consecutive workdays from school, the Altoona School District shall not be charged, under the provisions of this agreement, for wages and benefits. This section does not affect the renewal provisions of this agreement.
- j. Cooperation. The Altoona Police Department and the Altoona School District agree to work cooperatively to make any needed adjustments to the SRO program throughout the year.

Memorandum of Understanding for School Resource Officer Program

k. Renewal. This agreement will automatically be renewed for each school year unless either party provides written notice to the other, indicating its decision not to renew this agreement, on or before July 1 immediately preceding the start of the school year affected.

Dated this 2nd day of March, 2021
For the Altoona School District:


Heidi Eliopoulos, Superintendent

Dated this 2nd day of March, 2021
For the City of Altoona:


Kelly Bakken, Chief of Police

OE-10.4 The Superintendent will ensure that all policies and procedures regarding discipline are collaboratively developed, appropriately communicated to students, staff, and parents, and enforced consistently using reasonable judgement.

Indicator Five: All schools have Positive Behavior Intervention and Support teams in place that articulate expectations and prepare lessons for teachers to use to teach the expectations.

Evidence:

AES

Tier 1 - Maggie Kufner, Erika Kessler, Emily Mabie, Ari Kaiser, Stephanie Nelson, Liz Drayton, Kathy Hanrath, Sheila Anderson, Scott Hayden

Tier 2 - Amy Bauman, Liz Drayton, Katie King, Robin Gardner, Renee Martell, Karri Larson, Alexa Laskowski, Nicki Fleming, Scott Hayden

AIS

Tier 1 - Julie Scott, Denise Madison, Rachel Drescher, Paul Henrichs, Trish Bourget, Anne Bandli and Serena Misch

Tier 2 - Brooke Kaldor, Jenny Nelson, Melissa Martin, Denise Madison, Robin Gardner, Jennifer Bain, Larissa Smith, Lisa Skifstad

AMS

Tier 1 - Tammy VanBlarcom, Stacey Brehm, Heidi Colbert, Jason Stuttgen, Jo Adrian, Sarah Steinke, Chad Hanson, Steve Buss

Tier 2 - Amy Quaschnick, Brooke Kaldor, Heather Burich-Holle, Rachael Stilp, Monica Laux, Mike LaPorte, Becky Navarre, Tom Burgraff, Cheri Bresina, Chad Hanson, Steve Buss

AHS

Katelyn Adams, Jenna Baxter, Cody Curry, Erica Emerson, Rachel Haling, Chad Hanson, Teresa Harp, Krystle Ricci, Kelly Simonson, Bill Steinke, Sophie Tallard

Indicator Six: Student handbooks include school expectations for behavior.

Evidence:

[Altoona Elementary School Student Handbook Pg 13](#)

[Altoona Intermediate Student Handbook Pages 5-6](#)

[Altoona Middle School - Student Policy Packet Page 17](#)

[Altoona High School - Parent/Student Handbook Page 17](#)

Indicator Seven: Parent handbooks include school expectations for behavior.

Evidence: See Indicator Six

Indicator Eight: School district policy regarding discipline includes language explaining the steps of the appeal process.

Evidence: Policy JG: Student Discipline was last updated in 1994. It does not contain steps of an appeal process.

OE-10.5 The Superintendent will appropriately collect, use, and protect confidential student information.

Indicator Nine: There have been zero formal complaints about violations of the *Family Educational Right to Privacy Act (FERPA)*, or any formal *FERPA* complaints have been determined in the district's favor.

Evidence: A parent brought a concern to a principal about a teacher sharing personal information about two students. The parent believed the teacher had knowledge of this information through his role as a teacher.

Indicator Ten: All district software programs that contain student identifiable information are password protected.

Evidence:

[Clever](#)

[Destiny](#)

Indicator Eleven: All student cumulative files are stored in a locking cabinet and accessed through a formal check-out process.

Evidence:

THIS NOTICE TO BE POSTED IN A PUBLIC PLACE

The Designated List of Individuals Who Personally Handle Identifiable Data in the
School District of Altoona

Under the “Family Educational Rights & Privacy Act”, Section 513, Title V, Education Amendments of 1974, and under P. 93-380, and as required under P.L. 94-142, all agencies who work with handicapped children are required to disseminate names of those staff persons who have responsibility of authority in matters relating to confidentiality of personally identifiable information regarding the educational records of the staff persons with their authorities, responsibilities, and limitations are provided through these listings.

<u>Name</u>	<u>Position</u>	<u>Name</u>	<u>Position</u>
Dr. Heidi Eliopoulos	Superintendent	Kailee Kamps	Orientation/Mobility
Alan McCutcheon	Director of SPED/Pupil Serv	Kim Yarrington	Special Education Aide ES
Robin Gardner	School Psychologist	Kathy Hanrath	Special Education Aide ES
Amy Quaschnick	School Psychologist	Natalie Zempel	Special Education Aide ES
Chad Hanson	Dean of Students	Sheila Anderson	Special Education Aide ES
Jim Reif	High School Principal	Tamara Lattimore	Special Education Aide EC
Jay Mielke	High School Counselor	Patricia Lenz	Special Education Aide ES
Steve Buss	Middle School Principal	Anita Schubring	School Nurse
Tara Betlach	Elem School Principal	Nicole Davis	Occupational Therapist
Heather Burich-Holle	AIS/MS Guidance Counselor	Kayley Adams	Occupational Therapist
Brooke Kaldor	AIS/MS Guidance Counselor	Laura Sarauer	Physical Therapist
Amy Bauman	ES Guidance Counselor	Lezlie Longanecker	DHH Teacher
Jennifer Robertson	Special Educ Teacher AALC	Kayla Anderson	DHH Teacher
Katelyn Adams	Special Education Teacher HS	Shelly Elkin	Audiologist
Sophie Tallard	Special Education Teacher HS	Betsy Brenizer	Special Education Para HS
Cassie Schley	Special Education Teacher MS	Angela Nelson	Special Education Para HS
Cheri Bresina	Special Education Teacher MS	Deanna Schilling	Special Education Para HS
Melissa Martin	Special Education Teacher AIS	Gail Abernathy	Special Education Para MS
Kelly Simonson	Special Education Teacher HS	Karen Pals	Special Education Para ES
Amanda Mussehl	Special Education Teacher HS	Lindsey Redetzke	Special Education Para HS
Jo Adrian	Special Education Teacher MS	Karen Johnson	Special Education Para AIS
Jennifer Nelson	Special Education Teacher AIS	Staci Sandstrom	Special Education Para MS
Kathy Roen	Special Education Teacher EC	Kristine Lenberg	Special Education Para AIS/MS
Cody Curry	Special Educ Teacher AALC	Deb Thill	Special Education Para AIS
Rebecca Jorgensen	Special Education Teacher MS	Kathy B Anderson	Special Education Para HS
Tracy Boyd	Speech/Language Teacher	Kayla Arnold	Special Education Teacher ES
Elizabeth Cole	Speech/Language Teacher	Maggie Kufner	Special Education Teacher ES
Donna Weix	Speech/Language Teacher	Katie King	Special Education Teacher ES
Susan Beadle-Sisum	Visually Impaired Teacher	Emilee Planert	Special Education Teacher ES
Dawn Hermann	Speech/Language Teacher	Jennifer Kronenberg	SBMH Coordinator
Stephanie Anderson	Speech/Language Teacher		

Clerical staffing persons who are authorized to handle records from the standpoint of record processing, which includes routing, filing, and compiling of the elements within the case itself are as follows:

- | | | | |
|----------------|------------------|---------------|-------------------|
| Alisa Lane | Kim Frazier | Dawn Schroyer | Shannon Ross |
| Michelle Mitch | Brenda Gilmartin | Lori Watt | Rachel Schumacher |





School District of Altoona

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715-839-6032 715-839-6066 FAX

www.altoona.k12.wi.us

All student cumulative files are stored in a locking cabinet and access through a formal check-out process.

Altoona Elementary School

Scott Hayden
Scott Hayden (WISPS, 2021-11-03 CST)

March 3, 2021

Principal

Date

Altoona Intermediate School

Andrea Steffen
Andrea Steffen (WISPS, 2021-07-28 CST)

March 3, 2021

Principal

Date

Altoona Middle School

Steven J. Burr

March 3, 2021

Principal

Date

Altoona High School

Chad Hanson
Chad Hanson (WISPS, 2021-12-04 CST)

March 3, 2021

Principal

Date

Students are prepared academically and socially for personal success in life and are respectful, contributing members of the local and global communities.

OE-10.6 The Superintendent may not tolerate any behaviors, actions, or attitudes by adults who have contact with students that hinder the academic performance or the well-being of students.

Indicator Twelve: The district maintains an Employee Handbook that includes language around staff and student relationships.

Evidence: 3.31 Personnel – Student Relations

All District personnel will recognize and respect the rights of students, as established by local, state, and federal law. Employees shall, at all times, maintain a professional relationship and exhibit a professional demeanor in their interactions with students. Further, employees shall refrain from engaging in any actions or conduct of a sexual nature (verbal or physical) directed toward a student, including, but not limited to, sexual advances, activities involving sexual innuendo, or requests for sexual favors or sexually explicit language or conversation. Employees shall not form inappropriate social or romantic relationships with students, regardless of whether or not the student is 18 years old. Employees shall not use profane or obscene language or gestures in the workplace.

The Board fully supports the right and desire of teachers to maintain a proper disciplinary atmosphere in all classrooms. The Board further realizes that this is necessary if students and teachers are to realize maximum effectiveness in the cooperative goals of educational excellence.

Indicator Thirteen: The Employee Handbook includes language about seclusion and restraint, including that staff may only use physical restraint if specified training requirements have been met.

Evidence: Section 3.47 C

Seclusion and Physical Restraint of Students

1. Staff is prohibited from using seclusion as a means to discipline students or control student conduct except where authorized in advance by the administration and then only in a manner consistent with state law (§ 118.305 Wis. Stat.). “Seclusion” means the involuntary confinement of a student, apart from other students, in a room or area from which the student is physically prevented from leaving.
2. Staff is prohibited from using physical restraint as a means to discipline students or control student conduct except where authorized in advance by the administration or in the case of an emergency as described below and then only in a manner consistent with state law (§ 118.305 Wis. Stat.). “Physical restraint” means a restriction that immobilizes or reduces the ability of a student to freely move his or her torso, arms, legs, or head.
 - a. Except as is provided in subsection b, below, no employee may use physical restraint unless that employee has received training in the use of physical restraint as required by state law (§ 118.305(6) Wis. Stat.).
 - b. Staff who have not received training in the use of physical restraint may use physical restraint on a student at school only in an emergency and only if staff trained in the use of physical restraint is not immediately available due to the unforeseen nature of the emergency.
3. Nothing in this section prohibits staff from doing any of the following at school if the student is not confined to an area from which he or she is physically prevented from leaving:

- a. Directing a student who is disruptive to temporarily separate him or herself from the general activity in the classroom to allow the student to regain behavioral control and staff to maintain or regain classroom order.
- b. Directing a student to temporarily remain in the classroom to complete tasks while other students participate in activities outside the classroom.
- c. Briefly touching or holding a student's hand, arm, shoulder, or back to calm, comfort, or redirect the student.

Indicator Fourteen: There have been no formal complaints against an employee in the district for maltreatment of students, or any formal complaint was found in the employee's favor, or any formal complaint was addressed according to the district's Standard for Discipline and Termination (Section 14.01)

Evidence: The Superintendent verifies that there have been no formal complaints against an employee in the district for maltreatment of students.

OE-10.7 The Superintendent may not permit unruly behaviors on school property and at school sponsored events by students or by adults that disrupt learning or that are disrespectful or dangerous.

Indicator Fifteen: Student handbooks contain language about behavior expectations, noting that expectations apply at school and school-sponsored events.

Evidence:

Fan Behavior

We hope you attend many of the Altoona activities and support your teams. This is your chance to show your classmates you appreciate their efforts. It is also a time for you to socialize with your peers. Responsible behavior expectations include:

- Stand, remove your cap/hat, and be attentive during the National Anthem
- Use appropriate language: No profanity, negative chants, booing, trash talking, or name calling
- Respect everyone – treat each person the way you would want to be treated. Personal attacks and taunting are unacceptable
- Respect the game – do not interfere with it
- Display only positive signage
- No noisemakers

Indicator Sixteen: All school-sponsored events are staffed with district personnel.

Evidence: *School events have been staffed by district personnel, which have included teachers, administration, staff members and off season coaches. In addition, events are also staffed by non-district personnel; more specifically for scoreboard operations and scorebook. Event staff is responsible for providing operational support for athletic event operations and logistics including scoreboard operation, scorebook, PA announcing, ticket sales, crowd control. Elissa Upward, Athletic Director*

Indicator Seventeen: Athletic event programs include a statement about sportsmanship.

Evidence:

2020 Altoona Railroader Football

No.	First Name	Last Name	Grade	O Position	D Position
1	Zavondre	Cole	10	AB	DB
2	Jackson	Berg	9	QB/BB	LB
3	Marsten	Salsbury	11	SE	DB
4	Colin	Strehlo	10	SE	DB
5	Leif	Brion	9	AB	LB
6	Caden	Amidon	11	AB	LB
7	Benjamin	Kuenkel	10	QB	DB
8	Aidan	Gosnell	11	SE	DB
9	Braedon	Cornell	9	QB	DB
10	Trent	Cornell	9	QB	DB
11	Dayton	Kunze	9	SE	DB
12	Christian	Varsho	10	SE	DB
13	Thomas	Tomesh	10	BB	LB
14	Elijah	Loew	11	SE	DB
15	Karter	Weidler	9	SE	DB
17	Colin	Boyarski	10	AB/BB/QB	LB
19	Riley	Miller	9	AB	LB
21	Xavier	Schick	12	SE	DB
22	Connor	Mattison	11	AB	DB
23	Deshawn	Parks	9	AB	LB
25	Aaron	Scheidler	9	AB	LB
26	Dramarion	Watkins	9	AB	DB
20	Thorin	Steele	10	BB	LB
31	Dawson	Sahm	11	AB	LB
32	Xai	Her	11	BB	LB
34	Dan	Harris	11	AB	DB
35	Tanner	Kircher	11	BB	LB
41	Keshawn	Harris	12	AB	DB

Rails! Go Rails! Go Rails! Go Rails! Go Rails! Go Rails! Go Rails! Go Rails!

No.	First Name	Last Name	Grade	O Position	D Position
42	Connor	Dachel	9	QB	LB
44	Brandon	Wagner	10	BB	LB
48	Landon	Field	10	OL	DL
50	Jonah	Oberholtzer	11	OL	LB
51	Peyton	Sima	10	OL	DL
53	Brenden	Bauman	11	OL	DL
54	Connor	Steffen	11	OL	DL
55	Tyler	Thommesen	11	OL	LB
56	Evan	Steffen	9	OL	DL
58	Braxton	Lang	11	OL	DL
59	Zander	Rathke	11	OL	DL
60	Nicholas	France	10	OL	DL
61	Austin	Klanderma	10	OL	DL
62	Mason	Huber	11	OL	DL
63	Damion	Larson	10	OL	DL
64	Sebastian	Schoenfluss	10	OL	DL
67	Isaiah	Martin	10	OL	DL
68	Benjamin	Roth	9	OL	DL
70	Alex	Wood	11	OL	DL
71	Anthony	Blomberg	9	OL	DL
74	Craig	Ervin	11	OL	DL
75	Connor	Gordon	10	OL	DL
76	Riley	Michels	10	OL	DL
77	Mathias	Bowers	11	OL	DL
80	Jacob	Koehler	10	SE	DB
81	Nathan	Hansen	10	AB	LB
82	Will	Burr	10	SE	LB
88	Magnus	Gosnell	11	SE	DB

Rails! Go Rails! Go Rails! Go Rails! Go Rails! Go Rails! Go Rails! Go Rails!

Head Coach: Chad Hanson
 Defensive Coordinator: Tyson Gullicksrud
 Offensive Coordinator: Ryan Gunderson
 Assistants: Brandon Kronenberg
 Brandon Nelson
 Jeff Kaldor
 Manager: Adeline Hanson
 Stats: Steve Kent
 Trainers: Lynn Reuss, Phil Mazzei
 Superintendent: Dr. Heidi Eliopoulos
 High School Principal: Jim Reif
 Assistant Principal: Chad Hanson
 Athletic & Activities Director: Elissa Upward



The School District of Altoona and the WIAA require good sportsmanship at education based sporting events. Attendance at interscholastic activities is a privilege with the expectation to exhibit positive and respectful behavior. Spectators should positively support all athletes, respect the official's decisions, and behave in a manner which is appropriate for a high school athletic event. Failure to do so is grounds for removal. For the enjoyment and respect of all those in attendance, your cooperation in demonstrating the high ideals of sportsmanship is expected and greatly appreciated.

CONFERENCE BASKETBALL ANNOUNCING

Good Evening and welcome to the Altoona High School Roundhouse for tonight's matchup between the _____ and the _____!

We welcome both teams in friendly competition. Admission to this interscholastic event is a privilege with the responsibility to conduct oneself in a manner where the game is enjoyable for all fans and participants. Let us remember to show pride in our conferences and our schools by demonstrating good sportsmanship and positive behavior towards all players, coaches, fans and officials.

State laws prohibit the use of tobacco products in any area used by public schools. We request your help in keeping all aisles and walkways clear. We also request that parents monitor the movement of their children at tonight's contest. Thank you.

Executive Summary

Operational Expectation 10 outlines Board expectations for the maintenance of a learning environment that is safe, respectful, and conducive to learning. Of the 17 indicators that are used to measure compliance with this policy, 15 are in compliance and 2 are not in compliance.

10.1 requires an environment with a climate that focuses on high levels student achievement. The artifact included here is a link to a report that shows instructional staff each submitted a Student Learning Outcome this fall. Student Learning Outcomes are measurable goals set each year in which an instructional staff member reviews baseline achievement data for their students in the fall and sets a measurable goal for the spring. Similarly, principals set School Learning Outcomes of the same nature. The included artifact demonstrates an aligned focus on student achievement.

10.2 requires the district to plan for and respond to safety threats. Indicators 2 and 3 contain artifacts that demonstrate the safety constructs that are in place: the district crisis response plan and compliance with required drills.

10.3 requires the District to establish and maintain a relationship with law enforcement. The District enjoys a solid overall relationship with the Altoona Police Department. The strongest linkage between the two is the joint support of a School Resource Officer. This key role helps facilitate a positive early relationship between students and law enforcement and contributes to the maintenance of a safe school environment. In addition to a School Resource Officer, the Altoona Police Department provides a therapy dog for the district.

10.4 requires that discipline procedures are created collaboratively and then communicated and enforced effectively. The District has adopted the State of Wisconsin's approach to the development and implementation of a behavior framework: Positive Behavior Interventions and Supports. This approach is a tiered system of supports collaboratively designed and implemented. The framework includes both the teaching of expectations and the response to variance from the expectations. Indicator 5 demonstrates the collaborative approach to the framework, and indicators 6, 7, and 8 demonstrate the communication of the behavior expectations and processes.

Indicator 8 is not in compliance. The current Student Discipline policy is Policy JG. This policy is not on the school district website, has not been updated since 1994, and does not contain information about an appeals process.

10.5 requires that student information is protected and kept confidential. Indicator 9 communicates the District's compliance with FERPA. Indicator 9 is not in compliance. This fall, a parent contacted a principal with a concern about something a staff member did in the community. The parent explained that the staff member shared confidential information about his children without his knowledge or permission. Even though the students were not the staff member's students, the parent believed that the staff member had the knowledge about the children because of their role as a staff member and that the staff member should not have shared it. Administration addressed the concern with the staff member and corrective action was taken.

Indicators 10 and 11 measure electronic and physical access to student information. The included artifacts show how electronic information about students is protected from outside electronic vendors as well as how physical records are managed within school buildings.

10.6 requires that processes and procedures are in place to protect the well-being of students. To demonstrate compliance, indicators 12, 13, and 14 demonstrate the protections, procedures, and expectations that are in place for staff and student interactions. The District has articulated general expectations for staff and student interactions. Further, there is also specific policy and handbook language about use of physical contact with a

student. The limited times when physical contact may be used are clearly articulated. Additionally, staff who work with students with disabilities receive training and refreshers.

10.7 requires that behavior expectations in the educational environment extend to school sponsored events as well. Indicators 15, 16, and 17 include artifacts that show how these expectations are communicated to students, announced to fans, and supported with staff presence at events.

The above indicators and artifacts are representative of the work staff and administration do to maintain school and district environments that are safe for students, staff, families, and the community.

Commitment to Improve

Indicator 8 is representative of the work being done as our commitment to improve in this area. District policies have fallen behind the schedule for updating. Policy JG, which is referenced in this monitoring report, was last updated in 1994 and is not the current language recommended by the Wisconsin Association of School Boards (WASB). The policy update work began with the 500s section of policies. There have been 26 policies in that section that have been researched, drafted, added, or updated using the Board two-reading process. Outdated policies have also been revised or removed through Board action. The update work has now moved to policies in the 400s series. Policy JG is in the 400s series. Policy language around Students Discipline will be researched using WASB resources. An updated policy will be drafted and will be brought to the Board for action using the Board two-reading process by the end of the school year.



School District of Altoona

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Results Monitoring Report :Approval of Interpretation and Indicators R-2: Foreign Language

Date Presented to the Board: March 15, 2021

Superintendent Certification

With respect to Results Policy R-2: Foreign Language, taken as a whole, the Superintendent certifies that the proceeding information is accurate and complete, and the district:

- Has Made Reasonable Progress
 Has Made Reasonable Progress with Noted Exceptions
 Has Not Made Reasonable Progress

Superintendent Summary Statement

There are four indicators that have been reviewed in considering overall organizational progress and results. All four longitudinal data sets reveal that schools are either consistently performing at high levels (AES, AIS) or improving over time (AMS, AHS). I find these results to be indicative of the disposition that the School District is making reasonable progress in the area of Foreign Language.

Signed: *Heidi Eliopoulos* Date: March 11, 2021

Board of Education Action

With respect to R-2: Foreign Language the Board's finds that the district:

- Has Made Reasonable Progress
 Has Made Reasonable Progress with Noted Exceptions
 Has Not Made Reasonable Progress

Board Summary Statement/Motion:

Signed: _____ Date: _____
Board President



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Results Monitoring Report R-2: Foreign Language

R-2: Foreign Language: Students meet or exceed District-established expectations in all content areas.

Superintendent's Interpretation

The measure of the effectiveness of a program is the totality of student outcomes. When students are meeting expected benchmarks, it is a reflection of high quality instructional strategies and curricular materials.

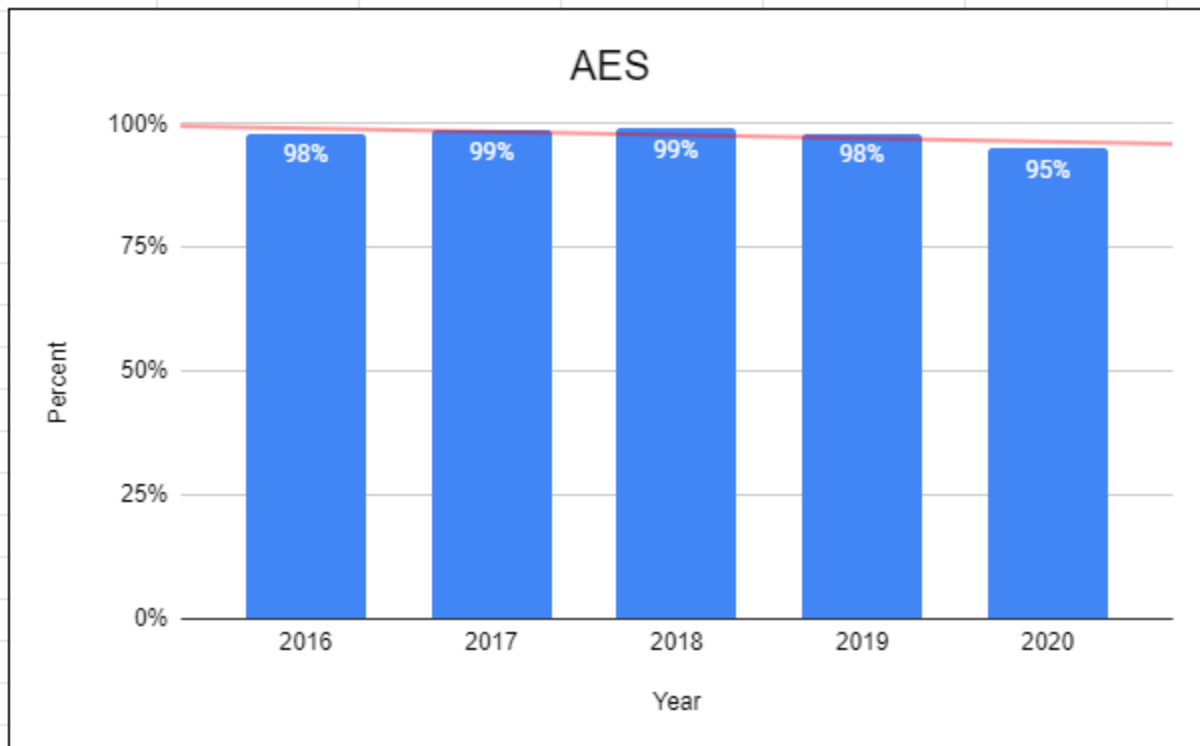
Glossary

District-established expectations: Expectations in the district as designated by the prioritized standard for each content area and each grade.

Indicators

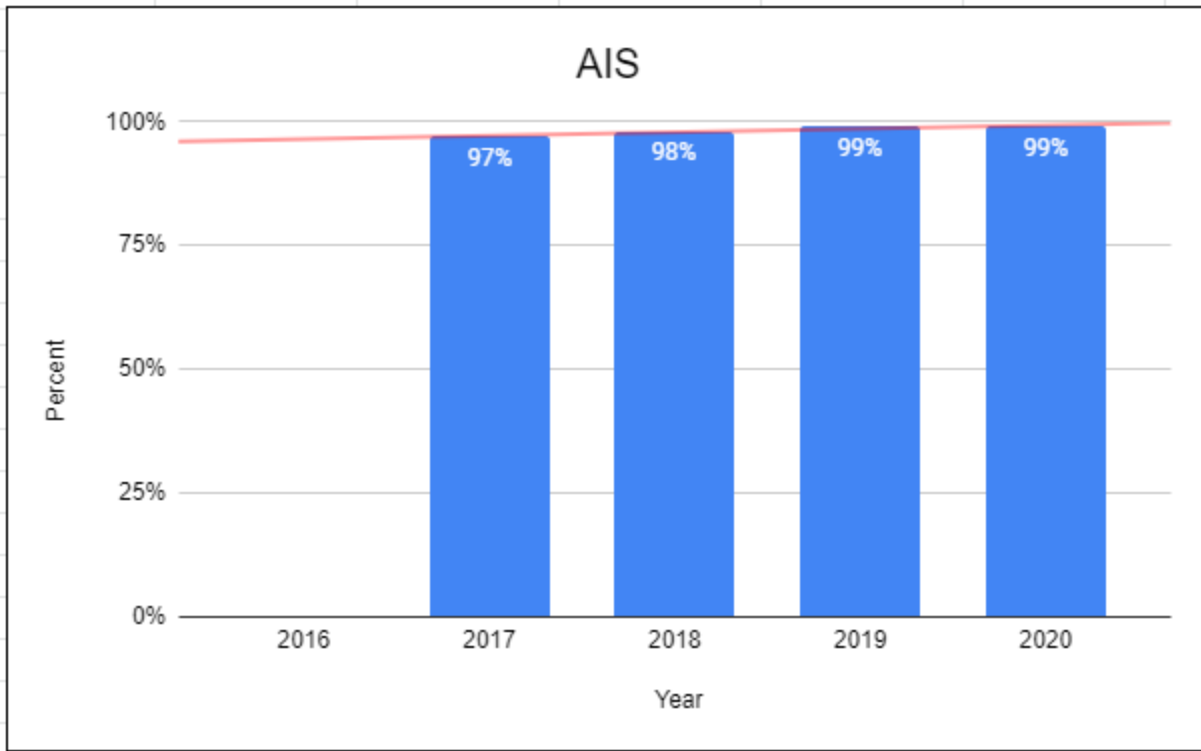
Indicator One: Elementary school students demonstrate attainment of the prioritized standards.

Evidence: Percentage of elementary students who earned a 3 or higher on their report card.



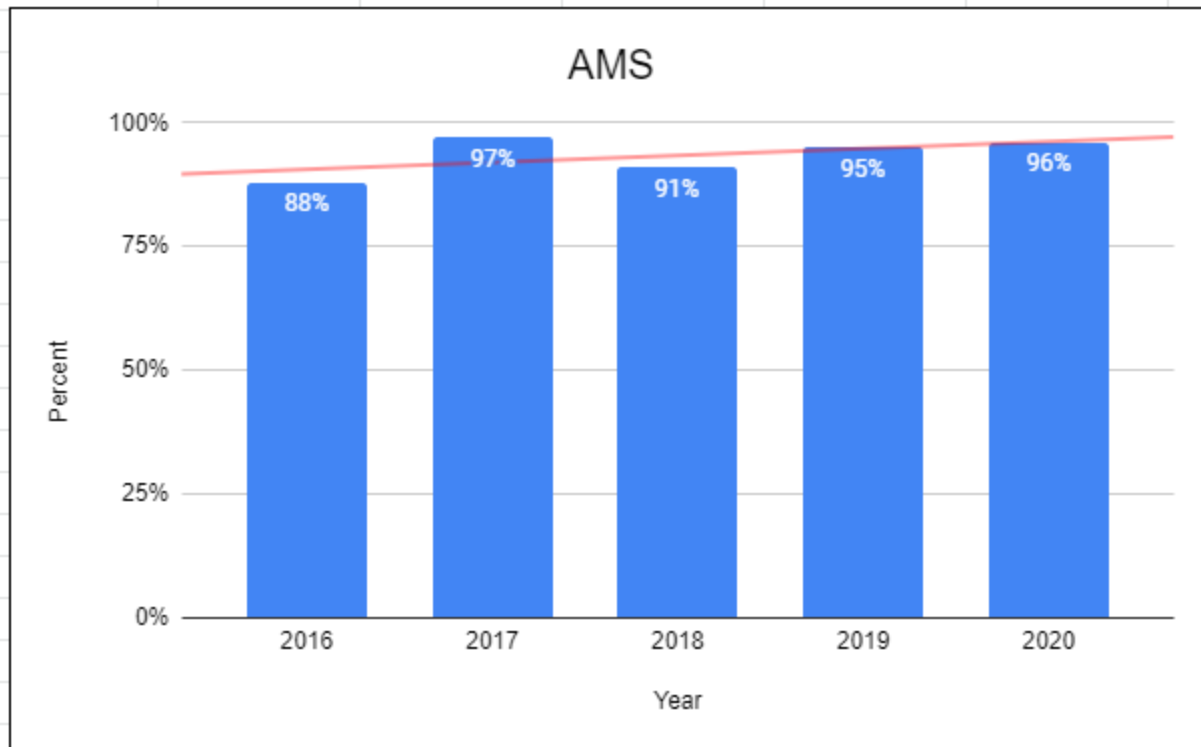
Indicator Two: Intermediate school students demonstrate attainment of the prioritized standards.

Evidence: Percentage of intermediate students who earned a 3 or higher on their report card.



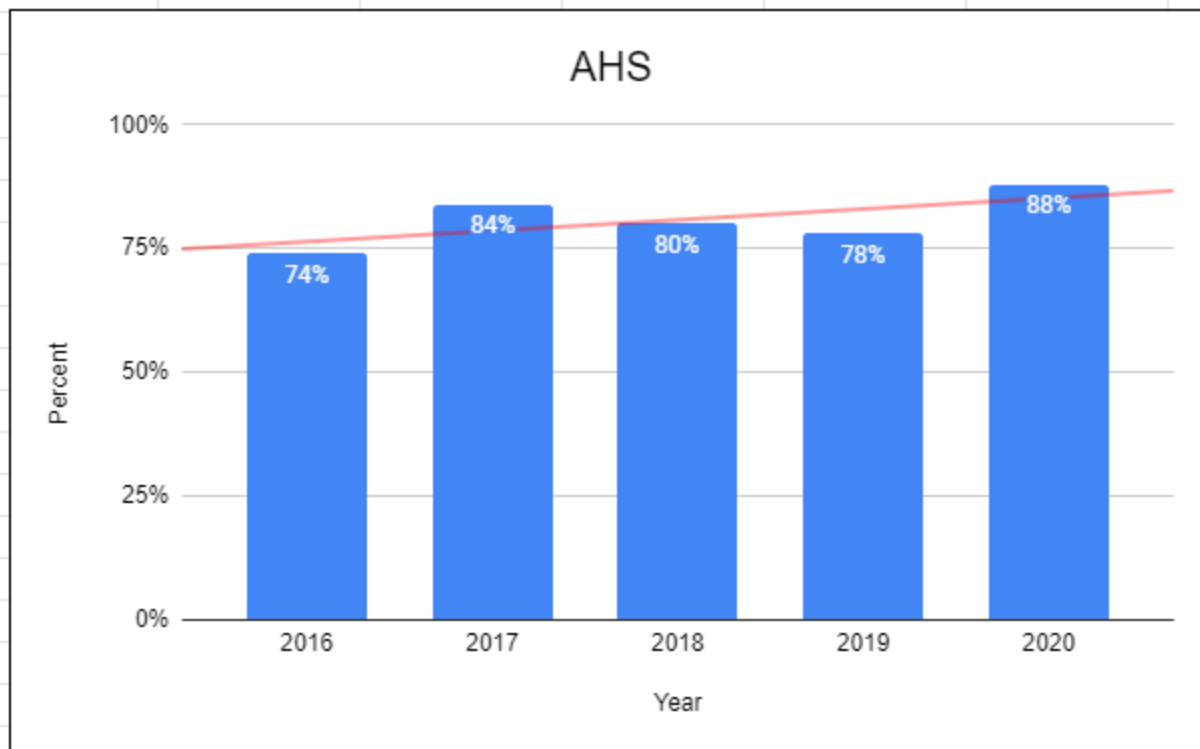
Indicator Three: Middle school students demonstrate attainment of the prioritized standards.

Evidence: Percentage of middle students who earned a 3 or higher on their report card.



Indicator Four: High school students who demonstrate attainment of the prioritized standards.

Evidence: Percentage of high school students who earned a B or higher on their report card.



Executive Summary

The data pieces collected to measure student achievement in the area of Foreign Language includes grade reports in all four buildings. In all four buildings, there is a high percentage of students demonstrating mastery of the concepts measured on the report card.

When looking at the data, it is important to note that there were significant yearly program shifts within these years. Adoption of a cohesive K-12 Spanish focus occurred five years ago. Prior to this, there Spanish was the focus in K-3, multiple languages were explored in 4-8, and Spanish was the focus in high school. Because of the gaps in student knowledge with the previous model, we needed to shift expectations and programming for several years in order to meet students where they were at with current programming. This was a three year process, in which outcomes were determined yearly in order to reach our current programming. This process is outlined below:

- In 2016, 6th and 7th grade Spanish were exploratory and 8th became Spanish 1. The data represents 24 students.
- In 2017, 6th grade was exploratory, 7th grade became Spanish 1a (elective,) and 8th grade became a full year of Spanish 1. The data represents 99 students.
- In 2018, 6th was exploratory, 7th was Spanish 1a (elective) and 8th was Spanish 1b (elective). The data this year, and in subsequent years, reflects over 200 students yearly.
- 2019 and 2020 programming continues with the same model in 2018 and a cohesive K-12 Spanish program is being implemented.

Please note the difference in grading system K-8 and 9-12. This may be a factor in the difference in percentages between the two, in general.

Commitment to Improve

This team continues to commit to analysis of scope and sequence alignment K-12 as well as alignment with standards measured on report cards along the entire progress from Kindergarten through Spanish Four. The team is looking at Spanish 5 as a potential future offering.



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Regular Monthly Meeting of the Board of Education

February 15, 2021, 6:30 PM

District Office Conference Room

Minutes on Agenda Items

- I. The regular meeting was called to order by Board President – Rick Risler at 6:30 p.m. in the District board room.

- II. **Roll call** was taken and the following were present:
Rick Risler – President
Dave Rowe - Vice President
Daniel E Gluch – Treasurer
Taylor Neff – Clerk
Hillarie Roth – Member
Dr. Heidi Taylor-Eliopoulos – Superintendent
Mike Markgren – Business Manager
Lisa Boss – School Board Secretary
Reagan Conklin – Student Representative
Andrea Steffen – AIS Principal

- III. Approval of Agenda - Motion by Dan Gluch to approve the agenda as presented, seconded by Terry Neff. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.

- IV. Pledge of Allegiance was recited.

- V. Communication with the Board (*OE 8*)
 - A. Student Board Representative Report (GC 3.3) – Reagan advised that some students are nervous about the trimester change. She would like to see more information provided to the students to help answer any questions they may have. Students are curious about prom this year. Dr. Eliopoulos assured her they are trying to work out the details so that they may hold a prom this year. Reagan would like to see a fitness credit added to Show Choir.
 - B. President’s Report (GC 4.4) – President Rick Risler stated two of our teachers took the top 3 spots in the Volume One’s “Best of the Chippewa Valley” Best Teacher/Professors category. Congratulations to Mrs. Chmelik and Mrs. Lierman!! We truly appreciate you! The WASB State Convention recorded sessions are now available to paid attendees. Rick also commended Dr. Eliopoulos on the school closing announcement! The message was distributed to families in three different languages!
 - C. Budget Monitoring (OE 8.2) - Mike Markgren’s financial summaries were reviewed and discussed.

- D. Discussion of Board Activities (GC 3.4) – Terry Neff shared that all the proposed resolutions passed with minor edits. Hillarie shared that she attended the convention and learned valuable information. Dave Rowe stated that winter sports are wrapping up. He was very pleased that we were able to participate and looks forward to spring sports. Rick Risler added that he and Dr. Eliopoulos attended the latest Altoona Area Foundation meeting, and the organization is always looking for more members. If interested in joining, please contact Rick or Dr. Eliopoulos for more details.
- E. Update on Pandemic Response (OE 1) – Dr. Eliopoulos shared that the CDC has begun studying schools that have had in-person learning models. The new CDC guidelines do not include many new recommendations from what we already have in place. We are going to keep doing what we are doing as it is working. The Eau Claire County resident’s health have improved tremendously. School age students are still the lowest number of positive cases. Dr. Eliopoulos is working on a plan to increase grades 6-12 in-person learning days in the future.

VI. Monitoring for Results (*B/SR 5.4a & B/SR 5.3a*)

- A. OE3: Treatment of Community Stakeholders – Motion made by Dan Gluch to accept OE3: Treatment of Community Stakeholders as presented, seconded by Terry Neff. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0. The board discussed the operational expectations. Motion made by Dave Rowe that the district is in compliance with OE3 Treatment of Community Stakeholders expectation with corrections, seconded by Hillarie Roth. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.
- B. R2: Career and Technical Education – Motion made by Hillarie Roth to accept R2 Career and Technical Education as presented, seconded by Dave Rowe. Yes by Roth, Neff, Gluch, Rowe and Risler. Motion carried 5-0. The Board discussed the data included in the results policy. Motion made by Dan Gluch that the district has made reasonable progress with the R2: Career and Technical Education expectation, seconded by Terry Neff. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.

VII. Board Consent Agenda (*GC 2.4*)

- A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)
- B. Approval of January 18, 2021 Meeting Minutes (GC 2.4)
- C. Approval of January 18, 2021 Executive Session Meeting Minutes (GC 2.4)
- D. Charter Resolution Update

Motion by Dave Rowe to accept the Board Consent Agenda as presented, seconded by Terry Neff. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.

VIII. Superintendent Consent Agenda (*GC 2.4*)

- A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5) – Dave Rowe requests that F5 and F10 be removed from the Superintendent’s Consent Agenda and moved to IX b., seconded by Terry Neff. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.
Dan Gluch requests that F4 be removed from the Superintendent’s Consent Agenda

and moved to IX b., seconded by Dave Rowe. Yes by Roth, Neff, Gluch, Rowe, and Risler. Motion carried 5-0.

- B. Approval of Hires, Resignations, and Retirements (GC 2.4)
- C. Approval of Treasurer's Report (GC 2.4)
- D. Approval of Checks for Payment (GC 2.4)
- E. Policy Updates: 2nd Reading (GC 2.4)
 - 1. 411.1 Student Harassment Based on a Legally-Protected Status *New*
 - 2. 411.3 Ensuring the Educational Stability of Children in Out-of-Home Care (Foster Care) *New*
 - 3. 411.4 Education of Children of Military Families *New*
 - 4. 412.1 Full-Time Student *New*
 - 5. 420 School Admissions *New*
- F. Policy Updates: 1st Reading (GC 2.4)
 - 1. 345.6 Graduation Requirements *Update*
 - 2. 441.2 Student Representative to the Board of Education *Delete*
 - 3. 422 Admission of Full-Time Nonresident Students (Tuition / Waiver) *Add*
 - 4. 431 Student Attendance *Update- REMOVED*
 - 5. 443.5 Student Use of Electronic Communication Devices *Update- REMOVED*
 - 6. 443.1 Student Dress *Update*
 - 7. 443.2 Student Conduct on School Buses *New*
 - 8. 443.3 Tobacco Free Schools *New*
 - 9. 443.4 Student Alcohol and Controlled Substance Abuse *Update*
 - 10. 537.2 New Educator Mentor Program *New - REMOVED*
 - 11. 535.5 Job Sharing *Delete*
 - 12. HA Negotiation Goals *Delete*
 - 13. HB Negotiations Legal Status *Delete*
 - 14. HD School Board Negotiation Powers and Duties *Delete*
 - 15. HE Negotiations *Delete*
 - 16. HF Administrators Roles in Negotiations *Delete*
 - 17. HM announcement of Final Negotiated Agreement *Delete*

Motion by Dan Gluch to accept the Superintendent's Consent Agenda with the removal of F4, F5 and F10, seconded by Hillarie Roth. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.

IX. Matters Reserved for Board Action (B/SR 2.1)

- a. Item Removed from Board Consent Agenda for Separate Consideration (GC 2.5) - None
- b. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5)

F4 431 Student Attendance – The School Board discussed this policy. Motion by Dave Rowe to accept the policy as presented, seconded by Hillarie Roth. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.

F5 443.5 Student Use of Electronic Communication Devices - The School Board discussed this policy. Motion by Dave Rowe to accept the policy as presented,

seconded by Hillarie Roth. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.

F10 537.2 New Educator Mentor Program - The School Board discussed this policy. Motion by Dave Rowe to accept the policy as presented, seconded by Terry Neff. Yes by Roth, Neff, Gluch, Rowe and Risler. Motion carried 5-0.

- c. Second Reading of BSR5 Revised - Motion by Dave Rowe to accept the revised BSR5 second reading, seconded by Terry Neff. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.
- d. First Reading of GC 10 New - Motion by Dan Gluch to accept the GC 10 first reading, seconded by Dave Rowe. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.

- X. Recess – Motion by Terry Neff to take a recess at 7:41, seconded by Dan Gluch. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.

Reagan Conklin left the meeting at 7:41 p.m.

Andrea Steffen left the meeting at 7:47 p.m.

- XI. Discussion of the Meeting (GC 2.2)

- XII. Adjourn to Executive Session pursuant to Wisconsin State Statute 19.85(1)(b) to consider the employment, promotion, compensation, or performance evaluation data of any public employee or person licensed by a board or commission and pursuant to Wisconsin State Statute 19.85(1)(f). (specific personnel matter, resignation, individual contracts, nonrenewal of limited term employees (long-term subs)). With a motion from Terry Neff, the Board adjourned to close session at 7:52 pm, seconded by Dave Rowe. Yes by Roth, Neff, Gluch, Rowe and Risler. Motion carried 5-0.

Mike Markgren left the meeting at 9:00 p.m.

- XIII. Adjourn from closed session - Motion Hillarie Roth to adjourn at 9:33 p.m., seconded by Terry Neff. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for March 15, 2021 in the District Board Room.

Lisa Boss, School Board Secretary

District Clerk

Date

Students are prepared academically and socially for personal success in life and are respectful members of the local and global communities.

SCHOOL DISTRICT OF ALTOONA

Bank Balances

February 2021

GENERAL ACCOUNTS (FUNDS 10, 21, 23, 27, 38, 50, and 80)

CCF

Beginning balance	\$	2,453,164.55
Receipts	\$	2,216,152.66
Disbursements	\$	(1,706,774.19)
Transfers in	\$	-
Transfers out	\$	-
Line-of-Credit in	\$	-
Line-of-Credit out	\$	-
Ending Balance	\$	<u>2,962,543.02</u>

American Depository Management Company

Beginning balance	\$	1,828,862.85
Receipts	\$	316,565.00
Transfers in	\$	-
Transfers out	\$	-
Interest	\$	392.17
Ending Balance	\$	<u>2,145,820.02</u>

GENERAL ACCOUNTS TOTAL \$ 5,108,363.04

SCHOOL DISTRICT OF ALTOONA

Bank Balances

February 2021

DEBT SERVICE FUND 39

ADM

Beginning balance	\$	136,806.58
Receipts	\$	-
Disbursements	\$	-
Interest	\$	11.24
Ending Balance	\$	<u>136,817.82</u>

CAPITAL IMPROVEMENT FUND 46

ADM

Beginning balance	\$	2,000.00
Receipts	\$	-
Interest	\$	-
Ending Balance	\$	<u>2,000.00</u>

CONSTRUCTION FUND 49

CCF

Beginning balance	\$	20,674.13
Receipts	\$	2,000.00
Disbursements	\$	-
Interest	\$	14.23
Ending Balance	\$	<u>22,688.36</u>

EMPLOYEE BENEFIT TRUST FUND 73

Mid America

Beginning balance	\$	1,428,346.66
Receipts	\$	-
Disbursements	\$	(283,771.15)
Gain or Loss	\$	-
Ending Balance	\$	<u>1,144,575.51</u>

CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE	
	NUMBER	NUMBER			DESCRIPTION	AMOUNT
02/10/2021	136507	10 E 800 411 295000		MOHAWK USA, LLC	Bump Armor Stay-In Case TR100 Chromebook cases Totals for 136507	650.00 650.00
02/10/2021	136508	10 E 400 310 161339		NYBERG, ALEXANDRIA	Forensics Judge - UWEC Totals for 136508	100.00 100.00
02/10/2021	136509	10 E 800 730 270000		STATE OF WI DWD	JANUARY 2021 Totals for 136509	2,136.06 2,136.06
02/10/2021	136510	10 E 800 324 254490		U.S. BANK	QUARTERLY BLANKET - DISTRICT COPIER LEASE21 Totals for 136510	5,422.15 5,422.15
02/11/2021	136511	10 E 400 187 162105		ARBS, BECKY	020121 V GBB GAME WORKER	40.00
	136511	10 E 400 187 162205		ARBS, BECKY	020221 V BBB GAME WORKER Totals for 136511	50.00 90.00
02/11/2021	136512	10 E 400 187 162205		BERG, JACKSON	020121 C TEAM BBB GAME WORKER Totals for 136512	10.00 10.00
02/11/2021	136513	10 E 400 187 162205		BOYARSKI, WESLEY	020221 C TEAM BBB GAME WORKER Totals for 136513	20.00 20.00
02/11/2021	136514	10 E 400 310 162105		DICKINSEN, JOHN JR	020121 V GBB OFFICIAL Totals for 136514	90.00 90.00
02/11/2021	136515	10 E 400 310 162205		GANSCHOW, ZACH	020221 V BBB OFFICIAL Totals for 136515	90.00 90.00
02/11/2021	136516	10 E 400 310 162205		HAGLUND, KEVIN	020421 V BBB OFFICIAL Totals for 136516	90.00 90.00
02/11/2021	136517	10 E 400 310 162205		SCHROYER, TYLER	020421 V BBB OFFICIAL Totals for 136517	90.00 90.00
02/11/2021	136518	10 E 400 310 162105		YOLITZ, COREY	020121 V GBB OFFICIAL Totals for 136518	90.00 90.00
02/11/2021	136519	10 E 800 324 254300		HUDSON ELECTRIC, INC	Replace LED fixtures in front of AMS - Fixtures covered under warranty.	170.00
	136519	10 E 800 324 254300		HUDSON ELECTRIC, INC	Replace LED fixtures in front of AMS - Fixtures covered under warranty. Totals for 136519	1,386.34 1,556.34
02/11/2021	136520	21 E 800 411 299000		JOSTENS	Caps/gowns/tassel for class of 2020-2021 Totals for 136520	3,570.00 3,570.00
02/17/2021	136521	10 E 400 411 136320		CREDIT CARD	Woods: Blade Millworks/:Pigeon Creek: Wood for classes (Oak, Cherry, Ash & other needed wood species) Amazon/Menards: Repairs,	-1,263.42

CHECK DATE	CHECK ACCOUNT		VENDOR	INVOICE	
	NUMBER	NUMBER		DESCRIPTION	AMOUNT
				Sandpaper and needed hardware. VOID & REISSUE	
	136521	10 E 400 411 136320	CREDIT CARD	Woods: Blade	1,263.42
				Millworks/:Pigeon Creek: Wood for classes (Oak, Cherry, Ash & other needed wood species) Amazon/Menards: Repairs, Sandpaper and needed hardware.	
				Totals for 136521	0.00
02/17/2021	136522	10 E 400 943 161339	EAU CLAIRE NORTH HIGH SCHOOL	Forensics Registration Fees	196.00
				Totals for 136522	196.00
02/17/2021	136523	10 R 800 271 500000	SCHOOL DISTRICT OF WEST SALEM	WIAA Regional Ticket Sales West Salem Boys Hockey 02/05/2021	403.00
				Totals for 136523	403.00
02/17/2021	136524	10 E 400 411 136320	BERGER CUSTOM HARDWOODS LLC	Woods: Blade	1,263.42
				Millworks/:Pigeon Creek: Wood for classes (Oak, Cherry, Ash & other needed wood species) Amazon/Menards: Repairs, Sandpaper and needed hardware. VOID & REISSUE	
				Totals for 136524	1,263.42
02/17/2021	136525	10 E 400 310 162105	CLIFTON, PATRICK	020921 V GBB OFFICIAL	70.00
				Totals for 136525	70.00
02/17/2021	136526	10 E 400 310 162105	LEE, KELSEY	020921 V GBB OFFICIAL	88.00
				Totals for 136526	88.00
02/17/2021	136527	10 E 400 187 162105	ARBS, BECKY	020921 V GBB GAME WORKER	40.00
	136527	10 E 400 187 162205	ARBS, BECKY	020821 C TEAM BBB GAME WORKER	20.00
	136527	80 E 200 187 392105	ARBS, BECKY	020821 MS GBB GAME WORKER	20.00
				Totals for 136527	80.00
02/17/2021	136528	80 E 200 187 392105	HENRICHS, BLAKE	020821 MS GBB GAME WORKER	20.00
				Totals for 136528	20.00
02/17/2021	136529	10 E 400 187 162205	KUENKEL, NATE	020821 C TEAM BBB GAME WORKER	20.00
				Totals for 136529	20.00
02/17/2021	136530	80 E 200 187 392105	SINETTE, MYLES	020821 MS GBB GAME WORKER	20.00
				Totals for 136530	20.00
02/22/2021	136531	10 R 800 271 500000	BALDWIN-WOODVILLE HIGH SCHOOL	WIAA Sectional Boys Hockey Ticket Sales	665.00
				Totals for 136531	665.00
02/22/2021	136532	10 R 800 271 500000	NEW RICHMOND HIGH SCHOOL	WIAA Regional Ticket Sales - GBB 02/12/2021	360.00
				Totals for 136532	360.00

CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE DESCRIPTION	AMOUNT
	NUMBER	NUMBER	NUMBER			
02/22/2021	136533	10 R 800 271 500000		SCHOOL DISTRICT OF SOMERSET	GBB WIAA Regional Final Ticket Sales Somerset, 02/13/2021	492.00
					Totals for 136533	492.00
02/23/2021	136534	10 L 000 000 811670		AMERIPRISE FINANCIAL SERVICES	403(B)S	225.00
					Totals for 136534	225.00
02/23/2021	136535	10 L 000 000 811680		WI SCTF	CHILD SUPPORT	54.00
	136535	27 L 000 000 811680		WI SCTF	CHILD SUPPORT	150.00
					Totals for 136535	204.00
02/23/2021	136536	10 E 800 327 255120		SCHOLASTIC EQUIPMENT CO., LLC	Middle School Lockers	41,888.00
					Totals for 136536	41,888.00
02/23/2021	136537	21 E 800 411 299000		ST JUDE RESEARCH HOSPITAL	AMS DONATION	160.00
					Totals for 136537	160.00
02/25/2021	136538	10 E 800 470 120000		CREDIT CARD	Math manipulatives to support the K-3 Investigations math program.	-3,192.00
	136538	10 E 800 470 120000		CREDIT CARD	Math manipulatives to support the K-3 Investigations math program.	3,192.00
					Totals for 136538	0.00
02/25/2021	136539	10 E 150 411 241000		MONTCLAIR STATE UNIVERSITY	Conversational Solfege PD	350.00
					Totals for 136539	350.00
02/25/2021	136540	10 E 400 310 162205		GANSCHOW, ZACH	021921 V BBB OFFICIAL	76.90
					Totals for 136540	76.90
02/25/2021	136541	10 E 400 310 162205		NADEAU, BRIAN	022021 V BBB OFFICIAL	91.06
					Totals for 136541	91.06
02/25/2021	136542	10 E 400 310 162205		PACK, NICHOLAS	022021 V BBB OFFICIAL	91.06
					Totals for 136542	91.06
02/25/2021	136543	10 E 400 310 162205		SWANEPOEL, ADAM	022021 V BBB OFFICIAL	91.06
					Totals for 136543	91.06
02/25/2021	136544	80 E 200 187 392105		ARBS, BECKY	021821 MS GBB GAME WORKER	30.00
	136544	10 E 400 187 162205		ARBS, BECKY	021921 V BBB GAME WORKER	40.00
	136544	10 E 400 187 162205		ARBS, BECKY	022021 V BBB GAME WORKER	40.00
					Totals for 136544	110.00
03/02/2021	136545	27 E 700 411 158000		AEP CONNECTIONS LLC	2 Day Webinar with Dr. Ross Greene for Advancing Training in Collaborative and Proactive Solutions: Moving from Power and Control to Collaboration and Probleming Solving	345.00
					Totals for 136545	345.00
03/02/2021	136546	10 E 400 310 161339		BYROM, JOCELYN	Judge Payment - EC Memorial	100.00

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	NUMBER	NUMBER		DESCRIPTION	
				Forensics Tournament	
				Totals for 136546	100.00
03/02/2021	136547	10 E 800 324 254300	DON'S SHEET METAL, INC.	HOOK UP VENTING FOR NEW PAINT BOOTH	2,675.00
				Totals for 136547	2,675.00
03/02/2021	136548	21 E 800 411 299000	EF EDUCATIONAL TOURS	Dispersement of fundraised monies for Spanish Trip	1,332.59
				Totals for 136548	1,332.59
03/02/2021	136549	50 L 000 000 816900	FISHER, MATTHEW	FOOD SERVICE REFUND	82.00
				Totals for 136549	82.00
03/02/2021	136550	10 E 400 411 132700	ORIENTAL TRADING COMPANY INC.	supplies for desktop	70.96
				Totals for 136550	70.96
03/02/2021	136551	21 E 800 411 299000	WI DECA DEPT OF PUBLIC INSTRU	DECA State Career Development Conference 2021	780.00
				Totals for 136551	780.00
03/05/2021	136552	10 L 000 000 811670	AMERIPRISE FINANCIAL SERVICES	403(B)S	225.00
				Totals for 136552	225.00
03/05/2021	136553	10 L 000 000 811680	WI SCTF	CHILD SUPPORT	54.00
	136553	27 L 000 000 811680	WI SCTF	CHILD SUPPORT	150.00
				Totals for 136553	204.00
03/04/2021	136554	80 E 200 187 392105	ARBS, BECKY	022221 MS GBB OFFICIAL - GAMEWORKER	30.00
				Totals for 136554	30.00
03/04/2021	136555	80 E 200 187 392105	HENRICHS, BLAKE	022221 MS GBB GAMEWORKER	20.00
				Totals for 136555	20.00
03/04/2021	136556	80 E 200 187 392105	SINETTE, MYLES	022221 MS GBB GAMEWORKER	20.00
				Totals for 136556	20.00
03/08/2021	136557	10 E 800 324 254300	CLIMATE MAKERS	TROUBLESHOOT BOILER PLANT FAILURE	432.00
				Totals for 136557	432.00
03/08/2021	136558	10 E 400 411 241000	EQUAL RIGHTS DIVISION	FEB 2021 WORK PERMITS	22.50
				Totals for 136558	22.50
03/08/2021	136559	10 E 800 353 258500	L & M MAIL SERVICE, INC.	FEBRUARY 2021 POSTAGE CHARGES	1,414.12
				Totals for 136559	1,414.12
03/08/2021	136560	10 E 100 310 219000	NANCY BOESE SIGN LANGUAGE	American Sign Language interpretation	100.00
				Totals for 136560	100.00
03/08/2021	136561	10 R 800 271 500000	ONALASKA HS/ONALASKA CLASSIC	02/25/2021 Boys Basketball Ticket Sales WIAA Sectional Semi Final	791.00
				Totals for 136561	791.00

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	NUMBER	NUMBER	NUMBER		DESCRIPTION	AMOUNT
03/08/2021	136562	10 E 800 730 270000		STATE OF WI DWD	FEBRUARY 2021 UNEMPLOYMENT SUMMARY	1,276.00
					Totals for 136562	1,276.00
02/12/2021	202001478	10 E 100 411 241000		CREDIT CARD	Credit Card Payment AP Invoice.	66.20
					Totals for 202001478	66.20
02/12/2021	202001479	10 E 150 411 241000		CREDIT CARD	Credit Card Payment AP Invoice.	46.97
					Totals for 202001479	46.97
02/12/2021	202001480	10 E 800 342 252000		CREDIT CARD	Credit Card Payment AP Invoice.	355.00
					Totals for 202001480	355.00
02/12/2021	202001481	10 E 800 411 295000		CREDIT CARD	Credit Card Payment AP Invoice.	-1,454.64
	202001481	10 E 800 411 295000		CREDIT CARD	Credit Card Payment AP Invoice.	1,454.64
	202001481	10 E 800 411 295000		CREDIT CARD	Credit Card Payment AP Invoice.	1,439.97
	202001481	10 E 800 353 258500		CREDIT CARD	Credit Card Payment AP Invoice.	11.88
	202001481	10 E 200 411 222200		CREDIT CARD	Credit Card Payment AP Invoice.	-149.13
	202001481	10 E 800 411 162101		CREDIT CARD	Credit Card Payment AP Invoice.	113.88
	202001481	21 E 800 411 299000		CREDIT CARD	Credit Card Payment AP Invoice.	65.73
	202001481	21 E 800 411 299000		CREDIT CARD	Credit Card Payment AP Invoice.	46.75
	202001481	21 E 800 411 299000		CREDIT CARD	Credit Card Payment AP Invoice.	90.73
	202001481	10 E 800 411 295000		CREDIT CARD	Credit Card Payment AP Invoice.	1,880.47
	202001481	10 E 800 411 232100		CREDIT CARD	Credit Card Payment AP Invoice.	37.56
	202001481	10 E 800 411 232100		CREDIT CARD	Credit Card Payment AP Invoice.	62.32
	202001481	10 E 800 411 232100		CREDIT CARD	Credit Card Payment AP Invoice.	47.84
	202001481	10 E 800 342 221400		CREDIT CARD	Credit Card Payment AP Invoice.	37.95
	202001481	10 E 800 310 232100		CREDIT CARD	Credit Card Payment AP Invoice.	12.00
					Totals for 202001481	3,697.95
02/12/2021	202001482	10 E 800 411 295000		MOHAWK USA, LLC	Credit Card Payment AP Invoice.	2,200.32
					Totals for 202001482	2,200.32
02/12/2021	202001483	10 E 800 411 295000		CREDIT CARD	Credit Card Payment AP Invoice.	135.00
					Totals for 202001483	135.00

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	NUMBER	NUMBER		DESCRIPTION	AMOUNT
02/12/2021	202001484	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	22.26
				Totals for 202001484	22.26
02/12/2021	202001485	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	149.99
				Totals for 202001485	149.99
02/12/2021	202001486	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	6.30
				Totals for 202001486	6.30
02/12/2021	202001487	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	1,339.43
				Totals for 202001487	1,339.43
02/12/2021	202001488	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	1,500.61
				Totals for 202001488	1,500.61
02/12/2021	202001489	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	8.43
				Totals for 202001489	8.43
02/12/2021	202001490	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	153.55
				Totals for 202001490	153.55
02/12/2021	202001491	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	86.43
				Totals for 202001491	86.43
02/12/2021	202001492	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	-35.43
				Totals for 202001492	-35.43
02/12/2021	202001493	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	261.40
				Totals for 202001493	261.40
02/12/2021	202001494	10 E 800 324 254200	CREDIT CARD	Credit Card Payment AP Invoice.	500.00
				Totals for 202001494	500.00
02/12/2021	202001495	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	54.43
				Totals for 202001495	54.43
02/12/2021	202001496	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	79.90
				Totals for 202001496	79.90
02/12/2021	202001497	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	139.99
				Totals for 202001497	139.99

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	NUMBER	NUMBER			DESCRIPTION	
02/12/2021	202001498	10 E 800 481 295000		CREDIT CARD	Credit Card Payment AP Invoice.	30.60
					Totals for 202001498	30.60
02/12/2021	202001499	10 E 800 481 295000		CREDIT CARD	Credit Card Payment AP Invoice.	15.96
					Totals for 202001499	15.96
02/12/2021	202001500	10 E 800 481 295000		CREDIT CARD	Credit Card Payment AP Invoice.	18.25
					Totals for 202001500	18.25
02/12/2021	202001501	10 E 800 481 295000		CREDIT CARD	Credit Card Payment AP Invoice.	44.99
					Totals for 202001501	44.99
02/12/2021	202001502	10 E 800 483 295000		CREDIT CARD	Credit Card Payment AP Invoice.	1,199.00
					Totals for 202001502	1,199.00
02/12/2021	202001503	10 E 800 481 295000		CREDIT CARD	Credit Card Payment AP Invoice.	451.99
					Totals for 202001503	451.99
02/12/2021	202001504	10 E 200 310 125400		CREDIT CARD	Credit Card Payment AP Invoice.	50.00
					Totals for 202001504	50.00
02/12/2021	202001505	10 E 800 481 295000		CREDIT CARD	Credit Card Payment AP Invoice.	42.99
					Totals for 202001505	42.99
02/12/2021	202001506	10 E 800 481 295000		CREDIT CARD	Credit Card Payment AP Invoice.	43.52
					Totals for 202001506	43.52
02/12/2021	202001507	10 E 800 481 295000		CREDIT CARD	Credit Card Payment AP Invoice.	29.99
					Totals for 202001507	29.99
02/12/2021	202001508	10 E 800 481 295000		CREDIT CARD	Credit Card Payment AP Invoice.	20.64
					Totals for 202001508	20.64
02/12/2021	202001509	10 E 800 432 222200		CREDIT CARD	Credit Card Payment AP Invoice.	153.62
					Totals for 202001509	153.62
02/12/2021	202001510	10 E 800 432 222200		CREDIT CARD	Credit Card Payment AP Invoice.	18.99
					Totals for 202001510	18.99
02/12/2021	202001511	10 E 100 411 222200		CREDIT CARD	Credit Card Payment AP Invoice.	19.99
					Totals for 202001511	19.99

CHECK DATE	CHECK ACCOUNT		VENDOR	INVOICE		AMOUNT
	NUMBER	NUMBER		DESCRIPTION		
02/12/2021	202001512	10 E 200 411 222200	CREDIT CARD	Credit Card Payment AP Invoice.		14.40
				Totals for 202001512		14.40
02/12/2021	202001513	10 E 800 432 222200	CREDIT CARD	Credit Card Payment AP Invoice.		426.87
				Totals for 202001513		426.87
02/12/2021	202001514	10 E 100 411 222200	CREDIT CARD	Credit Card Payment AP Invoice.		55.80
				Totals for 202001514		55.80
02/12/2021	202001515	10 E 800 432 222200	CREDIT CARD	Credit Card Payment AP Invoice.		35.67
				Totals for 202001515		35.67
02/12/2021	202001516	10 E 800 432 222200	CREDIT CARD	Credit Card Payment AP Invoice.		188.81
				Totals for 202001516		188.81
02/12/2021	202001517	10 E 100 411 110102	CREDIT CARD	Credit Card Payment AP Invoice.		248.37
				Totals for 202001517		248.37
02/12/2021	202001518	10 E 100 411 110102	CREDIT CARD	Credit Card Payment AP Invoice.		63.87
				Totals for 202001518		63.87
02/12/2021	202001519	10 E 100 411 110102	CREDIT CARD	Credit Card Payment AP Invoice.		275.06
				Totals for 202001519		275.06
02/12/2021	202001520	10 E 100 411 110102	CREDIT CARD	Credit Card Payment AP Invoice.		17.98
				Totals for 202001520		17.98
02/12/2021	202001521	10 E 100 411 110102	CREDIT CARD	Credit Card Payment AP Invoice.		472.53
				Totals for 202001521		472.53
02/12/2021	202001522	10 E 100 411 110102	CREDIT CARD	Credit Card Payment AP Invoice.		165.96
				Totals for 202001522		165.96
02/12/2021	202001523	10 E 100 411 110100	CREDIT CARD	Credit Card Payment AP Invoice.		69.98
				Totals for 202001523		69.98
02/12/2021	202001524	10 E 400 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.		170.00
				Totals for 202001524		170.00
02/12/2021	202001525	10 E 400 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.		666.60
				Totals for 202001525		666.60

CHECK DATE	CHECK ACCOUNT		VENDOR	INVOICE		AMOUNT
	NUMBER	NUMBER		DESCRIPTION		
02/12/2021	202001526	10 E 800 411 214400	CREDIT CARD	Credit Card Payment AP Invoice.		216.12
				Totals for 202001526		216.12
02/12/2021	202001527	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP Invoice.		60.00
				Totals for 202001527		60.00
02/12/2021	202001528	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP Invoice.		175.23
				Totals for 202001528		175.23
02/12/2021	202001529	10 E 400 411 141000	CREDIT CARD	Credit Card Payment AP Invoice.		147.34
				Totals for 202001529		147.34
02/12/2021	202001530	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP Invoice.		60.00
				Totals for 202001530		60.00
02/12/2021	202001531	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.		140.98
				Totals for 202001531		140.98
02/12/2021	202001532	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.		581.89
				Totals for 202001532		581.89
02/12/2021	202001533	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.		128.00
				Totals for 202001533		128.00
02/12/2021	202001534	10 E 400 411 141000	CREDIT CARD	Credit Card Payment AP Invoice.		72.71
				Totals for 202001534		72.71
02/12/2021	202001535	10 E 800 411 171000	CREDIT CARD	Credit Card Payment AP Invoice.		-30.00
				Totals for 202001535		-30.00
02/12/2021	202001536	10 E 400 411 143000	CREDIT CARD	Credit Card Payment AP Invoice.		56.94
				Totals for 202001536		56.94
02/12/2021	202001537	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.		18.42
				Totals for 202001537		18.42
02/12/2021	202001538	10 E 400 411 143000	CREDIT CARD	Credit Card Payment AP Invoice.		90.82
				Totals for 202001538		90.82
02/12/2021	202001539	10 E 400 411 123000	CREDIT CARD	Credit Card Payment AP Invoice.		16.37
				Totals for 202001539		16.37

CHECK DATE	CHECK ACCOUNT		VENDOR	INVOICE		AMOUNT
	NUMBER	NUMBER		DESCRIPTION		
02/12/2021	202001540	10 E 400 411 141000	CREDIT CARD	Credit Card Payment AP Invoice.		28.95
				Totals for 202001540		28.95
02/12/2021	202001541	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.		41.92
				Totals for 202001541		41.92
02/12/2021	202001542	10 E 800 411 171000	CREDIT CARD	Credit Card Payment AP Invoice.		86.00
				Totals for 202001542		86.00
02/12/2021	202001543	10 E 200 411 141000	CREDIT CARD	Credit Card Payment AP Invoice.		77.81
				Totals for 202001543		77.81
02/12/2021	202001544	10 E 800 411 171000	CREDIT CARD	Credit Card Payment AP Invoice.		6.00
				Totals for 202001544		6.00
02/12/2021	202001545	10 E 400 411 143000	CREDIT CARD	Credit Card Payment AP Invoice.		59.86
				Totals for 202001545		59.86
02/12/2021	202001546	10 E 400 411 141000	CREDIT CARD	Credit Card Payment AP Invoice.		9.42
				Totals for 202001546		9.42
02/12/2021	202001547	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP Invoice.		34.44
				Totals for 202001547		34.44
02/12/2021	202001548	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP Invoice.		54.52
				Totals for 202001548		54.52
02/12/2021	202001549	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP Invoice.		96.66
				Totals for 202001549		96.66
02/12/2021	202001550	10 E 400 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.		170.00
				Totals for 202001550		170.00
02/12/2021	202001551	10 E 400 411 161322	CREDIT CARD	Credit Card Payment AP Invoice.		43.58
				Totals for 202001551		43.58
02/12/2021	202001552	10 E 400 411 141000	CREDIT CARD	Credit Card Payment AP Invoice.		103.18
				Totals for 202001552		103.18
02/12/2021	202001553	10 E 400 411 143000	CREDIT CARD	Credit Card Payment AP Invoice.		43.42
				Totals for 202001553		43.42

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	NUMBER	NUMBER	NUMBER		DESCRIPTION	
02/12/2021	202001554	10 E 400 411 141000		CREDIT CARD	Credit Card Payment AP Invoice.	155.07
					Totals for 202001554	155.07
02/12/2021	202001555	10 E 400 411 126000		CREDIT CARD	Credit Card Payment AP Invoice.	14.99
					Totals for 202001555	14.99
02/12/2021	202001556	10 E 800 411 162101		CREDIT CARD	Credit Card Payment AP Invoice.	181.86
					Totals for 202001556	181.86
02/12/2021	202001557	10 E 800 411 171000		CREDIT CARD	Credit Card Payment AP Invoice.	30.00
					Totals for 202001557	30.00
02/12/2021	202001558	10 E 400 411 121000		CREDIT CARD	Credit Card Payment AP Invoice.	25.19
					Totals for 202001558	25.19
02/12/2021	202001559	10 E 800 411 171000		CREDIT CARD	Credit Card Payment AP Invoice.	30.00
					Totals for 202001559	30.00
02/12/2021	202001560	10 E 400 411 127000		CREDIT CARD	Credit Card Payment AP Invoice.	38.65
					Totals for 202001560	38.65
02/12/2021	202001561	10 E 800 411 171000		CREDIT CARD	Credit Card Payment AP Invoice.	30.00
					Totals for 202001561	30.00
02/12/2021	202001562	10 E 400 411 127000		CREDIT CARD	Credit Card Payment AP Invoice.	19.34
					Totals for 202001562	19.34
02/12/2021	202001563	10 E 400 411 123000		CREDIT CARD	Credit Card Payment AP Invoice.	16.38
					Totals for 202001563	16.38
02/12/2021	202001564	10 E 400 310 223100		CREDIT CARD	Credit Card Payment AP Invoice.	375.00
					Totals for 202001564	375.00
02/12/2021	202001565	10 E 400 310 162117		CREDIT CARD	Credit Card Payment AP Invoice.	160.00
					Totals for 202001565	160.00
02/12/2021	202001566	10 E 400 342 162119		CREDIT CARD	Credit Card Payment AP Invoice.	35.00
	202001566	10 E 400 342 162219		CREDIT CARD	Credit Card Payment AP Invoice.	35.00
					Totals for 202001566	70.00
02/12/2021	202001567	10 E 400 411 136320		CREDIT CARD	Credit Card Payment AP	16.07

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	NUMBER	NUMBER		DESCRIPTION	AMOUNT
				Invoice.	
				Totals for 202001567	16.07
02/12/2021	202001568	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	595.00
				Invoice.	
				Totals for 202001568	595.00
02/12/2021	202001569	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	50.72
				Invoice.	
				Totals for 202001569	50.72
02/12/2021	202001570	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	204.66
				Invoice.	
				Totals for 202001570	204.66
02/12/2021	202001571	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	43.33
				Invoice.	
				Totals for 202001571	43.33
02/12/2021	202001572	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	105.16
				Invoice.	
				Totals for 202001572	105.16
02/12/2021	202001573	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	18.98
				Invoice.	
				Totals for 202001573	18.98
02/12/2021	202001574	10 E 800 444 120000	CREDIT CARD	Credit Card Payment AP	865.65
				Invoice.	
				Totals for 202001574	865.65
02/12/2021	202001575	10 E 800 411 232100	CREDIT CARD	Credit Card Payment AP	298.90
				Invoice.	
				Totals for 202001575	298.90
02/12/2021	202001576	10 E 200 411 136320	CREDIT CARD	Credit Card Payment AP	78.50
				Invoice.	
				Totals for 202001576	78.50
02/12/2021	202001577	10 E 200 411 136320	CREDIT CARD	Credit Card Payment AP	9.70
				Invoice.	
				Totals for 202001577	9.70
02/12/2021	202001578	10 E 100 411 110000	CREDIT CARD	Credit Card Payment AP	9.10
				Invoice.	
				Totals for 202001578	9.10
02/12/2021	202001579	10 E 800 358 295000	CREDIT CARD	Credit Card Payment AP	59.99
				Invoice.	
				Totals for 202001579	59.99
02/12/2021	202001580	10 E 800 355 263300	CREDIT CARD	Credit Card Payment AP	139.04
				Invoice.	
				Totals for 202001580	139.04
02/12/2021	202001581	10 E 800 355 263300	CREDIT CARD	Credit Card Payment AP	249.22

CHECK DATE	CHECK ACCOUNT		VENDOR	INVOICE	
	NUMBER	NUMBER		DESCRIPTION	AMOUNT
				Invoice.	
				Totals for 202001581	249.22
02/12/2021	202001582	10 E 800 324 254300	CREDIT CARD	Credit Card Payment AP	1,963.71
				Invoice.	
				Totals for 202001582	1,963.71
02/12/2021	202001583	10 E 100 411 110000	CREDIT CARD	Credit Card Payment AP	31.30
				Invoice.	
				Totals for 202001583	31.30
02/12/2021	202001584	10 E 800 355 263300	CREDIT CARD	Credit Card Payment AP	210.45
				Invoice.	
				Totals for 202001584	210.45
02/12/2021	202001585	10 E 100 411 241000	CREDIT CARD	Credit Card Payment AP	53.96
				Invoice.	
				Totals for 202001585	53.96
02/12/2021	202001586	10 E 100 411 121000	CREDIT CARD	Credit Card Payment AP	162.71
				Invoice.	
				Totals for 202001586	162.71
02/12/2021	202001587	10 E 800 411 214400	CREDIT CARD	Credit Card Payment AP	25.98
				Invoice.	
				Totals for 202001587	25.98
02/12/2021	202001588	10 E 100 411 241000	CREDIT CARD	Credit Card Payment AP	154.00
				Invoice.	
				Totals for 202001588	154.00
02/12/2021	202001589	10 E 800 411 214400	CREDIT CARD	Credit Card Payment AP	-21.99
				Invoice.	
				Totals for 202001589	-21.99
02/12/2021	202001590	10 E 100 411 110100	CREDIT CARD	Credit Card Payment AP	160.57
				Invoice.	
				Totals for 202001590	160.57
02/12/2021	202001591	10 E 100 411 110100	CREDIT CARD	Credit Card Payment AP	213.60
				Invoice.	
				Totals for 202001591	213.60
02/12/2021	202001592	10 E 100 411 241000	CREDIT CARD	Credit Card Payment AP	44.89
				Invoice.	
				Totals for 202001592	44.89
02/12/2021	202001593	10 E 100 411 125100	CREDIT CARD	Credit Card Payment AP	20.61
				Invoice.	
				Totals for 202001593	20.61
02/12/2021	202001594	10 E 100 411 125100	CREDIT CARD	Credit Card Payment AP	21.80
				Invoice.	
				Totals for 202001594	21.80
02/12/2021	202001595	10 E 100 411 125100	CREDIT CARD	Credit Card Payment AP	27.29

CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE	
	NUMBER	NUMBER			DESCRIPTION	AMOUNT
					Invoice.	
					Totals for 202001595	27.29
02/12/2021	202001596	10 E 200 411 241000		BARNES & NOBLE BOOKSELLERS	Credit Card Payment AP	41.08
					Invoice.	
					Totals for 202001596	41.08
02/12/2021	202001597	10 E 200 411 121000		CREDIT CARD	Credit Card Payment AP	83.00
					Invoice.	
					Totals for 202001597	83.00
02/12/2021	202001598	10 E 800 411 214400		CREDIT CARD	Credit Card Payment AP	116.71
					Invoice.	
					Totals for 202001598	116.71
02/12/2021	202001599	10 E 800 411 214400		CREDIT CARD	Credit Card Payment AP	266.77
					Invoice.	
					Totals for 202001599	266.77
02/12/2021	202001600	10 E 200 411 126000		CREDIT CARD	Credit Card Payment AP	94.76
					Invoice.	
					Totals for 202001600	94.76
02/12/2021	202001601	21 E 800 411 299000		CREDIT CARD	Credit Card Payment AP	216.48
					Invoice.	
					Totals for 202001601	216.48
02/12/2021	202001602	10 E 400 411 161322		CREDIT CARD	Credit Card Payment AP	10.00
					Invoice.	
					Totals for 202001602	10.00
02/12/2021	202001603	10 E 800 310 211100		CREDIT CARD	Credit Card Payment AP	54.00
					Invoice.	
					Totals for 202001603	54.00
02/12/2021	202001604	21 E 800 411 299000		CREDIT CARD	Credit Card Payment AP	200.00
					Invoice.	
					Totals for 202001604	200.00
02/12/2021	202001605	21 E 800 411 299000		CREDIT CARD	Credit Card Payment AP	11.18
					Invoice.	
					Totals for 202001605	11.18
02/12/2021	202001606	10 E 800 411 254500		CREDIT CARD	Credit Card Payment AP	919.80
					Invoice.	
					Totals for 202001606	919.80
02/12/2021	202001607	10 E 800 411 254300		CREDIT CARD	Credit Card Payment AP	115.45
					Invoice.	
					Totals for 202001607	115.45
02/12/2021	202001608	10 E 800 324 254300		CREDIT CARD	Credit Card Payment AP	919.80
					Invoice.	
					Totals for 202001608	919.80
02/12/2021	202001609	10 E 800 411 254300		CREDIT CARD	Credit Card Payment AP	32.95

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	NUMBER	NUMBER		DESCRIPTION	AMOUNT
				Invoice.	
				Totals for 202001609	32.95
02/12/2021	202001610	10 E 800 411 254300	CREDIT CARD	Credit Card Payment AP	39.21
				Invoice.	
				Totals for 202001610	39.21
02/12/2021	202001611	10 E 800 411 254300	CREDIT CARD	Credit Card Payment AP	69.69
				Invoice.	
				Totals for 202001611	69.69
02/12/2021	202001612	10 E 800 324 254300	CREDIT CARD	Credit Card Payment AP	71.59
				Invoice.	
	202001612	10 E 800 411 214400	CREDIT CARD	Credit Card Payment AP	37.34
				Invoice.	
				Totals for 202001612	108.93
02/12/2021	202001613	10 E 100 411 110101	CREDIT CARD	Credit Card Payment AP	20.97
				Invoice.	
				Totals for 202001613	20.97
02/12/2021	202001614	10 E 100 411 110101	CREDIT CARD	Credit Card Payment AP	33.16
				Invoice.	
				Totals for 202001614	33.16
02/12/2021	202001615	10 E 800 342 252000	CREDIT CARD	Credit Card Payment AP	110.00
				Invoice.	
				Totals for 202001615	110.00
02/12/2021	202001616	10 E 800 342 252000	CREDIT CARD	Credit Card Payment AP	184.90
				Invoice.	
	202001616	10 E 800 942 252000	CREDIT CARD	Credit Card Payment AP	65.10
				Invoice.	
				Totals for 202001616	250.00
02/12/2021	202001617	10 E 800 342 252000	CREDIT CARD	Credit Card Payment AP	262.56
				Invoice.	
	202001617	10 E 800 942 252000	CREDIT CARD	Credit Card Payment AP	92.44
				Invoice.	
				Totals for 202001617	355.00
02/12/2021	202001618	10 E 800 342 252000	CREDIT CARD	Credit Card Payment AP	262.56
				Invoice.	
	202001618	10 E 800 942 252000	CREDIT CARD	Credit Card Payment AP	92.44
				Invoice.	
				Totals for 202001618	355.00
02/12/2021	202001619	27 E 100 411 152000	CREDIT CARD	Credit Card Payment AP	385.83
				Invoice.	
				Totals for 202001619	385.83
02/12/2021	202001620	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	591.50
				Invoice.	
				Totals for 202001620	591.50
02/12/2021	202001621	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	75.72

CHECK DATE	CHECK ACCOUNT		VENDOR	INVOICE	
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				Invoice.	
				Totals for 202001621	75.72
02/12/2021	202001622	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	15.98
				Invoice.	
				Totals for 202001622	15.98
02/12/2021	202001623	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	39.00
				Invoice.	
				Totals for 202001623	39.00
02/12/2021	202001624	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	23.50
				Invoice.	
				Totals for 202001624	23.50
02/12/2021	202001625	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	32.84
				Invoice.	
				Totals for 202001625	32.84
02/12/2021	202001626	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	50.18
				Invoice.	
				Totals for 202001626	50.18
02/12/2021	202001627	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	144.06
				Invoice.	
				Totals for 202001627	144.06
02/12/2021	202001628	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	113.90
				Invoice.	
				Totals for 202001628	113.90
02/12/2021	202001629	27 E 100 411 152000	CREDIT CARD	Credit Card Payment AP	15.00
				Invoice.	
				Totals for 202001629	15.00
02/12/2021	202001630	27 E 100 411 152000	CREDIT CARD	Credit Card Payment AP	15.94
				Invoice.	
				Totals for 202001630	15.94
02/12/2021	202001631	27 E 100 411 152000	CREDIT CARD	Credit Card Payment AP	152.78
				Invoice.	
				Totals for 202001631	152.78
02/12/2021	202001632	27 E 100 411 152000	CREDIT CARD	Credit Card Payment AP	4.39
				Invoice.	
				Totals for 202001632	4.39
02/12/2021	202001633	27 E 100 411 152000	CREDIT CARD	Credit Card Payment AP	3.08
				Invoice.	
				Totals for 202001633	3.08
02/12/2021	202001634	10 E 800 310 263305	CREDIT CARD	Credit Card Payment AP	495.00
				Invoice.	
				Totals for 202001634	495.00
02/23/2021	202001635	10 A 000 000 711101	CCF BANK	NET PAYROLL 02232021	293,463.17

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	NUMBER	NUMBER		DESCRIPTION		
02/23/2021	202001635	27 A 000 000 711101	CCF BANK	NET PAYROLL 02232021		62,288.16
	202001635	50 A 000 000 711101	CCF BANK	NET PAYROLL 02232021		2,991.74
	202001635	80 A 000 000 711101	CCF BANK	NET PAYROLL 02232021		2,983.63
				Totals for 202001635		361,726.70
02/23/2021	202001636	10 L 000 000 811612	EFTPS	FEDERAL TAXES		735.28
	202001636	27 L 000 000 811612	EFTPS	FEDERAL TAXES		139.00
	202001636	50 L 000 000 811612	EFTPS	FEDERAL TAXES		27.00
	202001636	10 L 000 000 811612	EFTPS	FEDERAL TAXES		29,675.50
	202001636	27 L 000 000 811612	EFTPS	FEDERAL TAXES		5,493.87
	202001636	50 L 000 000 811612	EFTPS	FEDERAL TAXES		74.34
	202001636	80 L 000 000 811612	EFTPS	FEDERAL TAXES		94.16
	202001636	10 L 000 000 811611	EFTPS	FICA TAXES		25,683.22
	202001636	27 L 000 000 811611	EFTPS	FICA TAXES		5,288.57
	202001636	50 L 000 000 811611	EFTPS	FICA TAXES		218.68
	202001636	80 L 000 000 811611	EFTPS	FICA TAXES		217.01
	202001636	10 L 000 000 811611	EFTPS	MEDICARE TAXES		6,006.70
	202001636	27 L 000 000 811611	EFTPS	MEDICARE TAXES		1,236.85
	202001636	50 L 000 000 811611	EFTPS	MEDICARE TAXES		51.15
	202001636	80 L 000 000 811611	EFTPS	MEDICARE TAXES		50.72
	202001636	10 L 000 000 811611	EFTPS	MEDICARE TAXES		6,006.70
	202001636	27 L 000 000 811611	EFTPS	MEDICARE TAXES		1,236.85
	202001636	50 L 000 000 811611	EFTPS	MEDICARE TAXES		51.15
	202001636	80 L 000 000 811611	EFTPS	MEDICARE TAXES		50.72
	202001636	10 L 000 000 811611	EFTPS	FICA TAXES		25,683.22
	202001636	27 L 000 000 811611	EFTPS	FICA TAXES		5,288.57
	202001636	50 L 000 000 811611	EFTPS	FICA TAXES		218.68
	202001636	80 L 000 000 811611	EFTPS	FICA TAXES		217.01
				Totals for 202001636		113,744.95
02/23/2021	202001637	10 L 000 000 811671	GREAT-WEST RETIREMENT SERVICES	DEFERRED COMPENSATION		2,308.00
	202001637	27 L 000 000 811671	GREAT-WEST RETIREMENT SERVICES	DEFERRED COMPENSATION		42.00
				Totals for 202001637		2,350.00
02/23/2021	202001638	10 L 000 000 811670	HORACE MANN LIFE INS COMPANY	403(B) DEDUCTIONS		848.95
	202001638	27 L 000 000 811670	HORACE MANN LIFE INS COMPANY	403(B) DEDUCTIONS		356.05
				Totals for 202001638		1,205.00
02/23/2021	202001639	10 L 000 000 811691	WEA TRUST ADVANTAGE	PAYROLL DEDUCTIONS		46.28
	202001639	10 L 000 000 811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS		425.54
	202001639	10 L 000 000 811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS		4,405.33
	202001639	27 L 000 000 811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS		326.00
	202001639	10 L 000 000 811670	WEA TRUST ADVANTAGE	ROTH 403(B)		53.03
	202001639	10 L 000 000 811670	WEA TRUST ADVANTAGE	403(B)S		683.34
	202001639	10 L 000 000 811670	WEA TRUST ADVANTAGE	ROTH IRA'S		275.00
	202001639	10 L 000 000 811670	WEA TRUST ADVANTAGE	403(B)S		1,998.50
	202001639	27 L 000 000 811670	WEA TRUST ADVANTAGE	403(B)S		284.00
				Totals for 202001639		8,497.02
02/23/2021	202001640	10 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES		66.36
	202001640	27 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES		7.84
	202001640	50 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES		8.80
	202001640	10 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES		19,586.56
	202001640	27 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES		3,738.32
	202001640	50 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES		56.40
	202001640	80 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES		82.60

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				Totals for 202001640	23,546.88
02/23/2021	202001641	10 L 000 000	811621 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	20,756.01
	202001641	27 L 000 000	811621 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	4,005.98
	202001641	80 L 000 000	811621 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	4.04
	202001641	10 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	4,093.52
	202001641	27 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	1,385.91
	202001641	50 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	30.77
	202001641	80 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	45.70
	202001641	10 L 000 000	811621 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	20,907.44
	202001641	27 L 000 000	811621 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	4,005.98
	202001641	80 L 000 000	811621 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	4.04
	202001641	10 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	4,093.52
	202001641	27 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	1,385.91
	202001641	50 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	30.77
	202001641	80 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	45.70
	202001641	10 L 000 000	811621 WISCONSIN RETIREMENT SYSTEM	RETIREMENT ADJUSTMENT	-59.07
	202001641	27 L 000 000	811621 WISCONSIN RETIREMENT SYSTEM	RETIREMENT ADJUSTMENT	-19.69
	202001641	10 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	RETIREMENT ADJUSTMENT	-19.69
	202001641	10 L 000 000	811621 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	21,125.82
	202001641	27 L 000 000	811621 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	4,011.53
	202001641	80 L 000 000	811621 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	6.07
	202001641	10 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	4,204.13
	202001641	27 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	1,387.67
	202001641	50 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	89.94
	202001641	80 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	67.08
	202001641	10 L 000 000	811621 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	21,125.82
	202001641	27 L 000 000	811621 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	4,011.53
	202001641	80 L 000 000	811621 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	6.07
	202001641	10 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	RETIREMENT ADJUSTMENT	-78.76
	202001641	27 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	RETIREMENT ADJUSTMENT	-19.69
	202001641	10 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	4,204.13
	202001641	27 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	1,608.42
	202001641	50 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	89.94
	202001641	80 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	67.08
	202001641	10 L 000 000	811621 WISCONSIN RETIREMENT SYSTEM	2020 ANNUAL ADJUSTMNT GLH	-2,097.46
	202001641	10 L 000 000	811621 WISCONSIN RETIREMENT SYSTEM	JAN ADJUST CAT 40 GLH	-612.00
	202001641	10 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS JAN ADJUST	-479.04
	202001641	27 L 000 000	811622 WISCONSIN RETIREMENT SYSTEM	WRS JAN ADJUST	-171.12
				Totals for 202001641	119,244.00
02/05/2021	202001642	10 L 000 000	811639 NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	49.32
	202001642	27 L 000 000	811639 NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	24.66
	202001642	10 L 000 000	811639 NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTIONS	51.40
	202001642	27 L 000 000	811639 NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTIONS	25.70
	202001642	10 L 000 000	811639 NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	101.72
	202001642	27 L 000 000	811639 NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	26.78
	202001642	10 L 000 000	811639 NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	85.59
	202001642	27 L 000 000	811639 NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	47.55
	202001642	10 L 000 000	811639 NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	49.32
	202001642	27 L 000 000	811639 NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	24.66
	202001642	10 L 000 000	811639 NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTIONS	51.40
	202001642	27 L 000 000	811639 NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTIONS	25.70
	202001642	10 L 000 000	811639 NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	101.72
	202001642	27 L 000 000	811639 NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	26.78
	202001642	10 L 000 000	811639 NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	85.59

CHECK DATE	CHECK ACCOUNT		VENDOR	INVOICE		AMOUNT
	NUMBER	NUMBER		DESCRIPTION		
02/05/2021	202001642	27 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	47.55
	202001642	10 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	MARCH ADJUSTMENT: SB	5.00
					Totals for 202001642	830.44
02/20/2021	202001643	10 E 800 336	253300	EC ENERGY COOPERATIVE	BILLING FROM 12/31/20 TO 1/31/20	3,143.34
					Totals for 202001643	3,143.34
02/10/2021	202001644	10 E 800 411	252000	MAGIC-WRIGHTER	INTERNET PAYMENT TRANSACTION FEES FOR JAN 2021	2.00
					Totals for 202001644	2.00
02/10/2021	202001645	10 E 800 331	253300	XCEL ENERGY, INC.	701 7TH ST W 809 7TH ST W AND 727 3RD ST W ELECTRIC AND GAS CHARGES FOR JAN 2021	307.42
	202001645	10 E 800 336	253300	XCEL ENERGY, INC.	701 7TH ST W 809 7TH ST W AND 727 3RD ST W ELECTRIC AND GAS CHARGES FOR JAN 2021	524.00
	202001645	10 E 800 331	253300	XCEL ENERGY, INC.	711 7TH ST W, 1903 BARTLETT AVE, 1827 BARTLETT AND 157 BARTLETT AVE ELECTRIC AND GAS FOR JAN 2021	5,169.87
	202001645	10 E 800 336	253300	XCEL ENERGY, INC.	711 7TH ST W, 1903 BARTLETT AVE, 1827 BARTLETT AND 157 BARTLETT AVE ELECTRIC AND GAS FOR JAN 2021	19,054.14
					Totals for 202001645	25,055.43
03/05/2021	202001646	10 A 000 000	711101	CCF BANK	NET PAYROLL 030521	274,450.20
	202001646	27 A 000 000	711101	CCF BANK	NET PAYROLL 030521	61,081.98
	202001646	50 A 000 000	711101	CCF BANK	NET PAYROLL 030521	2,849.53
	202001646	80 A 000 000	711101	CCF BANK	NET PAYROLL 030521	3,058.53
					Totals for 202001646	341,440.24
03/05/2021	202001647	10 L 000 000	811612	EFTPS	FEDERAL TAXES	785.28
	202001647	27 L 000 000	811612	EFTPS	FEDERAL TAXES	139.00
	202001647	50 L 000 000	811612	EFTPS	FEDERAL TAXES	27.00
	202001647	10 L 000 000	811612	EFTPS	FEDERAL TAXES	27,285.94
	202001647	27 L 000 000	811612	EFTPS	FEDERAL TAXES	5,478.07
	202001647	50 L 000 000	811612	EFTPS	FEDERAL TAXES	46.90
	202001647	80 L 000 000	811612	EFTPS	FEDERAL TAXES	91.22
	202001647	10 L 000 000	811611	EFTPS	FICA TAXES	24,050.16
	202001647	27 L 000 000	811611	EFTPS	FICA TAXES	5,198.25
	202001647	50 L 000 000	811611	EFTPS	FICA TAXES	205.36
	202001647	80 L 000 000	811611	EFTPS	FICA TAXES	222.58
	202001647	10 L 000 000	811611	EFTPS	MEDICARE TAXES	5,624.70
	202001647	27 L 000 000	811611	EFTPS	MEDICARE TAXES	1,215.71
	202001647	50 L 000 000	811611	EFTPS	MEDICARE TAXES	48.01
	202001647	80 L 000 000	811611	EFTPS	MEDICARE TAXES	52.08
	202001647	10 L 000 000	811611	EFTPS	MEDICARE TAXES	5,624.70
	202001647	27 L 000 000	811611	EFTPS	MEDICARE TAXES	1,215.71
	202001647	50 L 000 000	811611	EFTPS	MEDICARE TAXES	48.01
	202001647	80 L 000 000	811611	EFTPS	MEDICARE TAXES	52.08
	202001647	10 L 000 000	811611	EFTPS	FICA TAXES	24,050.16
	202001647	27 L 000 000	811611	EFTPS	FICA TAXES	5,198.25
	202001647	50 L 000 000	811611	EFTPS	FICA TAXES	205.36

CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE DESCRIPTION	AMOUNT
	NUMBER	NUMBER	NUMBER			
03/05/2021	202001647	80 L 000 000	811611	EFTPS	FICA TAXES	222.58
					Totals for 202001647	107,087.11
03/05/2021	202001648	10 L 000 000	811671	GREAT-WEST RETIREMENT SERVICES	DEFERRED COMPENSATION	2,308.00
	202001648	27 L 000 000	811671	GREAT-WEST RETIREMENT SERVICES	DEFERRED COMPENSATION	42.00
					Totals for 202001648	2,350.00
03/05/2021	202001649	10 L 000 000	811670	HORACE MANN LIFE INS COMPANY	403(B) DEDUCTIONS	848.95
	202001649	27 L 000 000	811670	HORACE MANN LIFE INS COMPANY	403(B) DEDUCTIONS	356.05
					Totals for 202001649	1,205.00
03/05/2021	202001650	10 L 000 000	811691	WEA TRUST ADVANTAGE	PAYROLL DEDUCTIONS	46.28
	202001650	10 L 000 000	811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS	425.54
	202001650	10 L 000 000	811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS	4,405.33
	202001650	27 L 000 000	811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS	326.00
	202001650	10 L 000 000	811670	WEA TRUST ADVANTAGE	ROTH 403(B)	53.03
	202001650	10 L 000 000	811670	WEA TRUST ADVANTAGE	403(B)S	683.34
	202001650	10 L 000 000	811670	WEA TRUST ADVANTAGE	ROTH IRA'S	275.00
	202001650	10 L 000 000	811670	WEA TRUST ADVANTAGE	403(B)S	1,798.50
	202001650	27 L 000 000	811670	WEA TRUST ADVANTAGE	403(B)S	284.00
					Totals for 202001650	8,297.02
03/05/2021	202001651	10 L 000 000	811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	67.79
	202001651	27 L 000 000	811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	6.77
	202001651	50 L 000 000	811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	8.44
	202001651	10 L 000 000	811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	18,289.39
	202001651	27 L 000 000	811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	3,725.17
	202001651	50 L 000 000	811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	51.63
	202001651	80 L 000 000	811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	91.07
					Totals for 202001651	22,240.26
02/10/2021	202100757	27 E 700 370	436000	COULEE CONNECTIONS, LLC	JAN 2021 INVOICE	10,915.00
					Totals for 202100757	10,915.00
02/10/2021	202100758	10 E 400 310	161339	DISALLE, JOHN	Forensics Judge - UWEC	100.00
					Totals for 202100758	100.00
02/10/2021	202100760	10 E 800 310	211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention for students at-risk	125.34
	202100760	10 E 800 310	211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention for students at-risk	188.01
	202100760	10 E 800 310	211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention for students at-risk	62.67
	202100760	10 E 800 310	211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention for students at-risk	188.01
	202100760	10 E 800 310	211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention for students at-risk	125.34
					Totals for 202100760	689.37
02/10/2021	202100761	10 E 400 310	161339	GILMARTIN, MADISON	Payment - Forensics Judge	100.00
					Totals for 202100761	100.00
02/10/2021	202100762	10 E 800 310	221100	SCHOOLS CUBED	3 DAY VISIT FEB 1-3 CLASSROOM WALK-THROUGHS, OBSERVED THAT PREVIOUS ACTION STEPS WERE FULLY IMPLEMENTED.	7,980.00

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	NUMBER	NUMBER		DESCRIPTION		
				Totals for 202100762		7,980.00
02/10/2021	202100763	10 E 800 482 222200	SHI INTERNATIONAL	Chromebook Tower for MS Library for Patron Station		1,093.99
				Totals for 202100763		1,093.99
02/10/2021	202100764	10 E 800 310 254300	SHRED AWAY	BLANKET PO FOR SHREDDING COSTS FOR DISTRICT		97.50
				Totals for 202100764		97.50
02/10/2021	202100765	10 E 150 411 241000	STAPLES	Standing desk		153.50
	202100765	10 E 200 411 122000	STAPLES	Classroom Supplies		18.62
				Totals for 202100765		172.12
02/10/2021	202100766	10 E 400 341 256740	STUDENT TRANSIT EAU CLAIRE, IN	HIGH SCHOOL CHARTERS JANUARY 2021		6,425.30
	202100766	80 E 200 341 256790	STUDENT TRANSIT EAU CLAIRE, IN	MIDDLE SCHOOL CHARTERS JANUARY 2021		1,262.30
				Totals for 202100766		7,687.60
02/10/2021	202100767	27 E 700 411 158000	THERAPRO	Assistive Tech Supplies-AES		52.50
				Totals for 202100767		52.50
02/10/2021	202100768	10 E 800 310 231100	WI DEPARTMENT OF JUSTICE	BACKGROUND CHECKS JANUARY 2021		28.00
				Totals for 202100768		28.00
02/11/2021	202100769	10 E 400 187 162205	BOYARSKI, JASON	020121 C TEAM BBB GAME WORKER		20.00
	202100769	10 E 400 187 162205	BOYARSKI, JASON	020221 C TEAM BBB GAME WORKER		20.00
				Totals for 202100769		40.00
02/11/2021	202100770	10 E 400 187 162205	HENRICHS, SADIE	020421 V BBB GAME WORKER		60.00
				Totals for 202100770		60.00
02/11/2021	202100771	10 E 400 187 162105	KENT, STEVEN	020121 V GBB GAME WORKER		40.00
	202100771	10 E 400 187 162205	KENT, STEVEN	020221 V BBB GAME WORKER		40.00
				Totals for 202100771		80.00
02/11/2021	202100772	10 E 400 187 162205	LENBERG, JASON	020121 C TEAM BBB GAME WORKER		20.00
				Totals for 202100772		20.00
02/11/2021	202100773	10 E 400 187 162205	SPRINGER, WENDY	020421 V BBB GAME WORKER		60.00
				Totals for 202100773		60.00
02/11/2021	202100775	10 E 400 187 162105	WEISHEIPL, DAVID	121120 V GBB GAME WORKER		40.00
	202100775	10 E 400 187 162105	WEISHEIPL, DAVID	121720 V GBB GAME WORKER		40.00
	202100775	10 E 400 187 162105	WEISHEIPL, DAVID	011121 V GBB GAME WORKER		40.00
	202100775	10 E 400 187 162105	WEISHEIPL, DAVID	020521 V GBB GAME WORKER		40.00
	202100775	10 E 400 187 162105	WEISHEIPL, DAVID	020121 V GBB GAME WORKER		40.00
	202100775	10 E 400 187 162205	WEISHEIPL, DAVID	020421 V BBB GAME WORKER		60.00
	202100775	10 E 400 187 162205	WEISHEIPL, DAVID	020221 V BBB GAME WORKER		40.00
				Totals for 202100775		300.00
02/11/2021	202100776	10 E 400 310 162105	GRUNA, GREG	020121 JV GBB OFFICIAL		45.00
				Totals for 202100776		45.00

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	NUMBER	NUMBER	NUMBER		DESCRIPTION	AMOUNT
02/11/2021	202100777	10 E 400 310 162205		GUNDERSON, TIM	020421 JV BBB OFFICIAL	45.00
					Totals for 202100777	45.00
02/11/2021	202100778	10 E 400 310 162205		LAEHN, JEREMY	020221 V BBB OFFICIAL	90.00
					Totals for 202100778	90.00
02/11/2021	202100779	10 E 400 310 162205		MARTIN, CADE	020221 V BBB OFFICIAL	90.00
					Totals for 202100779	90.00
02/11/2021	202100780	10 E 400 310 162205		MLSNA, BRUCE	020221 JV BBB OFFICIAL	45.00
					Totals for 202100780	45.00
02/11/2021	202100781	10 E 400 310 162205		NELSON, TREVOR	020221 C TEAM BBB OFFICIAL	45.00
					Totals for 202100781	45.00
02/11/2021	202100782	10 E 400 310 162105		PRINCE, JEFFREY	020121 V GBB OFFICIAL	90.00
					Totals for 202100782	90.00
02/11/2021	202100783	10 E 400 310 162105		ROSETH, DAVID	020121 JV GBB OFFICIAL	45.00
					Totals for 202100783	45.00
02/11/2021	202100784	10 E 400 310 162205		STEINMETZ, CHAD	020121 C TEAM BBB OFFICIAL	45.00
	202100784	10 E 400 310 162205		STEINMETZ, CHAD	020421 JV BBB OFFICIAL	45.00
					Totals for 202100784	90.00
02/11/2021	202100785	10 E 400 310 162205		SUMNER, JOHN	020221 JV BBB OFFICIAL	45.00
					Totals for 202100785	45.00
02/11/2021	202100786	10 E 400 310 162205		WALTER, CRAIG	020121 C TEAM BBB OFFICIAL	45.00
	202100786	10 E 400 310 162205		WALTER, CRAIG	020221 C TEAM BBB OFFICIAL	45.00
					Totals for 202100786	90.00
02/11/2021	202100787	10 E 400 310 162205		WEISENBECK, NICHOLAS	020421 V BBB OFFICIAL	90.00
					Totals for 202100787	90.00
02/11/2021	202100788	10 E 800 386 258300		CESA #10	3RD QUARTER SERVICE BILLING	400.00
	202100788	10 E 800 386 262100		CESA #10	3RD QUARTER SERVICE BILLING	1,278.75
	202100788	10 E 800 386 253000		CESA #10	3RD QUARTER SERVICE BILLING	867.50
	202100788	10 E 800 386 263310		CESA #10	3RD QUARTER SERVICE BILLING	3,486.25
	202100788	10 E 800 386 299000		CESA #10	3RD QUARTER SERVICE BILLING	740.00
	202100788	27 E 700 386 436611		CESA #10	3RD QUARTER SERVICE BILLING	12,334.50
	202100788	27 E 700 386 436670		CESA #10	3RD QUARTER SERVICE BILLING	9,431.50
					Totals for 202100788	28,538.50
02/11/2021	202100789	10 E 800 581 295000		DAVENPORT GROUP	Server Refresh Equipment - Servers and Storage - Networking for servers will be on another PO after eRate 28 day waiting period - Please change to correct account	8,980.00
					Totals for 202100789	8,980.00
02/11/2021	202100790	10 E 400 411 125400		SCHMITT MUSIC COMPANY	Music for high school choirs	1,248.00
	202100790	10 E 800 411 214400		SCHMITT MUSIC COMPANY	Bell Covers for 6th Grade	648.46
02/23/2021	202100790	10 E 400 411 125400		SCHMITT MUSIC COMPANY	Music for high school choirs	-1,248.00

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	NUMBER	NUMBER		DESCRIPTION	AMOUNT
				- VOID AND REISSUE TO CORRECT ACCT	
				Totals for 202100790	648.46
02/11/2021	202100791	10 E 150 411 241000	STAPLES	AIS Principal supplies	38.22
				Totals for 202100791	38.22
02/17/2021	202100792	10 E 800 324 254300	BRAUN CORPORATION LLC	BRONZE MSN ALL BILLABLE	946.69
				Totals for 202100792	946.69
02/17/2021	202100793	10 E 800 436 120000	CONNECTIONS EDUCATION, LLC	PO for Online classes with Connections Learning/Pearson	395.00
	202100793	10 E 800 436 120000	CONNECTIONS EDUCATION, LLC	PO for Online classes with Connections Learning/Pearson	395.00
				Totals for 202100793	790.00
02/17/2021	202100794	10 E 400 310 161339	DISALLE, JOHN	FORENSICS JUDGE AT EAU CLAIRE NORTH FEB 9 - FEB 13 TOURNAMENT	100.00
				Totals for 202100794	100.00
02/17/2021	202100795	10 E 800 483 295000	FOLLETT SCHOOL SOLUTIONS, INC.	Destiny Resource Manage for 3 locations	5,397.00
				Totals for 202100795	5,397.00
02/17/2021	202100796	10 E 400 310 161339	GILMARTIN, MADISON	ECN Forensics Tournament - Judge EAU CLAIRE NORTH FEB 9 - 13TH	100.00
				Totals for 202100796	100.00
02/17/2021	202100797	10 E 800 483 295000	HEARTLAND BUSINESS SYSTEMS	Network switch and mounting equipment for Altoona sports center area for direct school network access and streaming games.	417.51
				Totals for 202100797	417.51
02/17/2021	202100798	27 E 700 411 158000	MCGRAW-HILL EDUCATION, INC	Next level for replacement 3rd grade math group.	741.76
				Totals for 202100798	741.76
02/17/2021	202100799	10 E 400 411 124000	STAPLES	Pre-calc supplies	2.25
				Totals for 202100799	2.25
02/17/2021	202100800	10 E 400 310 162105	FLUG, LEE	020921 V GBB OFFICIAL	70.00
				Totals for 202100800	70.00
02/17/2021	202100801	80 E 200 310 392105	JOHNSON, JEFF	020821 MS GBB OFFICIAL	90.00
				Totals for 202100801	90.00
02/17/2021	202100802	80 E 200 310 392105	LUTHER, GUYLER	020821 MS GBB OFFICIAL	90.00
				Totals for 202100802	90.00
02/17/2021	202100803	10 E 400 310 162205	SUMNER, JOHN	020821 C TEAM BBB OFFICIAL	45.00
				Totals for 202100803	45.00

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	NUMBER	NUMBER		DESCRIPTION		
02/17/2021	202100804	10 E 400 310 162205	WALTER, CRAIG	020821 C TEAM BBB OFFICIAL		45.00
				Totals for 202100804		45.00
02/17/2021	202100805	10 E 400 187 162105	BOYARSKI, JASON	020921 V GBB GAME WORKER		40.00
				Totals for 202100805		40.00
02/17/2021	202100806	10 E 400 187 162105	KENT, STEVEN	020921 V GBB GAME WORKER		40.00
	202100806	10 E 400 187 162205	KENT, STEVEN	020821 C TEAM BBB GAME WORKER		20.00
				Totals for 202100806		60.00
02/17/2021	202100807	10 E 400 187 162105	WEISHEIPL, DAVID	020921 V GBB GAME WORKER		40.00
				Totals for 202100807		40.00
02/22/2021	202100808	10 E 800 324 254300	CINTAS	DUST MOPS AND WET MOP FOR AHS		136.52
	202100808	10 E 800 324 254300	CINTAS	QUARTERLY BLANKET PO - MOPS		105.33
				AES, AIS, AMS, AND AHS		
	202100808	10 E 800 324 254300	CINTAS	DUST MOPS FOR AMS		83.81
				Totals for 202100808		325.66
02/22/2021	202100809	10 E 800 310 252105	DIVERSIFIED BENEFIT SERVICES I	FLEXIBLE BENEFIT		163.75
				ADMINISTRATIVE SERVICES		
				Totals for 202100809		163.75
02/22/2021	202100810	10 E 800 470 120000	GOODHEART-WILLCOX PUBLISHER	Textbooks for Small Engines		2,060.05
				course in high school.		
				Totals for 202100810		2,060.05
02/22/2021	202100811	21 E 800 411 299000	KWIK TRIP, INC	Money to pay for vouchers		9.79
				purchased from Kwik Trip for		
				Food Pantry - JAN 2021		
				PURCHASES		
				Totals for 202100811		9.79
02/22/2021	202100812	10 E 800 241 252000	MIDAMERICA ADMIN & RETIREMENT	ADMINISTRATION FEE		372.00
				Totals for 202100812		372.00
02/22/2021	202100813	10 E 400 310 161339	NYBERG, ALEXANDRIA	ECN Forensics Tournament		100.00
				-Judge 2/9/21 TO 2/13/21		
				Totals for 202100813		100.00
02/22/2021	202100814	10 E 800 342 231100	ROTH, HILLARIE	WASB CONFERENCE ATTENDANCE		150.00
				STIPEND		
				Totals for 202100814		150.00
02/22/2021	202100815	80 E 800 310 310000	RSCHOOLTODAY	rSchool Activity Scheduler		275.00
				Widget Renewal Invoice		
				#57253		
				Totals for 202100815		275.00
02/22/2021	202100816	10 E 200 411 120600	SCHOLASTIC INC	Scholastic Scope magazines		263.74
				for 2020-2021 school year		
				Totals for 202100816		263.74
02/22/2021	202100817	10 R 800 271 500000	WIAA	Girls Basketball Regional		178.38
				Ticket Sales - WIAA Financial		
				Statement 02/09/2021		

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	NUMBER	NUMBER		DESCRIPTION		
				Totals for 202100817		178.38
02/23/2021	202100818	10 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	VFQ242		270.00
	202100818	27 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	VFQ242		55.00
	202100818	10 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	403(B)S		791.67
				Totals for 202100818		1,116.67
02/23/2021	202100819	10 E 800 291 221300	BRION, SHAUNA	GOOGLE LEVEL 2 EXAM STIPEND		25.00
				Totals for 202100819		25.00
02/23/2021	202100820	10 E 800 411 231100	BURGRAFF, THOMAS	MOUNTING AND VELCRO STRIPS FOR HANGING ARTWORK		21.58
				Totals for 202100820		21.58
02/23/2021	202100821	10 E 200 411 143000	CHIPPEWA VALLEY SPORTING GOODS	2 ball pumps and needles		300.50
				Totals for 202100821		300.50
02/23/2021	202100822	27 E 100 342 152000	HERMANN, DAWN	JAN 2021 MILEAGE REIMBURSEMENT		146.72
				Totals for 202100822		146.72
02/23/2021	202100823	10 E 800 291 221300	LIERMAN, LAUREN	GOOGLE EXAM LEVEL 1 & 2 STIPEND		35.00
				Totals for 202100823		35.00
02/23/2021	202100824	10 E 400 411 125500	SCHMITT MUSIC COMPANY	Music for high school choirs - VOID AND REISSUED WITH CORRECT ACCT #		1,248.00
				Totals for 202100824		1,248.00
02/23/2021	202100825	10 E 200 411 241000	STAPLES	Office supplies		35.33
	202100825	10 E 200 411 120600	STAPLES	6th-grade supplies		380.88
				Totals for 202100825		416.21
02/23/2021	202100826	50 E 800 310 257221	TAHER, INC	AUGUST 2020 OPERATING EXPENSES		31,060.16
				Totals for 202100826		31,060.16
02/23/2021	202100827	10 L 000 000 811637	MADISON NATIONAL LIFE INS CO,	SHORT-TERM DISABILITY INS		346.56
	202100827	27 L 000 000 811637	MADISON NATIONAL LIFE INS CO,	SHORT-TERM DISABILITY INS		82.33
	202100827	10 L 000 000 811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		1,275.19
	202100827	27 L 000 000 811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		360.52
	202100827	80 L 000 000 811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		2.23
	202100827	10 L 000 000 811638	MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS		454.24
	202100827	27 L 000 000 811638	MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS		114.46
	202100827	10 L 000 000 811637	MADISON NATIONAL LIFE INS CO,	SHORT-TERM DISABILITY INS		333.12
	202100827	27 L 000 000 811637	MADISON NATIONAL LIFE INS CO,	SHORT-TERM DISABILITY INS		82.33
	202100827	10 L 000 000 811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		1,455.63
	202100827	27 L 000 000 811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		347.19
	202100827	80 L 000 000 811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		2.23
	202100827	10 L 000 000 811638	MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS		515.02
	202100827	27 L 000 000 811638	MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS		109.13
	202100827	10 L 000 000 811636	MADISON NATIONAL LIFE INS CO,	MARCH ADJUSTMENT: ADD, LTD		5.69
	202100827	10 L 000 000 811638	MADISON NATIONAL LIFE INS CO,	MARCH ADJUSTMENT: ADD, LTD		2.85
				Totals for 202100827		5,488.72

CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE DESCRIPTION	AMOUNT
	NUMBER	NUMBER	NUMBER			
02/23/2021	202100828	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS	515.54
	202100828	27 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS	120.07
	202100828	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS	228.32
	202100828	27 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS	42.55
	202100828	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS	506.72
	202100828	27 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS	120.07
	202100828	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS	224.62
	202100828	27 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS	42.55
	202100828	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	MARCH ADJUSTMENT	66.99
	202100828	27 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	MARCH ADJUSTMENT	13.44
					Totals for 202100828	1,880.87
02/23/2021	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	5,073.71
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	1,206.13
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	582.53
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	179.24
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	3,425.42
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	898.96
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	443.42
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	273.22
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	0.00
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	49,118.29
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	9,759.13
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	4,713.41
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	1,450.28
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	31,744.10
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	11,303.78
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	3,587.66
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	2,210.58
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	4,874.35
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	1,206.13
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	582.53
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	179.24
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	3,425.42
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	898.96
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	443.42
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	273.22
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	0.00
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	39,439.81
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	9,759.13
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	4,713.41
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	1,450.28
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	27,713.40
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	8,885.36
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	3,587.66
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	2,210.58
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	MARCH RETIREE/COBRA PREMIUMS	20,096.14
	202100830	10 L 000 000	811631	WEA INSURANCE TRUST	REFUND SN,DS, ER SHARE PREV	-20,285.28
					MONTHS: KA, SB, ED	
	202100830	27 L 000 000	811631	WEA INSURANCE TRUST	REFUND SN,DS, ER SHARE PREV	-10,859.36
					MONTHS: KA, SB, ED	
					Totals for 202100830	224,564.26
02/25/2021	202100831	10 E 200 411	121000	CONTINENTAL CLAY CO	DIE MASK EXTRUDER NORTH STAR	7.99
					925 DM	
					Totals for 202100831	7.99

CHECK DATE	CHECK ACCOUNT		VENDOR	INVOICE	AMOUNT
	NUMBER	NUMBER		DESCRIPTION	
02/25/2021	202100832	10 E 800 470 120000	DIDAX INCORPORATED	Math manipulatives to support the K-3 Investigations math program.	178.88
				Totals for 202100832	178.88
02/25/2021	202100833	10 E 400 310 125500	JW PEPPER & SON, INC	Concert Band Piece Arabian Dances by Balmages (Flex Band) *Taking this out of my Services account since that has the most money in it	65.99
				Totals for 202100833	65.99
02/25/2021	202100834	10 E 150 411 121000	NASCO	Art supplies	13.52
				Totals for 202100834	13.52
02/25/2021	202100835	10 E 800 295 299000	REALIVING	STUDENT AND FAMILY ASSISTANCE PROGRAM MAR 2021 TO MAY 2021	5,235.00
				Totals for 202100835	5,235.00
02/25/2021	202100836	10 E 800 470 120000	DIDAX INCORPORATED	Math manipulatives to support the K-3 Investigations math program.	3,192.00
				Totals for 202100836	3,192.00
02/25/2021	202100837	80 E 200 310 392105	JOHNSON, JEFF	022118 MS GBB OFFICIAL	90.00
				Totals for 202100837	90.00
02/25/2021	202100838	10 E 400 310 162205	GANSCHOW, LUCAS	021921 V BBB OFFICIAL	76.90
				Totals for 202100838	76.90
02/25/2021	202100839	10 E 400 310 162205	LAEHN, JEREMY	021921 V BBB OFFICIAL	76.90
				Totals for 202100839	76.90
02/25/2021	202100840	80 E 200 310 392105	ROSETH, DAVID	021821 MS GBB OFFICIAL	90.00
				Totals for 202100840	90.00
02/25/2021	202100841	10 E 400 187 162205	HENRICHS, SADIE	021921 V BBB GAME WORKER	40.00
	202100841	10 E 400 187 162205	HENRICHS, SADIE	022021 V BBB GAME WORKER	40.00
				Totals for 202100841	80.00
02/25/2021	202100842	10 E 400 187 162205	KENT, STEVEN	021921 V BBB GAME WORKER	40.00
				Totals for 202100842	40.00
02/25/2021	202100843	10 E 400 187 162205	WEISHEIPL, DAVID	021921 V BBB GAME WORKER	40.00
	202100843	10 E 400 187 162205	WEISHEIPL, DAVID	022021 V BBB GAME WORKER	40.00
				Totals for 202100843	80.00
03/02/2021	202100844	50 L 000 000 816900	BESASIE, AMY	FOOD SERVICE REFUND	23.90
				Totals for 202100844	23.90
03/02/2021	202100845	10 E 400 411 222200	DEMCO, INC .	High School Library Supplies	365.76
				Totals for 202100845	365.76
03/02/2021	202100846	10 E 400 310 161339	DISALLE, JOHN	Judge Payment - EC Memorial Forensics Tournament	100.00

CHECK DATE	CHECK ACCOUNT		VENDOR	INVOICE	
	NUMBER	NUMBER		DESCRIPTION	AMOUNT
				Totals for 202100846	100.00
03/02/2021	202100847	10 E 400 943 161339	EAU CLAIRE AREA SCHOOL DIST	EC Memorial Forensics Tournament	208.00
				Totals for 202100847	208.00
03/02/2021	202100848	10 E 400 310 161339	GILMARTIN, MADISON	Judge Payment - EC Memorial Forensics Tournament	100.00
				Totals for 202100848	100.00
03/02/2021	202100849	10 E 800 411 253300	HILLYARD, INC - EAU CLAIRE	ARSENAL 1 NON-ACID DISINFECTANT CLEANER, LAUNDRY SOAP	553.64
				Totals for 202100849	553.64
03/02/2021	202100850	10 E 400 310 161339	NYBERG, ALEXANDRIA	Judge Payment - EC Memorial Forensics Tournament	100.00
				Totals for 202100850	100.00
03/02/2021	202100851	10 E 800 310 231500	STRANG, PATTESON, RENNING, LEW	JANUARY 2021 CHARGES	1,323.00
				Totals for 202100851	1,323.00
03/02/2021	202100852	10 E 800 341 256710	STUDENT TRANSIT EAU CLAIRE, IN	SCHOOL BUS ROUTES FEB 2021	52,037.72
	202100852	27 E 700 341 256750	STUDENT TRANSIT EAU CLAIRE, IN	SCHOOL BUS ROUTES FEB 2021	20,236.89
	202100852	27 E 700 341 256750	STUDENT TRANSIT EAU CLAIRE, IN	INTRA DAY ROUTING FEB 2021	1,124.06
				Totals for 202100852	73,398.67
03/02/2021	202100853	10 E 800 310 231500	WELD RILEY, S.C.	GENERAL LABOR CONSULTATIONS	784.00
				Totals for 202100853	784.00
03/02/2021	202100854	10 R 800 271 500000	WIAA	022021 WIAA BBB REGIONAL	453.42
	202100854	10 R 800 271 500000	WIAA	021921 WIAA Boys Regional Basketball Financial Statement(s)	500.70
				Totals for 202100854	954.12
03/03/2021	202100855	10 E 800 293 291000	AUL HEALTH BENEFIT TRUST	SUPPORT STAFF HRA CONTRIBUTIONS	3,555.00
				Totals for 202100855	3,555.00
03/05/2021	202100856	10 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	VFQ242	270.00
	202100856	27 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	VFQ242	55.00
	202100856	10 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	403(B)S	791.67
				Totals for 202100856	1,116.67
03/04/2021	202100857	80 E 200 310 392105	JOHNSON, JEFF	022221 MS GBB OFFICIAL - TWO GAMES	90.00
				Totals for 202100857	90.00
03/04/2021	202100858	80 E 200 310 392105	ROSETH, DAVID	022221 MS GBB OFFICIAL - TWO GAMES	90.00
				Totals for 202100858	90.00
03/04/2021	202100859	10 E 400 187 162105	WEISHEIPL, DAVID	021221 V GBB GAMEWORKER	20.00
	202100859	10 E 400 187 162105	WEISHEIPL, DAVID	021321 V GBB GAMEWORKER	20.00
				Totals for 202100859	40.00

CHECK DATE	CHECK ACCOUNT		VENDOR	INVOICE		AMOUNT
	NUMBER	NUMBER		DESCRIPTION		
03/08/2021	202100860	10 E 200 411 143000	ADA SPORTS AND RACKETS, LLC	Badminton Rackets and Gator Skins		702.50
				Totals for 202100860		702.50
03/08/2021	202100861	10 E 800 327 255120	B & B ELECTRIC INC	INSTALL 480 VOLT POWER TO PAINT BOOTH IN AHS.		2,192.05
				Totals for 202100861		2,192.05
03/08/2021	202100862	10 E 800 411 231100	BURGRAFF, THOMAS	ADD'L FRAMES FOR DO ARTWORK		39.60
				Totals for 202100862		39.60
03/08/2021	202100863	10 E 800 324 254300	CERTIFIED INC	Replace Inducer Blower at 4K Facility in Furnace supplying west side of building.		479.38
				Totals for 202100863		479.38
03/08/2021	202100864	10 E 800 941 231100	EAU CLAIRE AREA CHAMBER OF COM	MEMBERSHIP DUES 4/2/21 TO 4/1/22		706.65
				Totals for 202100864		706.65
03/08/2021	202100865	10 E 800 470 120000	CHIPPEWA VALLEY SPORTING GOODS	8 Difference Maker staff t-shirts		80.00
				Totals for 202100865		80.00
03/08/2021	202100866	10 E 800 324 254300	CINTAS	MOPS AES, AIS, AMS, AND AHS		83.81
	202100866	10 E 800 324 254300	CINTAS	MOPS AES, AIS, AMS, AND AHS		105.33
	202100866	10 E 800 324 254300	CINTAS	MOPS AES, AIS, AMS, AND AHS		136.52
				Totals for 202100866		325.66
03/08/2021	202100867	27 E 700 370 436000	COULEE CONNECTIONS, LLC	FEBRUARY 2021 SERVICES		13,135.00
				Totals for 202100867		13,135.00
03/08/2021	202100868	10 E 800 310 252105	DIVERSIFIED BENEFIT SERVICES I	HRA-HEALTH REIMBURSEMENT ARRANGEMENT ADMINISTRATIVE SERVICES		739.56
				Totals for 202100868		739.56
03/08/2021	202100869	10 E 200 411 143000	EMERSON, GREGORY	030421 PE TOOLS REIMBURSEMENT		192.96
				Totals for 202100869		192.96
03/08/2021	202100871	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention for students at-risk		62.67
	202100871	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention for students at-risk		62.67
	202100871	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention for students at-risk		96.77
	202100871	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention for students at-risk		188.01
	202100871	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention for students at-risk		62.67
	202100871	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention for students at-risk		188.01
				Totals for 202100871		660.80
03/08/2021	202100872	10 E 100 310 219000	GUNDERSON, AMANDA	Spanish Interpreting		323.43

CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE DESCRIPTION	AMOUNT
	NUMBER	NUMBER	NUMBER			
					Totals for 202100872	323.43
03/08/2021	202100873	10 E 800 324 254490		HILLYARD, INC - EAU CLAIRE	Replace Battery Charger in Advance 2805R Riding Scrubber at AES	1,074.30
					Totals for 202100873	1,074.30
03/08/2021	202100874	10 E 800 324 254300		INNOVATIONAL WATER SOLUTIONS	BOILER WATER TREATMENT AND TESTING	619.40
					Totals for 202100874	619.40
03/08/2021	202100875	10 E 800 324 254300		JOHNSON CONTROLS, INC.	Troubleshoot Combustion Air Unit Issue, Rewire End Switch (AHS), Replace Defective Gas Valve (Jay's Shop)	1,124.56
					Totals for 202100875	1,124.56
03/08/2021	202100876	10 E 150 411 121000		NASCO	Art supplies	74.80
	202100876	10 E 150 411 121000		NASCO	Art supplies	205.60
					Totals for 202100876	280.40
03/08/2021	202100880	10 E 400 411 241000		NET GUARD SECURITY SOLUTIONS	Additional IP Cameras for HS/MS/IS/ES office areas and HS hallways. Jim Reif wants to take \$1,000 out of his account for a few of these cameras, can his account be added for that amount? Please switch account to whatever account makes sense for the rest since it is a multi building project or keep the 482 if that makes the most sense.	250.00
	202100880	10 E 800 551 254300		NET GUARD SECURITY SOLUTIONS	Additional IP Cameras for HS/MS/IS/ES office areas and HS hallways. Jim Reif wants to take \$1,000 out of his account for a few of these cameras, can his account be added for that amount? Please switch account to whatever account makes sense for the rest since it is a multi building project or keep the 482 if that makes the most sense.	451.74
	202100880	10 E 400 411 241000		NET GUARD SECURITY SOLUTIONS	Additional IP Cameras for HS/MS/IS/ES office areas and HS hallways. Jim Reif wants to take \$1,000 out of his account for a few of these cameras, can his account be added for that amount? Please switch account to whatever account makes sense for the	375.00

CHECK DATE	CHECK NUMBER	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
				rest since it is a multi building project or keep the 482 if that makes the most sense.	
	202100880	10 E 800 551 254300	NET GUARD SECURITY SOLUTIONS	Additional IP Cameras for HS/MS/IS/ES office areas and HS hallways. Jim Reif wants to take \$1,000 out of his account for a few of these cameras, can his account be added for that amount? Please switch account to whatever account makes sense for the rest since it is a multi building project or keep the 482 if that makes the most sense.	677.61
	202100880	10 E 400 411 241000	NET GUARD SECURITY SOLUTIONS	Additional IP Cameras for HS/MS/IS/ES office areas and HS hallways. Jim Reif wants to take \$1,000 out of his account for a few of these cameras, can his account be added for that amount? Please switch account to whatever account makes sense for the rest since it is a multi building project or keep the 482 if that makes the most sense.	375.00
	202100880	10 E 800 551 254300	NET GUARD SECURITY SOLUTIONS	Additional IP Cameras for HS/MS/IS/ES office areas and HS hallways. Jim Reif wants to take \$1,000 out of his account for a few of these cameras, can his account be added for that amount? Please switch account to whatever account makes sense for the rest since it is a multi building project or keep the 482 if that makes the most sense.	677.61
	202100880	10 E 800 551 254300	NET GUARD SECURITY SOLUTIONS	Additional IP Cameras for 4K. Can the account be changed to 10 E 800 551 254300 000 again?	701.74
				Totals for 202100880	3,508.70
03/08/2021	202100881	10 E 100 310 219000	NORTH COAST CONNECTION	Translations and interpreting for Spanish families	688.05
				Totals for 202100881	688.05
03/08/2021	202100882	80 E 200 341 256790	STUDENT TRANSIT EAU CLAIRE, IN	FEBRUARY MS GBB CHARTERS	954.20
	202100882	10 E 400 341 256740	STUDENT TRANSIT EAU CLAIRE, IN	FEB 2021 AHS ATHLETIC CHARTERS	6,785.50

CHECK	CHECK ACCOUNT		INVOICE		AMOUNT
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	
				Totals for 202100882	7,739.70
03/08/2021	202100883	10 E 800 310 231100	WI DEPARTMENT OF JUSTICE	FEB 2021 BACKGROUND CHECKS	42.00
				Totals for 202100883	42.00
				Totals for checks	1,719,121.54

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL	1,098,659.63	3,843.50	254,128.73	1,356,631.86
21	SPECIAL REVENUE TRUST FUND	0.00	0.00	7,394.46	7,394.46
27	SPECIAL EDUCATION FUND	234,964.35	0.00	70,607.48	305,571.83
50	FOOD SERVICE	7,535.50	0.00	31,060.16	38,595.66
80	COMMUNITY SERVICE	7,736.23	0.00	3,191.50	10,927.73
***	Fund Summary Totals ***	1,348,895.71	3,843.50	366,382.33	1,719,121.54

***** End of report *****

Used By	Name	Tran Date	Tran ID	Card Number	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line Description				PO Number	Invoice Number	Invoice Dt	Amount			
BALLEJEJF000	BALLENTINE JEFFERY DJ	01/25/2021	22189	XXXXXXXXXXXXXXXXXX	Walmart.Com Ay, 800-966-6546, A		02/08/2021		Invoiced	A	50.72
	2 Sigh WareHouse, Johnson	01/21/2021	22188	XXXXXXXXXXXXXXXXXX	4002100019 0705921-210200091	02/05/2021		50.72	Invoiced	A	204.66
	2 EC Lawn And Garden, Menards, Harbor Freight-oi	01/19/2021	22187	XXXXXXXXXXXXXXXXXX	4002100018 0705921-210200092	02/05/2021		204.66	Invoiced	A	65.73
	1 Wal-Mart #5373, Chippewa Fall,	01/14/2021	22186	XXXXXXXXXXXXXXXXXX	4002100019 0705921-210200003	02/05/2021		65.73	Invoiced	A	46.75
	1 Mississippi Welders Su, Winona,	01/13/2021	22185	XXXXXXXXXXXXXXXXXX	4002100019 0705921-210200003	02/05/2021		46.75	Invoiced	A	43.33
	2 Sigh WareHouse, Johnson	01/11/2021	22183	XXXXXXXXXXXXXXXXXX	4002100019 0705921-210200093	02/05/2021		43.33	Invoiced	A	90.73
	1 Wm Supercenter #5373, Chippewa	01/11/2021	22184	XXXXXXXXXXXXXXXXXX	4002100019 0705921-210200003	02/05/2021		90.73	Invoiced	A	105.16
	2 Sigh WareHouse, Johnson	01/06/2021	22182	XXXXXXXXXXXXXXXXXX	4002100019 0705921-210200094	02/05/2021		105.16	Invoiced	A	18.98
	2 Sigh WareHouse, Johnson	01/04/2021	21989	XXXXXXXXXXXXXXXXXX	4002100019 0705921-210200095	02/05/2021		18.98	Invoiced	A	-74.28
	2 Sigh WareHouse, Johnson				4002100019 0705921-210100067	01/05/2021		-74.28	Invoiced	A	
	9 transaction(s) for BALLEJEJF000. Total Amount ==>										551.78
BETLATAR000	BETLACH TARA C	01/29/2021	22216	XXXXXXXXXXXXXXXXXX	Amzn Mktp US 8w98p9fi3, Amzn.Co		02/08/2021		Invoiced	A	20.97
	2 Flackey-classroom supplies- (sight words mater	01/18/2021	22215	XXXXXXXXXXXXXXXXXX	1002100024 0705921-210200135	02/05/2021		20.97	Invoiced	A	33.16
	2 Flackey-classroom supplies- (sight words mater				1002100024 0705921-210200136	02/05/2021		33.16	Invoiced	A	
	2 transaction(s) for BETLATAR000. Total Amount ==>										54.13
BUSS STE000	BUSS STEVEN T	01/22/2021	22284	XXXXXXXXXXXXXXXXXX	William V Macgill & Co, 6308890		02/08/2021		Invoiced	A	216.12
	2 Refresh(R) Eye Drops, Single Use Twist-Off Via				0002100132 0705921-210200048	02/05/2021		40.32	Invoiced	A	
	3 1" x 3" Coverlet(R) Flexible Fabric Bandages,				0002100132 0705921-210200048	02/05/2021		104.16	Invoiced	A	
	4 5 Oz Clear Plastic Drinking Cups, 2500/Case				0002100132 0705921-210200048	02/05/2021		64.17	Invoiced	A	
	5 Medium Alcohol Prep Pads, 200/Box	01/04/2021	22112	XXXXXXXXXXXXXXXXXX	0002100132 0705921-210200048	02/05/2021		7.47	Invoiced	A	31.92
	2 OFFICE SUPPLIES				2002100087 0705921-210100051	01/05/2021		31.92	Invoiced	A	
	2 transaction(s) for BUSS STE000. Total Amount ==>										248.04
CHMELTIM000	CHMELIK TIMOTHY J	01/22/2021	22291	XXXXXXXXXXXXXXXXXX	Batteries Plus #0071, Eau Clair		02/08/2021		Invoiced	A	919.80
	2 Batteries for AES Riding Scrubber - 4				0002100135 0705921-210200128	02/05/2021		919.80	Invoiced	A	

Used By	Name	Tran Date	Tran ID	Card Number	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line Description				PO Number	Invoice Number	Invoice Dt	Amount			
CHMELTIM000	CHMELIK TIMOTHY J	continued...									
		01/21/2021	22290	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Eas, Eau Cla		02/08/2021		Invoiced	A	115.45
	3 Fluidmaster Toilet Flush Fill Kit (3 pak) for				0002100138	0705921-210200129	02/05/2021	115.45			
		01/20/2021	22288	XXXXXXXXXXXXXXXXXX	Batteries Plus #0071, Eau Clair		02/08/2021		Invoiced	A	919.80
	2 4 Batteries for the HS Riding Scrubber				0002100133	0705921-210200130	02/05/2021	919.80			
		01/20/2021	22289	XXXXXXXXXXXXXXXXXX	Sherwin Williams 70322, Eau Cla		02/08/2021		Invoiced	A	32.95
	2 1 Gallon of ProMar200 in Real Red Eggshell to				0002100131	0705921-210200131	02/05/2021	32.95			
		01/18/2021	22287	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Eas, Eau Cla		02/08/2021		Invoiced	A	39.21
	2 Stud Sensor (2), Electric Testing Kit (3), 5W-				0002100138	0705921-210200132	02/05/2021	39.21			
		01/13/2021	22286	XXXXXXXXXXXXXXXXXX	Heartsmart.Com, 800-422-8129, W		02/08/2021		Invoiced	A	69.69
	2 AED Pads for AED in Trainer's room				0002100129	0705921-210200133	02/05/2021	69.69			
		01/07/2021	22285	XXXXXXXXXXXXXXXXXX	Scrubber City Inc, 8557278255,		02/08/2021		Invoiced	A	108.93
	2 Stainless Steel Cleanout Cover				0002100029	0705921-210200134	02/05/2021	108.93			
		7 transaction(s) for CHMELTIM000. Total Amount ==>									2,205.83
CHWALSHA000	CHWALA SHARON M	01/29/2021	22249	XXXXXXXXXXXXXXXXXX	Wasbo Foundation, Madison, WI,		02/08/2021		Invoiced	A	250.00
	3 WASBO Membership for Lisa				8002100095	0705921-210200138	02/05/2021	250.00			
		01/29/2021	22250	XXXXXXXXXXXXXXXXXX	Wasbo Foundation, Madison, WI,		02/08/2021		Invoiced	A	355.00
	2 2021 WASBO Accounting Seminar Registration for				8002100095	0705921-210200139	02/05/2021	355.00			
		01/29/2021	22251	XXXXXXXXXXXXXXXXXX	Wasbo Foundation, Madison, WI,		02/08/2021		Invoiced	A	355.00
	2 2021 WASBO Accounting Seminar Registration for				8002100095	0705921-210200140	02/05/2021	355.00			
		01/29/2021	22252	XXXXXXXXXXXXXXXXXX	Altoona Family Restaur, Altoona		02/08/2021		Invoiced	A	47.84
	1 LUNCH FOR ADMINISTRATORS DURING PLC TRAINING					0705921-210200003	02/05/2021	47.84			
		01/28/2021	22257	XXXXXXXXXXXXXXXXXX	Spectrum, 855-707-7328, VA, 201		02/08/2021		Invoiced	A	59.99
	2 Spectrum 200Mbps Internet Service				8102100017	0705921-210200101	02/05/2021	59.99			
		01/28/2021	22258	XXXXXXXXXXXXXXXXXX	Spectrum, 855-707-7328, MO, 631		02/08/2021		Invoiced	A	139.04
	2 AT & T SERVICES				8002100043	0705921-210200102	02/05/2021	139.04			
		01/28/2021	22259	XXXXXXXXXXXXXXXXXX	Vzwrlss My Vz Vb P, 800-922-020		02/08/2021		Invoiced	A	1,880.47
	1 INTERNET HOT SPOTS FOR STUDENTS					0705921-210200003	02/05/2021	1,880.47			
		01/28/2021	22260	XXXXXXXXXXXXXXXXXX	Spectrum, 855-707-7328, MO, 631		02/08/2021		Invoiced	A	249.22
	2 AT & T SERVICES				8002100043	0705921-210200103	02/05/2021	249.22			
		01/18/2021	22256	XXXXXXXXXXXXXXXXXX	Advanced Disposal Onli, 8664965		02/08/2021		Invoiced	A	1,963.71
	2 GARBAGE SERVICE (ADVANCED DISPOSAL)				8002100044	0705921-210200104	02/05/2021	1,963.71			
		01/12/2021	22255	XXXXXXXXXXXXXXXXXX	Sterling Water Culliga, 8004449		02/08/2021		Invoiced	A	31.30
	2 CULLIGAN ANNUAL WATER DELIVERY SERVICE				1002100064	0705921-210200105	02/05/2021	31.30			
		01/11/2021	22248	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Yulfd5yj3, Amzn.Co		02/08/2021		Invoiced	A	37.95
	1 BOOKS FOR ADMINISTRATOR PROFESSIONAL DEVELOPME					0705921-210200003	02/05/2021	37.95			

Used By	Name	Tran Date	Tran ID	Card Number	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
CHWALSHA000	CHWALA SHARON M	continued...									
		01/07/2021	22254	XXXXXXXXXXXXXXXXXX	Att Bus Phone Pmt, 800-704-4808		02/08/2021		Invoiced	A	210.45
	2	AT&T SERVICE			8002100025	0705921-210200106	02/05/2021	210.45			
		12 transaction(s) for CHWALSHA000. Total Amount =====>									5,579.97
KAETTELI000	KAETTERHENRY ELIZABETH A	01/28/2021	22237	XXXXXXXXXXXXXXXXXX	Amazon.Com Hb4e00gu3, Amzn.Com/		02/08/2021		Invoiced	A	153.62
	2	Library Books from Amazon: students/staff requ			8302100050	0705921-210200031	02/05/2021	153.62			
		01/26/2021	22236	XXXXXXXXXXXXXXXXXX	Amazon.Com ln3gx8rv3, Amzn.Com/		02/08/2021		Invoiced	A	18.99
	2	Library Books from Amazon: students/staff requ			8302100050	0705921-210200032	02/05/2021	18.99			
		01/20/2021	22233	XXXXXXXXXXXXXXXXXX	Amzn Mktp US 0h9oi6u33, Amzn.Co		02/08/2021		Invoiced	A	19.99
	2	Storage Bins, Power Strips chargers, Sticky No			8302100052	0705921-210200033	02/05/2021	19.99			
		01/20/2021	22234	XXXXXXXXXXXXXXXXXX	Amzn Mktp Us, Amzn.Com/Bill, WA		02/08/2021		Invoiced	A	-149.13
	1	REFUND				0705921-210200003	02/05/2021	-149.13			
		01/20/2021	22235	XXXXXXXXXXXXXXXXXX	Books A Million 350, Eau Claire		02/08/2021		Invoiced	A	14.40
	2	Food for Battle of the Books competition			8302100067	0705921-210200034	02/05/2021	14.40			
		01/19/2021	22231	XXXXXXXXXXXXXXXXXX	Overdrive Dist, 2165736886, OH,		02/08/2021		Invoiced	A	426.87
	2	Audiobooks for students: Pax, Racing in the Ra			8302100053	0705921-210200035	02/05/2021	426.87			
		01/19/2021	22232	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Iv8tbltf3, Amzn.Co		02/08/2021		Invoiced	A	55.80
	2	Storage Bins, Power Strips chargers, Sticky No			8302100052	0705921-210200036	02/05/2021	55.80			
		01/18/2021	22229	XXXXXXXXXXXXXXXXXX	Amazon.Com N37cs0zw3 A, Amzn.Co		02/08/2021		Invoiced	A	35.67
	2	Library Books from Amazon: students/staff requ			8302100050	0705921-210200037	02/05/2021	35.67			
		01/18/2021	22230	XXXXXXXXXXXXXXXXXX	Amazon.Com Lt7oh6ek3, Amzn.Com/		02/08/2021		Invoiced	A	188.81
	2	Library Books from Amazon: students/staff requ			8302100050	0705921-210200038	02/05/2021	188.81			
		9 transaction(s) for KAETTELI000. Total Amount =====>									765.02
LIERMAND000	LIERMAN ANDREW D	01/29/2021	22227	XXXXXXXXXXXXXXXXXX	Amzn Mktp US En3t89v03, Amzn.Co		02/08/2021		Invoiced	A	18.25
	2	Blanket PO for Misc purchases through 2020-21			8102100009	0705921-210200022	02/05/2021	18.25			
		01/25/2021	22226	XXXXXXXXXXXXXXXXXX	Ups 000000y82668031, 800-811-16		02/08/2021		Invoiced	A	11.88
	1					0705921-210200003	02/05/2021	11.88			
		01/19/2021	22225	XXXXXXXXXXXXXXXXXX	Amazon.Com Td2un3dv3, Amzn.Com/		02/08/2021		Invoiced	A	44.99
	2	Blanket PO for Misc purchases through 2020-21			8102100009	0705921-210200023	02/05/2021	44.99			
		01/18/2021	22223	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Cu5s79fn3, Amzn.Co		02/08/2021		Invoiced	A	1,199.00
	2	Janome Artistic Digitizer Software			8102100119	0705921-210200024	02/05/2021	1,199.00			
		01/18/2021	22224	XXXXXXXXXXXXXXXXXX	Graybar Electric Compa, 3145739		02/08/2021		Invoiced	A	451.99
	2	SUPERIOR ESSEX Cabling			8102100117	0705921-210200025	02/05/2021	451.99			
		01/14/2021	22222	XXXXXXXXXXXXXXXXXX	Paypal Wisconsinch, 4029357733,		02/08/2021		Invoiced	A	50.00
	2	WCDA Virtual Conference Attendance (January 15			2002100092	0705921-210200026	02/05/2021	50.00			

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	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
LIERMAND000	LIERMAN ANDREW D	continued...									
		01/13/2021	22221	XXXXXXXXXXXXXXXXXX	Amzn Mktp US 4i2q96jx3, Amzn.Co		02/08/2021		Invoiced	A	42.99
	2	Blanket PO for Misc purchases through 2020-21			8102100009	0705921-210200027	02/05/2021	42.99			
		01/11/2021	22220	XXXXXXXXXXXXXXXXXX	Amzn Mktp US 544cb8um3, Amzn.Co		02/08/2021		Invoiced	A	43.52
	2	Blanket PO for Misc purchases through 2020-21			8102100009	0705921-210200028	02/05/2021	43.52			
		01/07/2021	22219	XXXXXXXXXXXXXXXXXX	Amazon.Com By28x7yb3 A, Amzn.Co		02/08/2021		Invoiced	A	29.99
	2	Blanket PO for Misc purchases through 2020-21			8102100009	0705921-210200029	02/05/2021	29.99			
		01/06/2021	22218	XXXXXXXXXXXXXXXXXX	Name-Cheap.Com, 3233752822, AZ,		02/08/2021		Invoiced	A	20.64
	2	Blanket PO for Misc purchases through 2020-21			8102100009	0705921-210200030	02/05/2021	20.64			
		10 transaction(s) for LIERMAND000. Total Amount =====>									1,913.25
MARKGMIC000	MARKGREN MICHAEL P	01/28/2021	22196	XXXXXXXXXXXXXXXXXX	Wasbo Foundation, Madison, WI,		02/08/2021		Invoiced	A	355.00
	2	2021 WASBO Accounting Seminar Registration			8002100094	0705921-210200002	02/05/2021	355.00			
MCCUTDON000	MCCUTCHEON DONALD ALAN	01/29/2021	22172	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Qj91y6xn3, Amzn.Co		02/08/2021		Invoiced	A	15.00
	2	Toddler toys, scooter board, adaptive scissors			8272100151	0705921-210200151	02/05/2021	15.00			
		01/29/2021	22173	XXXXXXXXXXXXXXXXXX	Amzn Mktp US 0611c8013, Amzn.Co		02/08/2021		Invoiced	A	15.94
	2	Toddler toys, scooter board, adaptive scissors			8272100151	0705921-210200152	02/05/2021	15.94			
		01/28/2021	22171	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Ydl2p2g53, Amzn.Co		02/08/2021		Invoiced	A	152.78
	2	Toddler toys, scooter board, adaptive scissors			8272100151	0705921-210200153	02/05/2021	152.78			
		01/27/2021	22169	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mj3cvlkd3, Amzn.Co		02/08/2021		Invoiced	A	4.39
	2	Toddler toys, scooter board, adaptive scissors			8272100151	0705921-210200154	02/05/2021	4.39			
		01/27/2021	22170	XXXXXXXXXXXXXXXXXX	Amzn Mktp US It9gp9ez3, Amzn.Co		02/08/2021		Invoiced	A	3.08
	2	Toddler toys, scooter board, adaptive scissors			8272100151	0705921-210200155	02/05/2021	3.08			
		5 transaction(s) for MCCUTDON000. Total Amount =====>									191.19
MITCHMIC000	MITCH MICHELLE L	01/29/2021	22159	XXXXXXXXXXXXXXXXXX	Ncs Ged Exam, 800-511-3478, MN,		02/08/2021		Invoiced	A	-30.00
	2	28 GED Tests @ \$30- \$840 Test prep for Science			4002100094	0705921-210200057	02/05/2021	-30.00			
		01/29/2021	22160	XXXXXXXXXXXXXXXXXX	Amzn Mktp US G615f3a63, Amzn.Co		02/08/2021		Invoiced	A	56.94
	2	Phy Ed equipment and supplies			4002100048	0705921-210200058	02/05/2021	56.94			
		01/27/2021	22155	XXXXXXXXXXXXXXXXXX	Festival Foods, Eau Claire, WI,		02/08/2021		Invoiced	A	18.42
	2	Money to buy snacks for students for guidance,			4002100068	0705921-210200059	02/05/2021	18.42			
		01/27/2021	22156	XXXXXXXXXXXXXXXXXX	Flaghouse Inc, 800-793-7900, NJ		02/08/2021		Invoiced	A	90.82
	2	Phy Ed equipment and supplies			4002100048	0705921-210200060	02/05/2021	90.82			
		01/27/2021	22157	XXXXXXXXXXXXXXXXXX	Teacherspayteachers.Co, 6465880		02/08/2021		Invoiced	A	16.37
	2	Consumables (markers, index cards, constructio			4002100039	0705921-210200061	02/05/2021	16.37			
		01/27/2021	22158	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Y442k5073, Amzn.Co		02/08/2021		Invoiced	A	28.95
	2	food and fitness supplies, health materials			4002100045	0705921-210200062	02/05/2021	28.95			

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	Line Description				PO Number	Invoice Number	Invoice Dt	Amount			
MITCHMIC000	MITCH MICHELLE L	continued...									
		01/26/2021	22153	XXXXXXXXXXXXXXXXXX	Wal-Mart #5373, Chippewa Fall,		02/08/2021		Invoiced	A	41.92
	2 Money to buy snacks for students for guidance,				4002100068	0705921-210200063	02/05/2021	41.92			
		01/26/2021	22154	XXXXXXXXXXXXXXXXXX	New Readers Press, 315-2142578,		02/08/2021		Invoiced	A	86.00
	2 28 GED Tests @ \$30- \$840 Test prep for Science				4002100094	0705921-210200064	02/05/2021	86.00			
		01/25/2021	22146	XXXXXXXXXXXXXXXXXX	Shopwoodmans.Com, 6086983308, W		02/08/2021		Invoiced	A	77.81
	2 supplies and displays for health and Why Welln				2002100081	0705921-210200065	02/05/2021	77.81			
		01/25/2021	22150	XXXXXXXXXXXXXXXXXX	Ncs Ged Exam, 800-511-3478, MN,		02/08/2021		Invoiced	A	6.00
	2 28 GED Tests @ \$30- \$840 Test prep for Science				4002100094	0705921-210200066	02/05/2021	6.00			
		01/25/2021	22151	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Dk4pk7pj3, Amzn.Co		02/08/2021		Invoiced	A	59.86
	2 Phy Ed equipment and supplies				4002100048	0705921-210200067	02/05/2021	59.86			
		01/25/2021	22152	XXXXXXXXXXXXXXXXXX	Amazon.Com B72cu8kp3, Amzn.Com/		02/08/2021		Invoiced	A	9.42
	2 food and fitness supplies, health materials				4002100045	0705921-210200068	02/05/2021	9.42			
		01/22/2021	22147	XXXXXXXXXXXXXXXXXX	Panera Bread #606173 O, 855-372		02/08/2021		Invoiced	A	34.44
	2 TRG Grant - working lunch for Job Coach Traini				8272100149	0705921-210200069	02/05/2021	34.44			
		01/22/2021	22148	XXXXXXXXXXXXXXXXXX	Panera Bread #606173 O, 855-372		02/08/2021		Invoiced	A	54.52
	2 TRG Grant - working lunch for Job Coach Traini				8272100149	0705921-210200070	02/05/2021	54.52			
		01/22/2021	22149	XXXXXXXXXXXXXXXXXX	Panera Bread #606173 O, 855-372		02/08/2021		Invoiced	A	96.66
	2 TRG Grant - working lunch for Job Coach Traini				8272100149	0705921-210200071	02/05/2021	96.66			
		01/21/2021	22144	XXXXXXXXXXXXXXXXXX	Pizza Del Re, Eau Claire, WI, 5		02/08/2021		Invoiced	A	170.00
	2 food - retirement				4102100125	0705921-210200072	02/05/2021	170.00			
		01/21/2021	22145	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Tc6s29cz3, Amzn.Co		02/08/2021		Invoiced	A	43.58
	2 Induction ceremony and general supplies				4002100083	0705921-210200073	02/05/2021	43.58			
		01/19/2021	22142	XXXXXXXXXXXXXXXXXX	Shopwoodmans.Com, 6086983308, W		02/08/2021		Invoiced	A	103.18
	2 food and fitness supplies, health materials				4002100106	0705921-210200074	02/05/2021	103.18			
		01/19/2021	22143	XXXXXXXXXXXXXXXXXX	School Health Corp, 866-323-546		02/08/2021		Invoiced	A	43.42
	2 Phy Ed equipment and supplies				4002100048	0705921-210200075	02/05/2021	43.42			
		01/18/2021	22125	XXXXXXXXXXXXXXXXXX	Family Fare #3436, Chippewa Fal		02/08/2021		Invoiced	A	211.18
	2 gift cards for student clothing" bras, underwe				4002100110	0705921-210200126	02/05/2021	200.00			
	3 Money to buy snacks for students for guidance,				4002100068	0705921-210200127	02/05/2021	11.18			
		01/18/2021	22138	XXXXXXXXXXXXXXXXXX	Shopwoodmans.Com, 6086983308, W		02/08/2021		Invoiced	A	155.07
	2 food and fitness supplies, health materials				4002100106	0705921-210200076	02/05/2021	155.07			
		01/18/2021	22139	XXXXXXXXXXXXXXXXXX	Gradecam, Llc, 8664723339, CA,		02/08/2021		Invoiced	A	14.99
	2 Monthly gradecam subscription.				4002100032	0705921-210200077	02/05/2021	14.99			
		01/18/2021	22140	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Zd5ai45n3, Amzn.Co		02/08/2021		Invoiced	A	181.86
	2 Power surge protectors for show choir				4002100119	0705921-210200078	02/05/2021	181.86			
		01/18/2021	22141	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Bw2w626n3, Amzn.Co		02/08/2021		Invoiced	A	113.88
	1					0705921-210200003	02/05/2021	113.88			

Used By	Name	Tran Date	Tran ID	Card Number	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
MITCHMIC000	MITCH MICHELLE L	continued...									
		01/13/2021	22137	XXXXXXXXXXXXXXXXXX	Ncs Ged Exam, 800-511-3478, MN,		02/08/2021		Invoiced	A	30.00
	2	28 GED Tests @ \$30- \$840 Test prep for Science			4002100094	0705921-210200079	02/05/2021	30.00			
		01/12/2021	22135	XXXXXXXXXXXXXXXXXX	Ncs Ged Exam, 800-511-3478, MN,		02/08/2021		Invoiced	A	30.00
	2	28 GED Tests @ \$30- \$840 Test prep for Science			4002100094	0705921-210200081	02/05/2021	30.00			
		01/12/2021	22136	XXXXXXXXXXXXXXXXXX	Michaels Stores 9166, Eau Clair		02/08/2021		Invoiced	A	25.19
	2	11x14 picture frames (2 for \$30)			4002100116	0705921-210200080	02/05/2021	25.19			
		01/08/2021	22133	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Fr6g87hc3, Amzn.Co		02/08/2021		Invoiced	A	38.65
	2	Two books on the historical data behind estima			4002100115	0705921-210200082	02/05/2021	38.65			
		01/08/2021	22134	XXXXXXXXXXXXXXXXXX	Ncs Ged Exam, 800-511-3478, MN,		02/08/2021		Invoiced	A	30.00
	2	28 GED Tests @ \$30- \$840 Test prep for Science			4002100094	0705921-210200083	02/05/2021	30.00			
		01/07/2021	22132	XXXXXXXXXXXXXXXXXX	Amazon.Com Pr07177b3 A, Amzn.Co		02/08/2021		Invoiced	A	19.34
	2	Two books on the historical data behind estima			4002100115	0705921-210200084	02/05/2021	19.34			
		01/06/2021	22131	XXXXXXXXXXXXXXXXXX	Teacherspayteachers.Co, 6465880		02/08/2021		Invoiced	A	16.38
	2	Consumables (markers, index cards, constructio			4002100039	0705921-210200085	02/05/2021	16.38			
		01/05/2021	21950	XXXXXXXXXXXXXXXXXX	Ncs Ged Exam, 800-511-3478, MN,		01/06/2021		Invoiced	A	30.00
	2	28 GED Tests @ \$30- \$840 Test prep for Science			4002100094	0705921-210100053	01/05/2021	30.00			
		01/04/2021	21948	XXXXXXXXXXXXXXXXXX	Shopwoodmans.Com, 6086983308, W		01/06/2021		Invoiced	A	189.48
	2	food and fitness supplies, health materials			4002100106	0705921-210100054	01/05/2021	189.48			
		33 transaction(s) for MITCHMIC000. Total Amount ==>									2,094.33
NORBEBON000	NORBERG BONITA R	01/29/2021	22164	XXXXXXXXXXXXXXXXXX	Wal-Mart #1669, Eau Claire, WI,		02/08/2021		Invoiced	A	66.20
	2	Treats for Staff/Teresa Druckery			1002100158	0705921-210200000	02/05/2021	66.20			
ORTH JOY000	ORTH JOYCE MARIE	01/06/2021	22195	XXXXXXXXXXXXXXXXXX	In Marketing On The M, 715-2050		02/08/2021		Invoiced	A	495.00
	2	SocialSchool4edu Membership Renewal, 6/1/21-6/			8502100010	0705921-210200156	02/05/2021	495.00			
REIF JAM000	REIF JAMES V	01/19/2021	22271	XXXXXXXXXXXXXXXXXX	Canva 02939-13438595, 877887781		02/08/2021		Invoiced	A	170.00
	2	Postcards and Thank you cards.			4102100123	0705921-210200046	02/05/2021	170.00			
		01/19/2021	22272	XXXXXXXXXXXXXXXXXX	Vistapr Vistaprint.Com, 866-893		02/08/2021		Invoiced	A	666.60
	2	Postcards and Thank you cards.			4102100123	0705921-210200047	02/05/2021	666.60			
		2 transaction(s) for REIF JAM000. Total Amount ==>									836.60
RICHAJES000	RICHARDS JESSICA J	01/26/2021	22244	XXXXXXXXXXXXXXXXXX	Feel-Good Teaching, Bonney Lake		02/08/2021		Invoiced	A	69.98
	2	Elementary STEM CON 2021 Registration Fee			1002100154	0705921-210200045	02/05/2021	69.98			
SCHEPMAR000	SCHEPPKE MARK J	01/28/2021	22212	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Eas, Eau Cla		02/08/2021		Invoiced	A	22.26
	2	Blanket PO for 2020-21			8102100029	0705921-210200006	02/05/2021	22.26			

Used By	Name	Tran Date	Tran ID	Card Number	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
SCHEPMAR000	SCHEPPKE MARK J	continued...									
		01/28/2021	22213	XXXXXXXXXXXXXXXXXX	Tc-Teks Computers Llc, Eau Clai		02/08/2021		Invoiced	A	149.99
	2	Blanket PO for 2020-21			8102100029	0705921-210200007	02/05/2021	149.99			
		01/27/2021	22209	XXXXXXXXXXXXXXXXXX	Harbor Freight Tools 2, Eau Cla		02/08/2021		Invoiced	A	6.30
	2	Blanket PO for 2020-21			8102100029	0705921-210200008	02/05/2021	6.30			
		01/27/2021	22210	XXXXXXXXXXXXXXXXXX	Tierney Brothers, Inc, 612-4558		02/08/2021		Invoiced	A	2,840.04
	2	Epson PowerLite 680 - 3LCD projector - ultra s			8102100125	0705921-210200009	02/05/2021	1,339.43			
	3	EPSON PowerLite 725W Projector, Ultra Short Th			8102100126	0705921-210200010	02/05/2021	1,313.20			
	4	*Ultra-Short Throw Wall Mount for the BrightLi			8102100126	0705921-210200010	02/05/2021	187.41			
		01/27/2021	22211	XXXXXXXXXXXXXXXXXX	Jacobsons Hardware, Eau Claire,		02/08/2021		Invoiced	A	8.43
	2	Blanket PO for 2020-21			8102100029	0705921-210200011	02/05/2021	8.43			
		01/26/2021	22208	XXXXXXXXXXXXXXXXXX	Chromebookparts.Com, 8448404664		02/08/2021		Invoiced	A	153.55
	2	Blanket PO for 2020-21			8102100029	0705921-210200012	02/05/2021	153.55			
		01/25/2021	22205	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Eas, Eau Cla		02/08/2021		Invoiced	A	86.43
	2	Blanket PO for 2020-21			8102100029	0705921-210200013	02/05/2021	86.43			
		01/25/2021	22206	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Eas, Eau Cla		02/08/2021		Invoiced	A	-35.43
	2	Blanket PO for 2020-21			8102100029	0705921-210200014	02/05/2021	-35.43			
		01/25/2021	22207	XXXXXXXXXXXXXXXXXX	Amzn Mktp US G19p39tu3, Amzn.Co		02/08/2021		Invoiced	A	261.40
	2	25 ft cable matters displayport to hdmi cable			8102100124	0705921-210200015	02/05/2021	114.84			
	3	35 ft cable matters displayport to hdmi cables			8102100124	0705921-210200015	02/05/2021	146.56			
		01/20/2021	22204	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Hs2r30uv3, Amzn.Co		02/08/2021		Invoiced	A	1,454.64
	1					0705921-210200003	02/05/2021	1,454.64			
		01/15/2021	22203	XXXXXXXXXXXXXXXXXX	Al Express Rental Cent, Eau Cla		02/08/2021		Invoiced	A	500.00
	2	Lift rental for getting wireless access to Hob			8102100120	0705921-210200016	02/05/2021	500.00			
		01/13/2021	22202	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Eas, Eau Cla		02/08/2021		Invoiced	A	54.43
	2	Blanket PO for 2020-21			8102100029	0705921-210200017	02/05/2021	54.43			
		01/12/2021	22201	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Fm01g9v63, Amzn.Co		02/08/2021		Invoiced	A	1,439.97
	1					0705921-210200003	02/05/2021	1,439.97			
		01/07/2021	22200	XXXXXXXXXXXXXXXXXX	Asset Genie, 7248389588, PA, 15		02/08/2021		Invoiced	A	79.90
	2	Blanket PO for 2020-21			8102100029	0705921-210200018	02/05/2021	79.90			
		01/06/2021	22199	XXXXXXXXXXXXXXXXXX	Tc-Teks Computers Llc, Eau Clai		02/08/2021		Invoiced	A	139.99
	2	Blanket PO for 2020-21			8102100029	0705921-210200019	02/05/2021	139.99			
		15 transaction(s) for SCHEPMAR000. Total Amount ==>									7,161.90
SCHUMRAC000	SCHUMACHER RACHEL A	01/29/2021	22283	XXXXXXXXXXXXXXXXXX	Amazon.Com Wt8nq0943, Amzn.Com/		02/08/2021		Invoiced	A	162.71
	2	Amazon order-Playdough, dough tools and acryli			1002100156	0705921-210200108	02/05/2021	162.71			
		01/28/2021	22282	XXXXXXXXXXXXXXXXXX	Amazon.Com Zp8kn4lu3, Amzn.Com/		02/08/2021		Invoiced	A	25.98
	2	SPECIALS COVID SUPPLIES			1002100111	0705921-210200109	02/05/2021	25.98			

Used By	Name	Tran Date	Tran ID	Card Number	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line Description				PO Number	Invoice Number	Invoice Dt	Amount			
SCHUMRAC000	SCHUMACHER RACHEL A	continued...									
		01/27/2021	22281	XXXXXXXXXXXXXXXXXX	Sams Club #8185, Eau Claire, WI			02/08/2021	Invoiced	A	154.00
	2 Snacks for Appreciation Station (BLAT)				1002100139	0705921-210200110	02/05/2021	154.00			
		01/18/2021	22279	XXXXXXXXXXXXXXXXXX	Amzn Mktp Us, Amzn.Com/Bill, WA			02/08/2021	Invoiced	A	-21.99
	2 SPECIALS COVID SUPPLIES				1002100111	0705921-210200111	02/05/2021	-21.99			
		01/18/2021	22280	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Gt0jw37i3, Amzn.Co			02/08/2021	Invoiced	A	160.57
	2 Dry erasers, clipboards, and classroom supplie				1002100147	0705921-210200112	02/05/2021	160.57			
		01/14/2021	22277	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Ta5g26q83, Amzn.Co			02/08/2021	Invoiced	A	213.60
	2 Black Sharpies and Watercolor paints				1002100151	0705921-210200113	02/05/2021	213.60			
		01/14/2021	22278	XXXXXXXXXXXXXXXXXX	Amazon.Com 6s21r0tq3, Amzn.Com/			02/08/2021	Invoiced	A	44.89
	2 950 XL Ink for Tara's Office				1002100152	0705921-210200114	02/05/2021	44.89			
		01/13/2021	22276	XXXXXXXXXXXXXXXXXX	Amzn Mktp US U53h05zd3, Amzn.Co			02/08/2021	Invoiced	A	20.61
	2 The Story Orchestra: Carnival of the Animals:				1002100148	0705921-210200115	02/05/2021	20.61			
		01/12/2021	22275	XXXXXXXXXXXXXXXXXX	Amzn Mktp US 997116d23, Amzn.Co			02/08/2021	Invoiced	A	21.80
	3 The Story Orchestra: The Nutcracker: Press the				1002100148	0705921-210200116	02/05/2021	21.80			
		01/11/2021	22274	XXXXXXXXXXXXXXXXXX	Amazon.Com Gi4b07ci3, Amzn.Com/			02/08/2021	Invoiced	A	27.29
	4 The Story Orchestra: Four Seasons in One Day:				1002100148	0705921-210200117	02/05/2021	27.29			
		01/05/2021	22088	XXXXXXXXXXXXXXXXXX	In Fundanoodle, 888-3490377, NC			01/06/2021	Invoiced	A	64.36
	2 Fine-Motor Kit & Break Box Supplies				8272100097	0705921-210100090	01/05/2021	64.36			
		11 transaction(s) for SCHUMRAC000. Total Amount ==>									873.82
STEFFAND000	STEFFEN ANDREA M	01/22/2021	22180	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Ue4gg7973, Amzn.Co			02/08/2021	Invoiced	A	46.97
	2 Water bottles for students (for those who don'				0002100134	0705921-210200001	02/05/2021	46.97			
STEINWIL000	STEINKE WILLIAM E	01/27/2021	22194	XXXXXXXXXXXXXXXXXX	Amzn Mktp US 4s5ga3fg3, Amzn.Co			02/08/2021	Invoiced	A	298.90
	2 picture frames for district office				2002100097	0705921-210200097	02/05/2021	298.90			
		01/15/2021	22193	XXXXXXXXXXXXXXXXXX	Johnson Plastics Plus, 80086978			02/08/2021	Invoiced	A	78.50
	2 Amazon: Amazon-vinyl, plastic, laserable mater				2002100026	0705921-210200098	02/05/2021	78.50			
		01/08/2021	22192	XXXXXXXXXXXXXXXXXX	Wm Supercenter #1669, Eau Clair			02/08/2021	Invoiced	A	9.70
	2 Amazon: Amazon-vinyl, plastic, laserable mater				2002100026	0705921-210200099	02/05/2021	9.70			
		3 transaction(s) for STEINWIL000. Total Amount ==>									387.10
TRACHLAU000	TRACHSEL LAURA M	01/29/2021	22243	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Ep4fb5fn3, Amzn.Co			02/08/2021	Invoiced	A	17.98
	2 4k supplies and materials				1002100126	0705921-210200042	02/05/2021	17.98			
		01/14/2021	22242	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Jm0mdlyx3, Amzn.Co			02/08/2021	Invoiced	A	472.53
	2 4K Materials -- 3 art easels, 2 drying racks,				1002100149	0705921-210200043	02/05/2021	472.53			
		01/08/2021	22241	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Df7m39d23, Amzn.Co			02/08/2021	Invoiced	A	165.96
	2 Laminator for 4K Building				1002100146	0705921-210200044	02/05/2021	165.96			

Used By	Name	Tran Date	Tran ID	Card Number	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
		Line	Description	PO Number	Invoice Number	Invoice Dt	Amount				
3 transaction(s) for TRACHLAU000. Total Amount ==>											656.47
UPWARELI000	UPWARD ELISSA S	01/26/2021	22263	XXXXXXXXXXXXXXXXXX	2021 Wistca Virtual Cl, 8773864		02/08/2021		Invoiced	A	70.00
		2	2021 WISTCA Virtual Clinic - 1 x Ticket Purcha	4102100129	0705921-210200088	02/05/2021	70.00				
WATT LOR000	WATT LORI D	01/29/2021	22269	XXXXXXXXXXXXXXXXXX	Barnes&noble.Com-Bn, 800-843-26		02/08/2021		Invoiced	A	41.08
		2	Visible Learning Guide to Student Achievement	2002100089	0705921-210200118	02/05/2021	41.08				
			01/26/2021	22268	XXXXXXXXXXXXXXXXXX	Target 00017749, Eau Claire, WI	02/08/2021		Invoiced	A	83.00
		2	3 frames for the DO	2002100096	0705921-210200119	02/05/2021	83.00				
			01/22/2021	22267	XXXXXXXXXXXXXXXXXX	Dollar Days Internatio, 4809228	02/08/2021		Invoiced	A	116.71
		2	2000 disposable adult face masks and 500 dispo	0002100130	0705921-210200120	02/05/2021	116.71				
			01/21/2021	22266	XXXXXXXXXXXXXXXXXX	Dollar Days Internatio, 4809228	02/08/2021		Invoiced	A	266.77
		3	Shipping	0002100130	0705921-210200121	02/05/2021	266.77				
			01/20/2021	22265	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Eas, Eau Cla	02/08/2021		Invoiced	A	94.76
		2	Boxes of gloves for dissections	2002100094	0705921-210200122	02/05/2021	94.76				
			01/14/2021	22264	XXXXXXXXXXXXXXXXXX	Ellsworth Creamery, Ellsworth,	02/08/2021		Invoiced	A	216.48
		2	Cheese Curds for Snack Shack	2002100091	0705921-210200123	02/05/2021	216.48				
6 transaction(s) for WATT LOR000. Total Amount ==>											818.80
135 transaction(s). Total Amount ==>											25,441.38

***** End of report *****

66.0301 COOPERATIVE AGREEMENT

School Board Resolution

“Whereas the Altoona School District has students in need of specialized programming provided at the McKinley Charter School, and whereas it appears that the educational interest of children in the Altoona School District will be served best by the district and charter school contracting to offer services, as authorized by State Statute.”

“Be it, and it is hereby resolved that the following school boards agree to contract under Section 66.0301 of the Wisconsin Statutes.”

Pursuant to a resolution adopted by each of the following school boards:

SCHOOL DISTRICT OF ALTOONA

MCKINLEY CHARTER SCHOOL (hereafter MCS)

SCHOOL DISTRICT OF EAU CLAIRE (hereafter ECASD)

Said school boards hereby mutually agree, pursuant to Section 66.0301 of the Wisconsin Statutes, to the following conditions:

1. Said above parties agree and contract as hereinafter set forth;
2. The ECASD will be the fiscal agent for the charter school.
3. Student membership for state purposes will be counted by the district of residence; stipulated in the contract between the ECASD Board of Education and the MCS Governance Board. (Altoona students will be counted by Altoona.)
4. Policies for the MCS are established by the MCS Governance Board as delineated in the contract between the ECASD Board of Education and the MCS Governance Board.
5. The costs to the Altoona School District will be \$18,000 per year, for one student in the credit component for the 2021-2022 school year and paid on the schedule as set forth on page 3 of this contract if Altoona chooses to use the slot by July 1 of 2021. After the first day of school, Altoona may use their slot if there is an opening in either the high school or middle school, by quarter or semester.
6. The cost to the Altoona School District for the competency component will be \$600 per quarter for each of the up to 20 Altoona students at a time in the competency component. The school district of Altoona will pay for each student served during

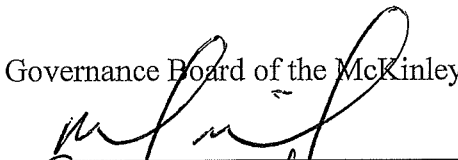
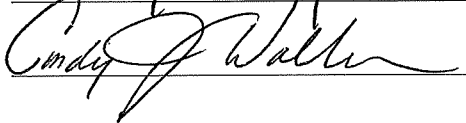
the first semester of the school year in January 2022 and for each student served during the second semester in June 2022.

7. Transportation, if required, will be furnished by the Altoona School District.
8. The fiscal agent, ECASD, agrees to file the required financial reports.
9. The Altoona School District agrees to provide all necessary special education services for students who reside in the Altoona School District and attend MCS.
10. The Altoona School District agrees that students attending the charter school will follow the MCS calendar.
11. Attached hereto and incorporated herein by reference is the plan for operation and plan for payments to said operation and fiscal agent by each school;

Eau Claire Area School District

_____ President _____ Date
_____ Clerk _____ Date

Governance Board of the McKinley Charter School

 _____ President 01/14/2021 Date
 _____ Clerk 01/15/2021 Date

Altoona School District

_____ President _____ Date
_____ Clerk _____ Date

MCKINLEY CHARTER SCHOOL

SCHOOL DISTRICT OF: Altoona School District

Credit Component

COST: \$18,000

1. November 2021	<u>\$4,500.00</u>
2. January 2022	<u>\$4,500.00</u>
3. March 2022	<u>\$4,500.00</u>
4. June 2022	<u>\$4,500.00</u>

HIGH SCHOOL GRADUATION REQUIREMENTS

345.6

The School Board awards diplomas to recognize those students who have met District-established requirements for high school graduation as set forth in this policy. The District Administrator and High School Principal(s) shall be responsible for the general supervision and management of the graduation of students under this policy. The District's general student nondiscrimination policy applies in all respects to the methods, practices, and materials used for determining the graduation status of students.

A. Attendance/Participation Requirements

One requirement of high school graduation is that the high school student, throughout his/her enrollment in the District, must have been enrolled in a class or participated in an activity approved by the Board during each class period of each school day, or enrolled in an alternative education program approved by the District. The only exceptions to this enrollment and participation requirement are those authorized under state law and approved by the District for the individual student.

Four years of high school attendance is generally required for high school graduation. Early graduation may be permitted, but only if the student has attended a high school (or an equivalent educational program) for a total period of at least 3.5 years from the date the student first attends a high school program on a full-time basis and met all other applicable graduation requirements.

A student who has attended a high school program (or an equivalent educational program) for the equivalent of four regular school terms (i.e., the equivalent of completing grades 9 through 12) and who has satisfied all other requirements to receive a regular high school diploma does not have the option to unilaterally choose to defer his/her high school graduation date and continue to attend high school unless otherwise determined as eligible under the law by an Individual Educational Plan (IEP) Team.

The District also requires a meaningful period of enrollment in the District and attendance in a District school or program in order to earn a District high school diploma. The minimum period of attendance shall generally include the full semester immediately preceding the student's graduation, during which period the student earned high school credit. An exception to this minimum period may be granted by the District Administrator in extraordinary circumstances where the District Administrator determines that (1) the reason the student did not meet the requirement was reasonably beyond the control of the student and, if under the age of 18, the student's parent or guardian; and (2) instructional staff are able to make a sufficient assessment of the student's academic performance.

B. Course Credit Requirements

The District has established a credit requirement of 24 credits for high school graduation for all students who graduate in the year 2024 and earlier. Students graduating in 2025 will be required to have 26 credits. All required credits must be earned by completing the course with a minimum passing grade while the student is enrolled in the high school grades

1. Standard Credit Requirements for Students Granted a Diploma:

- English/Writing Composition 4 credits
(English 9, English 10, English electives)
- Social Studies 3 credits
(US History, Social Studies electives, American Civics)
- Math 3 credits
- Science 3 credits
- Physical Education 1.5 credits
- Health Education .5 credit
- Computer Literacy or Beginning Computer Programming .5 credit
- Personal Finance .5 credit
- Additional Approved Elective Credits Required 10 credits
for Graduation (no specific subject area)

2. The minimum passing grade required for the awarding of credit for each course constitutes a recommendation of instructional staff with regard to the student's academic performance and eligibility for graduation.
3. Credit for a course of study that a student successfully completes outside of the District may be granted credit toward high school graduation as a transfer credit. The administration shall apply established procedures to the granting of all transfer credits that a student seeks to apply toward his/her high school graduation requirements.
4. Certain courses may satisfy one of the state-mandated credit requirements under an equivalency standard. Where the District approves and offers a course under a credit equivalency standard, a student may be eligible to take the course to satisfy a state-mandated credit requirement.
5. With District approval and if the student satisfies all requirements as set forth, a student who has participated in a District-approved organized physical activity may substitute an additional one-half credit course offered by the District in a subject area that may or may not be required for graduation in lieu of one-half credit of the 1.5 required credits in physical education.

C. Civics Test Requirement

In order to be eligible for a District high school diploma, a student must have taken and successfully completed the state-required civics test while enrolled in the high school grades in the District or, as determined by the administration, in another qualifying school or program. For students with disabilities who have an individualized education program (IEP), this requirement shall be modified or waived to the extent provided by the student's IEP and/or by applicable law.

D. Alternative Education Programs and Other Accommodations for Students with Exceptional Educational Interests, Needs or Requirements

Any high school student who has satisfied each of the graduation requirements defined above shall be awarded a diploma signifying his/her graduation from high school. In addition, the District provides other routes to high school graduation, including the following:

1. A student with a disability who has not otherwise satisfied the District's high school graduation requirements shall earn his/her high school diploma if the student meets the requirements established through the student's IEP, including goals and objectives that the IEP team has determined represent a demonstration of academic proficiency that is at least equivalent to the proficiency the student would have attained if the student had satisfied the applicable minimum credit accumulation requirements defined in state law.
2. The District provides one or more Board-approved alternative education programs for high school students that provide an opportunity for the student to become eligible for high school graduation. In order to receive a District-issued high school diploma through an alternative education program, the District Administrator, High School Principal or designated program administrator must determine, in consultation with instructors who are familiar with the student's work and progress, that the student has successfully completed the program and demonstrated a level of proficiency in the subjects for which credit is required under the state's minimum graduation requirements that is equivalent to the proficiency the student would have attained if he/she had satisfied the applicable minimum credit requirements defined in state law.
3. For students with exceptional needs, interests or requirements not otherwise addressed in this section, the District may also approve, on an individualized basis, a curriculum or program modification for a high school student that provides an opportunity for the student to become eligible for high school graduation.
4. In the event that a qualified veteran, as determined under state law, requests the Board to award a high school diploma, the request shall be filed with the District Administrator and brought to the Board for review and approval.

F. Graduation from a Board-Authorized Charter School Located in the District

High school students attending a charter school authorized by the Board and located in the District are required to meet the graduation requirements established in this policy.

Legal References:

Wisconsin Statutes

Section 38.12(14)	[attendance at technical college courses]
Section 115.28(7)(e)1	[alternative education program definition]
Section 115.915	[accommodations for school-age parents]
Section 115.997(7)	[on-time graduation of children of military families; waiver and other requirements]
Section 118.13	[student nondiscrimination]
Section 118.15	[compulsory attendance; programs for at-risk students and program/curricular modifications]
Section 118.35	[gifted and talented students]
Section 118.52	[part-time open enrollment]
Section 118.55	[early college credit program]
Section 118.153	[children at risk of not graduating from high school]
Section 118.33(1)	[high school graduation standards, including requirements and local options]
Section 118.33(1)(f)1	[required periodic review and revision of graduation requirement policy]
Section 118.33(1m)(a)	[high school graduation; civics test requirement]
Section 120.12(17)	[school board duty; payment of tuition for University of Wisconsin system courses taken by students for high school credit under certain conditions]
Section 120.13(37)	[awarding high school diplomas to veterans]
Section 121.02(1)(p)	[school district standards; graduation standards]
Chapter 115, Subchapter V	[children with disabilities]

Wisconsin Administrative Code

PI 18	[high school graduation standards]
PI 25	[children at risk plans and programs]

Adoption Date: 05/04/1987
Amended: 04/04/2016
03/15/2021

The purpose of the Altoona School District is to serve the educational needs of the students who attend the schools. Having a student representative on the Board of Education helps us to:

- better facilitate communication between the Board and the students in the district.
- increase awareness of the democratic process by our students.
- create an opportunity for students to participate in the decision-making process.

One Altoona High School student, and one alternate, shall be selected to serve as an ex officio representative to the Board of Education during his/her Junior and/or senior year.

The student representative shall act as a resource to the Board and advise the Board on student-related matters. He/she shall be responsible for communicating to the student body regarding actions or discussions of the Board, which will affect or be of interest to students. The student representative shall be required to attend the first board meeting of the month with the exception of meetings held in the summer. The student representative shall not vote on matters before the Board.

The student representative may be recalled if he/she fails to fulfill his/her responsibilities.

Specific guidelines for student representation to the Board shall be established by the high school principal.

Adopted: 02/04/13

The public schools in the District are tuition free to all persons of school age who reside in the District and to nonresidents who are eligible to enroll without payment of tuition under public school open enrollment, any other applicable law or regulation, or any other applicable Board policies. Other nonresident students may be admitted to District schools on a full-time basis under this policy when there is available space and when applicable enrollment and school entrance requirements are met. Subject to any waiver of tuition that is required by law or any waiver that is authorized by law and granted by the District, the District shall charge tuition for such nonresident students.

Unless state law or School Board policy specifies that the Board shall directly approve a nonresident student's enrollment, the District Administrator may approve the enrollment of a nonresident student under this policy.

When a nonresident student's enrollment is approved and tuition is charged, the Business Manager shall be responsible for the assessment and collection of tuition, including (1) ensuring, when required (e.g., when tuition is to be paid by a parent or guardian), that the District enters into a written agreement that covers the payment of tuition; and (2) ensuring that the District files appropriate tuition claims on a timely basis.

As required by state law, the District shall waive tuition for students who are no longer residents of the District but who continue their enrollment in the District under the following circumstances:

1. Any student who moved out of the District after July 1 of the current school year, who was a resident of the District on either the third Friday in September or the second Friday in January of the current school year, and who was enrolled in the District for at least 20 school days during the current school year, shall be allowed to continue to attend school in the District for the remainder of the current school year without payment of tuition.
2. Any student who gained 12th grade status while a resident of the District but who no longer resides in the District shall be allowed to complete 12th grade in the District without payment of tuition.

3. Any student to whom all of the following apply shall generally be allowed to attend school in the District without payment of tuition: (a) the student was a resident of the District on the second Friday in January of the previous school year, (b) the student was enrolled in the District continuously from the second Friday in January of the previous school year to the end of the school term of the previous school year, (c) the student ceased to be a resident of the District after the first Monday in February of the previous school year, and (d) the student continues to be a Wisconsin resident. The following apply to nonresident students with a disability who are attending school in the District under this provision:
 - a. As further provided under state and federal law, the District shall provide transportation for the student if school-provided transportation is required pursuant to the student's individualized education program (IEP).
 - b. If an IEP that is developed or revised for such a student requires special education or related services that are not available in the District, or there is no space available in the District to provide the special education or related services identified in the student's IEP, then the District may transfer the student to his/her school district of residence.

In addition to the legal mandates that apply to the enrollment of full-time nonresident students and to the charging or waiving tuition in specific situations, the administration shall apply the following rules, to the extent applicable, when making tuition determinations related to nonresident students:

1. A nonresident student whose parent or guardian resides in Wisconsin but outside of the District may file an application to enroll in the District. If space is available in the school and if the student's nonresident application is otherwise approved, the family shall not be required to pay any tuition.
2. Any student who was enrolled in and a resident of the District at the beginning of the school year (after the 3rd Friday count), but who moves out of the District after that date and who is not otherwise entitled by law to remain enrolled without payment of tuition, may be approved to complete the school year in his/her school of enrollment as a nonresident student. If

approved, such a student shall not be required to pay tuition for that school year.

3. Students visiting from foreign countries under a J-1 visa who are participating in an established student exchange program and who are temporarily living in the District or with a family whose children attend school in the District may be permitted to attend high school for up to one academic year in the District and shall not be required to pay tuition. A nonresident foreign student with an F-1 student visa may be considered for admission only to high school and only for a period not to exceed one academic year while under the F-1 visa. If admitted, a student who holds an F-1 visa must pay the full, unsubsidized per capita cost of education as required by federal law.

To the extent consistent with applicable legal requirements, nothing in this policy shall prevent the District from (1) denying enrollment to a nonresident student during the term of his/her expulsion from the District or from another Wisconsin public school, out-of-state public school, or independent charter school in Wisconsin; or (2) setting enrollment conditions that an expelled student must meet in order to be admitted to the District during the term of an expulsion.

To the extent required by law, nonresident students who are accepted for enrollment in the District shall have all of the rights and privileges and be subject to the same rules and regulations as similarly-situated resident students. Significantly, unless a specific exception established by state or federal law applies, the District is not obligated to provide transportation between school and a nonresident student's out-of-district residence.

This policy is not intended to address (1) nonresident enrollment in individual courses (e.g., through part-time open enrollment, by nonresident home-schooled students, or during summer school); (2) nonresident students who attend school in the District under full-time open enrollment; or (3) other students who may not qualify as District residents but who have special legal rights or protections regarding school enrollment and attendance (e.g., homeless and unaccompanied youth, children in foster care, and children of military families).

Legal References:

Wisconsin Statutes

[Section 118.13](#)

[student nondiscrimination]

[Section 120.13\(1\)\(f\)](#)

[authority to deny enrollment of a student during term of expulsion]

[Section 120.13\(1\)\(h\)](#)

[conditional enrollment of certain expelled students]

[Subchapter V of Chapter 121](#)

[charging tuition for nonresident students, tuition waivers, and tuition payments]

Wisconsin Administrative Code

[PI 9.03\(1\)](#)

[student nondiscrimination in school admission policies]

Adoption Date: 03/15/2021

The School Board believes attendance is a key factor in student achievement and believes that students must be in regular school attendance in order to successfully achieve the goal of high school graduation.

Any person having under their control a child who is between the ages of 6 and 18 years of age (including through the end of the trimester in which the child becomes 18 years of age, or a child enrolled in 5-year-old kindergarten in the District, shall cause the child to attend school regularly in accordance with state law. The child is expected to attend school on each day school is in session, unless he/she is excused from school attendance for any of the following reasons or has graduated from high school:

1. Prior Parent-Excused Absences.

A student excused in writing by his/her parent or guardian is excused from school attendance. A student may be excused by the parent or guardian under this provision for not more than 10 school days in the school year. Students so excused are responsible for making up work missed during the absence. It is the student's responsibility to make arrangements with their classroom teacher(s) to complete any assignments or examinations that are or will be missed during the absence. Absences falling into this absence category include discretionary absences known in advance such as family vacations/travel, family weddings, hunting, and, unless within the number of visits counted as school-excused absences under the next section of these procedures, college visitation days.

2. Other Excused Absences of a Temporary Nature.

- a. Illness, including reasonable treatment for such illness, where the student is temporarily not in proper physical or mental condition to attend school.

A written statement from a health care provider may be required to be submitted as proof of the student's condition for student absences due to illness that are 3 school days or more in length. Such health care

provider's excuse shall state the period of time for which it is valid, and shall not exceed 30 days.

- b. Medical appointments (although the District strongly encourages parents and guardians to make every effort to schedule non-emergency medical examinations and appointments, e.g., for health maintenance/preventative care, at times that avoid or at least minimize the student's loss of instructional time);
- c. Religious holidays or instruction to the extent authorized by law;
- d. Family emergency;
- e. Severe weather conditions that, in the parent's or guardian's reasonable judgment, are a danger to the health and welfare or safety of the student;
- f. Funerals of a family member or friend;
- g. Up to 3 days per school year for college visitations by high school juniors and seniors;
- h. Suspension from school;
- i. Mandatory court appearances;
- j. Visiting a parent or guardian who is on active military duty and has been called to duty for or is on leave from deployment to a combat zone or combat support posting, or has returned from deployment to a combat zone or combat support posting within the past 30 days;
- k. Serving as an Election Official – Students may be excused to serve as an election official provided they have at least a 3.0 grade point average or the equivalent and have the permission of their parent(s) or guardian and the building principal;
- l. Sounding Taps – A student in grades 6 to 12 may be excused for the purpose of sounding "Taps" during a military honors funeral for a deceased veteran;
- m. Any other reasonable non-discretionary absence granted pre-approval by the school attendance officer.

Parents and guardians are required to notify the school of an absence prior to or on the day of the absence. All students with excused absences will be

given the opportunity to make up class assignments missed during the absence, including tests and examinations. It is the student's responsibility to contact the teacher(s) to make arrangements for making up the work missed during an absence from school.

As indicated above, absence from school during a period of suspension will be considered an excused absence for purposes of this policy. Students serving a suspension will be permitted to make up class work and examinations missed during their suspension from school under the same conditions as other excused absences.

Students who are participating, with District approval, in extracurricular activities, athletics, and other District-sponsored programs or events during any portion of an instructional day are not considered absent from school, but teachers shall treat their absence from class as excused with the right to make up work to the same extent permitted in connection with excused absences from school.

3. Program or Curriculum Modifications.

A child may be excused from regular school attendance pursuant to a program or curriculum modification, as further defined under state law, that has been requested by the student's parent or guardian and approved by the building principal.

Program or curriculum modifications shall be requested in writing. The administrative decision in response to the request shall likewise be provided in writing. If a child, or his/her parent or guardian, is not satisfied with the decision made by the building principal, he/she may submit the request in writing to the Superintendent. The Superintendent's decision shall be given in writing and is final.

4. Participation in a Board-Approved Alternative Program.

A child who is 16 years of age or older may be excused from regular school attendance to attend an alternative educational program leading to high

school graduation or a high school equivalency diploma in accordance with state law provisions.

5. High School Students Who Are No Longer Subject to Compulsory Attendance.

For any student who is 18 years of age or older and no longer subject to compulsory attendance and truancy referral, the student will still be held to the distinctions between excused and unexcused absences. In addition, by state law, the District may not grant a high school diploma to any student unless, during the high school grades, the student has been enrolled in a class or has participated in an activity approved by the school board during each class period of each school day, or the student has been enrolled in an alternative education program.

Students who are absent from school without an acceptable excuse as authorized above will be considered truant and shall be dealt with in accordance with state law and established District procedures. Students with unexcused absences (truant students) will be permitted to make up tests and examinations that were missed during the unexcused absence period provided that that test/examination can be completed independently and by a reasonable deadline that is established by the teacher. Such students will also be permitted to make up assignments missed during their truancy to the extent such assignments can be completed independently and were not integrated with an in-school or group-based activity that the student missed while truant. Truant students may receive less than full credit for make-up assignments and make-up tests/exams. Teachers shall be expected to apply the same standard for making up missed classroom assignments to all truant students on a fair and consistent basis. With the approval of the building principal, a school may establish periods of supervised study, either during or outside of the regular school day, during which students who need to make-up work will be expected to complete the make-up work. The District shall not deny student credit in a course or subject solely because of a student's unexcused absences.

The assistant principal shall serve as the primary school attendance officer and deal with all matters relating to school attendance and truancy. The building principal may designate one or more licensed staff members as deputies who

shall also be permitted to serve in the role of school attendance officer provided that each such deputy is sufficiently familiar with the relevant requirements and procedures.

The Superintendent and building principals shall establish necessary procedures to encourage regular student attendance, to identify excused and unexcused absences, and to determine appropriate action to respond to and serve as a deterrent to truancy. These procedures shall be in line with recommendations of the county truancy committee(s), the District's truancy plan, and state law requirements.

Teachers, students, and parents and guardians shall be informed of the District's student attendance policy and procedures annually via school handbooks or other means necessary to provide proper notice of student attendance-related responsibilities.

Legal References:

Wisconsin Statutes

Section 115.28(51)	[state superintendent duty; encourage school boards to grant excused absences for students sounding "Taps" during a military honors funeral of a deceased veteran]
Section 115.997(5)(e)	[military compact on educational opportunity for military children]
Section 118.125(2)(cg)	[disclosing student attendance records to law enforcement agency]
Section 118.125(2)(ch)	[disclosing student attendance records to fire investigator]
Section 118.15	[compulsory school attendance]
Section 118.16	[school attendance enforcement]
Section 118.162	[truancy committee and plan]
Section 118.163	[municipal truancy and dropout ordinances]
Section 118.18	[teacher attendance reporting requirements]
Section 118.33(1)(b)	[high school graduation requirements]
Section 948.45	[contributing to truancy]

Adoption Date: 09/21/1989
Amended: 05/18/2009
03/15/2021

STUDENT USE OF ELECTRONIC COMMUNICATION DEVICES (CELL PHONE POLICY)

443.5

Students are prohibited from using an electronic communication device (cell phone) in the locker rooms, or bathrooms. Students are prohibited from taking pictures or recording others without their knowledge or permission.

In the elementary school, intermediate school, and middle school setting, cell phones must remain in the student's locker and turned off during the school day.

Usage in the high school class setting is at the discretion of the teacher. The teacher may allow such a device to be used in the class setting for a medical, school, educational, vocational or other legitimate purpose. Usage in the co-curricular setting is at the discretion of the advisor.

Students who violate this policy shall have their electronic communication devices confiscated and shall be subject to disciplinary action. Parents/guardians shall be notified and requested to retrieve the confiscated items.

This policy shall be published annually in the student handbook, which is distributed to all students.

Legal References:

Wisconsin Statutes

<u>Section 118.258</u>	[student use and possession of electronic communication devices]
<u>Section 120.13(1)</u>	[school board power to set conduct rules and discipline students]
<u>Section 995.55</u>	[access to personal Internet accounts]

Adoption Date: 06/26/1990
06/07/2010
03/15/2021

STUDENT CONDUCT ON SCHOOL BUSES

443.2

Students shall conduct themselves while on the school bus in a manner consistent with established student behavior standards. Bus rider rules shall be published annually in the student handbooks.

During regular school day transportation, the bus driver shall be primarily responsible for the maintenance of order on his/her bus. This supervision authority applies while students are on the bus.

Buses used for student trips and special school events shall be supervised by a competent adult approved by the building principal involved. The bus chaperone shall be in charge of discipline on the bus, determining the time of leaving and returning and other matters relative to proper conduct of the bus riders. The bus driver, in such cases, shall be responsible for the safe driving of the bus.

When a student fails to conduct him/herself properly on the school bus, such misconduct shall be brought to the attention of the school administration. Where continuing or serious problems exist, the student's bus riding privileges may be suspended in accordance with established procedures.

Legal References:

Wisconsin Statutes

Section 120.13(1) [school board power to adopt student conduct rules and discipline students]

Section 121.52(1)(b) [school board authority to adopt rules to protect students on school buses and govern bus driver conduct]

Wisconsin Administrative Code

TRANS 300 [state rules governing the transportation of school children, including driver and passenger requirements]

Adoption Date: 03/15/2021

The School Board is dedicated to providing a healthy, comfortable and productive environment for students, staff, spectators and visitors. It is the intention of the District to maintain tobacco-free schools.

- The Board believes that education has a central role in establishing patterns of behavior related to good health and supports classroom-based instruction on tobacco use prevention, including training for teachers whose instructional duties include tobacco use prevention content.
- Students are prohibited from possessing or using tobacco and nicotine products (including electronic cigarettes, nicotine vaporizers/pipes, etc.) at all times in all school buildings, on all school premises, while attending or participating in a District-sponsored function, and at any other time that a student is under the supervision of school district authority.
- Tobacco and nicotine product advertising and promotional products are prohibited on school premises, in school publications, and at all school-sponsored functions. In addition, no student shall be permitted to wear any clothing that depicts, promotes or advertises tobacco or nicotine products (including electronic cigarettes or vaping products) while on school premises and at school-sponsored functions.

Students shall be notified of this policy through the student handbook.

Violation of the tobacco or nicotine product prohibitions outlined in this policy by students will result in school disciplinary actions. Law enforcement officials may be contacted as necessary and appropriate.

Legal References:**Wisconsin Statutes**

<u>Section 101.123</u>	[smoking prohibited in enclosed places]
<u>Section 120.12(20)</u>	[school board duty to prohibit tobacco use on school premises]
<u>Section 134.66(1)(f)</u>	[definition of nicotine product]
<u>Section 139.75(12)</u>	[definition of tobacco products]

Federal Laws

20 U.S.C. §§7971-7974 [smoking prohibited in indoor facilities providing education services to children; see also 20 U.S.C. §§6081-6084]

Adoption Date: 03/15/2021

STUDENT ALCOHOL AND CONTROLLED SUBSTANCE ABUSE

443.4

The School Board is committed to providing an optimal school environment for student learning and positive youth development. Alcohol and controlled substances use and abuse seriously interfere with that school environment and jeopardize the health and well being of students.

With this in mind, the following conduct shall be prohibited by students at all times at school, on school premises, on school buses and while engaged in activities under school district jurisdiction and/or supervision:

1. Use or possession of alcohol, drug paraphernalia or controlled substances (Prescription medications will be exceptions to this policy when used by the student for whom they were prescribed and in the amount prescribed, and in accordance with the District's medication administration policy.);
2. Being under the influence of alcohol or controlled substances;
3. Sale, delivery or intent to sell or deliver alcohol, drug paraphernalia or controlled substances;
4. Sale, distribution or intent to sell or distribute look-alike alcohol or look-alike drugs (substances that are represented as a drug or alcohol regardless of the true nature of the substance);
5. Sale or distribution of prescription medication or nonprescription drug products;
6. The misuse of prescription medication or nonprescription drug products;
7. Inappropriate use of hazardous inhalants (for example, huffing) and the possession of paraphernalia associated with the inappropriate use of hazardous inhalants.

A student may be required to submit to a breath test to determine the presence of alcohol if a designated school official or law enforcement officer has reasonable suspicion that the student is under the influence of alcohol in violation of this policy. Such test shall be administered by a law enforcement

officer or trained school official and shall meet state law requirements. A student may be disciplined for refusing to submit to a required breath test.

Students who violate this policy shall be subject to appropriate disciplinary action, up to and including student suspension and/or expulsion, and referral to law enforcement authorities.

A copy of this policy and related disciplinary procedures shall be made available to students and their parents/guardians annually through the student handbook and/or through other means deemed appropriate by the building principal.

Legal References:

Wisconsin Statutes

<u>Section 118.126</u>	[privileged communication related to student alcohol/controlled substances use]
<u>Section 118.257</u>	[liability exemption for referral to law enforcement officials and removal from school premises/activities for alcohol and other controlled substances]
<u>Section 118.45</u>	[tests for alcohol; policy required]
<u>Section 120.13(1)</u>	[school board power to adopt student conduct rules and discipline students]
<u>Section 125.09(2)</u>	[possession of alcohol on school grounds prohibited]
<u>Section 939.22(15)</u>	[definition of hazardous inhalant]
<u>Chapter 961</u>	[controlled substances laws]

Adoption Date: 03/15/1982
Amended: 01/05/2009
03/15/2021

Board recognizes that providing a quality induction program for educators who are new in their profession and for educators who are new in the District is an important professional development approach. A quality mentor program results in benefits for the new educators as well as for the mentors, the District, and the profession of education.

The District's new educator mentor program provides a structure for qualified mentors to assist new educators with their transition to and their performance in a challenging profession. In addition, the program is intended to:

- Enhance student achievement.
- Increase retention of quality educators in the District and in the profession.
- Accelerate development of new educators' professional competencies.
- Increase the sense of belonging of new educators within the District and community.

The District shall provide a licensed, trained mentor for District employees to the extent and for at least the period of time required by the Department of Public Instruction's licensing regulations. In addition, the District shall also provide a mentor for at least one year, or longer at the discretion of the employee's building principal or other administrative-level supervisor, for teachers and pupil services personnel who are new to the district.

The mentor and mentee partnership shall occur as an integral component of a comprehensive induction process that includes ongoing orientation and support and other professional development opportunities.

Under the supervision of the Curriculum Director, primary responsibility for the administration and coordination of the District's mentor and induction program is delegated to the Curriculum Coordinator.

The administration is responsible for:

- Designing a program that is aligned with District goals and coordinated with other professional development opportunities and activities;
- Establishing guidelines and expectations for the role of the mentor and for the educators to whom a mentor is assigned;
- Establishing guidelines and procedures for the recruitment, selection, and assignment of mentors;
- Providing oversight and supervision in connection with the implementation of the program; and

This policy does not address or apply to any mentoring or induction/orientation program that the District may provide for individuals who are employed as licensed administrators. Such onboarding and mentoring is managed by the Superintendent.

Legal References:

Wisconsin Statutes

[Section 120.12\(2m\)](#) [school board duty to implement an educator effectiveness evaluation system]

[Section 121.02\(1\)\(a\)](#) [school district standard; employment of licensed staff]

[Section 121.02\(1\)\(b\)](#) [school district standard; professional staff development]

[Section 121.02\(1\)\(a\)](#) [school district standard; professional staff evaluation]

Wisconsin Administrative Code

[PI 8.01\(2\)\(a\)](#) [licensure]

[PI 8.01\(2\)\(b\)](#) [professional staff development]

[PI 8.01\(2\)\(a\)](#) [licensed staff evaluation]

[PI 34.040\(5\)](#) [mentor requirements for certain tier II license holders (see also [PI 34.030](#) and [PI 34.039](#) in connection with certain tier I license holders)]

Adoption Date: 03/15/2021

The Board of Education recognizes the importance of the relationship of a teacher to their students. However they also realize that there are times when a teacher may feel the need to request the sharing of a full time position for personal reasons. Although the Board will offer job sharing opportunities for teachers, they do so with the intent to keep the students best interest in the forefront of an approved job sharing position. Therefore, the Board will consider allowing job-sharing to occur on a case by case basis, with the stipulation that all requirements have been met.

The superintendent is responsible for recommending to the board when the best interests of the district would be served by the creation of a job-sharing assignment. Employees wishing to share a position shall submit an application as a team by March 1 to their building principal who, if approved, will forward the application to the superintendent who, if approved, will then make the recommendation to the board.

Adopted: 06/15/15

NEGOTIATIONS GOALS

The Board in its concern to provide the optimum educational climate for the students within the district schools recognizes the importance of collective bargaining. It will, as defined and permitted by statute:

1. Deal with duly organized groups of employees.
2. Recognize duly elected or certified bargaining agents.
3. Identify its negotiators and identify the areas of authority for negotiators.
4. Establish guidelines for the exchange of matters to be negotiated.
5. Participate in the establishment of reasonable negotiation procedures.
6. Assure that a comprehensive agreement is reached on all matters under negotiation; it being understood that agreements on individual matters are conditional upon reaching general agreement.
7. Provide safeguards to assure the citizen's right to know what is being negotiated and related costs.
8. Provide assurance that the board will bargain collectively on negotiable matters at all reasonable times.
9. Take all necessary and legal action to have schools reopened in the event of a strike or similar job action.
10. Decide upon the use of a third party, when deemed necessary, to the extent permitted by law.

NEGOTIATIONS LEGAL STATUS

Wisconsin statutes grant to municipal employees, including teachers and other persons employed by a board of education,

"...the right of self-organizations, to affiliate with labor organizations of their own choosing and the right to be represented by labor organizations of their own choice in conference and negotiations with their municipal employers or their representatives questions of wages, hours, and conditions of employment, and such employees shall have the right to refrain from any and all such activities."

Collective bargaining is defined as the performance of the mutual obligation of employer and employees to meet and confer in good faith with respect to wages, hours, and conditions of employment. Bargaining in good faith compels both parties to approach the bargaining table with the sincere desire of reaching an agreement.

The school board may not refuse to bargain collectively with representatives of a majority of its employees in an appropriate collective bargaining unit; however, the board is not required to bargain on subjects reserved to management except as those subjects affect the employees' wages, hours, and conditions of employment. Nor does the law require the board to accede to any demand made by an employee organization since only the board has been granted by statute final authority to establish policies for the school system.

SCHOOL BOARD NEGOTIATING POWERS
AND DUTIES

The board, as the duly constituted representative of the people and as the agent of the state, is legally responsible for the conduct of public education in this district. Its authority to make final decisions as provided for by law may not be delegated or abdicated.

The board's rights consistent with Statutory authority include but are not limited to, all matters relating to the management of the schools, the employment and direction of staff, and the determination of the district program of instruction.

The board has the duty, under the law, to meet, confer, bargain and/or negotiate with staff on matters of wages, hours, and conditions of employment with the intention of reaching an agreement, or to resolve questions arising under such an agreement.

The board will not be required to bargain on subjects reserved to management and its own direction except insofar as the manner of exercise of such functions affects the wages, hours, and conditions of employment of its employees.

Initial Adoption:	10/27/80
Final Adoption:	11/17/80
Initial Adoption:	9/6/83
Final Adoption:	10/3/83

NEGOTIATIONS

Board Employment Discussion/Negotiating Agents

At such time that it is appropriate to engage in employment discussions/negotiations with the professional and support staff regarding hours, wages and conditions of employment, Board members shall be appointed to represent the Board in such discussion/negotiations.

The District Administrator and representatives from the administrative staff shall act as advisors to the Board's employment discussion/negotiating teams and Personnel/Negotiations Committee, and an attorney may be requested by the Board to serve as an advisor to one or more teams.

The employment discussion/negotiating teams may not officially act for the Board except in areas specifically authorized by official Board approval. Final decisions and agreements are subject to the approval of the entire Board.

Initial adoption: 1/23/89

Final adoption: 2/6/89

ADMINISTRATORS ROLE IN NEGOTIATIONS

The administrator will act as advisor and coordinator to the board and its negotiators. He will cause to be prepared any appropriate information, materials, or guidelines which will be contributory to the conduct of successful negotiations, receive reports, and so on.

ANNOUNCEMENT OF FINAL NEGOTIATED AGREEMENT

When final agreement is reached, the main professional agreement shall be reduced to writing and, when approved by the Association and the Board and signed by the parties, shall become a part of the official minutes of the Board and the Association.

The terms and conditions of the main professional agreement shall become a part of the School Board policies and shall represent the full and complete understanding and contract concerning the terms and conditions of employment between the parties.

The school district shall cause the preparation of sufficient copies of the agreement to be made for distribution by the Altoona Education Association to each employee covered therein within 30 days after ratification with reasonable cost to be shared by the school district and the Association.

Initial 10/27/80
Final 11/17/80

Process for Communicating Concerns about Programs and Operations

Generally, responsibility for District programs, operations and communications shall flow simply and clearly from non-supervisory staff, to supervisory and administrative staff, to the Superintendent. The administration shall identify for each employee a primary supervisor. All employees should refer concerns regarding programs, operations, and other matters requiring supervisory or administrative attention to their supervisor. In the event of a substantive disagreement between an employee and a supervisor that cannot be resolved, the employee and the supervisor will jointly advance the issue to the appropriate Director. The Director may decide that the issue lies within the discretion of the lower-level supervisor, or take the issue on for further inquiry and analysis. If the employee and the supervisor are unable to resolve the issue at the Director level, then they will jointly advance the issue to the Superintendent. The Superintendent may decide that the issue lies within the discretion of the lower-level supervisor, or take the issue on for further inquiry and analysis. The Superintendent makes the final decision regarding operational matters.

For processes for a staff member communicating a complaint about a supervisor, please refer to District policies related to **512 Employee Harassment and Bullying** and **527.1 Whistleblower Protections**. Complaints about maltreatment of an employee by an administrator should be made to the administrator's supervisor, who might be the Superintendent.

Staff Communications

Notwithstanding the need to have established lines of supervisory responsibility, the District encourages the regular use of collaborative work structures, such as cross-functional work teams (and even less formal structures) that enable the District to fully engage employees' knowledge, skills, talents, and interests for the betterment of District programs and operations. The District encourages supervisors and administrators to listen to the input and ideas of staff members. The District also expects supervisors and administrators to give thoughtful and respectful consideration to input, ideas, and concerns appropriately expressed

by any staff member, including in situations where the supervisor or administrator may have a different perspective on the issue.

It is the District's goal and the Board's expectation that all employees' communications within the scope of their employment (including all verbal communications, electronic communication, and written communication) are accurate, demonstrate sound judgment and professionalism, and promote the District's mission.

It is important for all District employees to understand that when District employees communicate verbally or in writing pursuant to their official duties, the extent to which such communications meet the District's established expectations is an appropriate basis for supervisory inquiry and evaluation, and also could potentially be the cause for disciplinary action. That is, as a general rule, a school district employee does not have an expectation of unimpeded "freedom of speech" as to such professional communications.

Similarly, all District employees are expected to pursue concerns and complaints through the established supervisory lines of authority. Formal concerns and complaints should be filed through the appropriate internal informal or formal complaint processes, or through appropriate external legal channels.

Staff Interactions with Individual Board Members

Except where expressly authorized by Board action, or by the Superintendent, individual employees are not expected to engage in work-related tasks at the direction of individual Board members. For this reason, if an individual Board member contacts an employee in connection with the employee's assigned duties and responsibilities, the employee is expected to involve his/her immediate supervisor in establishing an appropriate response to the Board member's inquiry—involving such additional supervisors and administrators as the issue may warrant. Each individual employee retains ultimate responsibility for ensuring that all communications pursuant to his/her assigned duties to the Board and/or to any individual Board member are consistent with this policy and follow appropriate procedures. In the event an individual employee, notwithstanding general expectations concerning the use of established lines of authority, communicates with an individual Board member pursuant to the

duties and responsibilities of the employee's position, the Board's expectation is that the individual Board member should contact and work with the Superintendent in resolving and responding to the employee's issue or concern.

This policy does not prohibit an employee from bringing a complaint about the Superintendent to the Board, who is the Superintendent's supervisor. Formal concerns and complaints should be filed through the appropriate internal informal or formal complaint processes, or through appropriate external legal channels. Staff point-of-contact for this type of complaint is the Board President.

The Board and the school administrators understand that Board members and District employees share a keen interest in the District's schools and in education generally. Therefore, it is expected that individual Board members and individual employees will regularly meet in the community, through social events, and school functions and, informally, discuss matters such as district programs and activities and educational trends, issues, and innovations. On such occasions, the Board's expectation is that employees will use sound judgment in ensuring that they are not purposefully undermining the District's established lines of authority.

Employee Speech and Expression on Matters of Public Concern

The District shall not take any unlawful adverse employment action against or retaliatory conduct toward any employee who chooses to engage in legally-protected religious or political expression, legally-protected concerted labor activity, or other forms of legally-protected expression. Similarly, the District shall not discriminate against employees who decline to attend a meeting about or to participate in any communication about religious or political matters.

Legal References:

Wisconsin Statutes

[Section 111.31](#) [fair employment laws]

[Section 111.70](#) [right of municipal employees and prohibited labor practices]

[Section 118.20](#) [teacher discrimination prohibited; includes nondiscrimination on the basis of religious or political affiliation]

Cross References:

512 Employee Harassment and Bullying
527.1 Employee Whistleblower Protections

Adoption Date: 04/08/2013

Amended: 03/15/2021

EMPLOYEE GRIEVANCES
(Discipline, Termination, and Workplace Safety)

527

The School Board shall provide for the orderly resolution of employee grievances that arise underneath the *Employee Handbook* regarding the interpretation, application or alleged violation of the *Handbook*, including complaints related to employee discipline, termination, or workplace safety. Any school employee of the District has the right of access to the grievance procedure.

The procedure shall provide for grievances to be handled in a timely manner and shall contain an appeals process in which the highest level of appeal is the Board. The procedure shall also include an opportunity for employees with grievances related to discipline, termination, and workplace safety to present their case before an impartial hearing officer. The Superintendent shall select the impartial hearing officer in accordance with the following guidelines:

- The hearing officer shall be impartial and have no bias, personal conflict or perceived personal conflict in the case.
- The hearing officer shall be (1) an experienced labor and employment law attorney who is licensed to practice law in the State of Wisconsin; (2) an experienced current or former school administrator who is familiar with procedures for conducting a fair and impartial hearing
- If the hearing officer is an attorney, the attorney may represent the District in some other paid capacity only if (1) there is no evidence that the attorney is biased for or against either party; and (2) he/she does not advise or assist the District with the development or presentation of the administration's case.
- The hearing officer must be available to hear the case and render a decision in a timely manner.
- The hearing officer may not be an employee of the District.
- The hearing officer must agree to comply with all relevant laws covering personnel and student records.

A determined effort shall be made to resolve any grievance at the lowest possible level.

Legal References:

Wisconsin Statutes

Section 19.81 – 19.88 [Open Meetings Law]

Section 66.0509(1m) [Civil service protection and grievance procedures]

Adoption Date: 11/15/2012

Amended: 04/08/2013

03/15/2021

STUDENT POSSESSION/USE OF WEAPONS

Policy 443.6

No District student shall possess or use any destructive device, firearm or other dangerous weapon (as defined in the administrative rule implementing this policy) of any kind at any time:

- in any school or other building/facility owned, occupied or controlled by the District;
- on the grounds of a school or on other premises owned, occupied or controlled by the District (including recreation areas and athletic fields);
- while under the supervision of a school district authority, regardless of the student's location;
- in any District-owned vehicle or on any form of District-provided transportation; and/or
- while participating in or attending any District-sponsored program or activity.

The possession and use of facsimile firearms and/or facsimile dangerous weapons is also prohibited.

The only exception to this policy is the possession and use of a facsimile firearm/weapon in a school-approved activity as authorized by the building principal or designee. This policy is not intended to prohibit the possession or use of potentially dangerous objects not designed primarily as weapons, provided that such objects have been issued or expressly authorized by the District, and provided that such objects are possessed and used exclusively for their limited and authorized purpose.

Law enforcement officers shall be contacted to help deal with a weapons situation which presents an immediate threat to safety. If the situation does not allow an opportunity to contact law enforcement officials immediately, school staff shall attempt to diffuse and control the situation in the safest manner possible until law enforcement officials can be summoned. In addition to reporting actual weapons situations to law enforcement officers as required by this policy, school employees and other mandated reporters of threats of school violence are also required to report any serious and imminent threat of violence in or targeted at a school that they become aware of to a law enforcement agency in accordance with state law requirements and Board policy. Appropriate information and training shall be provided to staff in dealing with weapons situations in accordance with the school safety plan.

Students violating this policy shall be referred to law enforcement officials and be subject to school disciplinary action, up to and including suspension and expulsion, in accordance with established procedures. Referral to law enforcement is not required for violations involving solely a facsimile firearm/weapon where there was no attempt to threaten, harass, intimidate or harm another person.

Students shall be informed of this policy annually through the student handbook and through any other means determined appropriate by the administration.

Legal References:

Wisconsin Statutes

<u>Section 48.981(2)(a)</u>	[list of persons specified as mandatory reporters of child abuse and neglect and threats of school violence]
<u>Section 118.07</u>	[school safety plans]
<u>Section 118.31</u>	[use of reasonable force to obtain weapons]
<u>Section 120.13(1)(bm)</u>	[state law suspension mandate for possession of a firearm]
<u>Section 120.13(1)(c)2m</u>	[state law expulsion mandate for possession of a firearm]
<u>Section 120.13(1)(g)</u>	[board authority to modify expulsion mandate on case-by-case basis]
<u>Section 175.32</u>	[mandatory reporting of threats of school violence]
<u>Section 943.13</u>	[criminal trespass law, includes provisions related to carrying firearms]
<u>Section 948.60</u>	[possession of a dangerous weapon under 18 years of age]
<u>Section 948.605</u>	[gun-free schools zones]
<u>Section 948.61</u>	[dangerous weapons other than firearms on school premises]

Federal Laws

<u>Gun-Free Schools Act</u>	[student possession of firearms prohibited; student referral to law enforcement/juvenile justice system required in policy]
<u>18 U.S.C. Sec. 921(a)</u>	[federal definition of "firearm" (including destructive devices) that is used within the Gun-Free Schools Act and within state law governing suspensions/expulsions for firearms – section 120.13(1)(c)(2m)]
<u>Individuals with Disabilities Education Act</u>	[programs and services for students with disabilities; includes authority to order change of placement for weapons possession]

Adoption Date: 11/06/95
Amended: 08/11/97
04/26/21

Policy Type: Governance Culture**Student Representatives to the Board**

The Board recognizes its obligations to serve the best interests of its clients, the students of the district (*GC-1 Board Purpose*).

Having student representatives to the Board of Education allows the Board to:

- 1) Understand the school experience of students.
- 2) Increasing awareness of the democratic process by students.
- 3) Create an opportunity for students to participate in the governance process.
- 4) Link with representatives of its key stakeholder group.

Two high school students will be selected to serve as ex-officio representatives to the Board of Education during their junior and senior years. Annually, the Board will enact a selection process to select a member of the sophomore class who will serve as a representative to the Board of Education for their junior and senior year.

The student representatives shall act as a resource to the Board and update the Board on student-related matters. They shall be responsible for communicating to the student body regarding actions or discussions of the Board, which will affect or be of interest to students.

The student representatives shall be required to attend regular monthly Board meetings that occur while school is in session. Monthly, they representatives shall provide the Board with a short report of student happenings within the district. The student representatives shall not vote on matters before the Board.

The student representatives will be required to sign and abide by the Co-Curricular Code.

Specific guidelines for selection of the student representation shall be established.

Adopted: 03/15/2021

Monitoring Method: *Board self-assessment*
Monitoring Frequency: *Annually*

School District of Altoona Board of Education

PROCLAMATION by
ALTOONA BOARD OF EDUCATION

WHEREAS, the National Blue Ribbon Schools Program in its 38th year, recognizes public and private elementary, middle, and high schools based on their overall academic excellence or their progress in closing achievement gaps among student subgroups;

WHEREAS, the Altoona Intermediate School, founded in the 2013/14 school year, was one of eight Wisconsin schools nominated in February 2020 for the US Department of Education's 2020 National Blue Ribbon Schools Program for closing achievement gaps;

WHEREAS, the Altoona Intermediate School rose to the challenge of completing the additional steps to attain the prestigious national award;

WHEREAS, the Altoona Intermediate School consists of the 4th and 5th grades and is an innovative, and progressive learning community in which all students engage in a rigorous curriculum and are held to high academic expectations;

WHEREAS, all Altoona Intermediate School students are provided an encouraging, safe and supportive learning environment and each child's social and emotional growth is nurtured to prepare students for their future;

WHEREAS, the 2020 National Blue Ribbon Schools were announced on September 24, and the Altoona Intermediate School was among them, one of 367 schools nationally and eight schools in Wisconsin to attain *this highest honor*;

NOW, THEREFORE, the Altoona Board of Education does hereby proclaim May 21, 2021 as:

Altoona Intermediate School "AIS Day"
in Recognition of their 2020 National Blue Ribbon School Designation



Rick Risler, Board President
On Behalf of: Altoona Board of Education

March 15, 2021